



University of Victoria Dean, Faculty of Education

We acknowledge and respect the Ləkʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.

The University of Victoria (UVic) is one of Canada's leading research-intensive universities recognized internationally for its commitment to innovation, sustainability, and community impact. UVic ranks #14 worldwide in the Times Higher Education Impact Rankings (2025), reflecting the institution's deep commitment to the UN Sustainable Development Goals (SDGs). Located on the beautiful west coast of Canada, UVic is home to more than 22,000 students and over 900 full-time faculty members who thrive in a dynamic academic environment that promotes discovery, creativity, and collaboration. Consistently ranked among the top universities in the world for research impact and international collaboration, UVic remains committed to equity, diversity, inclusion, reconciliation, and sustainability, and embedding these priorities across teaching, research, operations, and partnerships.

The Faculty of Education at UVic is dedicated to advancing transformative learning, research, and community engagement that contribute to equitable and sustainable educational systems. A leader in Indigenous Education and Resurgence, the Faculty is internationally recognized for its commitment to social justice, Indigenization, and community-engaged scholarship. Through innovative, cohort-based and practice-focused programs; impactful, interdisciplinary research; and strong partnerships with schools, communities, and organizations – including the delivery of teacher education at the newly-opened John Horgan campus in Langford – the Faculty prepares educators, community practitioners, researchers, and leaders who shape learning environments locally and globally through scholarship and practice.

During an exciting time of growth, the University of Victoria seeks its next Dean of the Faculty of Education.

Reporting to the Vice-President Academic and Provost, the Dean will provide strategic, collaborative, and inspirational leadership to the Faculty. The Dean will guide the Faculty's academic mission, strengthening excellence in research, teaching, and community engagement while fostering a culture of inclusion, innovation, and collaboration. Working closely with faculty, staff, students, alumni, and external partners, the Dean will advance the Faculty's reputation and impact through strategic partnerships, research development, and program innovation. With a demonstrated track record in equity, diversity, inclusion, and reconciliation, the Dean will play a key role in advancing Indigenization, decolonization, and anti-oppressive practices in education while positioning the Faculty to address emerging challenges and opportunities in education locally, nationally, and globally.

The successful candidate will hold a doctorate in a relevant discipline and be eligible for appointment as a full professor (associate professors nearing promotion will also be considered). They will be a distinguished academic and administrative leader with a record of scholarly achievement, experience in strategic and financial leadership, and demonstrated success engaging diverse internal and external stakeholders. A demonstrated commitment to equity, diversity, inclusion, reconciliation, and community engagement is essential. The ideal





candidate will bring vision, integrity, and the ability to inspire collaboration and excellence among faculty, staff, students, and partners while fostering a shared sense of purpose and impact.

This is a publicly advertised job posting for an existing vacancy. The University of Victoria has partnered with Andrea Patrick and Krutika Hotwani at Odgers for this recruitment. Consideration of candidates will begin immediately, and review of applications will begin immediately and continue until the position is filled. The anticipated start date is January 2027, though timing may be negotiated based on the successful candidate's circumstances. To enquire, apply, or suggest a nomination for this opportunity, please contact Odgers at UVicEducation@odgers.com. You may also apply directly at <https://careers.odgers.com/en-ca/31102>.

UVic is committed to upholding the values of equity, diversity, inclusion, and human rights in our living, learning, and work environments and in our community engagements. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups. Read our full equity statement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Odgers does not use AI to screen, review, or assess applications.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.