



## University of Victoria Dean, Peter B. Gustavson School of Business

*We acknowledge and respect the Ləkʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.*

The University of Victoria (UVic) is one of Canada's leading research-intensive universities recognized internationally for its commitment to innovation, sustainability, and community impact. UVic ranks #14 worldwide in the Times Higher Education Impact Rankings (2025), reflecting the institution's deep commitment to the UN Sustainable Development Goals (SDGs). Located on the beautiful west coast of Canada, UVic is home to more than 22,000 students and over 900 full-time faculty members who thrive in a dynamic academic environment that promotes discovery, creativity, and collaboration. Consistently ranked among the top universities in the world for research impact and international collaboration, UVic remains committed to equity, diversity, inclusion, reconciliation, and sustainability, and embedding these priorities across teaching, research, operations, and partnerships.

At the Peter B. Gustavson School of Business, we embrace thinking beyond convention, fostering transformational learning, and inspiring bold ambition in everything we do. Nestled on the western edge of Canada, the Gustavson School of Business is more than a business school; it's a launchpad for responsible, curious leaders who want to make tomorrow's world better. With dual AACSB and EQUIS accreditation - held by fewer than 1% of business schools worldwide - we offer a high-touch, values-driven learning model with strong employment outcomes, and our research and partnerships deliver real-world results for business and community.

Our BCom, MBA, MGB, PhD, and executive education programs are globally recognized and innovative; our MBA ranks #1 in Canada and #9 globally for sustainability (Corporate Knights 2024), and the MGB ranks #1 in Canada and #3 in North America (FT 2023 MiM). Gustavson is home to over 2,000 students, more than 8,800 alumni shaping industries and communities around the world, and over 50 faculty who champion impactful multidisciplinary research. The School enjoys excellent employment outcomes, with over 80% of graduates employed within three months of graduation, and a vast experiential learning network including 800 co-op placements and partnerships with 100+ leading universities around the world.

Reporting to the Vice-President Academic and Provost, the Dean will provide strategic, collaborative, and inspirational leadership to the School. The Dean will provide visionary leadership across three core priority areas: **Culture and People, Revenue Growth and External Engagement, and Research and Teaching Excellence.** They will foster an inclusive, collaborative, and transparent environment; lead strategic advancement to grow the School's reputation and resources; and champion interdisciplinary research and ethical business education. With a strong commitment to equity, Indigenization, and global impact, the Dean will guide Gustavson's next chapter of innovation, engagement, and purpose-driven leadership. They will play a national leadership role in shaping business education in Canada and will collaborate across the University and with alumni, donors, industry leaders, and community partners to advance the School's vision and reputation.



The successful candidate will hold a PhD (or equivalent terminal degree) in a relevant discipline and be eligible for appointment as a full professor (associate professors nearing promotion will also be considered). They will be a distinguished academic and administrative leader with a record of scholarly achievement, strategic and financial management (including accreditation) and success in engaging internal and external stakeholders. A demonstrated commitment to equity, diversity, inclusion, sustainability, and reconciliation is essential. The ideal candidate will bring integrity, vision, and the ability to inspire excellence and collaboration among faculty, staff, students, and partners. They will foster trust, empower others, and unite the community around a shared sense of purpose.

Consideration of candidates will begin immediately, and review of applications will begin on December 19, 2025 and continue until the position is filled. The anticipated start date is July 1, 2026, though timing may be negotiated based on the successful candidate's circumstances. To enquire, apply, or suggest a nomination for this opportunity, please contact Andrea Patrick and Krutika Hotwani of Odgers at [UVicDean@odgers.com](mailto:UVicDean@odgers.com). You may also apply directly at <https://careers.odgers.com/en-ca/30809>.

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*UVic is committed to upholding the values of equity, diversity, inclusion, and human rights in our living, learning, and work environments and in our community engagements. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups. Read our full equity statement.*

*The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.*

*Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [FRrecruit@uvic.ca](mailto:FRrecruit@uvic.ca). Any personal information provided will be maintained in confidence.*

*All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.*