

SEARCH FOR THE ASSOCIATE VICE-PRESIDENT RESEARCH Job Description 2025

The key responsibilities of this role are the following:

1. Contribute effectively to strategic planning for the University's research portfolio and the advancement of UVic's major research initiatives. This includes enhancing our interdisciplinary and collaborative research culture and building our Impact Areas of climate, environmental change and sustainability; health and wellness; Indigenous-led scholarship; social justice and equity; and technology and the human experience.
2. Provide support and advice to build research capacity and strength in areas covered by SSHRC.
3. Work collaboratively with the other members of VPRI Executive to advance the implementation of *Aspiration 2030*.
4. Support and build on UVic's commitment to equity, diversity and inclusion and to Indigenous-led scholarship.
5. Provide oversight of UVic's Office of Research Services, including the Human Research Ethics Board, and UVic's internal research and creative project funding programs.
6. Provide strategic leadership to help enhance our research reputation and improve our global rankings.
7. Support the mobilization of knowledge that has strong potential to benefit society.
8. Create more opportunities to recognize and reward a broader array of research impacts beyond those defined by traditional metrics.
9. Support UVic's efforts to position faculty for awards, including but not limited to chairing the REACH Award Committee and serving on the President's Advisory Committee on Awards.
10. Lead reviews and matters related to scholarly integrity that fall under the purview of the Vice-President Research and Innovation.
11. Chair relevant internal research committees and represent the VPRI portfolio on university-wide committees.
12. Represent the university on boards and committees of external research organizations and in relevant meetings with government, funding partners and community organizations.
13. Carry out other duties as assigned by the VPRI, including overseeing special projects and

initiatives.

14. Serve as the acting VPRI when necessary.

Reporting Relationships

This position reports to the Vice-President Research and Innovation and works closely with the OVPRI Executive Team, comprising the Vice-President Research and Innovation, Associate Vice-President Research, Special Advisor Climate (term), Special Advisor Health Research (term), Executive Director – Innovation and Research Partnerships, Executive Director - Strategic Research Initiatives, and Director, Strategy and Operations.

Direct Reports include:

- Director, Research Services
- Human Research Ethics Board Chair

This position will often interact with the following groups.

- President, Vice-Presidents, and Associate Vice-Presidents
- Deans
- Associate Deans, Directors and Chairs
- Research Centre Directors
- Faculty members
- Staff members
- Indigenous leaders & Elders
- Community organizations
- Industry
- Government (municipal, provincial, and federal)
- Granting agencies