Assessment Rubric:

Applications to the Working Group on Islamophobia and related forms of racism

**Scale:** 1 = Does not meet any criteria; 2= Meets limited criteria; 3= Meets criteria; 4= partially exceeds criteria; 5 = exceed criteria

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| **Question** | **Assessment criteria** |
| **Questions 1 and 7 – Basic information and self-identify** | * These questions allow us to understand the diversity of applicants * There is no 1-5 scale with this question |
| **Question 8 - Lived experience, impact, and/or articulated connection to the issues** | * Describes lived experience, impact and/or connection to the issues |
| **Questions 9 - Demonstrated understanding of issues or challenges related to Islamophobia and Anti-Palestinian racism campus** | * Articulates understanding of how Islamophobia and/or related forms of racism shows up/exists on campus |
| **Question 10 - Demonstrated understanding of purpose of the Working Group** | * Their description of activities/initiatives for action align with the Working Group’s purpose |
| **Question 11 - Shared skills, experience related to taking action against Islamophobia and/or anti-Palestinian racism** | * Shares personal skills, experience and understanding that they have or would use to take action against Islamophobia and/or anti-Palestinian racism |
| **Question 12 - Demonstrated understanding of connection between addressing Islamophobia and anti-Palestinian racism to strengthening safety and inclusion for all of campus community** | * Describes how this work will strengthen UVic’s overall commitment to safety and inclusion for the campus community |
| **Question 13 - Confirmation of availability** | * Confirms availability and recognition of required time contribution |