



RELIGIOUS OBSERVANCES

September 2019 – August 2020

A religious observant would be expected to refrain from work, classes or exams on the days listed below. Please visit the Equity and Human Rights website for details on UVic Policy AC1210, Accommodation on Days of Religious Observance.

September 30 –October 1	Rosh Hashanah (Jewish)
October 9	Yom Kippur (Jewish)
October 14–15	Sukkot (Jewish)
October 21	Shmini Atzeret (Jewish)
October 22	Simchat Torah (Jewish)
October 29	Birth of the Báb (Bahá'í)
October 30	Birth of Bahá'u'lláh (Bahá'í)
December 25	Christmas (Christian)
March 1–19	Period of the Fast (Bahá'í) Although an observant would not be expected to refrain from work, it is 19 days of fasting from sunrise to sunset ending with Naw-Rúz.
March 20	Naw-Rúz (Bahá'í)
April 9–16	Pesach / Passover (Jewish) An eight day period, the first and last two days are no work, no class days.
April 10	Good Friday (Christian)
April 12	Easter Sunday (Christian)
April 20	First Day of Ridván (Bahá'í)
April 24–May 24	Ramadan (Muslim) Although an observant would not be expected to refrain from work, it is a month of fasting throughout daylight hours ending with Eid al-Fitr.
April 28	Ninth Day of Ridván (Bahá'í)
May 1	Twelfth Day of Ridván (Bahá'í)
May 23	Declaration of the Báb (Bahá'í)
May 24	Eid al-Fitr (Muslim)
May 28	Ascension of Bahá'u'lláh (Bahá'í)
May 29–30	Shavu'ot (Jewish)
July 9	Martyrdom of the Báb (Bahá'í)
July 31	Eid al-Adha (Muslim)

All Jewish Holy Days start at sunset on the evening prior to the day listed.

All Bahá'í Holy Days start at sunset on the evening prior to the day listed and end at sunset on the day listed.