The Equity and Human Rights office in partnership with a diversity of UVic faculties and administrative units is holding the first annual interdisciplinary 5 Days of Action the week of March 19 - 23, 2018.

We strongly encourage you to register now for the workshops that you are interested in.

Space is limited at some venues, so registering early ensures you will have a spot.

To register please fill out the attached form, check the box to the left of the events you want to attend, and send it back to us via email (eqhr02@uvic.ca), or drop it off in our offices in Sedgwick C115.

**WORKSHOPS #5DaysofAction**

**Let’s talk about gender diversity!**

*Monday: CST 280 - 9:00-11:00  
Wednesday: Cadboro Commons, Arbutus room- 10:00-12:00  
Thursday: Cadboro Commons, Arbutus room - 10:00-12:00*

Facilitator: Kingsley Strudwick, Ambit Gender Diversity Consulting

Diverse gender expression and exploration are valuable elements of our ever-evolving communities. It is important for communities (academic and beyond) to understand, embrace, and adapt to these cultural shifts and to keep up with human rights progress. Kingsley Strudwick will introduce a framework for understanding gender beyond the binary, offer examples of gender-affirming practices, and explore strategies for applying these learnings on a personal, relational, and systemic level.

**Adventures in neurodiversity**

*Monday: MacLaurin D115 – 12:00-2:20*

Facilitator: Nancy Curry, PhD Candidate, Applied Theatre and Curriculum & Instruction

An immersive, participatory drama workshop that explores the world through the lens of neurodiversity. A valuable experience for anyone who works with individuals with learning disabilities, autism spectrum disorder, and other neurodiverse conditions.
Engaging racism and its corollaries: A courageous conversation

Monday: CST 280 – 1:00-3:30

Facilitator: Moussa Magassa, Human Rights Advisor – Education and Steven Lorenzo Baileys, Community Development Coordinator at the Inter-Cultural Association of Greater Victoria

The current waves of harassment towards minorities and Indigenous people on social media and in the larger community have mobilized many campus stakeholders to call for bold steps to root out racism and discrimination in all forms. Racist, antisemitic, Islamaphobic, transphobic, and white supremacist rhetoric degrades the community as a whole, and campus stakeholders look for ways to counteract the hate.

This interactive and practical workshop provides a space to engage in courageous conversations about racism, its corollaries, and re-affirm our ‘social responsibility and ethical commitment’ as bystanders and allies. Our goal is to walk away with some skills to contribute towards creating an anti-racist and anti-oppressive campus.

Shifting the narrative: how to prevent and respond to sexualized violence on campus

Tuesday: Cadboro Commons, Arbutus room- 10:00-12:00

Facilitator: Leah Shumka, Sexualized Violence Education and Prevention Coordinator

This workshop will focus on unpacking the term sexualized violence, and how prevention work begins by addressing the attitudes and beliefs that give rise to various forms of sexualized violence. The workshop will also provide a primer on UVic’s principles and processes for addressing sexualized violence when it occurs as well as tips on how to receive disclosures and support survivors. There will be a focus at the end of the workshop on how to have those difficult conversations with people who engage in harmful attitudes, beliefs, and behaviours.

Creating spaces: challenging privilege, power, and oppression

Tuesday: Cadboro Commons, Arbutus room- 1:00-3:00

Facilitator: Moussa Magassa, Human Rights Advisor - Education

Do you ever wonder if your actions and language are as inclusive as they could be? Do you feel frustrated about so much talk about “diversity” without enough action to support it? Do you want to build better connections with other people and groups working and studying on campus?

The Creating Spaces workshop is part of a range of campus-wide campaigns that promote anti-oppressive practices, promote respect for human rights, and raise awareness of power and powerlessness in regards to our own multiple social locations. You will be encouraged to deconstruct “normal” and to focus on building connections and equitable relationships.
Steps toward inclusion: a panel interview

*Tuesday: MacLaurin D111 – 12:00-1:00*

Facilitators: Carmen Lee, STEPS-Forward Senior Facilitator and Emily Evans, STEPS-Forward Facilitator

The BC Initiative for Inclusive Post-Secondary Education (STEPS Forward) is a family driven non-profit organization founded to ensure that people with developmental disabilities are included in both academic and social life at the colleges and universities of British Columbia. The University of Victoria has been in partnership with STEPS-Forward, the BC initiative for inclusive Post-Secondary Education, since 2004.

Join us for a panel interview, led by two STEPS-Forward inclusion facilitators, to hear from faculty, parents and UVic staff who have been actively broadening diversity on campus through the inclusive post-secondary education initiative. The experience of panelists will demonstrate how this initiative ensures truly equitable access to Post-Secondary experiences, where young adults with developmental disabilities, can learn and work alongside their peers. Come learn how inclusion of these students on campus challenges our assumptions of disability and human potential, and in doing so, paves the way for young people with developmental disabilities to pursue a career in their chosen field of study, build lasting friendships, and make meaningful contributions to their community.

Caring for each other: building cultures of care in activism

*Wednesday: Cadboro Commons, Arbutus room- 2:30-4:00*

Facilitators: captain Snowdon, Anti-Violence Project, Outreach Coordinator, and Meg Neufeld, Anti-Violence Project Education Coordinator

What is care? How does it show up in our lives and community? How can we integrate care into activism? In this two part workshop we will explore these questions, talk about some of our flails and fails, and the systems they uphold. We will do this by leaning into the possibilities of disposability, self-implication, and care for our individual and collective nervous systems.

PLEASE NOTE: Space is very limited for this workshop. Please register early.

Consent in the theatre: making dramatic changes

*Wednesday: Cadboro Commons, Arbutus room- 12:30-2:00*

Facilitator: Lauren Frost, UVic Theatre Student

At first glance, consent seems pretty straight-forward. You ask permission before you do something with or to somebody, and you don’t do it if you don’t have permission. But what happens when you work in a field where your job may depend on acting intimate with someone on stage? How can consent be brought into the rehearsal hall, the audition room, the fitting room, and onstage? Is breaching someone’s consent okay if it results in more impactful art? *Consent in the Theatre: Making Dramatic Change* is an interactive drama workshop that explores the challenges involved in engaging in consent culture in a theatre environment and seeks to spark meaningful conversations about how theatre practitioners can create positive change in the industry. The recent wave of voices from the film and theatre industries has told us we need to change. We owe it to those voices to figure out how.

Note: You do not have to be a theatre student or practitioner to take this workshop. Everyone can benefit from the content.
Re-framing justice

Thursday: First People’s House – Ceremonial Hall 11:30am – 1:30pm
Facilitators: Rebecca Johnson, Gillian Calder, and Veronica Martisius

Feeling overwhelmed in the aftermath of the Stanley and Fontaine trials? Wondering how Justice could be re-framed? Join us in this hands-on workshop, exploring ways to participate in re-framing justice by drawing Canadian Criminal Law into engagement with Indigenous Legal Orders. Participants will come away with a copy of the graphic novel, Mikamosis and the Wetiko, an introduction to learning from Indigenous legal orders, and some concrete ideas about actions they can take in their own lives to answer the TRC’s Calls to Action. Food will be served.
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**We strongly encourage you to register now for the workshops you wish to attend. Space is limited at some venues, so registering ensures you will have a space.**

To register please fill out the form below, check the appropriate box(es) to the left, and send it back to us via email (eqhr02@uvic.ca), or drop it off in our offices in Sedgwick C115. More workshops may be added as we get closer to the event.

Name:____________________________ Department (optional):________________________________

Email______________________________________ Phone: ____________________________________

Special accommodation needs: ___________________________________________________________

Given that the primary theme of the week is “courageous conversations”, workshop attendees should anticipate challenging content in some of the workshops. In the interest of fostering dialogue, many of the workshops will invite participation. Please engage in the necessary self-care before and after the workshops, and ask EQHR for support and available resources.

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