

Religious Observances

September 2025 – August 2026

The university has a legal obligation to take reasonable measures to accommodate employees and students who request time off for religious observances for which a day of observance is not provided by statute. If you need an accommodation for a religious or spiritual observance, it is important to provide reasonable advance notice of your intended absence.

***Bold indicates religious accommodation advisement.** University community members please consider alternate days when planning significant events.

All Bahá'í, Jewish and Wiccan days start at sunset on the evening prior to the day listed.

2025 (September – December)

Sept 22	Fall Equinox/Mabon (Wiccan)
Sept 23-24	Rosh Hashanah (Jewish)
Oct 2	Yom Kippur (Jewish)
Oct 7-13	Sukkot (Jewish); only Oct 7 & 8 are no class, no work days.
Oct 14	Shmini Atzeret (Jewish)
Oct 15	Simhat Torah (Jewish)
Oct 20	Birth of the Guru Granth (Sikh)
Oct 20	Diwali (Deepavali) (Hindu, Jainism, Sikh)
Oct 22	Birth of the Báb (Bahá'í)
Oct 23	Birth of Bahá'u'lláh (Bahá'í)
Oct 31	Samhain (Wiccan)
Nov 5	Birth of the Guru Nanak (Sikh)
Nov 24	Martyrdom of Guru Tegh Bahadur (Sikh)
Dec 8	Rōhatsu (Bodhi Day) (Japanese Zen Buddhism)
Dec 15-Jan 22	Hanukkah (Jewish) (While one does not refrain from work, one is expected to light candles each of the 8 days)
Dec 21	Winter Solstice/ Yule (Wiccan)
Dec 25	Christmas (Christian)

2026 (January – August)

Jan 5	Birth of Guru Gobind Singh (Sikh)
Jan 13	Maghi (Sikh)
Jan 14	Pongal, Makar Sankranti (Hindu)
Jan 23	Vasanta Panchami (Hindu)
Feb 2	Imbolc-Lughnassad (Wiccan)
Feb 15	Nirvana Day (Buddhism)
Feb 15	Maha Shivaratri (Hindu)
Feb 19-Mar 20	Ramadan (Muslim) (although an observant would not be expected to refrain from work, it is a month of fasting throughout daylight hours ending with Eid al-Fitr)
Mar 2-20	Period of the Fast (Bahá'í) (although an observant would not be expected to refrain from work, it is 19 days of fasting from sunrise to sunset ending with Naw-Rúz)
Mar 3	Purim (Jewish)
Mar 4	Holi (Hindu)
Mar 19	Ugadi, Gudi Padwa, Hindu New Year (Hindu)
Mar 20	Spring Equinox/Ostara (Wiccan)
Mar 20	Eid al-Fitr (Muslim)
Mar 21	Naw-Rúz (Bahá'í)
Apr 2-9	Pesach / Passover (Jewish), an eight day period. The first and last two days are no work, no class days.
Apr 3	Good Friday (Christian)
Apr 5	Easter Sunday (Christian)
Apr 14	Baisakhi- Vaisakhi (Sikh)
Apr 21	First Day of Ridván (Bahá'í)
Apr 29	Ninth Day of Ridván (Bahá'í)
May 1	Beltane (Wiccan)
May 2	Twelfth Day of Ridván (Bahá'í)
May 22-23	Shavu'ot (Jewish)
May 24	Declaration of the Báb (Bahá'í)
May 29	Ascension of Bahá'u'lláh (Bahá'í)
May 29	Eid al-Adha (Muslim)
June 16	Martyrdom of Guru Arjan (Sikh)
Jun 20	Summer Solstice/Litha (Wiccan)
Jul 10	Martyrdom of the Báb (Bahá'í)
Jul 29	Asalha Puja Day (Buddhism)
Aug 1	Lammas/Lughnassad (Wiccan)
Aug 13	Obon-Ulambana (Buddhism)
Sep 4	Janmashtami (Hindu)

You can find more information of all religious or spiritual celebrations online via the **Interfaith Calendar** <https://www.interfaith-calendar.org/>

For descriptions of these days, please visit: <https://www.interfaith-calendar.org/calendardefinitions.htm>