

Religious Observances

September 2022 – August 2023

The university has a legal obligation to take reasonable measures to accommodate employees and students who request time off for religious observances for which a day of observance is not provided by statute. If you need an accommodation for a religious or spiritual observance, it is important to provide reasonable advance notice of your intended absence.

***Bold indicates high holy days.** University community members please consider alternate days when planning significant events.

You can also find more information of all religious or spiritual celebrations in the **Interfaith Calendar** <https://www.interfaith-calendar.org/>

For descriptions of these holidays, please visit: <https://www.interfaith-calendar.org/calendardefinitions.htm>

2022 (September – December)

Sept 22	Fall Equinox/Mabon (Wiccan)
Sept 25-27	Rosh Hashanah (Jewish)
Sep 26	Navaratri begins (Hindu)
Sept 30	Orange Shirt Day (Canada)
Oct 5	Yom Kippur (Jewish)
Oct 10-16	Sukkot (Jewish); only Oct 10 & 11 are no class, no work days.
Oct 17	Shemini Atzeret (Jewish)
Oct 18	Simchat Torah (Jewish)
Oct 20	Birth of the Guru Granth (Sikh)
Oct 24	Diwali-Deepavali (Hindu, Jain, Sikh)
Oct 26	Birth of the Báb (Bahá'í)
Oct 27	Birth of Bahá'u'lláh (Bahá'í)
Oct 31	Samhain (Wiccan)
Nov 8	Birth of the Guru Nanak (Sikh)
Nov 24	Martyrdom of Guru Tegh Bahdur (Sikh)
Dec 8	Bodhi Day- Rohatsu (Buddhism)
Dec 19-26	Hanukkah (Jewish) (While one does not refrain from work, one is expected to light candles each of the 8 days)
Dec 21	Winter Solstice/ Yule (Wiccan)
Dec 25	Christmas (Christian)

2023 (January – August)

Jan 5	Guru Gobind Singh birthday (Sikh)
Jan 13	Maghi (Sikh)
Jan 25	Vasant Panchami (Hindu)
Feb 2	Imbolc-Lughnassad (Wiccan)
Feb 15	Nirvana Day (Buddhism)
Feb 18	Maha Shivaratri (Hindu)
Mar 2-20	Period of the Fast (Bahá'í) (although an observant would not be expected to refrain from work, it is 19 days of fasting from sunrise to sunset ending with Naw-Rúz)
Mar 7	Holi (Hindu)
Mar 21	Naw-Rúz (Bahá'í)
Mar 21	Spring Equinox/Ostara (Wiccan)
Mar 22	Hindi New Year (Hindu)
Mar 30	Magha Puja Day (Buddhist)
Mar 23-Apr 20	Ramadan (Muslim) (although an observant would not be expected to refrain from work, it is a month of fasting throughout daylight hours ending with Eid al-Fitr)
Apr 6-13	Pesach / Passover (Jewish), an eight day period. The first and last two days are no work, no class days.
Apr 7	Good Friday (Christian)
Apr 9	Easter Sunday (Christian)
Apr 14	Baisakhi- Vaisakhi (Sikh)
Apr 21	First Day of Ridván (Bahá'í)
Apr 21	Eid al-Fitr (Muslim)
Apr 29	Ninth Day of Ridván (Bahá'í)
May 1	Beltane (Wiccan)
May 2	Twelfth Day of Ridván (Bahá'í)
May 24	Declaration of the Báb (Bahá'í)
May 26-27	Shavu'ot (Jewish)
May 29	Ascension of Bahá'u'lláh (Bahá'í)
June 16	Martyrdom of Guru Arjan (Sikh)
June 21	National Indigenous Peoples Day (Canada)
June 22	Summer Solstice/Litha (Wiccan)
Jun 29	Eid al-Adha (Muslim)
Jul 10	Martyrdom of the Báb (Bahá'í)
Jul 13	Obon-Ulambana (Buddhist)
Jul 26	Asalha Puja Day (Buddhist)
Aug 1	Lammas/Lughnassad (Wiccan)