

# Department of Computer Science, Faculty of Engineering and Computer Science, University of Victoria

## Assistant Teaching Professor positions in Computer Science (Preferential Hire)

The Department of Computer Science at the University of Victoria, Canada is seeking applicants for one position at the rank of Assistant Teaching Professor with eligibility for continuing appointment and with an anticipated start date of July 1, 2021. In accordance with the University of Victoria's Equity Plan, and pursuant with Section 42 of the BC Human Rights code, the Department of Computer Science at the University of Victoria is seeking to hire one faculty member with preference for candidates from any of the following three designated groups: *indigenous peoples, persons with disabilities, or women*.

We are seeking individuals who have a record of excellence in teaching, can teach a variety of computer science courses at the university level, and have an interest in establishing a long-term teaching career with our Department. We encourage applicants with expertise in any area but the following are of particular interest given our current department needs: introductory programming, software engineering, security and real-time systems.

Successful candidates will have a PhD in computer science or related area, completed by the appointment date. Candidates are expected to demonstrate a commitment to excellence in undergraduate student teaching, aim to engage in teaching-related scholarly activities, and have leadership potential in advancing our undergraduate student education. Candidates should demonstrate their commitment to pedagogical enquiry and teaching innovation. The position requires administrative, organizational, mentoring and leadership skills to be able to coordinate large first and second year undergraduate courses, and supervise labs for first and second year courses.

Our department is undergoing significant expansion, and has a strong record of excellence in research and teaching at the undergraduate, masters and PhD level. Located on Vancouver Island in British Columbia, Canada, the City of Victoria is a wonderful place to live. It has a vibrant tech sector, an international airport with direct connections to Seattle and major Canadian cities, as well as direct seaplane access between downtown Victoria and the downtowns of Vancouver and Seattle.

Applicants should submit a cover letter, CV, teaching statement, and teaching dossier including course syllabi, teaching evaluations and a list of at least three references including addresses, emails and phone numbers. In particular, we ask for at least two teaching reference letters addressing the candidate's pedagogical strength, and at least one letter addressing the candidate's subject competency in computer science. Evidence of participation in instructional development (e.g., teaching-related

workshops, teaching-related conferences and presentations, or publications) will be considered as an asset. The cover letter should clearly identify the designated group or groups applicants belong to (one or more of aboriginal peoples, persons with disabilities or women) to be considered for this preferential search.

**Applications should be submitted at: <https://academicjobsonline.org/ajo/jobs/18088>**

Please note that you are asked to upload personal information to this service, which is provided as a convenience for you and your referees. The service stores its data on servers located outside of Canada; the data is therefore not in the custody or under the control of the University of Victoria. You may wish to review the privacy statement on [academicjobsonline.org](https://academicjobsonline.org). If you do not wish to use this service, please email [search@csc.uvic.ca](mailto:search@csc.uvic.ca) to request application submission instructions. All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.

The provisions of the Collective Agreement ([www.uvic.ca/vpacademic/](http://www.uvic.ca/vpacademic/)) govern the Faculty and Librarians at the University of Victoria. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca/](http://www.uvicfa.ca/)).

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [uvic.ca/equitystatement](http://uvic.ca/equitystatement).

Persons who anticipate needing accommodations for any part of the application and hiring process may contact the Faculty Relations and Academic Administration at [frrecruit@uvic.ca](mailto:frrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

The University of Victoria acknowledges the potential impact that career interruptions can have on a candidate's record and encourages applicants to explain in their application the impact that these may have had on their record.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

The University of Victoria campus is located on the traditional territories of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs and culture. Our connections to Indigenous communities – as well as global communities – are important to us.

**The closing date for applications is **March 19, 2021.****

If you have any questions, please do not hesitate to contact the Recruiting Committee Chair.

Recruiting Committee Chair  
Department of Computer Science  
University of Victoria  
PO Box 1700, STN CSC  
Victoria, BC V8W 2Y2 Canada

Email: [search@csc.uvic.ca](mailto:search@csc.uvic.ca)  
Telephone: +1-250-472-5704  
Web: [www.csc.uvic.ca](http://www.csc.uvic.ca)