



University of Victoria Posting CUPE 4163 Specialist Instructional

Position Title: Teaching Assistant	Appointment From: January 2, 2026 To: January 30, 2026
Department: EPLS	Instructor: Christine Webster
Hourly Rate: \$34.72	Hours Available: ~30 hours
Course: ED-D 410	Course Description: A seminar in contemporary professional issues, including structures and governance within the BC School system, school law and legal requirements for the teaching professional. The role of the professional as an ethical, reflective and critically engaged practitioner is emphasized. Themes include teacher leadership, professional growth and collaboration and maintaining professional relationships in schools and communities. Authentic assessment tools, including rubrics, portfolios, and professional benchmarks are used for assessing professional growth.
Required Qualifications and Experience: <ul style="list-style-type: none">- knowledge and/or experience in the BC school system and school governance- background in education (preference will be given to master or doctoral students who are also K-12 teachers)- excellent oral and written communication skills- prior experience as a TA in this course is an asset	
Job Description/Responsibilities: <ul style="list-style-type: none">- assisting in marking assignments and providing feedback- facilitating class discussions and introducing guest speakers- supporting instructor with administrative duties such as keeping Brightspace up to date and replying to students' emails or discussion forums- delivering a short presentation on a course topic of their interest- providing technical support during online classes- attending course planning meetings	
How To Apply: Send the following to Christine Webster, cwebster@uvic.ca <ul style="list-style-type: none">- Attach 1) a 1-page cover letter stating the applicant's required qualifications and experience for this course; and 2) a resume with relevant information only.	

<ul style="list-style-type: none"> - List two referees with contact info. They will be contacted for a cross-reference check.
Submission Deadline: December 10, 2025
It is anticipated the final employment decision will be made by: December 17, 2025. Only successful applicants will be contacted by this date.

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the [CUPE 4163 Collective Agreement](#). See Schedule 1 in the Collective Agreement for wages.

Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

Application does not ensure employment.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.