



## University of Victoria Posting CUPE 4163 Specialist Instructional

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| <b>Position Title:</b><br>Teaching Assistant                                                                                                                                                                                                                                                 | <b>Appointment From:</b> Oct. 20, 2025 <b>To:</b> Dec. 8, 2025                                                                                                                                                                                                                                                                                                                |
| <b>Department:</b> EPLS                                                                                                                                                                                                                                                                      | <b>Instructor:</b> Dr Lucinda Brown                                                                                                                                                                                                                                                                                                                                           |
| <b>Hourly Rate:</b> \$34.72                                                                                                                                                                                                                                                                  | <b>Hours Available:</b> 45                                                                                                                                                                                                                                                                                                                                                    |
| <b>Course:</b><br><br><b>ED-D 408 A01</b><br>Promoting Prosocial Behaviour: Strategies and Management<br><br><b>ED-D 401 A02</b><br>Introduction to Psychology of Classroom Learning                                                                                                         | <b>Course Description:</b><br><br><b>ED-D 408</b> is designed to provide beginning teachers with insights and concrete strategies that will assist them in preventing and/or effectively intervening in situations involving discipline, conflict, aggression, and bullying.<br><br><b>ED-D 401</b> is an introduction to the psychology of learning in the secondary school. |
| <b>Required Qualifications and Experience:</b> Those applying for the TA position must have a K-12 teaching background and should be familiar with the course materials. They must have experience marking school newsletters, student contracts, concept attainment assignments, and exams. |                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Job Description/Responsibilities:</b><br>Marking assignments and exams. Attending class presentations.                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                               |
| <b>How To Apply:</b> Please submit a letter of interest, with accompanying CV to Lucinda Brown at <a href="mailto:llbrown@uvic.ca">llbrown@uvic.ca</a> .                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Submission Deadline:</b> October 29, 2025                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                               |
| <b>It is anticipated the final employment decision will be made by:</b> October 30, 2025                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                               |

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the [CUPE 4163 Collective Agreement](#). See Schedule 1 in the Collective Agreement for wages.

Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

Application does not ensure employment.

*The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.*