

## ASSISTANT or ASSOCIATE PROFESSOR in SOCIAL STUDIES EDUCATION

### (Preferential Search)

UNIVERSITY OF VICTORIA

Faculty of Education

Department of Curriculum & Instruction

The Department of Curriculum and Instruction invites applications for a research stream tenure-track preferential position at the Assistant or Associate Professor rank in the teaching and research area of Social Studies Education to commence on January 1, 2027.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to members of the following groups: [Indigenous Peoples, Black people, people with disabilities/disabled persons, racialized people or people of colour, and gender diverse people](#). Candidates from these groups who wish to qualify for preferential consideration *must self-identify* and are asked to do so in their cover letter.

The Department of Curriculum and Instruction is a community of educators that strives to promote [Indigenous ways of knowing and being](#), and establish decolonial, antiracist, and sustainable communities. We acknowledge our privilege and aim to develop relational and respectful environments for those who are marginalized.

We are seeking an innovative colleague whose expertise and experience in Social Studies Education demonstrate the following:

- The potential to contribute to academic knowledge and leadership in the field of elementary and secondary school Social Studies Education;
- Extensive knowledge of research, theories, concepts, and practices of Social Studies, including curriculum organization, instructional approaches, and assessment practices;
- A commitment to developing Social Studies Education as an interdisciplinary field encompassing many topics and school subjects;
- A commitment to social justice education, Indigenous ways of knowing, and participatory citizenship in a pluralistic society; and
- An interest in engaging in national and international research collaborations.

The Department of Curriculum and Instruction is comprised of a dynamic community of educators and researchers committed to building equitable and transformative educational and professional environments. Department members engage in a broad range of multidisciplinary and collaborative research and are dedicated to providing exemplary teaching for learners from all backgrounds. In addition to undergraduate teacher education programs, the department offers a Minor in Education, Master of Education, Master of Arts, and Doctor of Philosophy programs. Faculty are also active in service to the university, and the larger community, both nationally and internationally.

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$122,000 - \$151,000 at Assistant Professor rank, or \$126,000 - \$156,000 at the Associate Professor rank. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves, and pension plan.

What we are looking for:

1. A PhD or EdD in Social Studies Education;
2. Evidence of successful K-12 classroom teaching experience in Social Studies or Social Studies subjects at the elementary, middle school, or secondary school levels;
3. Evidence of a developing or established research trajectory in Social Studies Education;
4. Experience in working collaboratively with diverse school populations and/or community groups to support the development of innovative teaching practices in Social Studies education; and
5. Evidence of including principles of equity, diversity, inclusion and decolonizing (EDID) in practice and understandings;

Additional criteria (not required but an asset):

1. Evidence of successful post-secondary teaching in Social Studies education;
2. Ability to teach in both English and French; and
3. Ability to teach additional curriculum areas within the teacher education program and the department's graduate programs

What you will do:

- Design and deliver high quality, innovative and inclusive undergraduate courses in Social Studies Education, via multiple formats;
- Teach graduate courses in the department;
- Supervise and mentor graduate students in the department
- Establish and pursue an active program of innovative research;
- Work both independently and collaboratively, enacting inclusive practices with diverse communities; and
- Make an active and substantial contribution to university, professional, national, and international community engaged service.

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#). Read our [full equity statement](#).

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the Vice-President Academic and Provost at [FRrecruit@uvic.ca](mailto:FRrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

The Office of the Vice-President Indigenous (OVPI) has introduced the Indigenous Citizenship Declaration (ICD) Policy (GV0810) to affirm declarations of Indigenous citizenship, membership and belonging where these claims result in material advantages, such as employment in an Indigenous-specific position. Shortlisted candidates for Faculty and Librarian positions designated for Indigenous Peoples through Preferential and Limited Hiring Programs (HR6110) will be required to provide a Declaration and Supporting Information in accordance with the ICD Policy.

At this stage, no further action is required of candidates. Only shortlisted applicants being considered will be contacted with further instructions to create a NetlinkID and provide a declaration through the ICD Application Portal (ICDPortal.uvic.ca). Those shortlisted candidates who meet the requirements established by the ICD Policy will proceed through the hiring process.

All applicants are strongly encouraged to review the ICD Policy and gather the appropriate supporting information in preparation for short-listing and to prevent delays in hiring.

If you have questions about the ICD Policy prior to receiving those next steps, or if you anticipate requiring an Extended Review, please reach out to our ICD Team at [vpicd@uvic.ca](mailto:vpicd@uvic.ca).

For more information about the ICD initiative, please visit the [Indigenous Citizenship Declaration website](http://uvic.ca/ovpi.icd) (uvic.ca/ovpi.icd) and please feel free to reach out to [vpicd@uvic.ca](mailto:vpicd@uvic.ca) if you have specific questions or concerns.

Faculty and Librarians at the University of Victoria are governed by the provision of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).

All qualified candidates are encouraged to apply. If you are neither a Canadian citizen nor permanent resident, please indicate if you are authorized to work in Canada or willingness to apply for authorization, if offered a position contingent upon eligibility and approval from Canadian government authorities.

Applications must include:

- A cover letter (maximum 2 pages addressing teaching, research, and service);
- A current and focused curriculum vitae;
- Contact information for three academic and/or area-related referees; and
- A separate statement (maximum 1 page) describing: 1) your understanding of EDID; 2) examples of your advancement of EDID; and 3) your future plans for EDID.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Deadline for receipt of applications is **August 21, 2026**.

Please submit your application to:

Graham McDonough, PhD  
Chair, Department of Curriculum & Instruction  
Faculty of Education  
University of Victoria  
PO Box 1700 STN CSC  
Victoria, BC V8W 2Y2  
(250) 721-7886  
Email: [cichair@uvic.ca](mailto:cichair@uvic.ca)  
URL: [www.uvic.ca/edci](http://www.uvic.ca/edci)