

Diversity in Education Award

Nomination Deadline: Applications are due by Friday, April 8, 2022, 4:30 pm.

The Diversity in Education Award is given annually to a student, staff, or faculty member within the Faculty of Education who demonstrates leadership in diversity and inclusion. Students, staff, or faculty must be nominated by others for this award. Leadership can be individual or collective; in other words, *an individual OR a team* can be acknowledged and recognized because of their persistent attention to matters of injustice, inequity and/or exclusion. The award will consist of a plaque for the individual or the team as well as a cash award of \$500.00 (shared by a team).

Criteria for nomination: *This award celebrates individuals or groups who go beyond the expectations of their job, position or responsibility.* Recipients of this award will have advanced the rights or experiences of marginalized groups by doing one or more of the following:

- Engaging in creative processes of collaboration and engagement around an issue of diversity and inclusion;
- The revision or launch of a new instructional or curricular innovation or program to reflect greater inclusion or recognition of diverse voices;
- Education initiatives designed to broaden awareness, knowledge of, and support for a social justice cause or outcome;
- Active advocacy with and among diverse groups of people in the university community and beyond;
- Active engagement in organizations both off and on campus that demonstrate an ongoing devotion to taking action resulting in changes to social and cultural settings and norms.

Application Process: *Nominators are responsible for preparing and sending in the application package.* They must get consent (signatures) from the individual or team members they are nominating for the application to be considered complete. The nominator is advised to refer to the nomination checklist and include the following supporting information:

1. Completed nomination checklist.
2. A maximum one-page nominating letter which includes information about the scope, range and impact of the particular equity and inclusion initiative that this individual or team has been a part of.
3. Nominators should secure two letters (email or written correspondence, max of 2 pages) that support the nomination. The letters should come from different members (staff, students, instructors or faculty) within the Faculty of Education Community.

Nominators should send their completed nominee applications to the Associate Dean of Graduate Programs and Research - edadgr@uvic.ca.

Adjudication: The Award will be adjudicated by a sub-committee consisting of at least three members of the Diversity and Belonging Committee.

Criteria for receiving the award: While taking note of the nominees current role in the faculty of education, the adjudication committee shall assess the strength of each application by considering the following:

1. How has this individual or team contributed to creating, supporting or maintaining a fully inclusive culture?
 - a. To what extent has the nominee raised awareness and consciousness about issues of equity, diversity and/or inclusion in the campus community?
 - b. What is the potential for sustaining commitment or creating a legacy in the faculty based on the nominee's activity?
 - c. To what extent does the nominee demonstrate a willingness to engage in critical conversations, take risks, or show leadership?

Winner Announcement: Diversity Award winner(s) will be announced at the Faculty End-of-Year Celebration and Awards and Recognition Event in May.

More Questions? Contact Professor Paul Whitinui, Acting Associate Dean, Graduate Programs and Research - edadgr@uvic.ca