



**University
of Victoria**
Civil
Engineering

CUPE 4163 Specialist Instructional (TA) Postings – Fall 2026

Period of employment is **September 1 – December 31, 2026**. Students **must be on campus** to fulfill TA responsibilities. **Total hours per position is 73**. The actual number of positions and/or hours is subject to funding availability and/or course enrolment or cancellation. Working hours per week can vary and the course instructor will provide guidance. Based on [University Policy No: HR6315 Specialist/Instructional Appointments](#), full-time students are normally limited to a maximum of 14 hours/week. **Priority is given to Civil Engineering graduate students.**

Health and safety training provided by the Civil Engineering Tech Team is a requirement of all graduate students who research and work in non-computational labs and as such, funding will not be offered for training if TAs have not already completed this requirement. Training will be provided prior to entry of labs. For **new TAs, two hours** of your appointment will be allocated to cover mandatory training.

Application Deadline: July 15, 2026 at midnight

Apply online at: <https://www.surveymonkey.ca/r/PSP98GV>

Course Information	Special Skills or Other Requirements	# of Positions
CIVE 200 Engineering Drawing Instructor: A. Tura	Excellent interpersonal and communication skills. Proficiency with AutoCAD, SOLIDWORKS, CIVIL 3D. Background in Engineering Drawing.	3
CIVE 202 Applications in Earth Systems Instructors: K. Dubrawski & T. Gleeson	Strong background in varied aspects of the earth system (geosphere, atmosphere, ecosphere and hydrosphere). Comfort applying earth system knowledge to civil engineering problems, especially ecological design. Ability to assist with field trips during lecture/lab times in all weather conditions.	3
CIVE 220 Mechanics of Solids I Instructor: V. Shoa	Position requires prior experience with materials testing. Duties include supervising labs/tutorials and marking.	4
CIVE 270 Construction and Project Management Instructor: TBD	Ideal candidate will have similar experience or have taken a similar course. Ability to work effectively with student groups in team-based learning environment	3
CIVE 299 Geomatics Engineering Instructor: A. Wicks	Experience with GIS and ESRI ARCGIS software and/or with surveying equipment. TAs will be providing support for <u>both</u> the surveying and GIS portions of this course.	5
CIVE 311 Urban Design Instructor: C. Kennedy	Experience in at least one of the following areas is required: urban planning; infrastructure planning; industrial ecology; or environmental, energy, transport or water systems.	1 or 2
CIVE 322 Dynamics Instructor: S. Malek	The ideal candidate will have previous experience as a Teaching Assistant for Dynamics AND have successfully completed a university-level Dynamics course. Strong communication skills and the ability to support students in problem-solving and course concepts are highly desirable.	2

CIVE 340 Sustainable Water Resources Instructor: T. Gleeson	Ideal candidate will have similar experience or have taken a similar course.	3
CIVE 352 Reinforced Concrete Structural Design Instructor: TBD	Ideal candidate will have similar experience or have taken a similar course. Experience with concrete casting and testing is a critical asset. Must be able to effectively communicate and work in a loud lab environment. Health and safety training from CIVE Tech Team.	4
CIVE 360 Sustainable Transportation Systems Instructor: L. Minet	Ideal candidate must have hands-on AutoCAD experience/knowledge and will have similar experience or have taken a similar course.	3
CIVE 395 Building Science Instructor: R. Evins	Ideal candidate will have similar experience or have taken a similar course. Ability to work effectively with student groups in team-based learning environment	1 or 2