



University  
of Victoria  
Civil  
Engineering

**Sessional Lecturer posting for CUPE 4163 (Component 3)**  
**Department of Civil Engineering**  
**Faculty of Engineering and Computer Science**

**CIVE Courses – Fall 2025 Opportunity**

Term of Appointment: September 1 to December 31, 2025

The Department of Civil Engineering is seeking a qualified individual to teach the following course for the Fall 2025 academic term.

**CIVE 270 A01 & A02 – Construction and Project Management**

**Units: 1.5 Hours lecture-lab-tutorial: 3-0-0**

**Lectures: Mondays & Wednesdays from 4:30-5:50pm**

**Description**

Subject summary: Introduction to project and construction management. Planning, estimating, scheduling, risk and safety management, project delivery. Engineering economics.

Course format and teaching requirements: The course is taught in a flipped classroom and team-based learning format. Students watch videos prior to each class. In class, students work in teams to solve application exercises. All videos and class activities are provided for the instructor. Very little lecturing is required, but extensive course management and guiding a large class of students through the activities is required.

**Required Qualification and Experience**

- Good familiarity with the construction industry and construction practices is required, but extensive subject-matter expertise is not necessary.
- The successful individual will have a Ph.D. or a Master's degree or be enrolled in a graduate program and must have relevant knowledge and experience with the subject matter. An equivalent combination of education and experience may be considered.
- Preference will be given to applicants who are registered as professional engineers (P.Eng.)
- Prior teaching experience at a university level is an asset.
- Must be available to teach in person at UVic.

Salary is commensurate with the qualifications and follows the Sessional Lecturer Salary Grid in the [Collective Agreement](#) between the University of Victoria and CUPE Local 4163 (Component 3).

The availability of this position is subject to funding and enrollment criteria. The University of Victoria reserves the right to fill additional teaching assignments from the pool of applicants for this posting.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement)

**To apply:** Please submit an expression of interest (e.g. cover letter) Attention: Dr. Thomas Froese, Department of Civil Engineering, together with a recent CV via email to Cheryl at [cdlawren@uvic.ca](mailto:cdlawren@uvic.ca). Posting is open **until July 17<sup>th</sup>**.

If you are a **graduate student** your application must include a letter of support from your supervisor(s) indicating his/her/their agreement with you applying for a position. Per Faculty of Graduate Study policy, graduate students must be completed all coursework except the thesis to be eligible to be hired as a sessional lecturer.

The anticipated date by which employment decisions will be made is **July 23, 2025**