STUDENT WORK INTEGRATED LEARNING PROGRAM

Your organization could be eligible for $5,000- $7,000 in wage subsidies to hire co-op students!

- Funding is provided through Employment and Skills Development Canada, through a number of Canadian associations that provide service in the science, technology, engineering, math (STEM) and business sectors. These subsidies provide eligible employers 50-70% of a co-op student’s salary up to $5,000 or $7,000.
- Any student in a registered co-op program at a Canadian institution is eligible for $5,000 in wage subsidies if they are employed by an eligible organization; Students may be eligible for $7,000 in funding if they are from one (or more) of the following under-represented groups: Indigenous student; Student with a disability; Newcomer (permanent resident in the last 5 years); Woman in a non-traditional role; First year student.
- Eligibility and application processes vary across associations. See specific websites for more information.
- Public, private, and non-profit organizations can qualify for funding.
- More sectors will be announced through 2018 for a total of 10 association distributing funding.

DO YOU QUALIFY?

<table>
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<th>Is your organization:</th>
<th>More info and applications can be found here:</th>
<th>What you need to know:</th>
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<td>Environment or sustainability focused? The environmental and sustainability sector is dedicated to protection of the environment, human health and quality of life, and the ecological, sociological, and political well-being of communities and the world at large.</td>
<td>Apply online for funding through Eco-Canada’s co-op program: <a href="http://www.eco.ca/coop-program/">http://www.eco.ca/coop-program/</a></td>
<td>Employers can apply before hiring, and once approved they have 30 days to hire a student and receive funding. Employers can also apply in tandem with the student they’ve hired and receive funding.</td>
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<td>Part of the Bio-Economy? The bio-economy is defined as any economic activity derived from scientific and research activity in the bio-technology fields. This includes bio-health, bio-fuels, bio-industrial, and agri-bio.</td>
<td>Apply for funding through BioTalent’s Student Work-Integrated Learning Program: <a href="https://www.biotalent.ca/en/wage-subsidies">https://www.biotalent.ca/en/wage-subsidies</a></td>
<td>‘Bio Economy’ is defined very broadly and a case can be made for any science related job or organization. Employers can apply with a student or pre-qualify for funding.</td>
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<td>Considered a ‘High Growth’ Industry? High growth sectors including FinTech, clean tech, e-health, cybersecurity, entertainment &amp; gaming, innovative manufacturing, intelligent retail, and other sectors considered to be growing rapidly.</td>
<td>Apply for funding through Information and Communication Technology Council’s (ICTC) WIL Digital program: <a href="https://www.ictc-ctic.ca/education-and-skills/#institutions">https://www.ictc-ctic.ca/education-and-skills/#institutions</a></td>
<td>Employers must apply with the student and provide documentation on student’s citizenship and post-secondary enrolment status. Student must be enrolled in a science, technology, engineering, math, or business program.</td>
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<td>In the Aerospace or Aviation sector? This includes drones, rockets, satellite design, un-manned vehicles, flight operations and manufacturing, and more.</td>
<td>Apply through the Canadian Council of Aerospace and Aviation (CCAA): <a href="http://www.avaerocouncil.ca/">http://www.avaerocouncil.ca/</a> Email Theresa Davis-Woodhouse, Director of Project Management (<a href="mailto:tdaviswoodhouse@avaerocouncil.ca">tdaviswoodhouse@avaerocouncil.ca</a>) for info and applications.</td>
<td>Student positions may include technology as well as a number of other logistical support positions, including project or business management, supply chain, mechanics or anything related to STEM or business.</td>
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<td>Based in the Greater Toronto Area, and connected with the MaRS Discovery District? MaRS employer sectors are Health, Energy &amp; Environment, Finance &amp; Commerce, and Work &amp; Learning.</td>
<td>Apply for funding through MaRS/Studio Y: <a href="https://talentdevelopment.marsdd.com/student-work-integrated-learning-program/">https://talentdevelopment.marsdd.com/student-work-integrated-learning-program/</a> Email: <a href="mailto:studioy@marsdd.com">studioy@marsdd.com</a></td>
<td>Approved employers list funding-eligible positions on the MaRS/Studio Y website. Applications are forwarded to the employer for the hiring process.</td>
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| Developing Talent for the Electricity Sector through Work-Integrated Learning | Apply for funding through EHRC: [http://electricityhr.ca/empowering-futures/](http://electricityhr.ca/empowering-futures/)  
Contact Mark Chapeskie t: 613-235-5540 x.223 e: chapeskie@electricityhr.ca for info and questions | The wage subsidy covers the cost of a co-op student’s salary by up to 50% to a maximum of $5,000 and up to 70% to a maximum of $7,000 for students and under-represented groups including: women in STEM, women in business, indigenous students, persons with disabilities and newcomers  
| Developing Mining Talent Through Work-Integrated Learning | Apply for funding through MiHR: [https://www.mihr.ca/careers/wage-subsidy-programs/gearing-up](https://www.mihr.ca/careers/wage-subsidy-programs/gearing-up)  
Contact Lindsay Coffin t: 613-270-9696 x.28 e: lcoffin@mihr.ca for info and questions | One page application process. Quick turnaround time.  
Wage subsidies up to $7,000 (for under-represented, 1st year, women and new Canadians) and up to $5,000 or 50% (for 2nd year and above students) will be available to employers who create new WIL opportunities such as co-ops, internships, field placements, applied projects, capstone projects or case competitions. |

Developed Talent for the Electricity Sector through Work-Integrated Learning

Led by Electricity Human Resources Canada (EHRC), Empowering Futures will create up to 1,000 new WIL opportunities in electricity over three years. EHRC will engage in partnerships with Canadian employers, government, industry associations and post-secondary institutions with the goal to strengthen research, development and innovation to ensure that the curricula being delivered aligns with the needs of the sector.

Apply for funding through EHRC: [http://electricityhr.ca/empowering-futures/](http://electricityhr.ca/empowering-futures/)
Contact Mark Chapeskie t: 613-235-5540 x.223 e: chapeskie@electricityhr.ca for info and questions

The wage subsidy covers the cost of a co-op student’s salary by up to 50% to a maximum of $5,000 and up to 70% to a maximum of $7,000 for students and under-represented groups including: women in STEM, women in business, indigenous students, persons with disabilities and newcomers.

Developing Mining Talent Through Work-Integrated Learning

Led by Mining Industry Human Resources Council (MiHR), the Gearing Up program will create 1000 new WIL opportunities in mining over four years. MiHR will work with a National Consortium made up of mining employers, service providers industry associations and post-secondary institutions to implement program activities and inform how industry and education can work together more collaboratively through Work-Integrated learning.

Apply for funding through MiHR: [https://www.mihr.ca/careers/wage-subsidy-programs/gearing-up](https://www.mihr.ca/careers/wage-subsidy-programs/gearing-up)
Contact Lindsay Coffin t: 613-270-9696 x.28 e: lcoffin@mihr.ca for info and questions

One page application process. Quick turnaround time.

Wage subsidies up to $7,000 (for under-represented, 1st year, women and new Canadians) and up to $5,000 or 50% (for 2nd year and above students) will be available to employers who create new WIL opportunities such as co-ops, internships, field placements, applied projects, capstone projects or case competitions.