Resources about workplace safety and liability

Information for employers (more at uvic.ca/employers)

Student employees and new graduates often hesitate to ask their employers about their workplace health and safety rights—we encourage employers to provide this information as part of the orientation process. We also encourage students to pose these questions during their first week on the job.

Creating a safe and equitable workplace

Employers are responsible for providing a safe and equitable workplace for all employees. There are many ways to foster a diverse and inclusive environment.

We've put together some of the most commonly asked questions at uvic.ca/coopandcareer/hire/managing/equity and an employer code of ethics at uvic.ca/coopandcareer/hire/managing on our website that covers topics like equity during the hiring process and how to create a safe and inclusive workplace.

More resources

There are many resources on the topic of workplace safety, liability and insurance. We've included links to some key resources below (these are intended as a starting point and are not comprehensive).

Visit uvic.ca/coopandcareer/hire/managing/equity for links to:

- Young Workers at Risk - WorkSafeBC
- Safety at Work - WorkSafeBC (organized by industries, topics and resources; includes information about first aid, air quality, mental health, WHMIS, etc.)
- WorkSafeBC insurance
- Canadian Centre for Occupational Health and Safety
- Workplace Safety Labour Program - Government of Canada
- Occupational Health and Safety Regulations Canada