BUILDING CAPACITY IN THE DIGITAL ECONOMY

Underrepresented groups in engineering and computer science industries experience barriers throughout their academic and professional lives.

Some of the barriers they experience include:

- **Inadequate preparation**
  Lack of access to resources, knowledge, technology, and supports

- **Lack of role models**
  Insufficient mentors, opportunities and champions

- **Unreceptive environment**
  Made to feel unwelcome, pushed out, marginalized, unsafe

- **Discriminatory practices**
  Navigate micro-aggressions, harassment, and professional devaluation

We are all responsible for creating equity, diversity and inclusivity in the workplace.

Let’s work together to find solutions to how we can remove barriers. [Sign up for a focus group](#).

FOR MORE INFORMATION:
[uvic.ca/coopandcareer/hire/partnerships](http://uvic.ca/coopandcareer/hire/partnerships)

[CANADA’S DIGITAL TECHNOLOGY SUPERCLUSTER](#)