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The 2016 President’s Campus Update

on Oct. 5

President’s Campus Update

TOWN-HALL EVENT

President’s Campus Update

The 2016 President’s Campus Update

begin at noon on Oct. 5 in the lobby

of the Continuing Studies Building. The

town-hall style event is an opportunity

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If you are looking for or sharing orientation-related items on social

media, try the #New2UVic hashtag.

(Sept. 12-16). If you are looking for or

and Sexualized Violence Awareness Week

Kick Off (Sept. 7-9), Thunderfest (Sept. 9)

six weeks, including the UVSS Campus

Orientation events continue for the next

seven weeks.

SCHOOL OF ARCHAEOLOGY

An immersive six-week field school—

Coastal Archaeology and Historical Ecol-

ogy—brought the promise and challenges

of the Pacific west coast to life for enthusi-

astic anthropology students this summer.

The group of 19 students, including 12

from UVic, traveled to the west coast of

Vancouver Island to do research at ancient

First Nations settlements, and to learn ar-

chaological field techniques and environ-

mental and cultural history from Tseshaht

and Huu-ay-aht First Nations, professional

archaeologists, and marine ecologists at the

Bamfield Marine Sciences Centre.

“IT was a privilege to be invited to un-

dertake research at a designated national

park reserve. Staff from Parks Canada and the

Tseshaht and Huu-ay-aht First Nations were

vital in supporting and ena-

bling our work,” says course professor Iain

McKechnie.

“The course covered mapping, identifying

artifacts and fauna, as well as excavation and laboratory research. Dig-

ging through layers of ancient compost and

housefloor features searching for artifacts

and animal bones and shells was an ex-

hilarating experience for Sage Schmied, a

fourth-year anthropology major.

“I learned that I love being dirty and
can handle not having a shower every day.

I learned that I can be myself and that

people appreciate it.”

“It drove home the idea that this was

something I wanted to do for the rest of

my life,” adds Schmied. “Having the hands-

on experience is crucial in archaeology,

and doing it in such an amazing setting

really was fantastic. I learned so much

about myself in the experience, as well as

archaeology.”

McKechnie remarks that one of the ele-

ments that he loves most about teaching

archaeology in the field is teamwork:

the way his students had to learn to orga-

nize as a group, establishing a routine, and trust-

ing one another with vital tasks—equip-

ment, boats, dishes, notes, etc.

Another student, Tessa Gaudet, agreed—

writing that “By day three, things were run-

ning smoothly, with each of us rotating

roles and sharing in task work. . . . We were

well and truly a group of student archaeolo-

gists excavating a real site with real data.

We were a unit.”

The field school took place in the lands

and territories of two neighbouring Nuu-

chah-nulth Nations, Tseshaht and Huu-ay-

ahlt, who welcomed and supported their

work. The field school also benefited from

the project co-director Denis St. Claire,

Wanda Robinson from Tseshaht, and staff

from Parks Canada, the Bamfield Marine

Sciences Centre, and the Hakai Institute.

Field school blog: bit.ly/dig-school

Archaeology students on a Huu-ay-aht First Nations-led tour of the ancient village site of Kiix7in, a National Historic Site of Canada. PHOTO: IAN SELLERS

PREVENTION BY INTERVENTION

Bystander intervention training added to roster of initiatives aimed at preventing sexualized violence

Bystander intervention training added to roster of initiatives aimed at preventing sexualized violence

Bystander intervention—those are the bywords of a new campaign at UVic to raise awareness and edu-

cate the campus community about preventing sexualized violence.

Offered through Student Af-

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space. Most evening and online courses

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rate for full- and part-time employees

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media, try the #New2UVic hashtag.
Open houses on Quw’utsun’ and new Facilities Management building

UVic invites the campus community and the public to drop in to two Open House Information sessions on the following projects:

1. New service building for Facilities Management: on Sept. 15, come and discuss the construction of a new service building near McKenzie Avenue and Finneray Road, at the site of two greenhouses that are currently being demolished and removed. The open house is 3-6 p.m. in the Administrative Services Building, room 110.

2. Quw’utsun’ property: on Sept. 19, come and discuss plans to relocate Ocean Networks Canada (ONC) to the university’s Quw’utsun’ property. The open house is 6-8 p.m. at the Cadboro Bay United Church, 2625 Admirals Road. The meetings will be an opportunity for discussion on each project’s objectives, timelines and development approval process.

UVic receives five new grants from the European Union

UVic has one of the country’s top programs on European studies and this year received five Jean Monnet grants (~ $750,000 over three years)—more than any other institution in Canada. These new grants will explore important questions related to EU migration, integration, identity and border policies; the grants also fund student research, field schools and public outreach activities. Visit uvic.ca/erupte to learn more about how European studies at UVic is providing benefits for old-growth forests

The trees of the Great Bear Rainforest tell a tall tale that happens to be true—a new study published this August in the journal Nature Communications by researchers affiliated with UVic, the Hakai Institute and the University of Waterloo shows for the first time that trees near former First Nations villages on BC’s Central Coast have grown taller, wider and healthier than those in the surrounding forest—as a direct result of human habitation and long-term intertidal resource use.

For more than 13,000 years, covering 500 human generations, coastal First Nations have left behind deep middens (sometimes more than five metres deep) which in turn deposited highly beneficial nutrients, like calcium, into the soil. Combined with human use of fire and improved drainage, these alterations improved forest productivity.

“...for more than 13,000 years, humans have been transforming this landscape and the forests have thrived from the relationship with coastal First Nations,” says ecologist and lead author Andrew Trant, who conducted this research as a Hakai post-doc with the Starzomski Lab at UVic and is now an assistant professor at the University of Waterloo.

One of the research sites is the same beach on Calvert Island where early evidence of the oldest human footprints in North America was recently discovered.

The new paper, “Intertidal resource-use over millennia enhances forest productivity,” is co-authored by six other researchers including UVic PhD candidate and Hakai scholar Kira Hoffman, whose recent study on the common occurrence of forest fires in the region was also published in August in the journal Ecosphere and is featured on the Hakai blog.

Trant was funded through the Hakai Institute. Hoffman received funding from the Natural Sciences and Engineering Research Council.

Navegate the ever-changing market

A longtime resident and UVic grad, Dave is helping local residents and new-comers to helping local residents and new-comers to navigate their way through the real estate market. Whether buying or selling, he will assure your best possible outcome. Just ask his many clients at UVic.

Keep yourself well-informed about UVic

Unsure about where you should look for the most up-to-date news about the campus? These four information channels provide a timely mix of news, information and resources of interest and relevance to the campus community.

The Ring

The “front page” of uvic.ca is the public face of the university, designed for all audiences from potential students and industry contacts to partners in the community. For Current Faculty and Staff, we encourage setting your homepage to uvic.ca/current-faculty-staff—where you’ll find the most recent news and announcements, quick links to the most commonly used electronic tools and resources, and a curated list of events. For more information about the new features of the internal homepage rollout on Sept. 6, see bit.ly/16-page.

The Ring website: a new edition arrives this month

This month, the online edition of the Ring at ring.uvic.ca moves into the standard online template with the Starzomski Lab at UVic and is now an assistant professor at the University of Waterloo.

One of the research sites is the same beach on Calvert Island where early evidence of the oldest human footprints in North America was recently discovered.

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Trant was funded through the Hakai Institute. Hoffman received funding from the Natural Sciences and Engineering Research Council.
At its August meeting, the UVic Foundation approved a record $14.5-million budget to support students and the university’s 2016–17 academic mission—an increase of $600,000 from last year. This record budget is the result of investment earnings on the university’s roughly $400-million endowment that supports scholarships, bursaries, research centres, chairs, professorships and academic programs.

The foundation’s annual report (PDF at bit.ly/1f4t-end) reinforces its commitment to the responsible investing principles that were adopted in 2012. The foundation has continued to investigate investment approaches that align with and support these principles and their financial considerations and decision-making. Over the past year, these initiatives include:

• Creating a pilot Fuel-Fuel-Fuel Fund (F3 fund) for donors who wish to make new endowments that will not be invested in companies with coal, oil or natural gas reserves

• Completing the first year of reporting as a signatory to the United Nations Principles for Responsible Investing (UNPRI)

• Reviewing its responsible investment strategies and commitment to environmental, social and governance (ESG) principles by the foundation’s external fund managers

Supporting sustainability

The university has contributed $25,000 to launch the F3 fund. This endowment allows people to contribute and support a variety of campus sustainability initiatives. As well, dones can establish their own endowment of $25,000 or more to support the program of their choice, which can also grow the F3 fund.

“The foundation has demonstrated by its actions that it continues to uphold its commitment to responsible investing seriously and is committed to helping UVic make our campus a sustainable place for learning, working and living,” says UVic AVP Alumni and Development Tom Zsolnay, who serves as president of the foundation. “By creating the Fossil-Fuel-Fuel Fund, the foundation is providing...

Gender-inclusive signs coming to washrooms

Single-stall washrooms will soon be identified with gender-inclusive universal signage as part of the university’s continuing commitment to meet the needs of a diverse campus community.

More than 75 washrooms across campus are being posted with new signs to indicate what facilities are located inside—toilets, urinals, change tables, showers, and whether they are wheelchair accessible. The signage project is expected to be finished by the end of October.

The university has undertaken the sign modernization towards a long-term strategy for accessibility and gender inclusivity of more campus facilities, says Ron Proulx, executive director of facilities management.

“We are adapting the same uni-
versal standards and symbols that are used for public washrooms in many
buildings and communities,” says Proulx.

Many single-stall washrooms are currently designated with tradi-
tional male-and-female stick figures, while others have been marked for wheelchair access.

The universal designation is par-
ticularly significant for the trans-
ger and LGBTQI communities, those...
Co-op and Career Executive Director Dr. Norah McIvor has been awarded the 2016 Dr. Albert S. Barber Award from the Canadian Association for Co-operative Education. This award recognizes McIvor’s continuous outstanding contribution to the advancement of co-operative education (co-op) in Canada, as well as a commitment to quality and excellence, and a deep knowledge of co-operative education and its values. McIvor teaches co-op and career development at UVic and acts as a liaison with colleagues from coast to coast. Since beginning her career in co-op at UVic in 1973, she has written and contributed to numerous papers and given dozens of presentations about best practices in workplace learning with colleagues from across Canada and around the world. Under her guidance, UVic’s Co-operative Education Program has adopted a competency-based framework that encourages students’ reflective learning, developed a consistent professional practice course for all co-op students, and created an online curriculum of more than 100 career-related resources that help students find everything from work search and career development to intercultural competence.

Political science PhD candidate Kate Newman has been awarded a fellowship to conduct research at the City University of New York on her project, “Governing the Night: Police, Surveillance, and the Nocturnal Global City.” “I am very excited about my research and the opportunity to study urban politics in New York City,” Newman said. “I am looking forward to collaborating with a wide number of people helps shift attitudes and behaviour. ”

BYZANTINE CONTINUED FROM P1

understanding of the consequences of sexualized violence and focus on the supports and needs for survivors of sexualized violence.

Intervention can be as simple as challenging somebody who makes sexist remarks, recognizing and acting when somebody is vulnerable in a social situation, or helping someone get out of a dangerous situation where they are at risk of being harmed. Pringle, who graduated with a psychology degree in June, and Kate Lord, a second-year sociology and gender studies student, are among trainers conducting the workshops.

“It’s not sensitivity training, but a leadership program and everyone has the capacity to be a leader—no matter your age or gender,” Lord said. “It’s very simple, there are so many opportunities to do this. You have a muscle you can use to make a difference in the lives of people around you.”

Both Pringle and Lord conducted pilot workshops over the summer and found an enthusiastic response from students.

Joel Lynn, executive director of student services, says bystander intervention training is among many strategies UVic uses to prevent sexual misconduct. “Sexualized violence is an issue throughout society. Our goal is to empower students to create a compassionate community and become active participants in fostering a safer environment on campus,” says Lynn. “Everyone has a role to play. Bystander intervention training is a pro-active initiative by the university to build awareness and positively influence attitudes and behaviour.”

University of Windsor Prof. Duddy Sturtz and UBC’s Johnstone credit UVic for its approach and goal of training 1,000 students this year. “UVic has really thought through the model of how to do it and reach a wide number of people. That’s really important!”

Students who complete the Bringing in the Bystander workshop receive a certificate of participation, co-curricular credit on their academic transcripts, and a chance to win a $250 tuition credit. To book training for a class or student group, contact studentlife@uvic.ca.

Bystander intervention training is also part of student orientation during Sexualized Violence Awareness Week and builds on the success of the first student-led Let’s Get Consensual student campaign.

UVic is currently developing a separate policy on sexualized violence. While the university has policies, programs and resources related to prevention, support for those who have experienced sexualized violence, and investigation of sexualized violence, it does not have a single all-encompassing policy.

Consultations have been ongoing since June with people on and off campus, and a working group with diverse membership will deliver an interim report later this month. The aim is to have a draft policy early in the new year and recommendations for the Board of Governors’ approval in the spring of 2017.

“We are trying to consult as widely and deeply as possible,” says working group chair Anne Marie Lepp, who is also chair of UVic’s Gender Studies Department.

“The university is a large and diverse institution and it’s important for us to speak to as many people as possible to get a comprehensive understanding of the gaps and challenges as well as what support, education and programming is needed.”

Information on the policy review, including how to take part in the consultation and summaries of the working group’s meetings, is available at uvic.ca/sexualizedviolencepolicy.
Music scholar, lawyer join Canada's academic elite

BY VALERIE SHORE

One of Canada's best known music scholars and an internationally acclaimed expert on constitutional law are the University of Victoria's two newest Fellows of the Royal Society of Canada (RSC).

Elective to the accreditations of the RSC is Canada's highest academic honour and signal that a scholar or artist has made remarkable lifelong contributions to their field and to public life.

Harald Krebs (music) is recognized internationally as an expert on musical meter and rhythm, especially in 19th-century German art song known as Lieder. His work in music theory highlights under research and little-understood music of the 19th and early 20th centuries.

"It's a great pleasure for me to open people's ears to unfamiliar music, and to aspects of familiar music that they had not previously considered," he says.

Krebs' publications on the life and music of the neglected 19th-century German composer Joseph-Philine Lang, for example, have made her music more internationally known and elevated the importance of her work on the music of other female composers.

His research on the metrically complex music of Robert Schumann culminated in the prize-winning monograph Fantasie Pieces, which has become one of the most influential books in the field. His theory of meter has been applied to classical music, as well as jazz, techno and rock.

At the core of Krebs' work is his belief that music is a universal language which he shares regularly with the broader community of music-lovers on and off campus. He was named a UVic Distinguished Professor in 2010.

See Harald Krebs talk about his research at bit.ly/Krebs-16

Jeremy Webber, dean of UVic's Faculty of Law, is a world-renowned scholar and author in the areas of cultural diversity, constitutional theory and Indigenous rights.

"Our professional task of any society," he says, "is how to affirm principles to govern society—how to maintain mechanisms for making decisions that can claim to be legitimate—in the face of continual disagreement over what those principles should be."

Webber has written extensively on labour relations, Indigenous rights in Canada and Australia, and the relationship between Quebec and the rest of Canada, issues of nationhood and cultural minorities, and questions of constitutional design and interpretation.

"Dealing with our cultural, political, moral and religious differences can be difficult at times, but it is also exhilarating and essential," he says. "It forces us to reconsider preconceptions. It reveals aspects of our lives that we might otherwise overlook. It challenging us to find ways to live together peacefully and respectfully."

See Jeremy Webber talk about his research at bit.ly/Webber-16

A total of 71 UVic scholars, scientists and artists—including current, former and adjunct faculty members—are Fellows of the Royal Society of Canada.

Susan Boyd named to federal marijuana task force

Decades of activism, followed by a seat at the table

BY KATE HILDEBRANDT

When asked how she felt about her invitation to volunteer on the federal task force for legalizing marijuana announced by the Government of Canada on June 30, Susan Boyd, a UVic distinguished professor with the Faculty of Human and Social Development, says she is really pleased we are doing this. "I just wish it could’ve happened in the 1970’s."

It’s a sentiment coming from Boyd, who devoted her education and academic career to research, teaching and community activism, challenging conventions and laws on substance use. In HSD at UVic, she teaches research methodologies, social and cultural perspectives on drug issues, media representations of drug issues, women and drugs, and critical theory.

The invitation to join the task force “came out of the blue,” Boyd reflects. "I was surprised to be asked, "given the number of scholars, lawyers, and other experts they had to choose from,” she is certainly not unprepared.

"The best model should cause the least harm."

Harold damage is a philosophy of care and compassion that has proven to yield better outcomes than criminalization. Boyd was on the forefront of this approach when, in 1991, she and fellow UVic scholars Michaela and Olive Phillips created one of the first woman-centred, harm-reduction programs based in Vancouver's downtown core.

As what for this new federal initiative could achieve, she said, "I would like to see the same framework be the same framework we can come up with. The best model should cause the least harm."

A tight timeline for change

The task force has three months to develop a proposed model. They met for the first time last week for two days and are required to deliver their recommendations by November 2016. A model to be in place by spring 2017.

"It is rather ambitious," she says, "to say we have to say on the legal model they are going to have in place, they have to say on the legal model they want to see."

"Despite prevention, screening and medical treatment, few pathogens that can pass from person to person or from animal to human," she says, "are as enduring as cannabis. It is certainly not unprepared.

"He's a great pleasure for me to open people's ears to unfamiliar music, and to aspects of familiar music that they had not previously considered," she says. The Ring September 2016 Page 5

UVic Law on board the MMIW inquiry

MISSING AND MURDERED INDIGENOUS WOMEN

An inquiry into missing and murdered Indigenous women in Canada was announced in early August, and three of the four current UVic researchers have close ties to UVic Law.

The Honourable Marion Buller, UVic law social sciences alumna and BC Provincial Court Judge, will lead the inquiry as chief commissioner. Buller was the first Indigenous woman appointed to the BC Provincial Court.

A third commissioner, Marilyn Poitras, was an assistant professor at the UVic Law school from 1997-99. Marilyn is Métis and has been involved in Aboriginal law and governance as a lawyer, teacher and film producer.

Recounting the commission are Ontario First Nations and Human rights lawyer Brian Eyolfson and Michelle Audette, former deputy minister of Québec’s status of women and former president of the Native Women’s Association of Canada.

This inquiry began Sept. 1 and runs until Dec. 2018 with a budget of 65.3 million.

"The task force will write a report and propose a plan for developing a preferred model."

It challenges us to find other complexities around harm reduction research, policy, education and practice,” she says. Even so, Boyd says, "The role of this task force is actually quite narrow: The heavy-lifting will be done by the three ministries—Justice, Health and Public Safety—who have created the website, the session information, the questions, the process, and they will do the analyzing. From that, the task force will write a report and propose a plan for developing a preferred model.

There are other complexities around harm reduction research, policy, education and practice,” she says. "There is the process of growing high quality crystals more commercially viable. The single crystal semiconductors grown in our lab have applications for technologies such as gamma ray detectors for detecting tumors, laser blue devices, thermal energy conversion and solar energy conversion devices.

Germanic and Slavic Studies graduate student Chorong Kim won the Best Documentary Film award (student category) at the recent Montreal International Documentary Film Festival. Readers of the Holocaust documents an innovative teaching approach, Holocaust education outside the classroom and in the classroom of Schallit, an associate professor in the department and director of the European Studies Program at UVic. Her students recently visited the project at Vic High under the guidance of local community members Georgia Hope and Haga Yarmat. Film info: facebook.com/ReadersOfTheHolocaust

An international team of scientists co-led by UVic's Caroline Cameron is working on a new creative plan to collect evidence of syphilis. Cameron and University of Washington's Michael Carte received a $2.3 million grant (USD) from the US National Institute of Allergy and Infectious Diseases (NIAID) to study the role of Health (NIH). The grant will allow them to continue to make hand the vaccine development against syphilis.

Despite prevention, screening and medical treatment, few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to human, a few pathogens that can pass from person to person or from animal to person. Worldwide, there are an estimated 36 million cases, with 10.6 million new cases being reported each year. An inquiry into missing and murdered Indigenous women in Canada was announced in early August, and three of the four current UVic researchers have close ties to UVic Law.

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Be like Gwen.

Dr. Valerie Irvine, co-director of the Technology Integration and Evaluation (TIE) Research Lab, in the University of Victoria’s Faculty of Education, knows how it feels to be like Gwen. She was local chair of the 2013 ED-MEDIA World Conference on Educational Multimedia, Hypermedia, and Telecommunications and recommended Victoria and the Victoria Conference Centre. It was a huge success: almost 1,000 people from around the world attended.

“The organization was thrilled,” says Dr. Irvine, despite initial worries about the extra little trip between Vancouver and Victoria airports. “It actually turned into a non-issue. Not a single person had that complaint and, in fact, they were quite happy to have gotten out of the rain of Vancouver.”

“People really enjoyed Victoria,” she says. Something they really liked was how much there is to see and do.

‘The location of the conference centre being right downtown with the gorgeous views and the ability to explore and have things to do within walking distance was a very nice plus for people,” says Dr. Irvine.

Attendees loved the Inner Harbour and walking in nearby parks and many asked about getting out on the water. And then there’s the restaurant and bar scene. “That was another plus,” says Dr. Irvine. “A lot of people feel the most important aspect of conferences is the people part, the networking part. It’s not what goes on in the sessions: it’s what goes on between and after the sessions.”

In Victoria, networking happens naturally. The small-city size stimulates a deeper dimension of networking. People connect here in ways bigger cities can’t accommodate.

“It definitely was a great strength that you’re not stuck in some dead downtown area where you don’t feel safe walking,” says Dr. Irvine. “People felt safe in Victoria and there were things to do as you broke out to informal networking groups.”

Victoria is a mixology of business and leisure

There are more reasons to host conferences in Victoria. People who attend conferences here come back, some on holidays and some to stay because, as you well know, Victoria supports a lifestyle that’s the perfect balance of leisure and forward thinking. It’s an incubator for an entrepreneurial culture of innovators, doers, and dreamers, where some of world’s most advanced research facilities and academic talent are achieving excellence across many dynamic industries.

If you’re worried about what’s involved in putting together a conference, don’t be. You’ll have support every step of the way. Our local host program is coordinated by Business Events Victoria, a collaboration of Tourism Victoria and the Victoria Conference Centre. The very best conference professionals in the city will be available to you. We’ll even help with your promotional material and create post-conference vacation ideas to boost attendee to record levels.

“Everything is sort of taken care of. They’ve got the planning and execution staff. They’re polished and they know how to take care of conferencing business,” says Dr. Irvine about the Victoria Conference Centre.

There’s yet another reason to feel good about bringing your meeting to Victoria. Conferences are a tremendous boost to our local economy. From the businesses and organizations providing conference support to the people working for them, when you host an event here, the whole city thanks you.

And because we recognize the importance of your support, we’ll give you one per cent of the hotel guest room revenue.*

Bring your next conference to Victoria and be a leader — just like Dr. Irvine.

*Subject to eligibility; see TourismVictoria.com/LocalHost for details.
Letters on changes to child care

From the Childcare Parenting Alliance

The claim reported in The Ring writing department in 2013. Hosted by Shelagh Rogers (before she was Chancellor), that event saw past students—many of whom are now among Canada’s finest poets—return to campus to honour their mentor. One of those past students is an acclaimed poet Shane Book, recently hired as the writing department’s newest poetry professor. “Lorna provided a nurturing environment where student writers, challenged to really own their work with and Canadian and world literature,” Book recalls. “She was not afraid to direct and hone on one of the first poems I wrote for workshop she wrote something along the lines of: ‘You can do better than this if you take this seriously.’”

As well as a great poet, Book notes Crozier’s essential skillfulness as both a teacher and mentor. “She was a leader who led with her passion for poetry—a passion she was able to take a room full of students who had nothing in common with each other—and instill in us a care and concern for each other as artists and as human beings. She set an example for how to live in the world as an artist. Her drive, ambition, and work ethic told us that poetry was an important thing worth devoting one’s life to. But she was also a lot of fun.”

While Book doesn’t start teaching classes until Fall 2017, he will be featured at the reading night alongside the rest of the writing faculty, as well as the writers supporting and Crozier herself.

The founding of the Lorna Crozier Scholarship helps to ensure a new generation of poets can continue to study and practice their craft at the finest writing program in the country,” he says.

Response from Campus Services

The University of Victoria has provided services at the child care centre for more than 40 years, and recognizes the value of those services to the campus community. The difficult decision to close the after school care program was only made in order to create 40 new full-day child care spaces.

Recognizing that this choice is a disruption for some families, it’s also an important lifetime for many others. Expanding full-time services for 40 younger children allows university space to be fully utilized while adding more than 50,000 hours of quality child care service each year. In the overall strategy, UVic Child Care Services is currently exploring the opportunity to develop multi- age care models inclusive of children under 5 years old within the building in which it is housed will be renovated for two new preschool programs. One critical element of child care will be abandoned in an attempt to address shortages in another. In fact, the change will not address the broader demand for toddler care experience and respectful community to determine actual childcare needs. “They also consulted with the wider parent community and received a full spectrum of feedback (both critical and supportive) of the anticipated impacts of this decision. The consultation process was critical in establishing a one-year notice period for the program’s closure (scheduled for July 2017) in order to give parents adequate time to find alternate advanced programs or career arrangements. The UCCPAP also recommended that a comprehensive transition plan be developed to support parents over the course of the year.

The university remains committed to helping and supporting families over the course of the next year in their search for care including establishing a working group to research alternative solutions and care models in the community both on and off campus.

SUNDAY, SEPT. 18

Music, 6:30 p.m. Mysterious Ramades. A concert for suicide awareness, prevention and Hope. The Victoria program will feature the Lafayette String Quartet, Michelle Marr & Harold Miels (piano), Benjamin Butterfield & Les Langen (tenor) and others. All concerts will be broadcast live throughout the day at mylittlecathedral.org. Philip T. Young Real Estate Hall, 250-721-8634.

SATURDAY, SEPT. 10

Music, 8 p.m. Mysterious Ramades. A concert for suicide awareness, prevention and Hope. The Victoria program will feature the Lafayette String Quartet, Michelle Marr & Harold Miels (piano), Benjamin Butterfield & Les Langen (tenor) and others. All concerts will be broadcast live throughout the day at mylittlecathedral.org. Philip T. Young Real Estate Hall, 250-721-8634.
Let’s say you’re in need of a highly specialized piece of equipment for your research. Or new accounting software in your department. Or maybe you have to find a new supplier for janitorial products.

But where do you start? Whatever you need, your first call should probably be to Purchasing Services, to talk to one of their friendly and knowledgeable procurement specialists.

“Many folks on campus see us as an order desk and don’t realize we’ve so much more,” explains purchasing officer Annabelle Victoria. “They don’t have the full picture of our services and what kinds of things we can help them with.”

Even when clients know what equipment or service they need, she says, they often don’t realize all the requirements that UVic, as a publicly funded organization, must comply with under provincial and federal regulations.

“It can be a complicated process,” Victoria acknowledges, “but I try to make it as straightforward as possible, while ensuring we comply with public procurement legislation and end up with the best product at the best value.”

Victoria has been a purchaser in both the private and public sectors, and has been working at UVic since 2013. While the fundamentals of procurement are the same in any industry, she notes that there is a very different approach between private companies and public organizations.

“A private company can buy from anyone they like, but they are also mainly profit-driven. They usually want low costs that contribute to their profit margins,” she says. “But a university, as a public entity, must demonstrate fair and transparent processes, no conflicts of interest, and equal opportunities for all suppliers. There are also privacy, freedom-of-information and trade laws that need to be followed.”

Each purchasing officer is responsible for specific campus departments. Victoria’s clients are University Systems, which involves hardware and software purchases, and Research Services, where she supports the procurement of equipment for research projects funded through the Canada Foundation for Innovation (CFI).

Victoria works with Research Services and the individual researchers to establish budget requirements for their CFI projects. This involves learning about their project and understanding what type of equipment they need to determine the best procurement approach. The fun part for Victoria is working with researchers and learning about their investigations.

“The CFI projects can be very challenging, but I absolutely love working with them. Victoria says. “UVic is doing some amazing work in so many fields and I really enjoy helping support the researchers.”

“Annabelle has been extremely helpful for our multidisciplinary research grant applications,” says Dr. Alexandre Brolo, UVic professor of chemistry and director of the Centre for Advanced Materials and Technologies (CAMTEC). “Advanced research in materials science requires sophisticated instrumentation that is very specialized and expensive. The success of my latest acquisitions and fund applications have to be credited, in no small part, to the work she did to define my requirements, identify vendors and determine the best value.”

“Sourcing computer-based solutions is also a big part of Victoria’s job, such as a recent project that she worked on with University Communications + Marketing, to find the best platform to help manage the huge and never-ending flow of UVic-related social media.

Here today, gone tomorrow
Did you know that Purchasing Services help UVic dispose of equipment and supplies that are no longer of use? For example, two greenhouses that had been unused for over a year are now finding new life on Salt Spring Island. Rather than being demolished, the structures have been deconstructed, reconstructed and sold to the EcoReality Sustainable Land Use and Education Cooperative. The vacated site on campus will be used for a new facilities Management service building.

“The explosion of social media outlets in recent years means it’s practically impossible to monitor and respond to every UVic mention, let alone coordinate our responses with different departments on campus,” says Robin Sutherland, manager of UC+M’s internet strategies team. “Annabelle was terrific in helping us define what we needed, work through the procurement process and, perhaps most importantly, coordinate with other departments that have similar needs so we can work together. We really appreciate her assistance on this project.”

For Victoria, the job satisfaction comes from providing the best service delivery possible, knowing she is part of, and supporting, projects that are positively impacting UVic. “For me, the most fulfilling part of my job is knowing I’ve helped to find the most efficient, effective and economical products and services for my clients. In my own small way, I feel that I’m contributing to UVic’s initiatives in a positive way and that’s the best part of what I do.”