

University of Victoria

SPEED READING

UVIC BUDGET

Modest budget cuts likely

A combination of rising costs and constrained revenue is leading to a projected \$2.8-million budget gap for the University of Victoria next year and creating the need to plan for a possible 1.5-per-cent cut to the university's 2011/12 budget. Story, p3.

FEDERAL FUNDING

Ottawa creates big science operating fund

Industry Canada has announced the creation of a new Major Science Initiatives program within the Canada Foundation for Innovation. The \$185-million fund will provide up to five years of operating support to a select number of big science projects, potentially including the UVicbased VENUS and NEPTUNE Canada ocean observatories. Story, p3.

2010/11 PRIORITIES

President reports on priorities

President David Turpin outlined in his report to Senate in October some key priorities for 2010/11. Topics included review and renewal of the strategic plan, student recruitment and retention, the budget, advocacy at both the provincial and federal levels of government, and fundraising. Story, p3.

RABBIT REDUCTION

More rabbits removed

Trapping of feral rabbits for sanctuaries with Ministry of Environment permits has resumed on campus. Eighty rabbits were removed from campus in October, and trapping will continue this month in keeping with the sanctuaries' capacity to sterilize and relocate the rabbits. More: uvic.ca/rabbits

ON THE RING WEBSITE

Grad profiles, Limners' donation

Our website has more profiles of graduating UVic students and coverage of a donation of archival materials from The Limners to UVic, which is the prime repository of the work of this important





BUSINESS FACULTY RENAMED

NUMBER OF AWARDS WON BY PETER B. GUSTAVSON FOR HIS **BUSINESS AND** COMMUNITY LEADERSHIP

What's in a name? UVic's Peter B. **Gustavson School of Business**

BY DIANNE GEORGE

The Michele Pujol Room was the site of an Oct. 22 event that saw more than 200 people celebrate the renaming of the Faculty of Business to the Peter B. Gustavson School of Business. This is the first time in UVic's history that a faculty has been named after an individual.

"Because this is such an important moment for us, we wanted share it with the people who are critical to the development of our future leaders," said Dr. Ali Dastmalchian, dean of business. The dean then invited 10 individuals representing students, alumni, staff, faculty, media, coop employers, First Nation communities, the business community and donors on stage to help insert puzzle pieces to create the new logo.

Gustavson has been involved with

employer, member of its advisory board, executive-in-residence and chair of the Distinguished Entrepreneur of the Year Award event that he helped establish. His March 2010 gift of \$10 million is among the largest received by the university and the most substantial received by the 20-yearold business school. The funds will be used to finance scholarships, professorships and research, and to support innovation in student programs, all of which will help to ensure the Gustavson School of Business remains competitive with schools across Canada and internationally.

Gustavson (in red jacket) flanked by Business School Dean Dr. Ali Dastmalchian (L) and UVic President David Turpin (R)

"Thank you, Peter, for this strong expression of your faith in us, and thank you for your commitment to our business school," said UVic President David Turpin.

"The Peter B. Gustavson School of Business can go from strength to strength; committed to outstanding teaching and

experiential education rooted in sustainability and social responsibility," he said. "This excellence and bright future are made possible thanks to the support of friends like Peter."

PHOTO: UVIC PHOTO SERVICES

Accepting the honour and calling it the "the highlight of his business career," Gustavson thanked the Board of Governors and the Senate, saying how proud and honoured he was to have his name associated with the business school.

"The day you sell your business for \$370 million is a great day." he deadpanned. 'Today is an even better day.

"As a business person and entrepreneur, I can think of no greater honour one can receive than to have one's name associated with a business school. To have my name associated with such a great business school as we have here at the University of Victoria is simply unbelievable and some-

the Faculty of Business since 2003 as an research, providing an international and thing I am very grateful for."

SEE BUSINESS SCHOOL P.4



Krebs. PHOTO: MARIA LIRON

Krebs receives UVic's highest academic honour

BY MARIA LIRONI

He's the type of prof who bakes his students cookies, just because he likes to bake. He's also a prof whom students thank after his lectures because they enjoy his classes. And while music theory isn't every student's bag, UVic music professor and head of theory Harald Krebs makes it engaging and fun.

In fact, Krebs' students have nothing but praise for him. "He is one of the most talented men I've ever met," says former student Anthony Theocharis. "Music theory can be dry but I always wanted to go to his class." These are just some of the reasons why this talented

researcher and author has been named a University of Victoria Distinguished Professor-the highest academic honour that the university can bestow on a faculty member.

"UVic is truly fortunate to have such an extraordinarily talented professor as Harald," says Jamie Cassels, vice-president academic and provost. "His colleagues and students know him as a rigorous and internationally renowned scholar and a terrific and dedicated teacher."

The title is awarded to individuals who have

SEE MUSIC PROF P.2

ringers

UVic physicist Dr. Michael

Roney has taken on two highprofile roles in the international and national physics communities. He has just begun a two-year term as the spokesperson (chief executive officer) of BaBar, an international subatomic physics collaboration based at the SLAC National Accelerator Laboratory at Stanford University. Babar is studying how the laws of physics differ for ordinary matter and anti-matter. It involves physicists from 72 universities and labs from 12 countries, including a team from UVic. As CEO, Roney is ultimately responsible for all scientific, technical, organizational and financial affairs of the BaBar collaboration. And on the national stage, Roney will assume the presidency of the Canadian Association of Physics (CAP) in June, 2011. A broadly based national network of physicists working in educational, industrial and research settings, CAP represents the voice of Canadian physicists to government, granting agencies and international scientific societies.

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President Turpin outlines priorities for 2010/11

At the first Senate meeting of the academic year, President David Turpin included in his report some key priorities for 2010/11 goals, approved by the university's Board of Governors. Turpin presented these priorities in the broader context of the rapidly changing national and international environment for post-secondary education. He underscored the Senate's leadership role in maintaining UVic's commitment to excellence in teaching and research, stating that a commitment to a high quality UVic student experience both inside and outside the classroom remains one of UVic's priorities.

Strategic Plan review and renewal

The Strategic Plan continues to serve as the university's overall guide, and the current version is scheduled for renewal in 2011/12. At the beginning of the new year, UVic's Planning and Priorities Committee will publish a progress report on the implementation of the most recent strategic plan and a discussion document to contextualize some of the issues facing UVic. Between January and April there will be a series of consultations across campus and beyond and, over next summer, the committee will pull all the information together and present a revised draft plan by the start of fall.

"Given the changes in the external environment, this is going to be a very important planning iteration," said Turpin.

He emphasized that the ongoing integrated planning process ensures that the priorities of the Strategic Plan are still being addressed even during a tight economy.

New VPAC

Turpin said that one of his priorities within this process would be to facilitate and support the transition of Reeta Tremblay, UVic's new vice-president academic and provost, into her position at the university.

Student recruitment and retention

UVic has a record enrolment this fall, and Turpin emphasized Senate's leadership role in guiding both the students' academic and non-academic experience on campus. Turpin identified a focus this year on support for programs that enhance student retention and on increasing opportunities for students from diverse backgrounds. Recruiting the right student helps with retention efforts.

UVic will continue to support student financial aid and academic support centres and new student orientation programs.

Budget

Balancing the budget will continue to be a key institutional priority. Turpin told Senate that the years of incremental growth funded by the provincial government are coming to an end and that the university community should anticipate that, even in an environment of stable funding, some "modest reductions" will be necessary to offset rising costs.

Successful bargaining/contract ratification

Reaching agreements with various employee groups is a key priority for the coming year. The university had already ratified a contract with the Professional Employees Association and had a tentative agreement with the Faculty Association (which has since been ratified). Negotiations with CUPE locals were under way.

Infrastructure upgrades on target

The university remains on target to complete upgrades to six of its oldest buildings under the federal/provincial Knowledge Infrastructure Program. Despite being one of the country's most complex projects, UVic's building upgrades will be done by the March 31, 2011, deadline. Turpin praised the "unbelievable work" that has been done by the facilities team and expressed appreciation for the support, patience and good spirits demonstrated by the affected faculties and departments during the renovation process.

Funding plan under development for new athletics facility

A funding plan is also under development for a new Centre for Athletics, Recreation and Special Abilities, which will expand and improve facilities for athletics and recreation activities and for the Department of Exercise Science, Health and Physical Education as well as provide a new home for CanAssist, a unique UVic initiative which develops and delivers assistive technologies for people with special needs.

Advocacy

Turpin explained that the university's advocacy agenda will be important. While economic recovery seems to be under way, governments are still dealing with significant deficit and debt issues, leaving them with little choice but to raise taxes and/or decrease spending. The latter are likely to affect big-expenditure areas like health and education. In addition, Turpin described the ongoing need to position UVic in a provincial post-secondary system with 11 universities, 11 colleges and three institutes.

Turpin said that advocacy at both levels of government is required to increase access and financial support for undergraduate and graduate students, to improve access for Aboriginal students, and to support opportunities to bring international students to Canada as well as send Canadian students overseas.

He said that the university is "lobbying hard" for increased support for research and knowledge creation—federally through the granting councils and the Major Science Initiative (MSI), and in BC through the Knowledge Development Fund. The importance of support for the indirect costs of research is also being emphasized.

Discussions are also under way with the province to extricate universities from the government reporting entity (GRE), which limits universities' flexibility to assume debt for capital projects. The universities and government are developing a framework that will allow institutions to move outside of the GRE while maintaining those important elements of the social contract that define public education in this province.

Fundraising

Turpin said that fundraising is integral to supporting students, quality programs and aspects of capital growth. He described UVic as moving into a "major gift culture" where the goal is to attract larger gifts of \$10 million and more. He said that UVic is developing and stewarding relationships with donors that will allow the university to generate that kind of support.

While acknowledging there are exciting challenges facing UVic in the coming year, Turpin remains positive that the university will continue to excel and meet its mission to support excellence in education, research and service to the community.

MUSIC PROF CONTINUED FROM P.1

achieved great distinction in teaching and research, and who have made a substantial contribution to the university and the wider community.

"It's just really nice to receive this kind of an award from my own institution," says Krebs, who has been teaching at the School of Music since 1986. "It makes me very happy—especially the fact that a colleague took the trouble to nominate me. The additional support for research travel and for attending conferences will be really useful."

A Chilliwack native, Krebs started his career as a pianist, but by the time he attended university he recognized that he really didn't enjoy practicing the same pieces over and over, but that he very much enjoyed music theory.

"Music theory is the study of how pieces of music are put together; students need this information so that they can perform in an informed way," explains Krebs. "Another component of music theory is learning to write music; if we think of music as a language, performing is speaking the language, and theory is writing the language."

He has published widely on the tonal and rhythmic structure of nineteenth- and early twentieth-century music. He has written two books, the award-winning *Fantasy Pieces: Metri*- cal Dissonance in the Music of Robert Schumann, and Josephine Lang: Her Life and Songs (the latter co-authored with his wife, soprano Sharon Krebs); published two song editions; and recorded three CDs (with Sharon Krebs). He lectures internationally, collaborates with colleagues across the United States and Europe, and conducts research in European libraries and archives.

The Krebses started a "Lieder at Lunch" series at UVic in 2001. Since 1991 the couple has been performing German Lieder for community groups through the UVic Speakers Bureau (http://communications.uvic.ca/sb/).

"I have an ideal life where I get to

remain active as a performer and a teacher, and I wouldn't want to live without either activity," says Krebs. "My life is very busy, but everything I do, I love."

"Harald has developed an enviable international reputation as a scholar and teacher and is a valued colleague," says Gerald King, director of the School of Music. "As a school, we are proud of Harald and we take this opportunity to congratulate him—bravo!"

Krebs is the university's 11th Distinguished Professor and the first from the School of Music. For a complete list of winners: *http://web.uvic.ca/ vpac/Distinguished_award/index.html*



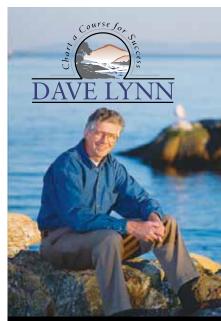
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As someone who has contributed so much, consider leaving a gift that will allow future generations to experience the UVic community that you've helped create. Contact Natasha to start the conversation about creating a lasting legacy in your will or estate plan.

Natasha Benn | 250-721-6001 | nbenn@uvic.ca





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Modest budget cuts likely in 2011/12

A combination of rising costs and constrained revenue is leading to a projected \$2.8-million budget gap for the University of Victoria next year, and creating the need to plan for a possible 1.5-per-cent cut to the university's 2011/12 budget. UVic is required by law to table a balanced budget each year.

The size of the potential gap was established over the fall through the university's integrated planning process involving all vice-presidents and associate vice-presidents and led by Vice-President Academic and Provost Jamie Cassels. The gap is driven by cost increases of \$8 million (primarily increased salary and pension costs) which are only partially offset by projected increases in revenue of \$2.2 million, derived largely from tuition. The integrated planning process is designed to ensure that budgets across campus are closely linked to the university's highest strategic priorities.

The projected deficit was originally estimated to be \$5.8 million, but was reduced to \$2.8 million by drawing on unallocated funds from previous years. Enrolment targets at the university will be maintained in 2011/12.

Deans and senior administrative managers will be asked to present plans that outline how 1.5-per-cent cuts could be accomplished in their areas. These plans will be reviewed before the end of the year, with the university's draft budget framework then moving on to the Board of Governors for approval in the first part of 2011.

"The work of deans and senior administrators will be critical to managing these cuts in a way that will minimize the impact on university operations," says Cassels. "We are looking at fairly modest reductions, but even with that in mind, it's not an easy or pleasant task. The Integrated Planning Committee is appreciative of the individual efforts that go into this and wants to acknowledge their important contribution to creating a budget that focuses on the priority areas of teaching, research and support for students."

Earlier this fall, all university departments were asked to prepare for possible 2-per-cent cuts, a process which will help to inform decisions around the cuts now being considered. Unit managers are being encouraged, to the extent possible, to look to position vacancies, attrition, and non-salary items as the first option for budget reductions.

Until there is a change in the provincial funding model for universities or new sources of revenue are found. it can be anticipated that there will be further gaps between costs and revenues in the next several years.



Dutton at the place where the plaque she designed will be installed on the Engineering Lab Wing

New plaque for engineering building to commemorate **Dec. 6 murders**

BY MELANIE GROVES

It has been more than 20 years since the senseless murder of 14 female engineering students at l'École Polytechnique in Montréal on Dec. 6, 1989. This year, in conjunction with the annual event to honour their memory and acknowledge the ongoing struggle to end violence against women, UVic will unveil a commemorative plaque outside the Engineering Laboratory Wing.

Dean of Engineering Tom Tiedje proposed the idea of commissioning the plaque over a year ago to Adviser on Equity and Diversity Grace Wong Sneddon. "Last year there was a lot of interest in doing something special to commemorate the 20th anniversary of the Montréal massacre, and someone suggested that we create a physical memorial," says Tiedje. He took a proposal to the Faculty of Engineering Council in late 2009, whose members unanimously approved the project.

"This will be a lasting legacy for every day of the year, recognizing the tragedy that occurred, raising awareness and pointing out the need to do things differently," Wong Sneddon says.

After gaining approval from l'École Polytechnique, Wong Sneddon facilitated a unique partnership between the faculties of fine arts

and engineering. "Design is a core element for each of these faculties, and this was a wonderful opportunity for students to create something memorable jointly," says Tiedje.

Sandra Meigs (fine arts) coordinated a contest for the plaque design, and a judging panel chose secondyear MFA student Laura Dutton's image of vines climbing up a brick wall.

Dutton's sensitive design originated with a photo she took while an undergraduate student at Concordia University in Montréal. The fact that Dutton had a family friend who was working at l'École Polytechnique at the time of the event propelled her interest in submitting a proposal, although she had never before attempted a design for a piece of public art.

"The symbolism is meant to signify the tenacity and persistence of feminist thought and struggle and the enduring fight for equal rights in our society," she says. "The vines climbing up the wall are symbolic of vitality and continual growth. There are 14 sets or clusters of leaves, seven on each vine, each connected to the next. I see them representing the 14 women who lost their lives on Dec. 6, 1989."

Dutton's design was turned over to mechanical engineering student Maxym Rukosuyev, who, under the direction of assistant professor

Martin Byung-Guk Jun, created 3D models of the leaves, vines and brick wall using CAD software. After optimizing the machining process to simulate the three-dimensional surface of real vines, Rukosuyev machined the plaque from aluminum using a CNC milling machine. The Faculty of Fine Arts contributed the costs of the materials.

The plaque will be installed near the eastern entrance of the Engineering Laboratory Wing, off parking lot A and Ring Road. "The quiet location of the plaque, near benches and trees, invites people to sit and reflect," says Wong Sneddon.

A few other Canadian universities, including McGill, McMaster, the University of Alberta and l'École Polytechnique, as well as cities such as Vancouver, have also erected memorials.

The UVic plaque will be unveiled on Dec. 3, as part of the annual campus ceremony marking the National Day of Remembrance and Action on Violence Against Women. The day of remembrance honours the 14 women's memories and is a call for continued hope for change and positive action on violence against women. Featuring speakers and music, the ceremony begins at 11:30 a.m. in front of the library.

Ottawa creates new fund for big science

Big science projects in Canada—such as the VENUS and NEPTUNE Canada ocean observatories-now have a clear pathway to stable, predictable and long-term operating funding.

Last month, Industry Canada announced the creation of a new Major Science Initiatives (MSI) program within the Canada Foundation for Innovation (CFI). The \$185-million fund will provide up to five years of operating funding support to a select number of big science facilities across the country.

The new program is recognition by the federal government that largescale research facilities provide a platform for researchers across Canada and around the world to work with the most advanced technology and equipment.

Other big science facilities in Canada include the Sudbury Neutrino Observatory in Ontario, the Amundsen research icebreaker, and two facilities at the University of Saskatchewan—the Canadian Light Source synchrotron and the International Vaccine Centre.

term funding for projects that are so vitally important to the advancement of science, training of the next generation of scientists and Canada's global competitiveness," says MacKinnon. "We look forward to working with CFI on the further development of this program in the coming months."

'We're delighted with this decision," says Turpin. "By providing ongoing support for the operation of major science initiatives in which our country has invested, Ottawa is demonstrating a commitment to sustaining Canada's world leadership in specialized areas of science and technology.

"While the details of the program haven't yet been released, we believe that NEPTUNE and VENUS should fit the criteria and be highly competitive for funds," adds Turpin.

As is customary for CFI, funding support will provide, on average, 40 per cent of the total operating costs of qualifying facilities. Additional support will come from other governments and organizations involved with the facilities.

CFI will consult with stakeholders

Creation of the new MSI program is in large part due to the efforts of University of Saskatchewan President Peter MacKinnon and University of Victoria President David Turpin, who persistently made the case in Ottawa that long-term funding for big science is essential for Canada to achieve its national and international science and technology objectives.

"This new program is a very important step in providing stable, longover the next few months before announcing a formal funding competition in 2011.

The world-leading VENUS and NEPTUNE Canada ocean observatories, developed and managed by Ocean Networks Canada for the University of Victoria, use innovative engineering, data communication and sensor technologies to gather continuous real-time data and images from the ocean depths.

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RETIREMENT INCOME OPTIONS

Monthly Income Based on \$100,000

REGISTERED RETIREMENT INCOME FUND (RRIF)

	AGE	55	60	65	71	75	80	
Minimum Payout *		\$238	\$278	\$333	\$615	\$654	\$729	
Total Payout to Age 1	00 \$1	78,376	\$163,487	\$150,132	\$135,914	\$130,125	\$122,133	
Accelerated Payout:	Income over 5 years\$1,797 Income over 10 years\$965 Income over 15 years\$690				Total 5 year payout \$107,775 Total 10 year payout \$115,831 Total 15 year payout \$124,258			

Based on best current GIC of 3.00%. Returns will vary depending on invest

LIFE ANNUITIES								
	AGE	55	60	65	71	75	80	
Male								
payments cease at death10 years guaranteed		\$530 \$520	\$586 \$568	\$668 \$630	\$796 \$725	\$913 \$796	\$1,116 \$917	
Female								
payments cease at death 10 years guaranteed Joint Life: 10 yrs guaranteed	I	\$484 \$480 \$444	\$523 \$515 \$478	\$583 \$566 \$521	\$694 \$651 \$595	\$795 \$726 \$670	\$974 \$853 \$793	
Various options concerning guarantee periods and survivor benefits available Annuities derived from non-registered capital have tax preferred treatment								
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Stocks - Bonds - RRIFs

Life Insurance - RRSPs Annuities - Investment Funds

PICS fellowships spur climate research and action

The Pacific Institute for Climate Solutions (PICS), hosted and led by UVic, recently announced 16 new graduate fellowships, collectively worth \$684,000 over the next three years, to spur climate change innovation, mitigation and adaptation in BC.

Three of the 16 new fellowship recipients are UVic students.

Michael Shives, MASc candidate in mechanical engineering, is studying the efficiency of tidal current turbines, which could be used in large arrays in ocean channels where there are significant tidal flows. Using computational fluid dynamics models, Shives is analyzing various ducted turbine designs to observe how duct geometry affects power output and efficiency.

Amy Sopinka, PhD candidate in geography, is investigating the market effects of integrating high levels of wind energy into existing electricity grids. In particular, she's examining the extent to which electricity markets in western provinces are integrated. She's also estimating the price of storing wind energy.

Trevor Williams, PhD candidate in mechanical engineering, is working on developing an electrical grid-modeling tool to study plug-in (hybrid) electric vehicle (PEVs/PHEVs) integration as a renewalable energy storage mechanism. The modeling tool will assist in reviewing grid impacts, assumptions about PEV growth, electrical grid power quality effects, and supplydemand balancing.

PICS is a collaboration among UVic, Simon Fraser University, the University of British Columbia and the University of Northern British Columbia. All fellowships are drawn from researchers at these four institutions. PICS fellowships are worth up to \$12,000 a year for master's students, \$18,000 a year for PhD students and \$50,000 a year for post-doctoral fellows. PICS allocates up to \$700,000 annually for fellowship support at the three academic levels.

Building on the strengths of its partner universities, PICS seeks to develop innovative climate change solutions, explore new opportunities for adaptation and lead the way to a vibrant low-carbon economy by turning climate knowledge into climate action. The five key interdisciplinary

research themes that guide PICS research are: the low carbon emissions economy, resilient ecosystems, sustainable communities, carbon management in BC's forests, and social mobilization.

More info, including project descriptions for all 16 award recipients: *www.pics.uvic.ca*



Oleson plays the rababah in a tent in Humayma, Jordon. PHOTO: ROBBYN GORDON LANNING

Archæologist wins Royal Society medal

BY PATTY PITTS

A curiosity about the ancient world has taken University of Victoria archaeologist John Oleson from excavating the high Jordanian desert to harnessing the power of a nuclear submarine to scan the bottom of the Mediterranean Sea. His dedication to learning more about life millennia ago has earned him many academic honours, and recently the Royal Society of Canada added one more—the 2010 Pierre Chauveau Medal for distinguished contribution to knowledge in the humanities other than Canadian literature and history.

"Your award is a telling recognition of your remarkable accomplishments and an invitation by your colleagues to further the leadership you have already shown in advancing knowledge and scholarship in Canada," wrote Royal Society President Roderick Macdonald in notifying Oleson about the medal.

"This award means a great deal to me. Public recognition is always nice to receive," says Oleson, who will attend the medal presentation in Ottawa this month. "I have received several other honours, but I haven't received an actual medal since I was a boy scout."

A fellow of the Royal Society and previous recipient of a prestigious Killam Research Fellowship and a UVic Distinguished Professorship, Oleson has been a UVic faculty member for 33 years. During that time he has conducted extensive fieldwork at Humayma, a vast ancient city site in southern Jordan, which includes an advanced aqueduct system, Byzantine churches, early Islamic houses and a well-preserved Roman fort.

Oleson is also a distinguished maritime archaeologist whose research involving Roman harbours and deep-water shipwrecks led him to join a 1997 expedition with adventurer Bob Ballard off the coast of Italy.

Using a US Navy research submarine and a remotely operated vehicle in the Mediterranean, the team discovered the largest concentration of ancient shipwrecks ever found in the deep sea. Oleson's projects have been featured in *National Geographic* magazine and he's served as an on-camera consultant to several BBC productions.

"This latest honour for John is so well deserved. His dedication and commitment to bringing ancient civilizations to life through his meticulous research is outstanding," says UVic President David Turpin. "Whether working with local communities in the Middle East or sailing off the coast of Italy in a research vessel, John epitomizes the enthusiastic scholar, always seeking new knowledge. His approach is indicative of why UVic is considered one of Canada's leading research universities."

Oleson is currently preparing to publish the three-volume final report on his 25 years of work and discovery at the Humayma site, where excavation continues. Although he no longer conducts research there, one of his former graduate students oversees new exploration at the site, maintaining Oleson's legacy of curiosity about ancient lives.

s the last show in the

uSource replacement and Banner upgrade coming

Many UVic online information systems, including uSource, Banner and FAST, will be unavailable from 4:30 p.m. Wednesday, Nov. 10 to 6 a.m. Monday, Nov. 15. The extended outage is necessary as University Systems coordinates significant upgrades to these resources. This outage period, which includes reading break, was chosen to minimize disruption and inconvenience.

Systems and services that will remain available during the outage include Moodle and Blackboard (though no enrolment updates will occur from Banner during the outage), SharePoint, UVic Directory, wired and wireless networks, Emergency Notification System and the events calendar.

Exchange (email and calendaring) will remain available through *http://mail.uvic.ca*, and UVic student email will be available through *www.uvic. ca/webmail*.

The most visible change will be a replacement for the UVic web portal uSource. The technology behind uSource is out of date, and the community has been asking for a new, cleaner interface. As well, Banner and all of its related systems are in need of an upgrade to a more current technology to ensure continued support and reliability. The major new release of the Banner system includes a variety of changes and new features, but the biggest changes are behind the scenes at the database level.

As of Nov. 15, the functionality and services provided by uSource will be available from the "Current students, faculty and staff" page *http://uvic.ca/ current*. Users will sign in to UVic to find "My page" which is tailored to their role at the university. Once signed in, students can register for courses, view courses they are enrolled in, and view their fee and grade information in the Student Services channel. Faculty and staff can access their Exchange mail and calendar, and view their pay and job-related information in the Employee Services channel.

Further details, including a complete list of affected systems, are available at *www.uvic.ca/help/faq*

For additional information not covered in the FAQ, contact the Computer Help Desk at helpdesk@uvic.ca

UVic shines in research rankings

The University of Victoria is one of Canada's top research universities and keeps on proving it.

In the 2010 ranking of Canada's research universities released last month by Re\$earch Infosource, UVic tops all other comprehensive universities in Canada in two out of three measures of research performance over the last decade: growth in research income and growth in research intensity. (Comprehensive universities are those that offer a wide range of undergraduate and graduate programs.)

Research income at UVic rose from \$22.5 million in 1999 to \$104.8 million in 2009, an increase of 364.6 per cent, well ahead of second-place Simon Fraser University and third-place University of Windsor.

Research intensity (defined as research income per full-time faculty) at UVic increased by 287.9 per cent over the decade—again, well ahead of second-place University of Windsor and third-place University of Regina.

In addition, UVic has—for the eighth year in a row—been named a Research University of the Year in the comprehensive category. UVic places third, following the universities of Waterloo (first) and Guelph (second). This means that UVic is once again the highest ranked comprehensive university in Canada outside Ontario.

The Re\$earch Infosource results follow on the heels of the *Times Higher Education* rankings in September, which placed UVic on their elite list of the world's top 200 universities. Research strength was one of the measures used.

"To be consistently ranked among the premier research universities in Canada—and indeed the world—is a testament to the passion and energy of our faculty and students," says Dr. Howard Brunt, UVic's vice-president research. "Their contributions to improving the world around us are wide-ranging and impressive."

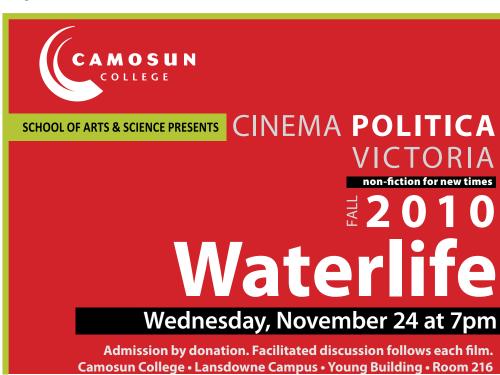
On the blended list of Canada's Top 50 Research Universities for 2010 which combines all three categories of university—UVic maintains 17th position and once again places in the elite "100 Million Club" of Canadian institutions with research income of \$100 million or more.

The rankings are based on Statistics Canada data and the Re\$earch Infosource Canadian university R&D database. To view the entire rankings and analysis: *www.researchinfosource.com*

BUSINESS SCHOOL

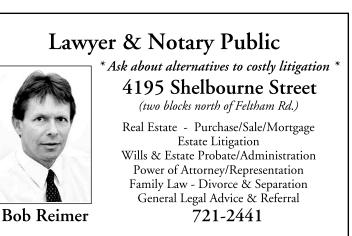
CONTINUED FROM P.1

Fourth-year business student Connor Edwards, president of the Commerce Students Society, said he felt the naming was a "win-win" for everyone involved. "The biggest thing, for me, is the increased recognition of the school," he said. "Having a name allows us to distinguish ourselves through that person's values. I've come to know that the Gustavson family values consist of hard work, innovation and a commitment to excellence."



"Peter Gustavson is a highly successful entrepreneur with an international mindset, a leader and visionary," said Dastmalchian. "With our unique brand of business education, and Peter's name and ongoing support, we will take this school to a new level of excellence."

Full coverage of the event can be viewed at *www.gustavson.uvic.ca/naming*.



FALL CONVOCATION 2010

Five to receive honorary degrees

BY MIKE McNENEY

During Fall Convocation ceremonies, the university will award honorary degrees recognizing the outstanding accomplishments of five individuals in fields ranging from nursing to public sector management.

Honorary degrees are UVic's highest form of recognition and are awarded by the Senate based on an exceptional record of achievement in scholarship, research, teaching, the creative arts or public service.

This fall's recipients will be recognized at each of the four convocation ceremonies, and their acceptance remarks will be available online [http://communications.uvic. calpodcasting/convocation/] soon after the ceremony.



Dr. Jean Watson Honorary Doctor of Science in Nursing (10 a.m., Nov. 10)

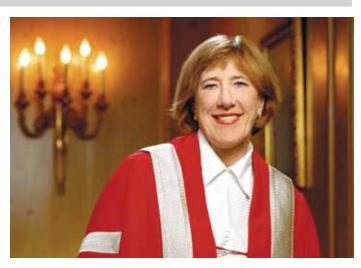
Clinical nurses and academic programs throughout the world rely on Dr. Jean Watson's published works on the philosophy and theory of human caring and the art and science of caring in nursing. A distinguished professor of nursing at the University of Colorado Denver, Watson has authored or co-authored 14 books on topics ranging from empirical measurements of caring to new postmodern philosophies of caring and healing.

Her approach to "caring science" is interdisciplinary and includes human caring processes, phenomena and experiences. It has relevance to all health, education and human service fields and professions.

Watson has also demonstrated a strong commitment and contribution to the development of the University of Victoria School of Nursing at a time, from 1989-94, when it was in the process of creating a new curriculum. She provided—without charge—her time, energy, innovation and creativity. She challenged the faculty members to create a curriculum based on human science and caring, which they achieved.

She is recognized as one of the first nurse-theorists to articulate the distinction between nursing and medicine. As a result, Watson has inspired nurses throughout the world to embrace caring science in their research, practice and education.

Celebrating **Indigenous student** success



Hon. Lorna Marsden Honorary Doctor of Laws (2:30 p.m., Nov. 10)

Raised in Sidney, Dr. Lorna Marsden attended Victoria College and went on to earn her PhD at Princeton. What followed was an academic and political career that led her to the presidencies of two Canadian universities and an appointment to the Canadian Senate.

A brilliant sociologist, a gifted and articulate statesperson, and a natural leader in Canadian post-secondary education, Marsden joined the University of Toronto in 1972 where she taught economic sociology and progressed to vice-provost (arts and science).

She was appointed to the Canadian Senate in 1984 by Prime Minister Pierre Trudeau and resigned her seat in 1992 to return to academic life, becoming president of Wilfrid Laurier University that year. In 1997 she accepted the position of president and vice-chancellor of York University, remaining there for the next decade.

In her research, Marsden has been largely concerned with the major structural forces that cause social change in Canada and, particularly, the way women make a living and how that has evolved over time.

A past recipient of the UVic Alumni Association's Distinguished Alumni Award, Marsden has received numerous other accolades, including being named a Member of the Order of Canada and receiving the Queen Elizabeth II Golden Jubilee Medal.

Dr. Norman Riddell

Honorary Doctor of Laws (10 a.m., Nov. 12)

In leading the former Canada Millennium Scholarship Foundation, Dr. Norman Riddell influenced support for post-secondary students in their pursuit of education and training and expanded the foundation's mandate to include state-of-the-art research on its programs. In his 10 years with the foundation, Riddell led various programs in cooperation with provincial and territorial governments that provided access to education and reduced student debt. The foundation disbursed nearly \$2.5 billion in the form of non-refundable financial support to about 650,000 students. At the University of Victoria, more than 14,000 awards totaling roughly \$47 million were received. In addition, the university collaborated with the foundation on the LE,NONET (pronounced "le-non-git") pilot project for improving the success rate of Aboriginal students. The foundation provided 80 per cent of the project's \$4.5-million budget. Support programs coupled with financial aid helped to reduce the withdrawal rate of Aboriginal students by 67 per cent and improve graduation rates by 20 per cent.



UVic students will receive 1,410 degrees, diplomas and certificates during Fall Convocation ceremonies Nov. 10 and 12.



Sheila Watt-Cloutier Honorary Doctor of Laws (10 a.m., Nov. 10)

Sheila Watt-Cloutier is a brave and tenacious defender of the human rights of the Inuit, particularly in the face of global climate change that threatens the way of life of thousands of her people.

Born in Kuujjuaq, Quebec, and raised in the traditional Inuit lifestyle for the first 10 years of her life, Watt-Cloutier has upheld this tradition in her life's work. She has made the health and the emotional, spiritual and cultural well being of the Inuit her primary focus.

In 1995, she became president of the Inuit Circumpolar Council. The ICC represents 160,000 Inuit living in the Arctic regions of Canada, Alaska, Greenland and Russia. In this capacity she has become increasingly involved in the climate change debate, arguing that global warming is a violation of the human rights of Inuit, who are contending with thinning sea ice, altered migration routes and other changes to their physical surroundings.

Among her past honours, Watt-Cloutier has received the Rachel Carson Prize and the Mahbub ul Haq Human Development Award and, in 2007, Norwegian parliamentarians publicly nominated her for the Nobel Peace Prize.

Hon. Kevin Lynch Honorary Doctor of Laws (2:30 p.m., Nov. 12)



By the time he retired in 2009 as clerk of the Privy Council, secretary to cabinet and head of the public service of Canada, Dr. Kevin Lynch had established a well-deserved reputation for unfailing energy, rigorous intellectual capacity and an exceptional commitment to a strong public policy process and public service. Above all, Lynch is recognized for his consistent belief in the power of Canadian research and innovation to become key drivers of a stronger economy.

The Office of Indigenous Affairs will host the 2010 Indigenous student graduation ceremony starting at 5 p.m. Nov. 10 in First Peoples House. During the celebration 10 students will be recognized from the first graduating class for the Diploma in Child and Youth Care in Indigenous Communities. Several of the graduating diploma students will be continuing on to the bachelor's program in the School of Child and Youth Care.

To mark this occasion, the School of Child and Youth Care, together with North Island partners, will be creating an inter-community connection through the UVic and North Island Virtual Learning Lodge (VLL). The Indigenous graduation ceremony will be streamed live on www. virtuallearninglodge.ca, allowing family and community members unable to attend in person to share in the celebration and send messages of support.

The Virtual Learning Lodge is an evolving web space linking the UVic and Indigenous communities. It is intended to support the success of both distance and oncampus Indigenous learners through connection to home communities, to each other and to the university.

Earlier in his career, at the University of Alberta, Riddell was associate vice-president of international affairs. He also held deputy minister positions in the Saskatchewan and Quebec governments, and was a foreign service officer in the federal government.

Raised in Nova Scotia, he earned his PhD in economics at McMaster University where he became known as a brilliant but practical scholar who combined business acumen with extensive knowledge of economic theory and international finance.

As deputy minister of Industry Canada, he was central to the inception and implementation of the innovation agenda, which effectively stemmed the brain drain from Canada. University-based research was a key component of Lynch's vision. He fostered such programs as the Canada Foundation for Innovation and the Canada Research Chairs—both of which have gained international acclaim as models for investing in research infrastructure and intellectual capital.

Many researchers-at the University of Victoria and across Canada-have benefited from Lynch's efforts to create a more productive and competitive country through investment in research and technology.

CONVOCATION



Phillips. PHOTO: ROBIE LISCOME

PhD grad's compassion shines a

Where do you work? What do you do? The answer can cause anxiety for some health care professionals providing care to Victoria's sex workers. Sociology PhD grad Rachel Phillips calls it "stigma by association" or "courtesy stigma."

"I interviewed PEERS Victoria Resource Society health care workers who report discrimination related to the work they do," says Phillips. "Courtesy stigma impacts one's occupational health and well being."

Phillips chose PEERS as the subject of her research because its the only organization that ensures that women and men who have been in the sex industry have a voice in the community.

"I was touched by the passion and compassion that people brought to their work," says Phillips.

Phillips talked to 17 PEERS Victoria Resource Society staff, and many felt like they were treated by others as part of the problem and not the solution.

"The staff I interviewed often said they would receive unwanted opinions or insensitive comments from the public about their work or client population," says Phillips. "I hope my doctoral work can change how society views the important work conducted by those who provide support to stigmatized populations."

Her research resulted in many

the stign account of the stign and the strength of the strengt These include research-based training to help staff deal with stigma in the course of their work: more collaboration among those working on behalf of stigmatized populations, providing a more effective holistic approach and building understanding and trust; and improved funding and working conditions for those serving stigmatized populations.

> "PEERS is already doing a lot to intervene in stigma by building a community where those who have been in the sex industry can talk about their experiences openly," Phillips explains.

Her academic advisor, Dr. Cecilia Benoit, says, "Rachel's doctoral research was lauded by her academic committee for its keen awareness of the constraints, opportunities and pressures faced by workers at PEERS Victoria and her ability to translate this knowledge into sound program and policy recommendations."

As well as being a grad student, Phillips is also a mother to a threeyear-old. "My daughter really helps to put my priorities into perspective; and because she is three and is very curious and opinionated, her interpretations of things are often hilarious."

Phillips is currently at the Centre for Addictions Research of BC at UVic, where she will continue research on health and social services for vulnerable populations.



Lighting homes in rural Indonesia sparks business grad's passion

BY DIANNE GEORGE

Jeffrey Manner, who graduates this month with a commerce degree and a specialization in entrepreneurship, says his UVic vears were quite a bit different than anyone else's in his graduating class. He's right. Manner spent almost two of his four years away from the UVic campus, studying and working overseas.

"I travelled for two years coming out of high school, backpacking around the world. I knew I needed to get to university, but still had that travel bug," says Manner. "For me, travelling is about culture and people and understanding how the world works. We live in a world of conflict and limited resources, and travelling has helped me understand the way the world is."

Manner says it was a combination of his will to do it and UVic's willingness to accommodate that enabled him to fulfill his dream of study and travel. After completing all business pre-requisites in year one, he spent year two in Sweden taking courses in sustainable development.

"I chose Sweden because of its progressive environmental movement and, since I wanted to go into business, I started focussing a lot of my efforts on that and social entrepreneurship."

On his return from exchange, for example, Manner helped to found and host the World Student Environmental Summit held at UVic in June 2009.

His work on the summit, plus a co-op work term spent in Indonesia, helped him decide that his focus for now will be on alternative energy generation. He hired on with a nonprofit organization in Jakarta that works in the field of rural and renewable energy, climate change and community business empowerment. There, his responsibilities included participating on a team that helped develop very small micro-hydro projects designed to capture enough energy to give 30 homes three light bulbs each.

"My favourite part was being in the villages and seeing the difference that having just a little electricity would make. We're talking just three tiny lights, just like Christmas lights, something that we wouldn't even notice." Manner found that even something that small can be life changing. "When they were spending up to \$2 a day on kerosene and only earning \$3 a day, those three bulbs made a huge difference."

Manner readily admits that his work term was very difficult, particularly the language barrier. Financing his education and travel was also challenging, but he benefited from scholarships and bursaries including a \$5,000 Black Press Business Scholarship and the Marjorie and Lawrence Yeats Bursary.

Looking to the future, Manner plans to get involved with his local community in Nelson, finding ways to use technology in BC to generate sustainable energy. He believes that following his passion will lead to success.



Joining the fight against cancer

BY ROBIE LISCOMB

Eric Tran has known since high school that he wanted to use science to improve people's lives. Now, as the and wars within our bodies 24/7, to first student to complete the doctoral program in cancer immunology at the BC Cancer Agency's Deeley Research Centre (DRC), he's in a position to do just that. Tran has recently begun postdoctoral work at the US National Institutes of Health in Bethesda, MD, with Dr. Steven Rosenberg, an internationally recognized leader in T-cell therapy of cancer. Tran describes his career progress in terms of the people who've inspired and supported him along the way. "I had a couple of great science teachers in high school," says Tran, who grew up in Ucluelet. "And so after graduating, I knew that I wanted to do science; but science encompassed so many different subjects. What I did know was that I wanted to use science to help people."

says Tran, "The immune system became the coolest thing in the world. It fascinated me because I saw it as our protector, fighting microscopic battles cells into a patient. Tran studied how T cells grow and proliferate, and also investigated whether certain proteins could boost the ability of T cells to destroy ovarian cancer cells. Tran is thrilled to be working as a postdoc at the NIH with Rosenberg, who, for over 20 years, has been using T cells to treat patients with late-stage, incurable cancers, predominantly metastatic malignant melanoma-the deadliest form of skin cancer-with some positive results. In fact, says Tran, "a small subset of these 'incurable' patients can be cured with T-cell therapy; however, a large proportion is still succumbing to their diseasethere's still a lot of work to be done." "I hope to develop ways to improve T-cell therapy, as well as learn how to translate promising results seen in the lab to successful human clinical trials," says Tran. "After my training at the NIH, I would like to join a team of researchers and clinicians who are dedicated to designing and evaluating potent new immunotherapies for the treatment of cancer."

Tran doing postdoctoral work at the US National Institutes of Health.

While a UVic undergrad, he attended lectures in introductory immunology by Dr. Terry Pearson, and, keep us safe from harmful things like bacteria and viruses."

Then another lecturer inspired Tran: Dr. Brad Nelson, founding director of the DRC and an adjunct professor in UVics biochemistry department.

"He told us that the immune system could destroy cancers, and that he was opening up a lab to study tumor immunology. From that point on, I knew that I wanted to study ways to harness the immune system to help the fight against cancer," says Tran. He applied to the new cancer immunology graduate program at the DRC, which is available to students from UVic and UBC, and was accepted.

There. Tran conducted doctoral research relevant to T-cell therapy of cancer, which is the use of T cells (a type of white blood cell) to fight cancers, and involves the delivery of a large "army" of cancer-reactive T

CONVOCATION





Kristy and Daniel Kilpatrick. PHOTO: CRYSTAL BERGERON

Law grad reaches out to Aboriginal youth

BY THOMAS WINTERHOFF

UVic Law graduate Tara Williamson is deeply committed to helping First Nations youth overcome obstacles and strengthen their communities. The skills she developed at UVic will help her support young people through the provision of legal assistance and vital social services.

Williamson is a member of the Opaskwayak Cree First Nation of northern Manitoba and grew up in an Ojibway/ Métis family in Swan Lake, a small town of about 300 people. She developed a strong interest in social issues and earned a bachelor of social work degree before entering UVic Law in 2006 to begin a double degree program (Juris Doctor and Master of Arts in Indigenous Governance).

Williamson was attracted to UVic because of its strong support of Aboriginal students and an educational program that she felt was second to none.

"The Indigenous faculty here is the best there is, so that's why I chose UVic," she says.

Drawing on past work placement experiences, Williamson recognized that people who struggle with social issues often run into legal problems as well. She perceived a pressing need for more professionals who could help young people in both areas.

"I'm trying to bridge those two fields," she says of her career goals.

Williamson got a better sense of how effectively that can be done when she participated in the Law Centre

program, an acclaimed UVic Law initiative that provides legal assistance to people who can't afford to hire a lawyer. The Law Centre program was unforgettable and allowed her to apply classroom knowledge to challenging, real-life legal problems—a process she found extremely valuable.

Williamson was actively involved in the law school community, participating in Pro Bono Students Canada, the Law For All outreach program, the Aboriginal Cultural Awareness Camp, the Indigenous Law Student Association, the ABA Client Counselling Competition and the Dean's Advisory Committee on Ethnicity and Culture.

"It's a really great, welcoming campus environment," she says. "There's such a host of young, progressive and supportive professors at the law school."

Williamson excelled academically and received numerous awards, including a Law Foundation of British Columbia Entrance Scholarship, the Annie Cadby Memorial Scholarship, the Law Foundation of B.C./David Strong Leadership in Legal Studies Award, the McCarthy Tetrault Scholarship in Memory of John Finlay, the James Gosnell Award, the Honourable Thomas A. Dohm Shield and the John McAlpine Prize in Civil Liberties and Human Rights.

A talented singer and poet, Williamson plays the guitar and piano and also participated in a theatrical production of *The Vagina Monologues* while at UVic. She recently completed her Indigenous Governance project while working with at-risk youth in Manitoba. Williamson now lives with her husband in Peterborough, Ontario.

Grad promotes social entrepreneurship

BY CHRISTINE McLAREN

From an early age Master's of Public Administration (MPA) graduate Kanika Gupta learned the importance of commitment to community. In high school she started a club to promote volunteering as a way of meeting new people, discovering the community and having fun. Today, she continues to use innovative ways to engage youth around social responsibility. While working as a page in the House of Commons, she was exposed to the political side of government and pursued her MPA because she felt it was equally important to understand the policy and decision-making aspects of government. "An MPA seemed like a logical choice to better understand the public sector and how it can interact with other sectors to affect positive social change," says Gupta. She chose UVic's MPA program to complement her commerce degree. What she found was an inspiring program, supportive faculty and a dream fulfilled in her co-op work term at the UN Development Programme in New York.



Lifelong learning— All in the family

BY CRYSTAL BERGERON

When Vikes soccer all-star and honour roll recipient Daniel Kilpatrick walks across the stage at Fall Convocation to receive his BSc (kinesiology) degree from the Faculty of Education, he'll be missing one thing—having his mother cheering from the sidelines.

That's because mom Kristy, a seasoned teacher, wife and mother of two, will be on the same stage, at the same time, receiving her Bachelor of Education degree.

While UVic was on the radar as a top choice for Oak Bay graduate Dan, he initially accepted a full-ride sports scholarship to Midwestern State University in Wichita Falls, Texas. After suffering what could have been a career-ending injury, he came back to Victoria for reconstructive surgery. While recuperating, he decided that UVic was the place for him.

"Daniel had huge options, at both Canadian and American universities," his mother explains. "He realized rather than going away where he had no connections, it would be wonderful to stay in Victoria where he had grown up, gone to school and had so many supportive friends and family."

"I wanted to go to a great school with good academics that supported its athletes," says Dan. "Soccer is my sport so UVic was a natural choice. Also, my parents are both alumni and my sister is a creative writing student."

Kristy first began her studies at UVic as a part-time education student in 1977 qualifying for her teaching certificate in 1986, and she has been says Dan, "so I didn't see her much at all except to meet for coffee. The best thing about being at UVic together was the fact that I could finally ask *her* how school was going and if she had her assignments finished on time. The worst thing was that she would come right back at me with the same question!"

For Kristy, it was the interaction at home that was so special. "It was great to have Daniel around to encourage me, proof my essays and discuss education. Daniel is the scientist in the house and has had a huge influence on our health as a family. Study habits, nutrition, exercise—you name it—Dan encouraged it. He's been such a positive role model for us all," she proudly exclaims.

The feeling seems mutual for Dan. "My mom has always inspired and encouraged me to be the best that I can in school, sports and at home. If you have a chance to go to the next level in anything, do it," he says. "Don't turn around and look back, keep going and keep learning for life."

In addition to school and soccer, Dan paid his own way through school with scholarship funds and a parttime job in the McPherson Library as a student assistant librarian. He's also spent countless hours volunteering with CanAssist and coaching the "Just for Kicks" soccer team.

For this family the real celebration has already taken place. "When we finished our last course we went out for dinner and toasted each other, but we both have a sense that we're not really finished," says Kristy.

And they're not. Both are planning

An accomplished young social entrepreneur, she was awarded the Alterna Savings Award for Social Gupta joins Governor General Michaelle Jean at a reception following investiture of the Order of Canada in Rideau Hall, Nov. 5, 2009

PHOTO: MCPL JEAN-FRANCOIS NÉRON, RIDEAU HALL.© 2009 OFFICE OF THE SECRETARY TO THE GOVERNOR GENERAL OF CANADA

Responsibility Leadership in 2007, the same year she founded Nukoko, a Canadian nonprofit organization dedicated to sustainable development and universal primary education in Africa. Nukoko, which means "smile" in a Togolese dialect, is currently helping over 600 girls in West Africa gain access to school.

Following her participation in the 2009 Order of Canada Mentorship Program, established to provide an opportunity for members of the Order of Canada to mentor young Canadians, Gupta was invited to join a delegation last spring accompanying Canada's then-Governor General, Michaëlle Jean on official state visits to the Democratic Republic of Congo (DRC), Rwanda, Senegal and the Republic of Cape Verde.

Following the visits she joined roundtables, panel discussions and informal dialogues on issues related specifically to youth participation and community engagement. "I am teaching in the Victoria school district ever since. "I'm a UVic alumna and love Victoria, so UVic was my first choice to obtain my BEd degree."

Both stellar students in their programs, Dan and Kristy have thoroughly enjoyed their time at UVic. "We were in different programs in the faculty," to return to UVic to complete master's degrees, Kristy in education and Dan in public health policy. Dan has a keen interest in medicine and changing the way our medical system works, while Kristy will continue to teach and explore her passion for literacy.

very optimistic that the strong presence of youth activism in the African countries we visited will yield positive results and will be influential factors as these countries continue to develop," says Gupta.

The required master's project for her MPA provided the catalyst for a new venture called Social Journal. "Conducting academic research allowed me to explore an area I am very passionate about in a new light," says Gupta. "I gained a more holistic understanding and appreciation for youth social entrepreneurship."

Social Journal (*socialjournal.net*) is an online community that will connect individuals and young entrepreneurs wishing to start social ventures. Through inspiring youth to turn their ideas of social change into reality, the intent is to provide the information, tools and resources to empower individuals to take action. "This is an exciting initiative and it all began because of my master's project."

HONOURING OUR TOP TEACHERS

Convocation is a celebration of the accomplishments of our students and the great promise which they bring as they enter on a new stage of their careers. It is also an occasion at which the university recognizes the outstanding talent, dedication and creativity of the faculty members whose work defines the quality of a UVic education. Each year, the various faculties honour the best among UVic's educators by bestowing awards for excellence in teaching. This year's recipients are profiled below.

Dr. Erin J. Campbell

Department of History in Art Faculty of Fine Arts

Dr. Erin Campbell began teaching at UVic in 2002 and has been described by her students as fair, rigorous, professional, organized and generous with her time. A scholar of early modern European art, Campbell dedicates herself with equal fervor to both her teaching and her research, for which she recently received a substantial SSHRC research grant. She is also a prolific writer and frequently presents papers at both national and international conferences. Campbell is known for her humanitarian approach to education as well as her skill in the classroom. In her statement of teaching philosophy she writes, "I see myself as a mentor, 'conductor' and research facilitator rather than an information dispenser."

Dr. A.R. Elangovan

Peter B. Gustavson School of Business

Dr. A.R. Elangovan, or Elango to those who know him, has a passion for teaching that reflects his own experience growing up in India where higher education is considered a privilege. He feels it is his duty to nurture his students' dreams and hopes, and act as a catalyst to their growth and progress. "Not only is he a captivating lecturer who is skilled at generating energy within the classroom, he is the perfect example of the enjoyment you can have in life if you are lucky enough to find your calling and do what you love," says one student. Elango's sense of humour and his patience stand as hallmarks of his teaching style and contribute to the outstanding learning experience he provides his students

Prof. Hamar Foster

Faculty of Law

Professor Hamar Foster has been a member of the Faculty of Law at UVic since 1978, and was the associate dean between 1998 and 2000. He is known for his spirit of inquisitiveness and excitement, his palpable passion for social justice and the humane quality of his writing. These factors have all made him one of Canada's finest legal historians and an instructor whose enthusiasm for what he teaches is eclipsed only by his dedication to his students' learning. A former student stated that Foster "taught me, by example, the three most important lessons I learned in law school: to proudly embrace curiosity, to be steadfast in my pursuit of the just, and that gentleness and compassion should be at the heart of what it means to be a lawyer."

Dr. Sandra Gibbons

School of Exercise Science, Physical and Health Education Faculty of Education

Dr. Sandra Gibbons is often described by her students as an exceptional mentor and is widely admired for her commitment to teaching. Her sense of humor, preparation and understanding of the educational process have all contributed to her success as an educator. In her own words, "...if I expect these future teachers to create interesting, challenging and motivating learning environments for their students, it stands to reason that I have a responsibility to provide the same for them." She extends the same level of dedication to her research, where her work in gender equity within physical education programs has resulted in curriculum changes to better accommodate girls and young women throughout the country.



Campbell. PHOTO: GRAHAM MILES



Iles. PHOTO: GRAHAM MILES

Dr. Timothy lles

Department of Pacific and Asian Studies Faculty of Humanities

Dr. Timothy Iles' teaching process is one of provoking young minds-a process that often inspires him as much as it does his students. Iles considers himself responsible not only for presenting information to a class, but also for bringing life to the subject of a course. This responsibility, he feels, extends beyond mere custodianship of the material-he strives to present relevant, absorbing content in a clear, comprehensive and accessible way. He also sets challenging assignments appropriate to the students' abilities and helps those abilities develop. As a result, his students speak of him as a congenial and compassionate teacher who demands and fosters the best from them.

Dr. Ian O'Connell Department of Geography Faculty of Social Sciences

Dr. Ian O'Connell is a truly effective, inspirational and compassionate educator. As a senior instructor, he teaches a wide variety of courses to students, who describe his ability as exceptional. On course evaluations, his performance is consistently judged to be extremely high, even in courses that many students dread taking. Through his infectious sense of humour, his willingness to work tirelessly and individually with students, his ability to inspire students by pointing out their unique abilities, and his generosity in offering timely career advice, he has touched the lives of his students. He treats those in his classes with the utmost respect—a respect that is reciprocated deeply.

Stefan Scott

School of Exercise Science, Physical and Health Education Faculty of Education

Before leaving UVic earlier this year, Stefan Scott was a senior lab instructor and anatomy co-coordinator. He taught a variety of classes on functional anatomy, nutrition for exercise and health, and introductory human anatomy, and was responsible for the coordination of UVic's Human Anatomy Lab. He is regarded as a highly effective and remarkable educator who provides learning experiences that are both lively and academically challenging. Scott also strives to introduce new, experimental approaches to his teaching. He believes that teaching provides "an advanced opportunity to learn, as well as a commitment to helping others gain skills that will better prepare them for future endeavors."

Dr. Jill Simmons

Department of Mathematics and Statistics Faculty of Science

Dr. Jill Simmons approaches teaching with a greater goal in mind than simply delivering blocks of lecture material. She takes genuine pleasure in finding ways to break down complicated ideas so that they are interesting and accessible to all of her students. A professor in the Department of Mathematics and Statistics, Simmons has been extraordinarily successful in creating a nonthreatening and unintimidating classroom environment-not exactly an easy task for a teacher of first- and second-year mathematics courses, which many students often find stressful and demanding. With her high standards of quality and fairness, however, there is no question that her students have benefitted from her expertise, empathy and enthusiasm.



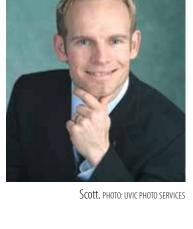


O'Connell.





Foster. PHOTO: SHARON TIFFIN











Gibbons. PHOTO: UVIC PHOTO SERVICES



Simmons.

Dr. Marie Hoskins

School of Child and Youth Care Faculty of Human and Social Development

During the 20 years that she has taught in the Faculty of Education and School of Child and Youth Care, Dr. Marie Hoskins has consistently displayed integrity and a genuine love of learning. She has been called "incredibly motivating and inspiring" by her students and is known for providing a creative and stimulating learning environment. Furthermore, Hoskins has used her research grants to support a number of students, including them in her own research projects, while helping them pursue their own interests. It is this generosity of spirit that endears her towards students, faculty and staff alike, and makes her a truly remarkable educator who is committed to bringing out the best in her students.



Hoskins, PHOTO: UVIC PHOTO SERVICES

Struchtrup. PHOTO: ROBIE LISCOMB

Dr. Henning Struchtrup

Department of Mechanical Engineering Faculty of Engineering

During the ten years that Dr. Henning Struchtrup has taught at UVic, his students have consistently praised his enthusiasm and dedication to classroom teaching. Specializing in the field of thermodynamics, Struchtrup is also recognized for his leadership and his innovative approach to education. These qualities are illustrated by his willingness to adopt new techniques and technologies for classroom use (such as the iClicker, a device used to assess student comprehension during lectures), as well as his involvement in the department curriculum committee and faculty's teaching evaluation task force. Outstanding teaching reviews and personal notes of thanks from his students continue to serve as a testament to his fine performance.



(Clockwise from top) Jean MacGregor, Carolyn Woodlock and Barbara Gordon of the UVic Libraries book sale team PHOTO: TARA SHARPF

United Way campaign makes good use of words

BY TARA SHARPE

"Ever pushed a bug?" Ever seen "exploding gummy bears?" These are two of the messages posted on Twitter and the blogosphere to spread the word about the UVic 2010 United Way campaign and fundraising events.

But it's not just 140-character postings on the new social media pages. It's also about the thousands of words in old leather-bound editions and brightly coloured pulp fiction, because there will be something for every bibliophile at the 16th annual UVic Libraries book sale from Nov. 30 to Dec. 2 in the SUB.

The sales team is hoping everyone will dig through their bookshelves this month for any well-loved novels or old albums in need of a new home. Donations can be dropped off at the Mearns Centre Library Help Desk until Nov. 29. If you are interested in volunteering for the book sale, please contact Jean MacGregor at jeanmac@uvic.ca.

Most books, CDs, DVDs and vinyl will be \$2. There is also a silent auction of collectable books: *http://library. uvic.ca/site/about/uwbooksale.html*

The "bug" was the VW Beetle pushed around Ring Road for 12 solid hours on Oct. 17 for the UVic Engineering Students' Society annual fundraising event. The "exploding gummy bears" were part of the many scientific treats at the annual science show on Nov. 3 and 4 by UVic chemist Dr. Alexandre Brolo and organized by the UVic Chemistry Students' Society. The show carries on the tradition of legendary mad scientist Dr. Zonk (aka UVic professor emeritus Dr. Reg Mitchell) whose wacky magic shows entertained children of all ages from the mid 1970s until Mitchell retired in 2008.

On Nov.16 in the University Centre Lobby, the 10th annual Hearts and Hands Craft Fair will offer up various goodies by UVic artisans for early holiday shoppers. Two baskets brimming with vendors' handicrafts will be raffled off to raise additional funds for the campaign. Tickets will be available at the fair.

It's a race to the finish on Nov. 30 with the PlasmaCar Race "Tour de SUB" in the SUB on the first day of the book sale, which is the last scheduled event (so far) for this year's campaign. Meanwhile, the campus coin drive continues to rattle up a lot of change for a good cause.

Everyone who fills out a pledge form is eligible for fabulous draw prizes. Visit *www.unitedway.uvic. ca* for a list of events and prizes, and to learn more about the generous sponsors who have contributed to the campus campaign. You can also obtain another copy of the pledge form online. The UVic 2010 United Way campaign goal is \$280,000 and as of press time, we are more than halfway to that target.

UVic Lipdub goes viral

BY CHELSEA HERMAN

Last year, UVic student Shawn Slavin made a pledge: by the time he graduated in December 2010, he would do something worthy of being on the front page of *The Martlet*.

In September, Slavin made good on his promise by spearheading UVic Lipdub, a video project that on Sept. 25 brought approximately 1,000 students, staff and community members to campus to sing, dance and show what they could do. The ambitious project got him his *Martlet* cover (and the cover of *The Ring*), but the media attention didn't stop there.

Slavin and the lipdub have since been featured by numerous major media outlets, including *Maclean's*, the *Vancouver Sun*, the *Chicago Tribune*, and CBC News.

The video, which went live on Oct. 23, logged over 20,000 hits in its first day and, by press time, it had been viewed 124,000 times.

The project was a labour of love for Slavin, who came up with the concept after Hollywood blogger Perez Hilton mistakenly gave UVic credit for a lipdub video that was actually produced by a Spanish university that also uses "UVIC" as its shortened form. Although the mistake was quickly corrected, the incident caught Slavin's attention. "I saw an opportunity to bring the UVic community together in a way I'd never seen before. I knew we had to do it." He spent the next three months tirelessly arranging virtually every aspect of the video.

Slavin is quick to point out that while he initiated and directed the project, the video could not have happened without the help and support of over a hundred volunteers, corporate sponsors, and UVic itself. Although the project was studentled from start to finish, numerous university departments chipped in with grants and supplies, including Student Affairs, the UVic Bookstore, Continuing Studies, Alumni Services, and numerous academic units, while other departments helped out in equally important ways, such as arranging access to the roof of McPherson Library for the pivotal final shot.

Political science faculty member Janni Aragon was an outspoken supporter of the project, spreading the word to students via Twitter and Moodle and in her lectures. She and her family also came out on Sept.25. She says the project appealed to her because it "really demonstrated the positive, vibrant energy that exists on our campus and in our community."

The video does an "incredible job capturing the energy of the day," says Jim Dunsdon, associate vice-president, student affairs. "But what has been really special is the comments from current students, prospective students, alum and other people who have enjoyed a glimpse of what the campus spirit is like at UVic."

As much as Slavin is enjoying the "overwhelming" attention he and his project have garnered, he says this is not how he measures success.

"I knew it was a success when I got home on September 25th after a long day of filming the Lipdub, and I saw the smiles on people's faces in the pictures posted online. We had come together as a university to build community, and that was the true goal of this project. Everything since has just been icing on the cake."

The project will raise funds for BC Children's Hospital and the United Way through pledge-per-view donations by businesses.

around the ring

President's Distinguished Service Awards

Nov. 15 is the last chance to nominate fellow co-workers for the 2010 President's Distinguished Service Awards. Do you know a staff member who makes UVic a great place to work and learn? Nominations are open for three individual awards—the Individual Award for Excellence in Service, the Individual Award for Excellence in Leadership, and the award for outstanding contributions in their first five years—and also for the team award. President David Turpin launched the special recognition program eight years ago in tribute to the exemplary contributions of UVic employees. The 2010 recipients will be announced at the president's reception in February. More info: http://web.uvic.ca/hr/pdsa/

Victoria's Leadership Awards

The 2011 Victoria's Leadership Awards (VLA) program is accepting nominations until 4 p.m. Nov. 30. VLA honours outstanding citizens whose contributions inspire us all to become more involved in civil society and bring positive change to our communities. The awards will be presented Feb. 16, 2011, at the Fairmont Empress Resort Hotel. Nomination packages and info: *www.leadershipvictoria.ca*



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The Ring Nov 2010 Page 9





Kelsey and President Kennedy.



Hutchison. PHOTO: UVIC PHOTO SERVICES



Legacy Awards honour UVic's best

BY MIKE MCNENEY

Frances Oldham Kelsey, who attended Victoria College in 1930 and became known for refusing to allow the harmful sleeping aid thalidomide to be distributed to pregnant women in the United States, is the UVic Alumni Association's selection for the 2010 Alumni Legacy Award.

The award will be presented along with Legacy Awards for sport, teaching and research at the annual gala Nov. 23 at the Victoria Conference Centre. About 500 guests are expected to attend.

Kelsey was a recently-hired drug evaluation officer at the US Food and Drug Administration in 1960 when–concerned about the side-effects of thalidomide–she resisted corporate pressure to approve the drug. Shortly thereafter, thalidomide's devastating effects became clear: more than 10,000 infants were born with birth defects worldwide.

In recognition of her work, Kelsey received the President's Medal for Distinguished Federal Civilian Service from President John F. Kennedy in 1962. Kelsey was born and raised in Cobble Hill and studied biology at Victoria College with Prof. Jeffree Cunningham, for whom UVic's Cunningham Building is named. Kelsey is now 96, and resides near Washington, DC. One of her daughters will accept the Legacy Award on her behalf.

Retired BC Supreme Court Justice Robert Hutchison, Victoria College '49, is being honoured in the Legacy Sport category. An accomplished athlete, he ran as a sprinter for Canada at the 1952 Helsinki Olympics.

He has remained involved in Victoria athletics throughout his life, as a coach and administrator. He played a pivotal role in organizing the funding and the construction of Centennial Stadium at UVic.

Hutchison was also instrumental in designing (along with former Board of Governors Chair Ian Stewart) the influential Vikes athletics and recreation policy of the mid-1970s. The policy emphasized a focus on the pursuit of excellence in a select number of varsity sports. UVic has now produced 65 national championships, fourthhighest among Canadian universities. **Computer Science senior instructor Mary Sanseverino**, MSc '91, will receive the Harry Hickman Alumni Award for Excellence in Teaching. Nominators cited her enthusiastic, scholarly and innovative approach to teaching along with her consistently outstanding postterm reviews from students.

Sanseverino is known for her groundbreaking use of instructional technology, in particular remote control clickers that provide real-time quiz results during lectures and help to support her goal of involving and engaging students regardless of the class size. As one student said, "She sparked an interest in computer science I never knew I had."

Beyond the classroom, her influence can be found in her work on a variety of campus-wide initiatives such as the Learning and Teaching Centre and the Educational Technology Advisory Council. She is also a generous mentor for colleagues in the areas of curriculum development and the art and science of teaching.

Sanseverino receives a cash prize from the UVic Alumni Association, and her photo will join

the McPherson Library gallery of more than 40 past recipients of the award.

Biochemistry and Microbiology Prof. Terry Pearson will be recognized with the Legacy Award for Research for his work in antibody technology and his study of the parasites that cause African sleeping sickness–one of the world's most devastating tropical diseases. His recent work addresses the early diagnosis of cancer and infectious diseases.

After a post-doctoral fellowship at Cambridge, his career path took him into the southern hemisphere to battle African sleeping sickness. He introduced monoclonal antibody technology to Africa, and for three decades—in Kenya and at UVic—he has used this technology to identify and characterize a variety of molecules important in the biology of the parasites that cause the disease.

His investigations have also included Kudoa parasites that kill salmon and other fish in BC and around the world. In recent years, Pearson has applied his expertise to a new area of study– biomarker validation–to aid the early diagnosis of cancer and infectious diseases.

Have your say on the Cedar Hill Corner property interim management plan

UVic is inviting comment on a management plan for the university's Cedar Hill Corner property, formerly known as the CJVI lands. The management plan will guide the day-to-day use of the land until the Campus Plan is reviewed in 2012.

Current uses of the parcel include soil storage and processing by the university's facilities management department and a UVic Centre for Forest Biology research field compound. The land is also used informally by the public as a dog walking area.

The 12.4-hectare parcel, which the Campus Plan designates as a site for future development, is located on the southeast side of campus between Cedar Hill Cross Road and the South Woods.

"We developed the draft plan in consultation with operational and academic departments and members of the campus community," says Neil Connelly, director of the Office of Campus Planning and Sustainability. "It includes a framework for assessing temporary use proposals and provides a set of actions to address ongoing management issues."

The draft plan is now available for review at *http://web.uvic.ca/sustainability/*

New tool measures environmental impact of fish farming

Despite the many challenges facing salmon aquaculture in Canada, its environmental record gets a passing grade compared to salmon farming activities in other parts of the world.

So says Dr. John Volpe, a marine ecologist in UVic's School of Environmental Studies, who along with his research team has developed the Global Aquaculture Performance Index (GAPI) as a way to measure objectively the environmental performance of fish farming around the world.

GAPI assesses the performance of marine fish farming in 22 countries—which represent 94 per cent of global production—using 10 indicators of environmental performance, including sustainability of feed, use of antibiotics, impacts of pathogens, and fish escape.

The researchers examined the

"Large-scale farming of salmon... even under the best current practices, creates large-scale problems." – Volpe

France and New Zealand is more environmentally friendly than in China and other Asian countries where the industry is young and growing rapidly.

"In Asia, we found a troubling combination of poor environmental performance and rapidly increasing production," says Volpe, who observes that industrial-scale production tends to magnify environmental degradation. per tonne of fish, but this does not give a complete picture. Large-scale farming of salmon, for example, even under the best current practices, creates large-scale problems."

Canada ranked fifth-lowest in environmental impact per tonne of fish produced. But it fell to 12th in cumulative impact, reflecting the relatively large scale of the fish-farming industry in this country.

Of the four major salmon aquaculture nations (which account for 93 per cent of the world's farmed salmon production), Canada was ranked third, behind Norway and the UK.

"This tells us that, on average, salmon aquaculture in Canada is doing well relative to the rest of the world," says Volpe. "But this is nothing to celebrate. It just tells us how low the bar is in the rest of the world." GAPI is a work in progress and is intended to aid government policymakers, producers and seafood buyers. It was developed with support from the Lensfest Ocean Program. More information: www.gapi.ca

planning.php. Please email comments to planning@uvic.ca by Nov. 9. All comments will be considered in the preparation of a final report to be completed by the end of 2010 for the Campus Planning Committee.

More info: Neil Connelly, Director of Campus Planning and Sustainability, at 250-472-5433 or planning@uvic.ca

environmental impact of marine fish farming per tonne of fish produced and the cumulative environmental impact for each country producing a major farmed species.

In general, they found that fish aquaculture in such countries as Iceland, "Scale is critical," he says. "Over time, the industry has made strides in reducing the environmental impact



calendar highlights

at the galleries uvac.uvic.ca 250-721-6562

Exhibit The Art of the Book '08. Until Jan. 5. A travelling exhibition of 78 works by book artists from Canada, the United States and Japan. Maltwood Prints and Drawings Gallery. Mearns Centre/McPherson Library. 250-721-6562

Exhibit Architecture and Power. Until Feb. 6. An exhibition on the legislative buildings in 14 Canadian capitals. Legacy Art Gallery and Café. 630 Yates Street. 250-721-8298

at the theatre www.phoenixtheatres.ca 250-721-8000

Yerma Nov 11–27 By Federico Garcia Lorca. The play chronicles the passion, frustration and anguish of a young married woman as she struggles to come to terms with her inability to become a mother.

FRIDAY, NOVEMBER 5

Music 12:30 p.m. Fridaymusic. School of Music brass students. MacLaurin B125. 250-721-7904

Asia-Pacific Initiatives & PICS Lecture 7:30 p.m. Beijing's Water Crisis: Environment, Civil Engagement and their International Relevance. Dai Qing, Chinese environmental activist and journalist. Hickman 105. 250-721-7020

SATURDAY, NOVEMBER 6

Community Seminar 9 a.m. Writing and Religion: A Literary Forum. Four Canadian writers address the place of religion, spirituality and contemplative practice in literature and the writing life. David Lam Auditorium A144. Pre-registration: http://csrs.uvic.ca/events/ *seminars_conferences/community_seminar. php* to register. 250-721-6325

SUNDAY, NOVEMBER 7

Music 3:30 p.m. Musical Soirée and Dinner. Intimate concert with the Lafayette String Quartet in the Palm Court. Reservations: 250-995-4688. Proceeds to benefit the Lafayette Health Awareness forum. Fairmont Empress Hotel. \$150 plus tax and gratuity. 250-721-7904

MONDAY, NOVEMBER 8

Lecture/Seminar 4 p.m. Canada's Siberian Expedition Book & Virtual Exhibition Launch. Join historian Benjamin Isitt (UBC) for the UVic launch of his new book, From Victoria to Vladivostok: Canada's Siberian Expedition 1917-19. Mearns Centre/McPherson Library, Special Collections Classroom Aoo3/Reception Rm. 250-882-9302

Beck Lecture 7:30 p.m. Island Transactions: The Culture of Translation. Dr. Ástráður Eysteinsson, (Univ. of Iceland). Clearihue C108. 250-853-7656

PICS Lecture 7:30 p.m. China's Three Gorges Dam. Dai Qing, Chinese environmental activist and journalist. Fraser 159. 250-853-3678

TUESDAY, NOVEMBER 9

Beck Lecture 11:30 a.m. Who Is the Author? On Fóstbræðrasaga Gerpla and Literary-Historical Struggle. Dr. Ástráður Eysteinsson (Univ. of Iceland). Clearihue D126. 250-853-7656

THURSDAY, NOVEMBER 11

Lansdowne Lecture 5:30 p.m. Modernism, Antimilitarism, and War. Dr. Patricia Leighten, (Duke Univ.) Victoria Conference Centre, Lecture Theatre. 250-721-7237

SATURDAY, NOVEMBER 13

Beck Lecture 5:15 p.m. Narrative Crisis: History of Modernism. 12th Annual Modernist Studies Association Conference. Dr. Ástráður Eysteinsson (Univ. of Iceland). Fairmont Empress Hotel and Victoria Conference Centre, Lecture Hall. 250-853-7656

MONDAY, NOVEMBER 15

Lansdowne Lecture 7 p.m. Sex, Politics, and 'Transnational' Comedy: The Films of Ernst Lubitsch from Berlin to Hollywood. Dr. Richard McCormick (Univ. of Minnesota). Strong C118. 250-721-7320

TUESDAY, NOVEMBER 16

Other 10 a.m. 10th annual UVic Hearts & Hands Craft Fair. University Centre lobby. 250-721-7378

WEDNESDAY, NOVEMBER 17

Studies in Religion & Society Lecture 4 p.m. The Phenomenon of "Islamic Radicalism" as a Threat to a Global System of World Politics. Anna Tsurkan, Russian Academy of Sciences. Social Sciences & Math A104. 250-721-6325

Indigenous Governance & Social Justice Studies Lecture 7:30 p.m. Endgame. Derrick Jensen, revolutionary writer, teacher, activist, small farmer. MacLaurin A144. 250-721-6438

THURSDAY, NOVEMBER 18

CAHR Lecture 12 p.m. Language

and Culture as Protective Factors, Resilience in Indigenous Communities. Aboriginal Health Prof. Onowa McIvor. Saunders Annex 130C. 250-472-5453

FRIDAY, NOVEMBER 19

Music 12:30 p.m. Fridaymusic. School of Music composition students. MacLaurin B125. 250-721-7904

SATURDAY, NOVEMBER 20

Lecture/Seminar 2 p.m. Whither—or Wither-the Book Review? A panel discussion with moderator Lynne Van Luven and guest panelists as they take the pulse of book reviewing in Canada. Oak Bay Public Library, 1442 Monterey Ave. \$10-\$5 for Friends of The Malahat and students. Register 250-721-8524

TUESDAY, NOVEMBER 23

UVic Legacy Awards 6 p.m. Join us to honour achievements by alumni, faculty, researchers, and in athletics. Victoria Conference Centre. \$175. 250-853-3226

John Albert Hall Lecture 7:30 p.m. Postcolonialism and World Christianity. Prof. Kwok Pui Lan, Episcopal Divinity School, Cambridge, MA. Hickman 105. 250-721-6325

WEDNESDAY, NOVEMBER 24

Lecture/Seminar 8 a.m. Visiting Artists Series: Jamie Drouin. Drouin's soundwork explores how audio can dramatically alter perceptions of time and space. Visual Arts A162. 250-721-8011

THURSDAY, NOVEMBER 25

Lansdowne Lecture 7 p.m. The Moral Character of Teaching and Learning. Dr. Robert J. Starratt, Boston College. Strong C126. 250-721-7760

John Albert Hall Lecture 7:30 p.m. Transnationalism and "Doing Theology" in the Asia-Pacific. Prof. Kwok Pui Lan, Episcopal Divinity School, Cambridge, MA. Hickman 105. 250-721-6325

FRIDAY, NOVEMBER 26

Music 12:30 p.m. Fridaymusic. School of Music percussion students. MacLaurin B125. 250-721-7904

John Albert Hall Lecture 7:30 p.m. Religious Difference and Dialogue. Prof. Kwok Pui Lan, Episcopal Divinity School, Cambridge, MA. Hickman 105. 250-721-6325

MONDAY, NOVEMBER 29

John Albert Hall Lecture 7:30 p.m. The Postcolonial Jesus. Prof. Kwok Pui Lan, Episcopal Divinity School, Cambridge, MA. Social Sciences & Math A110. 250-721-6325

TUESDAY, NOVEMBER 30

Other 9 a.m. UVic Libraries United Way Book Sale. Thousands of great reads and rare finds for \$2 each. SUB, Michelle Pujol Rm. 250-472-4977

WEDNESDAY, DECEMBER 1

Studies in Religion and Society Lecture 4 p.m. Democracy and Bare Life: Silencing Violence in the Garden of India. Cynthia Keppley Mahmood, Univ. of Notre Dame. Social Sciences & Math A104. 250-721-6325

FRIDAY, DECEMBER 3

Event 11:30 a.m. to 12:20 p.m. *National* Day for Remembrance and Action on Violence Against Women. This year's ceremony will be followed by a procession to the plaque unveiling ceremony. University fountain.

How did you get to work today?

Did you know UVic offers employees who don't have a parking pass a subsidized monthly bus pass for only \$36 per month? That's a 55% savings over the regular price!

We also offer employees a free membership in the Victoria Car Share Co-operative, and free access to the Jack Bell Rideshare program. Plus, we offer ample bike parking, showers and lockers across campus to make your cycling commute safe and efficient. See www.uvic.ca/sustainability for more details, or email alttrans@uvic.ca. Centre for Studies in Religion & Society

John Albert Hall Lectures

The John Albert Hall Lectures are sponsored by the Anglican Diocese of British Columbia and the Centre for Studies in Religion and Society at the University of Victoria

Postcolonialism and Christianity

Kwok Pui Lan, William F. Cole Professor of Christian Theology and Spirituality, Episcopal Divinity School, Cambridge, Massachusetts

Lecture 1 Tuesday, November 23, 7:30 pm (Hickman building, room 105)





At the turn of the 20th century, 70 percent of the world's Christians were Europeans, but by 2025 Africans and Latin Americans will make up the majority of Christians worldwide. These lectures will scrutinize the colonial legacy of Christianity, with a focus on changing Christian demographics, the transformation of Christianity to a non-Western religion, and the impact for theology of the rise of China and India as global economic powers.

Events free unless otherwise indicated. For a complete list of events, visit the online calendar at www.uvic.ca/events



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– Alex van Netten, Laboratory Supervisor, Dept of Physics and Astronomy

Want to learn more about how to travel sustainably and save money? The next TRANSPORTATION TUNE UP seminar will be held January 13th, 5 to 6:45 PM in SSM A104.

Contact alttrans@uvic.ca or call 3758 to find out more and to register.





Lecture 2 Thursday, November 25, 7:30 pm (Hickman building, room 105) Transnationalism and "Doing Theology" in the Asia-Pacific

Lecture 3 Friday, November 26, 7:30 pm (Hickman building, room 105) **Religious Difference and Dialogue**

Lecture 4 Monday, November 29, 7:30 pm (Social Sciences and Mathematics building, room A110) The Postcolonial Jesus



Kwok Pui Lan is an internationally known scholar and pioneer in Asian feminist and postcolonial theology. She is the author of numerous books and co-editor of Off the Menu: Asian and Asian North American Women's Religion and Theology and Empire and the Christian Tradition: New Readings of Classical Theologians.

Persons with a disability requiring accommodation for these lectures should call 250-721-6325 at least 48 hours in advance. For more information visit www.csrs.uvic.ca or phone 250-721-6325.

Free and open to the public. Seating is limited. Visit our online events calendar at www.uvic.ca/events.

The Ring Nov 2010 Page 11

around the ring

Students give UVic top marks

UVic was ranked only one month ago as one of the world's best universities, and now students here at home have given their university top marks. In the Globe and Mail 2011 Canadian University Report, UVic received an A- for its environmental commitment and was specifically cited for being "tops in quality education for medium-sized universities" in arts, humanities and social sciences. UVic Engineering also received special mention for its software engineering and computer music option in electrical and computer engineering. Many of UVic's results are unchanged from last year's.

The report is an annual satisfaction survey based on the opinions of more than 35,000 undergraduate students. The rigorous *Times Higher Education* rankings released on Sept. 15 are reproduced in the report and reflect UVic as the top-ranked university in Canada without a medical school. The guide is available online as an e-zine and can also be downloaded from the *Globe and Mail's* university news site: *http://www.globecampus. ca/*

UClub has new GM

After a nationwide search, Dan Angus was appointed general manager of the University Club. Angus, who started work Aug. 1, comes from the Lower Mainland, where he was manager, food and beverage, for the Vancouver Olympic Organizing Committee. He has extensive experience with private clubs in British Columbia and had also previously worked with the University of Calgary.



BY TARA SHARPE

A DAY IN THE LIFE OF Rashna Charania means "the fun has just begun." This was a winning answer on the Wheel of Fortune game show this February when Charania was a contestant, but most days you can find her presiding over reservations at the University Club, not hauling on an oversize money wheel.

Charania is the assistant manager for the University Club of Victoria (formerly the Faculty Club), which opened its doors in 1967. She joined the staff in 1981 when the club was still housed in an old army hut. Her office was in the games room--it was really only a desk next to the billiard table. She initially provided accounting services, working part time while her three children were young, and now has so many heartwarming recollections of UVic, particularly with her daughters and son being alumni themselves. One of her favourite memories is a club celebration when UVic Professor Emeritus Dr. Reg Mitchell (aka "Dr. Zonk") was ceremoniously thrown in the club's pond. The pond was subsequently christened "Mitchell's Moat." Another time, smoke from birthday candles triggered the fire alarm and all guests had to vacate the club.

When she is not busy promoting the club as a place of choice for dining, meeting and celebrating on campus, Charania oversees the members' billing system and also manages the menu selections and coordinates the many functions including weddings, conferences, anniversaries and the annual Valentine's Dinner Dance, Lobster Nights, and Mother's Day Brunch. The club has welcomed dignitaries from the Prince of Brunei to Prince Andrew and David Foster. Usually the busiest days of the year are summer months with weddings and convocation time with faculty receptions. And the University Club is looking for even more business, offering a one-year free membership to anyone on campus who has never been a member before.

Before joining the club, Charania arranged bus tours across Canada and the US for Vancouver Island Coachlines. This stint in customer service has served her well, and she

Charania. PHOTO: UVIC PHOTO SERVICES

still finds the most job satisfaction from "making people happy. I love meeting members. I've known them for so many years, and have built great relationships and strong bonds with them."

For Charania and her husband, a retired BC Buildings Corporation director, their three-year-old grandson is the "love of our lives." Charania was born in Bombay, now Mumbai. Travelling is her second passion, after family. She has visited China, Europe, Chile and soon will take a cruise from Auckland to Sydney, Australia. She has yet to journey to Egypt and Russia, but those are next on her bucket list.

She also plays bridge and devotes herself to volunteer work. She is a Rotarian and received the CFAX Citation Rose in 1999 for community service.

As for the Wheel of Fortune, she won \$6,400 that day, and although her earnings were 38 per cent less after taxes, she says, "Who cares? It was a once-in-a-lifetime experience."

With such an exuberant outlook, it's obvious that the fun will just keep on coming.

around the ring

Zero waste events reduce environmental footprint

Did you know that UVic has the resources to recycle all food waste, bottles, cans, hard plastics and mixed paper? Aim for a zero-waste impact at your next event. The first two zero-waste campus events, the President's Day BBQ and orientation pizza lunch organized by Student Transition Services in September, attained a combined landfill diversion rate of 88 per cent. Attended by 2,000 students, the pizza lunch generated only one bag of garbage. A brochure (available at www.uvic.ca/sustainability) explains the zero-waste philosophy and provides guidelines for event planners. More info: Nadia Ariff, Waste Reduction Coordinator, nariff@uvic.ca or 250-853-3160

Love-A-Mug campaign a huge success

During National Waste Reduction Week (Oct. 18–24) hundreds of bright green "I ♥ my coffee mug" travel mugs were sold on campus. Consumers were also encouraged to use a reusable mug by a group of Applied Theatre students who performed their play "Maggie gets mugged" at venues across campus. Stickers saying "Compost me!" were applied to paper cups to educate the community that all paper cups are compostable in the campus composting system.As a result, thousands of paper cups were saved from going into the landfill. See the video of the theatre performance: http://web.uvic.ca/sustainability/

Getting a handle on community involvement

BY ROBIE LISCOMB

What is civic engagement in the university context? How do you define it, report it, measure and evaluate it, teach it, encourage it, improve it and otherwise incorporate it into the fabric of university life? These are some of the issues, philosophical and practical, that have been occupying the members of UVic's Civic Engagement Steering Council over the past year.

UVic's strategic plan, A Vision for the Future—Building on Strength, and cultural events and much more.

Last year, the university established the steering council and gave it a two-year mandate to recommend a method of measuring the impacts and outcomes of civic engagement at UVic and to propose options for incorporating civic engagement education into academic programs. Chaired by Dean of Fine Arts Sarah Blackstone, it includes prominent community members as well as representatives from across the university.

"Currently, we have no real way to

Blackstone also sees the work of the steering council as helping to redress the imbalance created by relying on economic measures in conceptualizing the role and value of public post-secondary education. "The university has a very real impact on the civic life of the community," she says. "And this is an opportunity to help us tell that part of the story that has often become lost in conversations about accountability, value for dollar and career preparation."

After reviewing definitions of

working to make a difference in the civic life of our communities and developing the combination of knowledge, skills, values and motivation to make that difference," wrote Ehrlich.

The steering council also identified key characteristics of civic engagement, including reciprocity of partnerships, collective leadership and achieving sustainable outcomes.

In their discussions of measurement, the steering council agreed that assessment methods should be open and inclusive of all university activities that involve the community and that established UVic processes of academic and research program review could provide a means of documenting civic engagement without adding new reporting requirements to participating faculty and staff. ing council has also drafted a proposal to develop a course on civic engagement to be offered at the 400 level through the Faculty of Social Sciences. If successful, this pilot program might be expanded to other faculties.

Over the coming months, steering council members will be gathering input from academic leaders and incorporate their feedback into the planning process. The upcoming review of UVic's strategic plan will provide further opportunities to consider civic engagement among the university's goals. As well, connections about civic engagement are continuing with other universities, and UVic has joined with six other Canadian universities in a consortium to examine ways in which civic engagement activities may appropriately be included in tenure and promotion processes.

includes "promoting civic engagement" in the university's mission statement, and there's no doubt that UVic is involved in a broad range and variety of initiatives with a strong civic engagement component, from community-based research and cooperative education to conferences measure the impact of our civic engagement," says Blackstone. "How can we know whether we're doing a good job at it? Developing a more disciplined and systematic approach promises to help the university improve the ways it serves its communities and identify ways in which it can contribute further." civic engagement, the steering council affirmed the high-level definition formulated by Thomas Ehrlich, senior scholar at the Carnegie Foundation for the Advancement of Teaching, as adequately broad and inclusive to encompass the range of UVic activities in this vein. "Civic engagement means

A working group within the steer-



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