

of Victori

SPEED READING

FLU PREPARATIONS

Wash your hands, cover your sneeze

UVic readies for an expected increase in the number of H1N1 (swine flu) cases, providing a wealth of information and direction on how to avoid the flu and what to do if you catch it. Story, page 2

CAMPUS RABBITS

Community help sought in rabbit control pilot

UVic has issued a request for proposals for a pilot project to trap, sterilize and find adoptive homes for at least 150 rabbits in the area of campus that includes the athletic fields.

Story, page 3

HONORARY DEGREE

Steve Nash to receive Honorary Doctor of Laws

UVic will confer an honorary degree on Steve Nash—two-time NBA Most Valuable Player and creator of the Steve Nash Foundation for underserved children—on Sept. 18 in University Centre Farquhar Auditorium. A limited number of tickets is available to UVic staff, faculty and students via uSource (under Campus Announcements). Story, page 6

RESEARCH INSTRUMENTATION

World's most precise microscope being built for UVic

A new microscope that views the subatomic universe—the first of its kind in the world—is being built for UVic by Hitachi High-Technologies. The Scanning Transmission Electron Holography Microscope (STEHM) will use an electron beam and holography techniques to observe materials at a resolution as small as one-fiftieth the size of an atom. To be installed in 2010, it will be used by physicists, chemists, biologists and medical researchers around the globe. More: http://bit.ly/rxXLc

WHAT'S NEW THIS FALL?

ASL credit courses are Canadian first

Two new courses in American Sign Language offered by the Faculty of Humanities are providing students with fundamental ASL skills and enhanced cultural awareness to enable them to work with Deaf members of society. Other Canadian post-secondary institutions offer courses leading to a professional sign language interpreter's designation, but UVic is the first university to offer ASL as a credit course. For more info on new UVic courses, faculty members and programs this fall, see "What's New" on The Ring website. ring.uvic.ca





Moving in—First-year roommates Judy Son from Korea and Avery Swail from Calgary move into their Ring Road Residence room with assistance from Avery's mother Elisabeth Swail. Some 2,200 students now live on campus in university residences. Meanwhile, many others were scrambling to find accommodation in Victoria's tight housing market. **Photo: uvic Photo Services**

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NUMBER OF UVIC FELLOWS OF THE ROYAL SOCIETY OF CANADA

Linguist, biologist and poet are UVic's newest Royal Fellows

BY PATTY PITTS



Crozier.
PHOTO: UVIC PHOTO SERVICES

John Esling, a linguist and phonetician whose ground-breaking work has advanced understanding of how we speak; Ben Koop, a biologist whose genetic research includes uncovering the genetic secrets of the notorious sea louse; and Lorna Crozier, one of the country's most honoured poets, are the University of Victoria's newest fellows of the Royal Society of Canada (RSC). The distinction is considered Canada's highest academic honour.

While most linguists focus on the words that people speak, Esling also observes how people *use* their vocal apparatus, and his work has advanced his—and our—knowledge of the building blocks of language acquisition. Throughout his career, using increasingly smaller endoscopes attached to cameras, Esling has observed the larynx and pharynx in

subjects speaking languages that span the globe, clarifying a new model of how the organs work. His research has also determined that during their first few months of life, babies throughout the world make all the sounds they need to acquire their respective languages.

Esling's work has benefited ear, nose and throat specialists as well as the many students he's taught and supervised. After graduation, they frequently go on to careers in speech pathology and audiology.

Koop currently co-leads the three-year Genomics in Lice and Salmon project using advanced genomics tools to understand how Pacific sea lice interact with their salmonid hosts. A former winner of the E.W.R. Steacie Memorial Fellowship, awarded to Canada's top young scientists, Koop is also the Canada Research Chair in Genomics and Molecular Biology. He was also part of the world-wide team of scientists who mapped the human genome.

Koop's team is already a world leader in salmonid genomics. Over the past five years it has identified about 90 per cent of salmonid genes and developed a new research tool for studying what each gene does. The tool is now widely used by researchers around the world.

Since winning CBC's National Writing Competition in 1987, Crozier has continued to collect awards and acclaim for the brilliant imagery in her poetry and the intense honesty of her creative nonfiction. She won the Governor General's Award for poetry in 1992 for *Inventing the Hawk* and the Dorothy Livesay Award for best book of poetry by a BC author for *Whetstone* in 2005. Her creative nonfiction has been published in major anthologies including *Dropped Threads*, edited by Carol Shields.

She has written 15 books and is in high demand as a guest at literary festivals

SEE ROYAL FELLOWS P.3

Smith awarded Vanier Medal

Honoured for leadership and impact on public policy

BY PATTY PITTS

Whether it's calling for the expansion of G8 membership or offering proposals to achieve self-sustaining peace in Afghanistan, Gordon Smith never hesitates to inject policy research into the public agenda and public eye. In recognition of his life-long public administration leadership in the service of Canada, the executive director of the University of Victoria's Centre for Global Studies is this year's recipient of the Vanier Medal from the Institute of Public Administration of Canada.

"I'm surprised and pleased," says Smith, who became the centre's founding director in 1997 after a distinguished career with the Canadian public service including the Department of Foreign Affairs. "The centre's mission is to have an impact on public policy. The work I do at UVic flows directly from what I used to do as a government insider."

Now on the other side of public policy discussions, Smith is committed to engaging the public in the centre's work on breaking deadlocks among major world powers and restructuring inefficient international institutions. He's a frequent contributor to op/ed sections of prominent newspapers, appears often as a commentator in the national media and delivers the centre's research face to face, often at the request of world leaders.

The centre organized a workshop in the United Kingdom last March attended by Britain's Prime Minister Gordon Brown who led the discussion for the first part of the meeting. Smith will organize a similar event for the Canadian team preparing for the 2010 G8 Summit in Ontario.

"Gordon Smith's work tackles some of the toughest governance problems facing the world today," says UVic President David Turpin. "Under his leadership, our Centre for Global Studies has pushed for recognition and inclusion of emerging world powers at the world's

SEE VANIER MEDAL P.5

ringers

Dr. Ana Maria Peredo is the new director of the UVic-based BC Institute for Co-operative Studies. One of Peredo's main goals is to bring together academic researchers and community practitioners in interdisciplinary research on co-operatives and enterprises with similar aims and structures that make up the "co-operative and community-based economy." The institute was founded by Dr. lan MacPherson in 2000. Peredo's three-year appointment took effect July 1. She will continue her research and teaching activities in the Faculty of Business.

Professor Denis Protti (health information science) has been recognized with the Canada Health Informatics Association (COACH) Leadership Award. COACH is a notfor-profit organization dedicated to advancing the use, practice and profession of health informatics the application of communications and information technology to enhance clinical and administrative practice—within the Canadian health system. Protti has been a national and international leader in the field of health informatics for over 40 years.



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Langford, working on online course development with Judy Somers (left) and Sue Doner (Distance Education Services) PHOTO: ROBIE LISCOMB

Langford honoured with national teaching award

BY PATTY PITTS

From hitting the road in the late '70s to teach public administration courses in the BC Interior to leading the development of Canada's only fully online MPA program, John Langford has spent his career pushing the boundaries of distance education. This life-long commitment to creative and effective teaching has earned the University of Victoria professor the 2009 Pierre De Celles Award for excellence in teaching in public administration from the Institute of Public Administration in Canada.

Early in Langford's career, teaching a "distance education" course meant, literally, going the distance. "I did 'suitcase' courses where I'd go to another town for a weekend and teach public sector management courses," says Langford, who saw his audience widen in the '80s when BC's Knowledge Network provided universities with broadcast satellite time.

Tapping into his senior political and public service contacts in Ottawa, Langford and the UVic Extension crew filmed interviews in the national capital and then integrated them into his televised lectures. Following each broadcast, he would arrange a teleconference for his distance students to discuss the episode they had just viewed. By the early '90s, Langford had embraced the Internet although connectivity among his first class was limited to emailing each other.

"The course was you, 16 students and a listserve," recalls Langford. "It was pretty novel at the time. Our online engagement was hitting the 'reply all' button."

The development of sophisticated interactive teaching software means Langford's master's and diploma students can now access lectures, interviews and even course readings online. Virtually all of his students are mid-career learners.

"We have Canadians in Saudi Arabia, police officers in Nunavut and government workers in Newfoundland outports all able to access our public administration undergraduate and graduate courses," says Langford, who now rarely teaches in a traditional classroom at UVic. "Teaching is not an individual effort any more. It's become a team sport, since you depend so much on the specialists in distance education who are working with you to develop courses and help students with connectivity problems."

And Langford continues to work with his team to offer his students more online opportunities. UVic's Distance Education Services are currently developing a 'debate' tool so contesting views can be displayed on the screen at the same time.

"Early in his career John understood the enormous benefits to expanding instruction beyond the traditional classroom," says Mary Ellen Purkis, dean of the Faculty of Human and Social Development, which houses the School of Public Administration. "His dedication makes UVic a national leader in providing public administration career development to Canadians."

The award honours the memory of Professor Pierre De Celles who taught for many years at the École Nationale d'Administration Publique and was its director general.

SEPTEMBER 2009

UVic prepares for H1N1

On top of the usual concerns associated with the return to classes, this fall university administrators are also preparing for an increase in the number of H1N1 (swine flu) cases on campus.

The virus, which first appeared in a handful of students over the summer, disproportionately targets healthy young people—prompting the university to take special precautions with the 2,200 students who have returned to residences.

"We've installed hand sanitizers in all of the residence washrooms and at the entrances to the residence cafeteria," says Jim Dunsdon, UVic's associate vice-president student affairs. "There's signage reminding residents of the importance of hand washing posted throughout the buildings. All of the incoming residence students will be provided with personal bottles of hand sanitizer."

Seven self-contained rooms in the Craigdarroch housing complex have been set aside for students who become ill and need to be isolated from the residence population. Students who have recovered from H1N1 are being recruited as volunteers to deliver food and liquids, if necessary, to these rooms.

"We're also investigating the possibility of providing take-away meals for students who are ill but capable of caring for themselves in self-isolation," adds Dunsdon.

The virus has shown an ability to worsen quickly in some cases and cause significant respiratory illness. Students in residence, and those living out in the community, are urged to identify a "flu buddy" early in the school year. "It's a good idea to identify someone you can call if you feel ill and who can call you to check up on your status. The last thing we want is to have students trying to tough out the disease in isolation when they really should be seeking medical assistance."

An H1N1 planning committee with members from throughout the campus has been meeting regularly throughout the summer to plan the university's response to the virus. A website (www.uvic. ca/flu-update) was activated in August and is being continuously updated as more information becomes available.

University Health Services, often the first unit a student contacts, has extensive signage at its entrance advising students with flu-like symptoms to wait on one side of the waiting room. A separate entrance can be activated if traffic intensifies over the fall. Anyone identified as acutely ill will be taken to a high-ventilation room immediately.

"Many instructors already use

course management systems that provide opportunities for online communication, posting of notes and assignments, and opportunities for course delivery and student discussion," says UVic Associate Vice-President Academic Planning Katy Mateer, "and we're encouraging instructors to consider using such systems this year if they aren't already doing so. We are also asking instructors to think about how best to plan for student absences (or their own absence) due to illness in terms of flexibility around course assignments, exams, etc."

Instructors are also being directed to waive physician confirmations of flu-like illness during the fall term if a student's absence from class is less than two weeks.

The Public Health Agency of Canada advises people who are ill with H1N1 to limit their movement to mitigate the chance of infecting others. UVic Health Services is concerned that infected students who come to the clinic for their customary confirmation of illness could infect other students or staff.

"The primary means of mitigating the spread of this virus remains frequent hand washing and self-isolation if you are not feeling well," says Richard Piskor, director of Occupational Health, Safety and Environment. "UVic did acquire additional bottles of hand cleanser but, with only limited $supplies, the \, bottles \, were \, allotted \,$ to areas of high student traffic. Other departments are advised to purchase bottles as part of their regular office supplies and staff may want to augment this with their own personal supply."

Given that the H1N1 virus can survive on some surfaces for several hours or days, the Public Health Agency of Canada advises frequent cleaning of high-touch surfaces such as phones, door handles and computer keyboards and accessories. "Unfortunately, the university doesn't have the resources to increase janitorial services regular cleaning schedule to this level," adds Piskor. "We're asking staff to clean their own high-touch areas twice daily using regular household cleaner. Frequent cleansing remains the most effective method of destroying the virus."

Currently, there are no special directives to individuals who are considered at a higher risk to develop complications from H1N1 such as pregnant women or those with compromised immune systems. UVic is working closely with the Vancouver Island Health Authority to ensure the university's response is consistent with what is being advised.

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	AGE	55	60	65	71	75	80					
Minimum Payout *		\$238	\$278	\$333	\$439	\$633	\$694					
Total Payout to Age 100)	\$210,604	\$188,865	\$169,969	\$150,626	\$140,602	\$129,767					
·	out: Income over 5 years\$1,827 Total 5 year payout\$109,604 Income over 10 years\$997 Total 10 year payout\$119,660 Income over 15 years\$724 Total 15 year payout\$130,273											
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LIFE ANNUITIES							
	AGE	55	60	65	71	75	80
Male							
payments cease at death10 years guaranteed		\$598 \$585	\$653 \$631	\$731 \$688	\$871 \$771	\$981 \$828	\$1,202 \$947
Female							
payments cease at death10 years guaranteed		\$554 \$549	\$590 \$580	\$649 \$629	\$754 \$705	\$859 \$762	\$1,054 \$884
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Proposals sought for rabbit-control pilot project

The University of Victoria is looking to the community for assistance in reducing the growing feral rabbit population on campus. UVic has issued a request for proposals (RFP) for a pilot project to trap, sterilize and adopt a minimum of 150 rabbits in a set period of time from a designated area that includes the athletic fields.

"Despite our public awareness campus campaign asking people not to feed, harass or abandon pet rabbits on campus, the population continues to grow," says Richard Piskor, director of Occupational Health, Safety and Environment. "The rabbits constitute a health and safety hazard on the athletic fields and are responsible for unsustainable damage to campus vegetation."

UVic is willing to assist interested community groups and organizations in carrying out this pilot project to test the feasibility of the approach and the capacity for adoptive homes in the community.

"Given that rabbit abandonment is a community-wide situation, we feel it's appropriate to ask the community to help us address this issue," says Piskor, who adds that the pilot project is another step towards a long-term strategy to reduce the rabbit population on campus to sustainable levels.

"UVic has supported the BCSPCA in our attempt to change bylaws to prohibit the sale of unspayed and nonneutered rabbits," says Sara Dubois, BCSPCA's manager of wildlife services, "and we, in turn, support the university in this attempt to address the growing rabbit population on campus. The situation on campus right now is not ideal for the rabbits and it needs to change."

"We accept that there will always be some rabbits on campus, but we want to establish rabbit-free zones in the athletic fields, the Garry Oak meadows adjacent to Cedar Hill Road and Finnerty Gardens," says Piskor. "We will only consider lethal means of controlling the rabbits if other reasonable options have been explored and found to be ineffective."

Groups interested in learning more about and responding to the RFP can access information at http://web.uvic. ca/purc/sourcing/rfp.php or by calling John Braybrook at 250-721-8332. The deadline for proposal submission is 2 p.m., Sept. 18 so that the pilot project can take place this fall. For more information about rabbits at UVic visit www.uvic.ca/rabbits.



PSN volunteers (Clockwise from left): Lisa Poole, Jessica Scott and Gillian Cornwall. PHOTO: ROBIE LISCOMB

BY JESSICA SCOTT, UVIC SYSTEMS, DEPARTMENTAL **COMPUTER SUPPORT TEAM**

With the goal of supporting gender and sexual identity diversity on campus, the launch of UVic's Positive Space Network (PSN) in February 2010 will see our campus proudly join universities across Canada like UBC, UofT and Queens with similar initiatives.

It all started in January, when after a few weeks of word-of-mouth publicity, about 40 students, faculty and staff gathered in a classroom to hear a presentation given by Pamela Brown from the Office of Equity and Human Rights. She described her vision for a network that would create safe spaces for people of all genders and sexualities across UVic, based on a research project she had done at Trent University. What motivated me to get involved in PSN was that it was truly a grassroots movement, and we had a lot of momentum right from the beginning.

The next step after our initial for-

mation was to define ourselves. For most of the spring semester this past year, a group of people met regularly to develop what we call our "Terms of Reference," or governing document. One of the most significant decisions was to prioritize inclusivity. The result is a network where membership is based on shared values of equality, not on personal identity.

Over the summer, our membership has been working hard to gear up for our official launch in February 2010. We are planning a week of events that will connect members of the campus community. Most importantly, the launch week will mark the official start of our regular and departmental training sessions. After having attended the training, members will display a PSN card in their work or study area, making them a visible resource for those seeking support or information about gender identity and sexual orientation issues.

Being involved with PSN has been a very rewarding experience. I am now working with people from across campus whom I would have never otherwise met-some even turned out to be in my building. I feel privileged to have a strong connection with such a talented and diverse group of people at UVic.

With support and acceptance from a community like this, our hope is that people will be able to focus more of their energy on their work and studies. We are helping to attract and retain a diverse group of people to work and study at UVic. We are also proud to be helping UVic meet the first objective of its strategic plan: to be a diverse, welcoming learning community, with a strong commitment to equity.

The PSN is currently seeking volunteers to be involved with developing the training program, planning the network launch and assisting with communications. For more information please contact the executive at psn@uvic.ca, visit the PSN website at http://web.uvic. ca/~psn and the Positive Space Network Facebook page.

Call for nominations

Wanted: great teachers

The UVic Alumni Association encourages faculty, staff and students to submit a nomination for the prestigious Gilian Sherwin Alumni Award for Excellence in Teaching. Sessional lecturers, senior instructors and lab instructors are eligible for the award. which includes a \$2,000 cash prize from the association. Past recipients include Barbara Currie (biochemistry and microbiology), Glen Gallins (law), and Kelli Fawkes (chemistry). The award will be presented during Alumni Week 2010 in February. Nomination forms are available online at alumni. uvic.ca. The deadline for submissions is Oct. 30.

Honour your co-workers

Mark your calendars and don't forget to nominate your fellow employees for the President's Distinguished Service Awards. The nomination deadline is Oct.15 and this year's winners will be announced at the president's reception in December. This year, in addition to the team award, there are two categories for the three individual awards: "Excellence in Service and/ or Leadership" and "The First Five Years—Outstanding Contribution

Award." Nomination forms and information about previous recipients are available at http://web.uvic.ca/ hr/pdsa/. The annual award program was established seven years ago by President David Turpin to honour UVic's exceptional employees who contribute to the betterment of the university and its community.

Victoria's **Leadership Awards**

Once again, the University of Victoria will partner with Leadership Victoria, the Rotary Clubs of Greater Victoria and the Victoria Foundation to recognize community members bringing change and improvement to our civil society. The 2010 Victoria's Leadership Awards is gearing up for nominations, so stay tuned to Leadership Victoria's website (www.leadershipvictoria.ca) for the 2010 nomination form. Victoria's Leadership Awards program was established in 2004 to salute the outstanding citizens of our community who have led and inspired others to contribute. Leadership Victoria provides emerging decision-makers with opportunities to develop and practice leadership skills.

ROYAL FELLOWS CONTINUED FROM P.1

around the world. Crozier was named a UVic Distinguished Professor in 2004 in recognition of her outstanding teaching and scholarly research and has received two honorary degrees for her contribution to Canadian

She has composed poems for audiences as diverse as the City of Victoria and Canada's women's hockey team. Crozier's most recent nonfiction work is Small Beneath the Sky and a bilingual edition of her poems, La Perspectivo del Gato, was recently launched in Mexico City.

With these three appointments, 43 former or current UVic faculty



Koop. PHOTO: DIANA NETHERCOTT

members are fellows with the RSC, the country's senior national body of distinguished Canadian scientists and



Esling. PHOTO: ROBIE LISCOMB

scholars, which promotes learning and research in the natural and social sciences and the humanities.



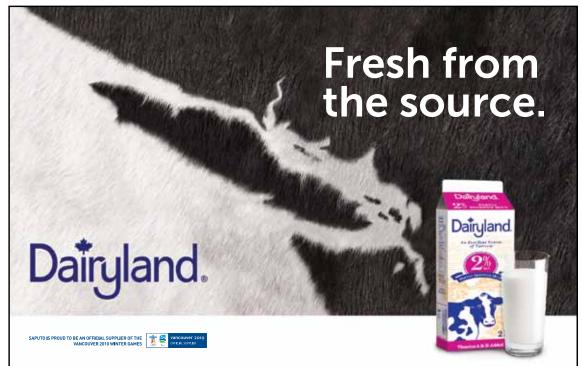
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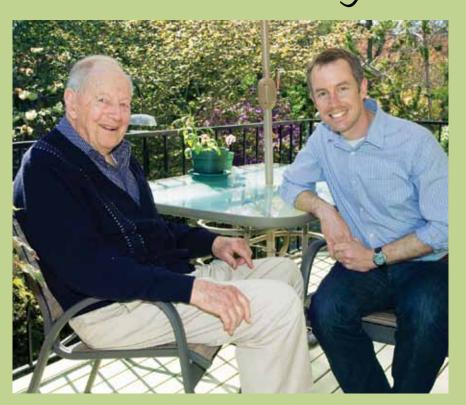
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One of Canada's finest professors has a brilliant following



McTaggart-Cowan (left) and Starzomski. PHOTO: UVIC PHOTO SERVICES

BY LISA GREWAR

Even though UVic's distinguished former chancellor Dr. Ian McTaggart-Cowan quipped modestly, "Don't choose someone like me," for the new \$1-million professorship in his name, that's just who the search committee fortunately found in Dr. Brian Starzomski.

Since the Dr. Ian McTaggart-Cowan Professorship was announced in 2005, UVic has been scouting for a leading environmental scholar to uphold the legacy of one of Canada's foremost wildlife biologists.

At 99 years of age, McTaggart-Cowan has left an indelible impression on our country, devoting his life to studying, teaching and conserving the natural resources of British Columbia. A doctor many times over with degrees in science, law and environmental studies, he taught for 35 years at the University of British Columbia and was head of their Department of Zoology.

A charismatic educator, he was a pioneer in television broadcasting, producing more than 100 wildlife documentaries and hosting his own popular science programs called "Fur and Feathers," "The Living Sea" and "Web of Life." He paved the way for ecologists such as David Suzuki and his long-running program "The Nature of Things."

This summer, relaxing in his own garden in Victoria, McTaggart-Cowan shared a confident smile with newly appointed professor

Brian Starzomski. No one can duplicate what McTaggart-Cowan has achieved, but Starzomski has all the credentials of a champion in the educational and environmental fields.

A postdoctoral fellow at Dalhousie University with a PhD in zoology from the University of British Columbia, Starzomski has hit the UVic School of Environmental Studies running with his three-pronged lab research in community ecology, restoration ecology and conservation biology and his focus on the determinants of local diversity in light of climate change.

"Brian is an excellent and broad-reaching scientist and a great fit for the school and the professorship," says Dr. Eric Higgs, director of the school. This fall and winter, Starzomski is teaching Ecological Restoration (ES 341) and Climate Change and Biodiversity (ES 490).

This professorship is funded by the Ministry of Environment, Habitat Conservation Trust and BC Hydro. The school has also received a new \$25,000 endowed scholarship in the names of Dr. Ian and Joyce McTaggart-Cowan funded by the BC Conservation Foundation and the Nature Trust of BC.

As Starzomski settles into his new role at UVic, he acknowledges with admiration, "Ian McTaggart-Cowan is a wonderful researcher, teacher, mentor and conservationist and it's my hope to follow in his footsteps."

Teaching the teaching assistants

BY TARA SHARPE

The newest cohort of teaching assistants (TAs) at the University of Victoria is also the first to experience the benefits of an innovative new professional development program.

The Teaching Assistant Consultant (TAC) program employs "lead" TAs as consultants to UVic's TAs. The program is meant to support the next generation of academics—the TAs, the TACs and the students they mentor—to be successful in the classroom and competitive when they leave UVic.

UVic's Learning and Teaching Centre (LTC) developed the one-year pilot project under the aegis of LTC Director Teresa Dawson, who has had experience with similar programs at other North American universities and recognized the vital role it could play in supporting UVic's leadership as a top teaching and learning destination.

The program currently has 17 TACs this year, nominated for their leadership capabilities by various departments from six faculties at UVic. After participating in a comprehensive learning seminar series in May and June 2009 covering a wide range of practical topics, tips and teaching approaches, the TACs are now ready to help their departmental TAs at the start of term this month.

Cynthia Korpan, coordinator of the TAC program, believes wholeheartedly in training the trainer. "The combination of polishing the standard teaching methods and providing one-on-one assistance to each TA augments the existing professional skills development for TAs and offers them a one-of-a-kind support system," she explains.

All the TACs have developed discipline-specific seminars and workshop series to be presented to TAs in their respective departments this fall. Adel Younis, a PhD candidate in the Department of Mechanical Engineering and its new TAC, intends to conduct two workshops in September for TAs in his department, is offering additional workshops for TAs in the Department of Electrical and Computer Engineering, and will be available during weekly office hours.

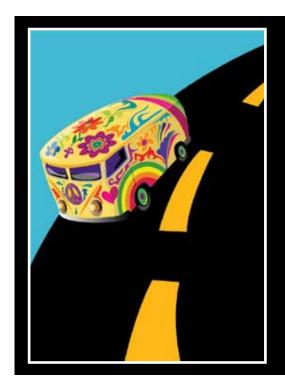
Younis was an instructor at a higher institute of technology in Libya before coming to UVic, and says teaching is his goal and in effect his identity: "It is where I find myself." Younis received a Best TA Award from his department last year.

Teaching was not a primary personal goal for Christine Weldrick, a master's candidate in the Department of Geography, but she found herself in a leadership role after becoming involved in a number of different student issues on behalf of her peers—updating out-of-date courses, helping students for whom English is a second language and assisting students with disabilities. The next thing she knew, she was nominated as one of the first TACs at UVic.

Weldrick points out that she and the other TACs are "the first, there's nothing for us to follow," and she relishes the new role as an extension of her original interest in helping other students.

The TACs selected by each department are given an honorarium by the LTC, and each department receives a small additional grant to cover the costs of running the seminars. For more information about the program, visit http://www.ltc.uvic.ca.



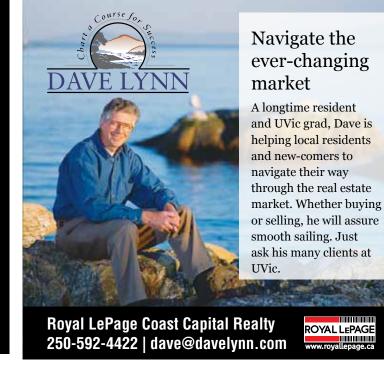


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Ministries, grad students benefit from research practica

BY VIVIAN KEREKI

UVic graduate students now have more opportunities to enrich their programs with real-world learning thanks to a series of unique interdisciplinary research practicum courses.

The Faculty of Graduate Studies has collaborated with the provincial government to offer students a chance to tackle pertinent issues facing British Columbia. Since January 2007, four courses have run: the first two with Vancouver Island Health Authority (VIHA); the latest two in partnership with the Ministry of Environment (MoE) and Ministry of Children and Family Development (MCFD).

The series, spearheaded by Dr. Joaquin Trapero of UVic's Office of Research Services, blossomed from the Knowledge Mobilization Unit, a joint initiative with York University. "The idea was to share UVic's research with the community and have UVic learn from the community's needs," says Trapero who now coordinates the courses.

"The benefits of this class are multifold," says environmental studies student Yvonne Patterson. Having previously studied grizzly bears near Lillooet, Patterson was drawn to one of 31 projects available through the MoE course: applying GPS collar data from the Parsnip Grizzly Bear Project to calculate resource selection functions and assessing biases associated with parallel data collection methods. This was an irresistible chance for Patterson to expand her area of research.

"The course also provided amazing opportunities to interface with senior staff in the ministry, to have candid conversations and to ask pressing questions," comments Patterson. Other MoE project topics included the impacts of forest fires, mountain pine beetle, climate change and endangered species such as caribou.

Students Emily George and Natasha Mallal worked together on a project around youth engagement put forward by MCFD's Integrated Quality Assurance Team. They were given the task of creating an indicator resource kit to help measure the success of the ministry's provincial youth engagement program. "We decided to create a youth-friendly tool and allow youth to be part of the process," explains George. "We wanted to empower youth and to create more than a sit-on-the-shelf document."



Other MCFD topics taken on by the students involved improving educational outcomes for children in care, identifying the training and orientation needs for new workers, researching theories of violence against women in intimate relationships and creating an evaluation framework for a program intended to enhance services to Aboriginal children. MCFD reports that the feedback on the course has been extremely positive and that the model is a great basis for future partnerships between the ministry and the university.

The courses owe much of their development and success to the vast knowledge and experience of instructors Rod Davis (environmental studies) and Dr. Gord Miller (child and youth care), both of whom have worked at the respective ministries in past years and had well-established connections in place.

Students presented their final reports to their instructor, peers and ministry staff. "The room was absolutely full," comments Miller. "We had such a great response from MCFD staff."

Miller believes students who take these courses are better supported than those on

traditional co-op work placements due to the help of ministry mentors, sponsors and course instructors—resources that are often not available to co-op students. Davies echoes similar sentiments. "This is a tremendous opportunity not only for the ministry who, aside from the projects, are introduced to talented young people, but also for these enthusiastic students who get involved in something interesting and practical. Plus it exposed them to a major potential employer."

MCFD has since shared its experience with other ministries, and this fall the Ministry of Housing and Social Development will adopt elements (such as round-table seminars at the ministry) for its course on the theme of housing and homelessness.

In January, UVic will offer a similar course with non-governmental organizations. Though the participating NGOs have yet to be selected, the theme for this course will be social services. UVic is currently negotiating with new partners to offer more courses in a variety of topics. Interested students should visit the courses' website at web.uvic.ca/~irp or contact Joaquin Trapero at irp@uvic.ca or 250-721-7972.

around the ring

Olympic Torch Day

Celebrate the arrival of the Olympic torch to Victoria at a community celebration Oct. 4 in parking lot 4 near Centennial Stadium from 4 to 5:30 p.m. The event, featuring a barbecue and refreshments, will celebrate UVic's tradition of excellence in athletics, and health and wellness research and initiatives. Participants in Olympic Torch Day will be able to view exhibits on UVic recreation opportunities and community programs and meet current UVic athletes and Olympians. The festivities will conclude in time to head downtown to the main torch ceremony on the lawn of the legislature.

United Way campaign heating up

Summer's heat is cooling off, but the temperature on the United Way thermometers will begin rising around campus with the start of the university's 2009 campaign this month. Everyone is welcome to the UVic 2009 United Way campaign kick-off BBQ on Sept. 21. This year's fundraising goal is \$275,000. "Donating to the United Way through UVic's annual campaign is a great way to help change the future for those in need in our communities," says 2009 committee chair Norah McRae (co-operative education and career services). http://unitedway.uvic.ca

Bike to Work Day—Oct. 7

What better way to stay fit during the fall and winter months than to use your commute trip for exercise? Celebrate the joys of cycle commuting Oct. 7 at the UVic fountain from 7:30 to 10 a.m. There will be breakfast treats, chances to win prizes and information on how to make your winter commute fun and safe. www.uvic.ca/sustainability

Dark matter illuminated

Dr. Joseph Silk, the Savilian Professor of Astronomy at the University of Oxford and a pioneer of contemporary study in cosmology, will deliver a free public lecture Sept. 29 at 7:30 p.m. in UVic's Bob Wright Centre. His topic will be the mysteries of the Big Bang and the pervasive enigma of dark matter—that invisible, elusive material that has profoundly shaped the very nature of our universe. The lecture is hosted as an International Year of Astronomy (2009) event by UVic's Department of Physics and Astronomy under the aegis of the Lansdowne public lecture series. Info: www.uvic.ca/events for Sept. 29.

In case of emergency—will you know?

Have you registered for UVic Emergency Alerts? The system is the fastest way for students, staff and faculty to receive information in the event of a campus emergency—via email, telephone and mobile phone messaging. Find out how to register your mobile phone number to receive emergency messages at www.uvic.ca/alerts. If you've already registered, please check your contact information in uSource to make sure it's up to date. The next test of the alerts system will take place later this fall.

VANIER MEDAL CONTINUED FROM P.1

most significant meetings while championing an invigorated role for Canada as an influential

Smith says his most personally satisfying achievement was seeing the creation of a G-20 leaders' level meeting—for which the centre was a lead advocate. Smith is a strong supporter of including populous and influential countries such as India and China at meetings of world leaders and giving the new members' representatives full-fledged status. "If you're only admitted halfway through a meeting you don't feel like an equal. You don't feel part of the action. You have to be involved in the decision-making process from step one."

He's been critical of what he

sees as Canada's waning influence and lack of presence at significant global meetings but insists that the country still has an important role to play on the world stage.

"Canada doesn't come to the table with the baggage of other members," he says. "It hasn't been a big colonial power; it's a bridge-maker and a peace keeper. Canada has a highly effective, educated public service. We may not have monetary, population or military heft but our country does have a sense of the need for a set of rules for societies to survive. It's this ability that they bring to the conference table."

While a long-time proponent of a more inclusive attitude toward global meeting membership, he's quick to defend the need for Canada to remain at the table.

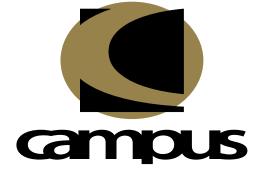
"In a world in which there are rule-makers and rule-takers, it's better to be in the former group."

His focus on global matters has not detracted from Smith's success at the helm of the centre. Under its administration and support, both the Canadian Institute for Climate Studies (now the Pacific Climate Impacts Consortium) and the International Institute for Children's Rights and Development have flourished and expanded their influence.

Smith will receive the Vanier Medal, first presented in 1962 and named for then-Governor General Georges P. Vanier, at a ceremony in Ottawa later this year.



Smith



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in memoriam

Dr. Harry Foster of the Department of Geography passed away on August 15, succumbing to one of the diseases that he had done so much to add understanding of—cancer. It was an enormous shock to the department, who had so recently and exuberantly roasted Harry on his retirement just a few short months earlier. A further celebration of Harry's life will be held at the University Club on October 27 at 3.30 p.m. and all are welcome to attend.

Harold Douglas Foster was born in Yorkshire, something that might account for his direct manner and well-known sense of humour. He attended University College, London, where he obtained his PhD in 1968, and was appointed to the Department of Geography at the University of Victoria in that same year.

Last year he received his 40-year service commendation from the university. Harry was ostensibly a geomorphologist, but soon expanded his interests into a wide variety of applied topics, often working in concert with W.R.D. (Derrick) Sewell. Harry went on to author early books on solar power, climate change, resilience, water management, disaster planning and many other areas that are now looked on as much more mainstream than in the years that he wrote them. Over 30 years ago he was writing books on renewable energy and 25 years ago warning of water shortages in Canada, seemingly impossible in

However Harry will be best remembered for his contributions to medical geography, where he developed many early concepts regarding the spatial distribution of diseases and environmental causality behind certain diseases long before such relationships were recognized. He wrote books on schizophrenia, Alzheimer's, AIDS and cancer, to name a few. He was enormously productive with some 400 articles and over 16 books published. He was also the series editor for the department's well known Western Geographical Series of book publications.

Harry also developed and sponsored programs that implemented some of the measures that he suggested to "make things better," such as AIDS initiatives in Africa. Nothing can sum up my recollection of Harry better than his contribution to a departmental wrangle a few years ago about measuring academic productivity. Harry suggested we should be assessed on the basis of "how much good we have done for society" in a discussion that was focused on crucial academic matters such as the relative impact factors of various journals in different fields. Obviously Harry didn't get it. Or perhaps he was the only one that did. He will be sorely missed.

Submitted by Dr. Philip Dearden, Chair, Department of Geography

cadboro bay merchants





Homecoming: Honorary doctorate for Victoria's Steve Nash

BY MIKE MCNENEY

As a kid, he was a self-described McKinnon Gym rat. He soaked up the expertise of Vikes basketball coaches Ken Shields and Kathy Shields and studied the moves of Vikes great Eli Pasquale, BA'85.

On Sept. 18, just a jump shot across Ring Road from the gym, Steve Nash, Canada's most accomplished basketball player, will walk across the stage of the Farquhar Auditorium to accept an Honorary Doctor of Laws degree from the university that he says not only influenced his athleticism but shaped his whole outlook on life.

"Growing up in a university town gave me access to a whole new realm of experience-fine arts, different cultures-that enriched a global sense of myself and broadened my view," says Nash. "UVic (stands for) the idea of higher education as something to pursue, something possible, and I credit the university with giving me that inspiration and confidence."

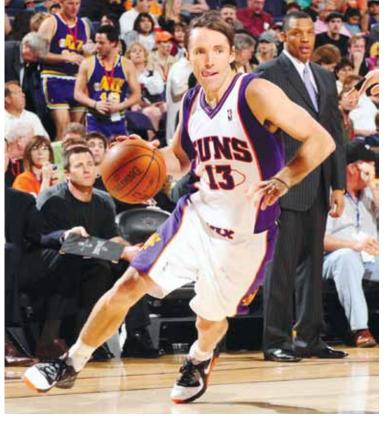
Nash is a two-time recipient of the NBA's Most Valuable Player Award, six-time NBA All-Star and creator of the Steve Nash Foundation for underserved children.

A member of the Phoenix Suns, Nash is known for his exceptional playmaking, ball-handling and shooting skills. In a New York Times feature interview, the word he used to describe his on-court mindset was "unflappable."

Nash is widely considered to be among the best to have ever played the game and ESPN named him the ninth-best point guard of all time in a poll of basketball experts.

Off the court, Nash is noted for consistently demonstrating the finer qualities of a role model and community leader: integrity, character and humility.

He established the Steve Nash Foundation, a private charity dedicated to assisting underserved



Nash. PHOTO: COURTESY PHOENIX SUNS

children in their health, personal development, education and enjoyment of life in BC, Arizona and Paraguay (the birthplace of his wife, Alejandra Nash).

Since 2005, the foundation's BC Grants initiative has provided annual funding to youth-focused non-profit organizations across the province. On Sept. 19, the foundation's "Showdown in Downtown" will bring together basketball and soccer stars for a fundraising soccer game in Vancouver.

In 2008, the Steve Nash Foundation received the Steve Patterson Award for Excellence in Sports Philanthropy from the US-based Sports Philanthropy Project and the Robert Wood Johnson Foundation.

Among his other honours, Nash earned the Lou Marsh Award as Canada's Athlete of the Year in 2005. In 2007, he received the NBA's J. Walter Kennedy Citizenship Award for outstanding service and dedication to the community. He is an Officer of the Order of Canada and has been selected to the Order of British Columbia.

Honorary degrees are conferred by the University of Victoria Senate based on nominations received from members of the university community. Recipients are selected for their exceptional records of distinction and achievement in scholarship, research, teaching, the creative arts, public service or other outstanding personal qualities.

The special convocation was scheduled in September because spring and fall convocation ceremonies conflict with the NBA season.

Steve Nash's honorary degree presentation will be webcast live at www.uvic.ca/visitors/event on Sept. 18, starting at 10:30 a.m.



Continuing Studies—A new season of collaborations...

Chauvet Cave: Oldest Cave Art in the World September 21 In collaboration with UVic's Department of Anthropology

Global Deadlocks and Global Solutions

September 23 to December 2 (10 sessions)

In collaboration with UVic's Centre for Global Studies

Silent Streams: Bringing Life Back to Victoria's Creeks

October 1 to 22 (four lecures - FREE)

In collaboration with UVic's School of Environmental Studies

The Ways Home: Top 10 Ways to End Homelessness October 29 (public issues community forum - FRFF)

In collaboration with UVic's Faculties of Humanities, Social Sciences,

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www.continuingstudies.uvic.ca/

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Events free unless otherwise indicated. For a complete list of events, visit the online calendar at www.uvic.ca/events

at the galleries uvac.uvic.ca 250-721-6562

- **Exhibit** Until Sept. 25. *Gather*ing: 25th Anniversary Masters and Doctoral Art Education. Honouring Dr. Margaret Travis and showcasing artworks by graduate students and faculty in the Faculty of Education. Maltwood Art Museum and Gallery. 250-721-8298
- **Exhibit** Two Fish, Out of Water: Photographs from the Japanese Landscape. Until Oct. 5. An estranged view of Japanese landscape by photographer Paul Kohl. McPherson Library Gallery. 250-721-8298
- **Exhibit** Rocks and Shadows: Exploring the Works of Judith Foster. Until Oct. 25. A sampling of the works of printmaker Judith Foster. Legacy Art Gallery Café. 630 Yates St. 250-721-8298
- **Exhibit** *Ted Harrison: Painting* Paradise. Until Nov. 29. An exhibition honouring one of our country's most beloved icons and celebrating the launch of Katherine Gibson's biography of Harrison. Legacy Art Gallery and Café. 630 Yates St. 250-721-8298



Detail from "Sketching Paradise" by Ted Harrison

THURSDAY, SEPTEMBER 10

UVic Blood Donor Clinic. 11 a.m. to 6 p.m. And Sept. 11 from 10 a.m. to 5 p.m. Student Union Building, Pujol Room. 1-888-236-6283

SUNDAY, SEPTEMBER 13

Other 2 p.m. *Gathering of Hope and Heal*ing. A ceremony of remembrance to honour those who have died from suicide. One of several events marking Suicide Awareness Week (Sept 7-13). UVic Chapel. 250-721-6474

WEDNESDAY, SEPTEMBER 16

- Other 9 a.m. Clubs Sign Up Day. And Sept. 17. Club representatives will answer questions and provide information. SUB.
- Music 12:30 p.m. Lieder at Lunch. An exploration of the German Lied with Sharon and Harald Krebs. MacLaurin Bo37. 250-721-7904
- Centre for Studies in Religion and Society Lecture 4:30 p.m. Freedom of Conscience and Religion: Canada's Wasted Opportunity? Prof. Mary Anne Waldron, UVic. Strong C116. 250-721-6325
- Lansdowne Lecture 7 p.m. Educational Reforms that Address the Cultural Roots of the Ecological Crisis. Dr. C.A. (Chet) Bowers, Univ. of Oregon. MacLaurin D116. 250-721-7886

MONDAY, SEPTEMBER 21

Orion Lecture 3:30 p.m. *Interpreting* with Intricacy in Theatres. UVic Fine Arts in collaboration with UVic Deaf Awareness Week with Deaf interpreter Nigel Howard. Phoenix Theatre. 250-721-7991

TUESDAY, SEPTEMBER 22

Women Scholars Lecture 7:30 p.m. Music, Gender and Stereotypes: Multiplying the Challenges as an African American Woman in the World of Low Brass. Velvet Brown, tuba, Penn State Univ. MacLaurin B125. 250-721-7904

Interfaith Services Lecture 4:30 p.m. *Spiritual or Religious: Which is Better?* Douglas Todd, Vancouver Sun. David Lam Auditorium. 250-721-8338

WEDNESDAY, SEPTEMBER 2

- Centre for Studies in Religion and **Society Lecture** *The Bodhisattva's Balancing* Act: Altruism in an Empty World. Anne MacDonald, Univ. of Vienna. Strong C116. 250-721-6325
- Music 8 p.m. Women Scholars Guest Recital. Velvet Brown, tuba, Penn State Univ. MacLaurin B125. 250-721-7904

THURSDAY, SEPTEMBER 24

Lafayette Health Awareness Forum 7:30 p.m. Going for Gold: What Each of us Can Do To Reach our Optimum Health. Distinguished panelists. MacLaurin A144. Reservations: lafayettehealth@shaw.ca, 250-721-7904 or 250-721-7915

FRIDAY, SEPTEMBER 25

Music 12:30 p.m. Fridaymusic. School of Music students in a program for various instruments. MacLaurin B125. 250-721-7904

SATURDAY, SEPTEMBER 2

Lecture 7:30 p.m. *AIMS for Africa—The* future for self-sufficiency will come from developing Africa's brightest graduates in math and science. Dr. Neil Turok, African Institute for Mathematical Sciences (AIMS). University Centre Farguhar Auditorium. Seating is reserved. Tickets: 250-721-8480 or www.auditorium. uvic.ca. 250-472-4210

TUESDAY, SEPTEMBER 2

Lansdowne Lecture 7:30 p.m. Dark Matters. Prof. Joe Silk, Univ. of Oxford, leading authority on the Big Bang and dark matter. Bob Wright Centre B150. 250-721-7700

WEDNESDAY, SEPTEMBER 3

- Centre for Asia-Pacific Initiatives **Lecture** 12:30 p.m. *Is an Arms Race Underway* in Asia? Dr. James Boutilier, Maritime Forces Pacific. Fraser 157. 250-721-7020
- Centre for Studies in Religion and Society Lecture 4:30 p.m. Prophets, Saints and Matriarchs: Old Women and Art in Early Modern Italy. Erin Campbell, UVic. Strong C116. 250-721-6325

THURSDAY, OCTOBER 1

Lecture 7:00 p.m. Steering a Much-needed Course Correction for Ocean Management. Dr. Tundi Agardy, internationally renowned expert in marine biodiversity conservation. SSM Building, Room A120

FRIDAY, OCTOBER 2

Music 12:30 p.m. Fridaymusic. School of Music students in a program for various instruments. MacLaurin B125. 250-721-7904

SUNDAY, OCTOBER 4

Other 9 a.m. Canadian Breast Cancer Foundation CIBC Run for the Cure. Info: www. cbcf.org. UVic Stadium. 250-384-3328

MONDAY, OCTOBER 5

Lansdowne Lecture 3:30 p.m. Individuality and Innovation in Greek Sculpture. Andrew Stewart, Univ. of California, Berkeley. University Centre A180. 250-721-8514

TUESDAY, OCTOBER 6

Lansdowne Lecture 3:30 p.m. The Acumen of Praxiteles. Andrew Stewart, Univ. of California, Berkeley. University Centre A180. 250-721-8514

WEDNESDAY, OCTOBER 7

- Other 7:30 a.m. Bike to Work Day. The fall compliment of Bike to Work Week. UVic fountain (in front of the Library) Free for cyclists. 250-853-3758
- **Other** 9:00 a.m. And Oct. 8 & 9. UVic Libraries 15th Annual Book Sale for the United Way. McPherson Library. 250-472-4977
- Orion Lecture 1:30 p.m. Orion Guest Lecture. Luciane Cardassi. MacLaurin B120. 250-721-7904
- Centre for Studies in Religion and Society Lecture 4:30 p.m. The Problem of Catholic School Teachers Deferring to the Home on Controversial Religious Issues. Graham P. McDonough, UVic. Strong C116. 250-721-6325

THURSDAY, OCTOBER 8

- **Lecture** 7:30 p.m. *Mighty Aphrodite:* Praxiteles, Phryne, and the Knidia. Andrew Stewart, Univ. of California, Berkeley. University Centre A180. 250-721-8514
- **Music** 8 p.m. Orion Guest Recital with Luciane Cardassi, piano. MacLaurin B125. 250-721-7904

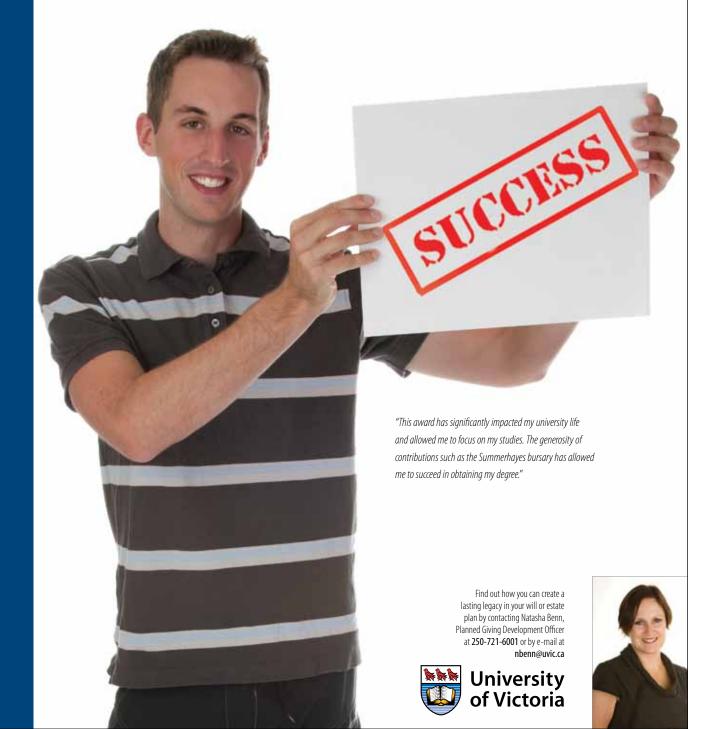
FRIDAY, OCTOBER 9

Music 12:30 p.m. *Fridaymusic*. School of Music guitar students. MacLaurin B125. 250-721-7904

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in memoriam

Dr. Morgan Baker of the Department of Sociology passed away peacefully at his home surrounded by family on Aug. 19 after a brief battle with cancer. Morgan had a long history at UVic, first as an undergrad where he obtained his BA (honours) in sociology in 1973. Later, after earning his PhD at the University of Minnesota in 1977 and working for a year as a research officer in Ottawa at the Department of National Defence, he returned to UVic in 1978 where he enjoyed a successful career researching, teaching and contributing to his department until just weeks before his death. Morgan's early research focused on social psychology and small group dynamics. He then expanded his research scope to include social gerontology. In more recent years, he returned his attention to social psychology, particularly attitudes toward money. His latest project was a sociological theory textbook on which he had been working for several years. Morgan's passion was teaching, and his courses were extremely popular. During more than 30 years at UVic, he taught courses on theory, statistics, social psychology, small groups, social gerontology and death and dying. Morgan also contributed to the department and larger university. He was chair of the department from 1989 to 1991 and served as acting director of the Centre on Aging in 1991. One of his final projects was to compile a history of sociology at UVic. He will be dearly missed by his colleagues, students, friends, and family.

Submitted by Dr. Zheng Wu, Chair, Department of Sociology

Luzia Williams, who passed away on Aug. 9, had a very strong bond with UVic as alumna, teacher, employee and retiree. She received her BA (hons.) in Germanic languages and literature, taught in the German department and was a senior library assistant in McPherson Library's Reference Division for many years. Following her retirement in 1992, she became a proud founding member of the UVic Retirees Association. Among her many contributions to the UVRA over the years, she was events coordinator, vice-president and president and, in 2006, she was appointed an honorary life member of the executive board in recognition of her extraordinary service. Luzia had a vast general knowledge and was committed to community service through the UVRA and her church (committees, mentor, synod, verger, youth guild leader). She also had many talents—her gardening expertise and handwork (knitting, sewing, smocking, book mending) were exceptional. Luzia leaves five brothers, three daughters and sons-in-law, grandchildren, great-grandchildren and extended family—with some of the younger ones continuing her UVic connection.

Submitted by former colleagues in the UVic Libraries



BY MARIA LIRONI

A typical day in the life of Phoenix Theatre's Audience Services Manager Sandra Guerreiro isn't—typical that is.

Everything is in flux: from her constantly changing staff comprised of work study students, to the content of the plays and the expectations and needs of the audience. But she juggles it with style, grace and passion.

The content of her days varies from show to show, and her hours are long. Along with running the box office, Guerreiro's job is to deal with any crises during performances and ensure that the audience members enjoy themselves. Plus, she teaches classes in "audience services," which includes customer service, house management, special events and marketing.

"Other theatre professionals those outside the university—get

jaded," says Guerreiro. "But I'm always surrounded by people who are excited about the arts. I'm still passionate about theatre, and I pass that on to the students. I also like the fact that the job is never the same from day to day. I love the excitement of it. I get such a rush when a show is sold out."

Sold-out performances are nothing new at the Phoenix, and Guerreiro has come up with a unique way of dealing with them.

"I developed a 'stand-by' list for patrons," says Guerreiro. "I travel a lot and got the idea from flying. I have people pay for their tickets ahead of time and then at 8 p.m., if there's space, I let them in. It's very exciting. Of course then you hope the real people don't show up but that's never been a problem."

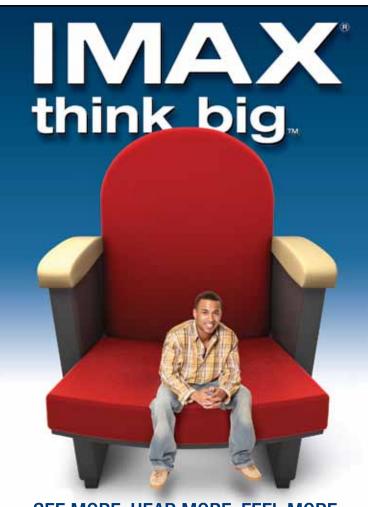
Guerreiro was a UVic student in 1986 when she started working at

the Phoenix. A short-term contract turned into something more and brought with it a few surprises, like her marriage to coworker Charles Procure in 1989.

The mother of three boys—ages 8, 10 and 14—she often works six days a week, where she is at the theatre from 9 a.m. to 3 p.m. and back at work from 6:30 to 11:30 p.m. Add to that the fact that her husband works long hours at the theatre too and you have a life that even she describes as "frazzled."

It's a busy life working at the Phoenix but one that Guerreiro continues to find rewarding.

"There are special moments in my job that have to do with the relationship I have with my students and what I get from the heart from my graduates. I am making a difference and I work with some fabulous people—that's what keeps me here."



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L—R: Jean Macgregor (Library Reference Services) and Donna Mollin (Library Collection Management Services) sort through some of the fascinating items included in the library's silent auction of collectible books for the United Way. PHOTO: UVIC PHOTO SERVICES

United Way book sale and auction coming

Mark your calendars to pick up some great reads. UVic Libraries 15th annual book sale for the United Way returns to the McPherson Gallery this year from October 7–9. As always, most books, CDs, DVDs, and records sell for \$2—with all remaining items on sale by donation during the last day of the sale. The record-breaking success of the sale last year—\$9,100—was due to the silent auction of collectable books. Among the generous donations for this year's silent auction is a 1946 copy of Franz Kafka's *Metamorphosis*, and limited edition, numbered, Canadian historical maps. The silent auction also includes a number of beautiful, large-format art books and collectable works by Canadian poets. This year's fundraising goal is \$10,000. You can preview the auction items at http://library.uvic.ca/site/about/uwbooksale.html.

UVic profs provide study tips online

Starting out the new term with good intentions? Why not check out "Professor Study Tips," a new online database of learning hints and strategies from some of UVic's most dedicated profs? The site was developed by UVic Peer Helpers in association with Counselling Services, the Teaching and Learning Centre, Student and Ancillary Services and the Writing Centre. www.proftips.uvic.ca/

And while you're on the Web, visit http://ring.uvic.ca/ for a random list of new courses, programs and faculty members for the new academic term.