The mountain pine beetle and its devastating effects on BC’s forests is the focus of a new UVic research partnership with Canada’s Department of Natural Resources.

Under the multi-year partnership agreement, Natural Resources Canada will provide up to $2.25 million to the university for remote sensing research. Results will be used by policy-makers, communities and the forestry, mining and energy industries to diversify and strengthen industries to diversify and strengthen.

New partnership takes aim at pine beetle infestation

The mountain pine beetle and its devastating effects on BC’s forests is the focus of a new UVic research partnership with Canada’s Department of Natural Resources. Under the multi-year partnership agreement, Natural Resources Canada will provide up to $2.25 million to the university for remote sensing research. Results will be used by policy-makers, communities and the forestry, mining and energy industries to diversify and strengthen.

This research will enhance our capacity to conduct research on planning and management and in resource use, especially in areas suffering from the mountain pine beetle epidemic,” says Jamie Canadas, UVic’s vice-president, Sustainability.

The redesign represents a new approach to the university’s web presence. In keeping with UVic’s strategic direction, the website will now do a better job of representing the institution to the rest of the world by focusing on what makes this place special and by inviting our communities to participate in life at UVic. The main home page image showcases UVic students, faculty and staff to reflect our strengths, and new features such as blogging are being implemented to encourage audience feedback.

The initiative is split into two components with $5 million in funding from the Canadian International Development Agency (CIDA). One component, led in Canada by UVic and the University of Waterloo, focuses on ecological aspects of restoration; the other, led in Canada by UVic, concentrates on social and economic recovery.

SEE CARBC P.3

SEE MARSHES P.2

Reseeding a way of life in Iraq’s marshlands

A great swath of marshland once carpeted the south of Iraq for thousands of miles. Beginning in 1989, most of this exceptional ecosystem was drained under Saddam Hussein’s regime. Now, while news headlines spell out the story to other regions of Iraq, two researchers at the University of Victoria and an expert at the Fraser Basin Council are helping to frame a new way of life for the people of the southern Iraqi marshes.

In 1988, an estimated 500,000 people lived in the region of land scoured between the Euphrates and Tigris rivers just north of where the two waterways drain into the Persian Gulf. Their traditional way of life was based on subsistence living. They fished for consumption and commerce (60 per cent of fish in the region came out of the marshes), raised water buffaloes for milk, and used the tall thick reeds of the marshes for constructing homes and making carpets, baskets and other household items. By 2003, the population had dwindled to less than 100,000 people, residents had dispersed to Iraqi cities or scattered to other regions, and the marsh surface area had diminished to less than 15 per cent of its original size.

The international community and Iraqi representatives have placed great emphasis on the restoration of this eco-reserve as part of the overall reconstruction of Iraq. Canada is involved through the Canada-Iraq Marshlands Initiative.

The initiative is split into two components with $5 million in funding from the Canadian International Development Agency (CIDA). One component, led in Canada by UVic and the University of Waterloo, focuses on ecological aspects of restoration; the other, led in Canada by UVic, concentrates on social and economic recovery.

Representatives from various Iraqi institutions are closely involved in both components of the marshlands initiative.

UVic—in partnership with the Fraser Basin Council (an advocacy group for sustenance of the Fraser River and its 13 watersheds)—is playing a consultative role, working with Iraq officials to develop long-term plans for reinvigorating the social and economic patterns of life in the marshlands. UVic geography professor Dr. Stephen Lorange, Maureen Maloney, QC, director of UVic’s Institute of Dispute Resolution, and David Marshall of the Fraser Basin Council were selected by CIDA to coordinate this work.

Workshops have been created for retraining in traditional crafts such as reed-working. Fifteen crafts workshops—five from each of the three governorates—will be under way early this year.

New partnership takes aim at pine beetle infestation

The mountain pine beetle and its devastating effects on BC’s forests is the focus of a new UVic research partnership with Canada’s Department of Natural Resources. Under the multi-year partnership agreement, Natural Resources Canada will provide up to $2.25 million to the university for remote sensing research. Results will be used by policy-makers, communities and the forestry, mining and energy industries to diversify and strengthen the local economies of resource-based communities in BC.

This research will enhance our capacity to conduct research on planning and management and in resource use, especially in areas suffering from the mountain pine beetle epidemic,” says Jamie Canadas, UVic’s vice-president, Sustainability.

“Remote sensing is the science of obtaining information on an object, area or phenomenon from a distance, typically by using aircraft, spacecraft, satellites, buoys or ships. UVic geographers are world leaders in the use of an advanced form of remote sensing known as hyperspectral imaging, which provides more detailed imagery than conventional remote sensing systems. Their airborne hyperspectral imaging system, flown in partnership with Terra Remote Sensing in Sidney, BC, is unique in North America. Using hyperspectral imaging and other geomatics technologies such as laser technology and spatial modelling, UVic geographers are investigating a wide range of natural resource issues, such as coastal environmental health, forest fire risk and the mountain pine beetle infestation.”

The redesign represents a new approach to the university’s web presence. In keeping with UVic’s strategic direction, the website will now do a better job of representing the institution to the rest of the world by focusing on what makes this place special and by inviting our communities to participate in life at UVic. The main home page image showcases UVic students, faculty and staff to reflect our strengths, and new features such as blogging are being implemented to encourage audience feedback.

The site also aims to answer several frequently asked questions. Typically there come from the prospective students who regularly visit the site to discover UVic. Their questions often concern the application process or ask what it is like to be on the campus. Try the new Virtual Experience (linked from the Tours section) to see some of the attractions that focus groups have said make this university especially inviting.

What does this mean for the student, faculty or staff member who is already accustomed to using the existing home page? Most of the information you have had access to is still easily available: click on Students, Faculty and Staff to find a page customized for you. Although many of the familiar resources from the home page, such as A-Z index, Maps and Buildings, and Search Directories, are still going to be there, this new page is designed to make it easier to find most common internal resources quickly. This page also provides direct access to the uSource portal and introduces you to customizing the interface. Give it a try — tutorials are provided.

The web team wants to know what you think of the new site. Send feedback to webcoor@uvic.ca while implementation is being completed and help make the site even better.

Expect to see the new site as the UVic default website in early February.
Jenstad with her online map of 16th-century London

By Patty Pitts

In the plays of William Shakespeare and his contemporaries, references to the playwright’s “neighborhood” are frequent. 16th-century streets of London. For UVic English Professor Janelle Jenstad, it has completely digitized it and the resulting, and constantly evolving, website “The Map of Early Modern London” recently won rave reviews in London’s Evening Standard newspaper.

“Not a computer person, but I was so committed to this project that I taught myself to be a computer person,” says Jenstad, who administers the nearly abandoned map project at one point when technological change required her to overhaul her entire content. “There’s so much interest in it. It has obvious value beyond its function as a teaching tool.”

In the same way that maps were used in Shakespeare’s time to build a community identity among newcomers flocking to London from the country, Jenstad’s digital map is attracting a widening circle of online devotees.

“Complete strangers email me all the time. Some have even used this site to navigate modern London. And there are many amateur historians out there with interesting information derived from archives and parish records,” says Jenstad, who currently only includes historical and literary data that can be verified. She’s in the process of creating an editorial board to referee unsolicited, but appropriate, additions.

Jenstad and her student assistants have created multiple layers and limitless potential for the website by tapping into technological advances that allow for more editing flexibility and efficiency. They also drew on the helpful expertise at UVic’s “wonderful” Humanities Computing and Media Centre.

“At the moment, the site is like an encyclopedia with blank pages waiting to be filled in,” she says. “Each page is linked to the map, which I could never have done in a print medium.”

Starting with the original woodcut drawings that depict a bird’s-eye view of individual houses, rowing boats on the Thames and citizens going about their daily chores, Jenstad has built links to historical facts about individual buildings, the histories of the streets and literary and historical references about famous and not-so-famous, people who made appearances in the area.

“The Triumphs of Truth,” an addition by one of Jenstad’s students, uses the map to trace the elaborate procession of London’s Lord Mayor. For whom allegorical pageants were staged at various sites. Instead of just reading about the daylong event, visitors to the website can view the neighborhoods the procession visited and click on links to learn more about the various stops.

Jenstad has a formal partnership with the Guildhall Library, which has since provided her with better scans of the Agas map, and includes a link to its online digital database on her website. No stranger to London, Jenstad estimates she’s visited it eight times, but she relies on a more limited potential for the website. “The Tigris and Euphrates refl ects the voices of the people. While some may want to keep old amenities too. These are the questions that need to be answered in the rebuilding of a city.”

Moloney acknowledges that one of the project’s “enormous challenges is providing leadership at a distance. We can’t go into Iraq, so it can be difﬁcult to measure what the residents might want either individually or collectively.” Scattered communities of homes built of bundled reeds on Marshes continued from p.1

The marshland dwellers’ economy was primarily based on subsistence, but certainly it was a sustainable one,” says Lonergan. “In fact, we can see in these marshes how economies and sustainability can be intrinsically linked. But how will the people of the marshlands want to set up their way of living after they have experienced certain modern amenities elsewhere, such as electricity and health services?”

While some may want to keep old amenities too. These are the questions that need to be answered in the rebuilding of a city.”

Moloney acknowledges that one of the project’s “enormous challenges is providing leadership at a distance. We can’t go into Iraq, so it can be difﬁcult to measure what the residents might want either individually or collectively.” Scattered communities of homes built of bundled reeds on artificial islands present a unique problem for attempting any type of governance.

“With war a frequent reason for resettling across the three marshland territories (Iraq is currently sectioned into 26 governo-

“With war a frequent reason for resettling across the three marshland territories (Iraq is currently sectioned into 26 governo-

Real Estate – Purchase/Sale/Mortgage

Wills & Estate Probate/Administration

Power of Attorney/Representation

Family Law – Division & Separation

General Legal Advice & Referral

Developing sustainable aquaculture in Mozambique

By Patty Pitts

Mozambique, the coastal nation in southeast Africa, is struggling to recover from more than two decades of war that has ravaged the country. Along the coastline, the fishery is in decline, but a new project, led by the University of Victoria, is offering the area’s citizens hope for a better life.

The UVic-led Southern Oceans Education and Development Project (SOED) will establish sustainable shrimp and mollusc aquaculture projects that preserve Mozambique’s coastal ecosystems. The Canadian International Development Agency (CIDA) recently provided $1 million for the project.

SOED will build on expertise developed during previous CIDA-funded UVic projects in Brazil. Since Mozambique and Brazil share a common language (Portuguese) expertise can easily be shared between institutions in Brazil and the School of Marine and Coastal Sciences at the satellite campus of Eduardo Mondlane University (UEM) in the coastal city of Quelimane, Mozambique, as well as the Ministry of Fisheries.

“This partnership represents a transfer of development tools,” says Jack Littlepage of the Centre for Global Studies and SOED co-director. “For more than a decade, UVic carried out aquaculture development projects in Brazil, and now we have the opportunity to work with Brazilian partners in university and government to bring to Mozambique the same kinds of benefits which flowed to coastal communities in Brazil—a secure food source, improved economic and social opportunities and, above all, an appreciation of the marine environment.”

While Mozambique’s government has made significant advances in fighting poverty and improving human development since signing the peace accord that ended civil strife, Quelimane remains one of the poorest countries in the world. Like many African countries, it is also hard hit by high HIV/AIDS infection rates.

While the focus of SOED will be on coastal resource and environment management, the project will not ignore other societal issues facing the citizens of Mozambique. HIV/AIDS has lowered the life expectancy for the coastal area population and gender inequity continues to be a problem. SOED will promote equal opportunities for women and build information about HIV/AIDS into project curricula and extension programming.

Under the co-direction of UVic researchers Littlepage and geography professor Mark Flaherty, SOED will help develop instructional programs in marine sciences, oceanography and aquaculture at UEM. Graduate students from UEM and the Ministry of Fisheries will be studying marine sciences at UVic and at Brazil’s Federal University of Santa Catarina (UFSC), with whom UEM has a long-standing partnership.

These students will take their new knowledge back to Mozambique to create courses to be offered at UEM and to help develop effective policies for the management of coastal resources.

Along with UFSC, UVic will lend expertise to develop aquaculture extension programs for citizens interested in operating their own aquaculture businesses. Aquaculture provides many business opportunities for women since cultural activities take place close to home and draw on their traditional skills. Even children, who often assist in family occupations, will be able to participate in the aquaculture business without having to forfi t attendance at school.
Several retirees, a member of UVic’s chemistry staff and an eight-member team were honoured at the president’s holiday reception on Dec. 12 as winners of the 2007 President’s Distinguished Service Awards.

UVic Vice-President Academic and Provost Jamie Cassels presented the awards on behalf of UVic President David Turpin. “We are grateful to these three wonderful individuals and the eight team members who have contributed so much with their special efforts over the years,” says Cassels.

The awards were created in 2002 to recognize the contributions by staff members to the learning and working environment at UVic.

The uHire Development and Implementation Team won the Team Award for Innovation. Thanks to this team, hopeful candidates apply for a new job at UVic, now have access to a state-of-the-art hiring program to help them build resumes from start to finish and keep track electronically of postings and applications.

The three-year effort of these seven staff members—Judy Cryderman (retired, human resources), Adrian Fletcher (computing and systems services), Bonnie Hallett and Christine James (human resources), Sherri Puentes (NOVA), Michele McDonald (budgets), John Fogord (computing and systems services)—and one undergraduate co-op student—Janelle Heron (business)—will now save innumerable staff hours and mounds of paper for years to come.

The new program went live on May 1, 2007, and has already saved an estimated $100,000 in costs.

“From its inception, this team did their research in discovering what people wanted,” says Charles McQuade, director of finance and operations for external relations. “It has been a pleasure to work with the uHire team,” adds Jim Forbes, director of the UVic bookstore, “and the system itself meets the need for enhanced support services while also supporting sustainability through reduction of paper use.”

Puentes is “proud of being part of an exceptional team whose contribution not only benefits the university, but our employers as well.”

Cryderman, who led the project with Fletcher and is now enjoying extended hours on the fairway since her retirement, agrees with Fletcher that “being a member of this very special team has been one of the most satisfying and rewarding experiences of my life at UVic.”

JOANNE THOMAS

is another UVic retiree receiving a President’s Distinguished Service Award this year. She joined the university as a staff member in 1974, but her time here dates further back to September 1964 when she started as a first-year student.

Over the span of four decades, Thomas has been a witness to much of our history. She remembers a time when “Finnerty Road ran through the campus near ‘A’ wing of the Graziateur building... and that wing was actually the only wing back then. I also remember one of my professors disapproving of women wearing slacks in his classroom—and this was a Saturday morning class, which, yes, we had back then too.”

Over the years, Thomas became known as a dedicated and compassionate person representing the best in our community. “Her focus on student experience was unwavering,” says Dr. Elizabeth Grove-White, former executive director of the Co-operative Education Program.

Her tactful, thoughtful advice and unobtrusive support served generations of students, academics and administrative managers, employers and members of the wider community.

At the time of her retirement in July 2007, Thomas was the manager of the Optional and Professional Programs in the Co-operative Education Program.

Her ability to showcase UVic to a larger community was magnetic. Dr. Evert Lindquist, director of UVic’s School of Public Administration, remembers meeting Thomas in spring 1998 at a professional development session for new university managers before I arrived at the University of Toronto. I was struck by her sense of humour, and when I first heard she would be retiring, I found it hard to imagine UVic and co-operative education without her humour, knowledge and integrity.”

When Thomas joined co-op in 1984, there were about 360 co-op students. When she retired, there were approximately 3,000 participating students.

Going beyond campus, Thomas was recognized provincially, nationally, and internationally. In 2004, she received the Canadian Association for Co-operative Education’s highest honour, the covered Albert S. Barber Award, for outstanding contributions to the advancement of the philosophy and practice of co-operative education in Canada.

Her legacy continues to be noteworthy. Without doubt, Thomas’s expertise and devotion have left a lasting mark on UVic’s signature co-op program, one of the largest in Canada, and have helped enhance our reputation as one of the premier co-op universities in the world.

CHRISTINE GREENWOOD has also been busy learning a unique imprint in her career by helping to put molecules in their place in UVic’s chemistry department. Greenwood manages the nuclear magnetic resonance (NMR) equipment—including tools for determining the structure of compounds and the progress of chemical reactions—which all chemists use sometime in their careers.

Greenwood joined the department nearly 40 years ago. Former chair Dr. Tom Fyles thinks “much of our success in grant competitions over the past 30 years is due to Chris’s excellent administration of the NMR facilities and her strategic sense of what the next step ought to be.”

Through careful manipulation, Greenwood has coaxed many years of research from the department’s finely balanced instruments, worth several million dollars, and she was ready to help at any time. She gave chemistry graduate students her home phone number and came in during off hours to solve the odd problem.

Her daily focus on tiny molecular happenings has included all manner of popular experiments. While providing NMR demonstrations in previous years at chemistry open houses, she added lightness to each occasion by testing the strength of homemade beer for the enjoyment of her audience.

REALLY BIG PURCHASING POWER.

When you’re purchasing for your department, you need to make the most of your money. For three years, we’ve been official suppliers to UVic, helping departments stack up at budget-stretching prices. Need help? Talk to Mike, our super UVic Account Manager.
Preparing the way for First Peoples House

The University of Victoria is preparing to break ground on its newest and most distinctive capital project in April 2008. First Peoples House will create a welcoming and supportive space on campus for Indigenous students and the broader community.

Construction is expected to begin in April 2008 on a central site inside Ring Road between University Centre and Fire People's House. In preparation for construction, a number of non-native pine trees on the site were removed in December. Following construction, the entire area between University Centre and Fire People's House will be landscaped extensively with native trees and vegetation, including Garry oak and Douglas-fir trees.

The design, developed by Alfred Waugh Architect of Vancouver, will reflect the modern and traditional values of the Coast and Strait Salish peoples. Indigenous carving and artwork will be featured in the ceremonial hall, as well as throughout academic and office spaces. The project, with a total budget of $7 million, will go to tender this month. “First Peoples House is an exciting project in a high profile campus location,” says Director of Capital Projects Eugene Heeger. “We are hoping to attract bids from contractors with an interest in the unique cultural aspects and special requirements of this project.”

The building, targeted for completion in June 2009, will be registered with the Leadership in Energy and Environmental Design (LEED) Green Building Rating Standards program. Sustainable features will include a green roof, storm retention ponds and natural ventilation. For more information, visit web.uvic.ca/fphouse/site.html or contact Larry Wilkinson, project manager, Capital Projects at 721-7597.

Noble Women, Nobility Blankets

Coast Salish Prestige and Power

Coast Salish women were responsible for creating one of the most valuable ritual/ceremonial items for Coast Salish culture: the white nobility blanket called Swuqwuqw. Each blanket took a month to weave and required wool from two sheared mountain goats. In the 1800s, the purchase of an ocean-going canoe required payment of five such blankets, a deerskin shirt and a fathom of dentalium shells. This presentation examines the historic role of noble women in a complex system of ritual and ceremony.

Suggested reading: The Rest of Chief Dan George, by Chief Dan George, Hancock House Publishing 2003

Instructors: Andrew Cerniki and Bill White. Bill White has worked with traditionally trained Coast Salish and Kwagiulth elders since the mid 70s and understood that their teachings speak about stronger communities. For four years he and Andrew Cerniki have collaborated on a number of significant projects writing about values, the role of women and blanket weaving, Coast Salish art and the importance of linguistics and history.

Saturday, January 26: 1 to 3 pm Course Code ASH197 2008S C01 Fee: $29 plus GST

The Ring January 2008 Page 5
The message is (about) the medium

Campus voicemail system upgrade

The university will be upgrading to a new voicemail system on Jan. 15. The old system no longer has the capacity to meet the needs of a growing campus and is nearing the end of its serviceable life. The new system will allow for expansion and future integration with other applications.

“We’re bringing the system in line with the technology of the day and building for the future,” said Ron Kosian, manager of Network Services.

After Jan. 15, all employees will need to log in to the voicemail system the first time only with a department password. You will be prompted to record a new greeting and select a new personal password for your account.

Access to the new voicemail system is the same as in the past. Simply dial 7000, or 721-7000 from off campus, to access the system. It will still be possible to retrieve messages from the old voicemail system until April 15.

For more information or assistance, visit https://news.uvic.ca or contact 721-9555 or switch@uvic.ca.

UVic anthropologist “transports” Coast Salish art to the public

By Suzanne Smith

Thanks to a unique partnership between a UVic anthropologist, the First Peoples Language, Heritage and Culture Council (FPLCC) and the Art Gallery of Greater Victoria (AGGV), the gallery is offering its first exhibit focused entirely on contemporary Coast Salish art, the exhibit, entitled Coast Salish Art, runs until Feb. 24.

Andrew Walsh, UVic anthropologist and co-curator of the exhibit, proposed the idea to the AGGG.

“When I first suggested the idea, the AGGV was very enthusiastic because it had never been done before. I proposed the idea of working collaboratively with artists from UVic, the AGGV and the producers of the medium,” explains Walsh.

By Suzanne Smith

One of Walsh’s research interests involves engaging different publics in the production of art. She explains that images can be used in unique ways to help us see each other differently and perhaps better understand each other’s past and contemporary lives.

“This exhibit is very special because it has allowed two distinct communities to come together—the public who visit the AGGV and the producers of contemporary Coast Salish art. It is also significant because we were able to bring together expertise from UVic, the AGGV and a First Nations heritage organization.”

This kind of collaboration should be done more often,” says Walsh.

Walsh worked with co-curator Wherry to put together the concept for the exhibit. The role of the exhibition—Transporters—was in part inspired by a concept found in the Salish language that indicates the transfer of knowledge from one generation to another.

Wherry explains this transfer of knowledge to be similar to the idea that “artists inherently take us to new places through their actions” and even after they leave “their art continues to transport us.”

When it came to selecting artists for the exhibit, Walsh and Wherry chose them according to the kind of work they were doing and how it related to the other artists. During studio visits, Walsh and Wherry consulted with the artists when selecting their work. They asked the artists to bring forward the work that they felt was most representative of their practices and then Walsh and Wherry looked for the links between their submissions.

The exhibit includes everything from glass sculpture and traditional cedar carving to innovative serigraphy and conceptual installation work. Some of the art is politically motivated or comments on the state of the environment. One piece, for example, by artist Lawrence Paul (Yurok,upadan), depicts the highly contested nature of the treaty process. It includes a table draped in the BC flag covered with beads, peanuts and pennies and a picture of the Queen hanging from the ceiling with the words “cash cow” printed on it.

The penins and penins symbolize Paul’s views that the chiefs are accepting too little for their land.

Paul’s piece is juxtaposed with a piece by Charles Elliot, a legendary carver and resident of the Tsartlip Reserve in Shawnigan. Elliot’s carving depicts a traditional Cowichan story about the thunderbird and the whale. The story tells of how the killer whale came to Cowichan Bay and ate all the salmon. When the thunderbird grabbed the whales and transported them away, the people were saved from starvation. Walsh explains that she and Wherry saw this traditional story as an example of the First Nations’ struggle over resources.

In addition to Elliot and Paul, the exhibit includes work by Maynard Johnny Jr., LensIE, John Marston, Luke Marston, Marvin Oliver, Chris Paul, Shaun Peterson and Susan Point.

To date the exhibit has been very successful. Mary Jo Hughes, chief curator at the AGGV, says that in addition to securing a large crowd at the opening and attracting numerous school visits, the exhibit has pointed out a gap in the gallery’s collection.

“It is now a priority for us in the next year to begin collecting contemporary Coast Salish art pieces for the gallery. We will be considering purchasing some of the pieces in Transports for our collection,” says Hughes.

For further information about the exhibit, visit www.aggv.bc.ca.
**Instructors band together to advance first-year learning**

The initial days of academic life for first-year undergraduate students offer as many new experiences, it can be overwhelming just to stay tuned to the first few sets of classes. The University of Victoria has devised an innovative approach to help instructors reach out to first-year students during this time and throughout the rest of the year.

With funding from the Office of the Vice-President Academic, the First Year Course Instructors Council (FYCIC) was formed last summer by Tereza Dowson, director of UVic's Learning and Teaching Center, as a “think tank” to enhance the first-year learning experience.

“Since we are unlikely to change the large enrolment format of first-year courses, the FYCIC instead considers ways of enhancing course delivery under such circumstances, such as improving student engagement. Another current topic focuses on clear presentation of learning outcomes: for instance, informing students what we expect them to learn from our courses; and this is perhaps something we can improve upon.”

Improving the retention and success rate of undergraduate students is paramount at any post-secondary institution, and other universities such as Simon Fraser University have already made note of this fresh new approach by UVic and are adapting the idea in their own context.

---

**At the galleries**
www.maltwood.uvic.ca
721-6562

**Calendar highlights**
Events free unless otherwise indicated. For a complete list of events, see www.uvic.ca/events

**Thursday, January 10**
Open House 11:30 a.m.–2 p.m. Campus Security Open House. Campus Security Bldg. 721-8931 or psc@uvic.ca

**Friday, January 11**
Music 12:30 p.m. Fridaymusic. School of Music keyboard students. Phillip T. Young Recital Hall (MacLaurin B115). Admission by donation. 721-7904

**Thursday, January 24**
Lecture 7 p.m. The Melia Apolo- lypse: Will News Gatherers Take Us to Heaven or to Hell? Charles Campbell, U Vic Harvey Stevenson Southam Lecture in Journalism and Nonfiction. David Lam Auditorium (MacLaurin A144). 721-6505

**Saturday, January 26**
Conference 9 a.m. Visual Imprints 21. History in Art annual student symposium. Fine Arts 103. 721-3442

**Tuesday, January 29**
Info 6:30 p.m. Information Session about Volunteering at the NEED Info Centre B028. 721-6329 ext. 222

**Thursday, January 31**
Lecture/Conference 12:30 p.m. The Pastor and the Imam: Two former enemies will tell their story of grassroots peace-building in northern Nigeria.

**Wednesday, February 6**
Lecture 7:30 p.m. “Not From Any Old Place”: Ethnoecology in a Changing World. Dr. Millie Creighton, UBC. Strong Students. 721-7904

**February, Monday 01**
Music 12:30 p.m. Fridaymusic. School of Music brass students. Phillip T. Young Recital Hall (MacLaurin B115). Admission by donation. 721-7904

**Tuesday, February 05**
Lecture 11:30 p.m. Romantic Dreams, Drama Tourism and Japan’s “Hanryu Boom”: Exploring Japanese Identity, Gender, Ethnicity and Japan-Korea Relations through Popular Culture. Dr. Millie Creighton, UBC. Strong Students. 721-7904

---

**Island Aboriginal Art Gallery**

**Thursday, March 26**
**Thursday, April 3**
**Wednesday, March 26**

---

**Taoist Tai Chi Society of Canada**
A REGISTERED CHARITABLE ORGANIZATION

**Beginner Course**
Starts January 14, Mondays 7-9 p.m. Held in SUB Michele Pujol Rm.

The first class is FREE
Bring your friends and learn how Taoist Tai Chi® internal art of taijiquan can help you become stronger, more flexible, more relaxed. Give it a try.

To pre-register call Cheryl 721-8030.
For more information visit www.taoist.org

---

**CAMPUS DENTAL**
State of the art dentistry on the UVic campus in the Student Union Building (SUB).
Offering the most comprehensive and up-to-date dental services available to faculty, staff and students at UVic.

---

**Instructors band together to enhance first-year learning**

**When is the next Ring?**
Calendar items should be sent by 4 p.m. on the copy deadline date shown below to UVic Communications (Sedgewick C149, fax 721-8955, e-mail ucom@uvic.ca) or entered into the online calendar (www.uvic.ca/events). For information call 721-7636.

**Publication Date**
Thursday, Feb. 7
Thursday, March 6
Thursday, April 3

**Copy Deadline**
Wednesday, Jan. 30
Wednesday, Feb. 27
Wednesday, March 26

---

**Dave Lynn**

Navigate the Ever-changing Market
A longtime resident and UVic grad, Dave is helping local residents and new-comers to navigate their way through the Real Estate market. Whether buying or selling, he will assure smooth sailing. Just ask his many clients at UVic.

Royal LePage Coast Capital Realty
597-4422
dave@davelynn.com

---

**EXPERIENCE THE DIFFERENCE**
For immediate dental care call:
(250) 380-1888

---

**The Ring January 2008**
Page 7
Ringers

Don Bailey, coordinator of UVic’s Humanities, Fine Arts and Professional Writing Co-op, recently launched his new book The Good Life: a literary psychologist that opens with a kayaking misadventure in the winter cliffs of Vancouver Island. Bailey’s website www.thepodgill.com features detailed information about the book, commentary about the writing of the novel and other related material. The site has been praised on a blog page by Canadian Book News and review magazine Quill and Quire. The very model of a modern author website Bailey’s third novel, The Good Life is published by Turnstone Press.

UVic business professor Dr. Rebecca Grant has received the 2007 Decision Sciences International Case Award for her teaching case “StockPool.com—Turning Community into Commerce.” Grant’s case focuses on building a profitable online business with lessons from StockPool.com. StockPool revolutionized the stock photo industry by transforming an online community of photo hobbyists into a profitable commercial venture. The Decision Sciences Institute is the premier professional organization dedicated to the science, practice and teaching of business decision making.

Alison Sydor (BSc ’89, biochemistry) and Gareth Rees (BA ’91, history) will be inducted into the BC Sports Hall of Fame this year. Sydor is known for her prowess as a mountain biker, having claimed numerous victories including three world titles as well as a silver medal at the 1996 Atlanta Summer Olympics. Rugby star Rees holds enough trophies, titles and accolades to fill a hall of fame of his own. He holds a Canadian test record and has been captain of Team Canada, including during two of his four World Cup appearances. Rees is also a charter member of UVic’s Sports Hall of Fame (2002). Former UVic Vikes soccer coach Bruce Tusemaly will join the pair as a fellow inductee in the Class of 2008.

To mark the 25th anniversary of Dr. Peter Vissers’ swim team, the University of Victoria and the UVic-Vikes Swimming Alumni Chapter have launched the Swimming Circle of Excellence. Inductees at the platinum, gold and silver levels will be chosen each year, which will be displayed on the walls of McMillian Pool. Platinum swimmers are those who represented Canada at the Olympics and/or World Championships. Gold swimmers are those who were on Canadian teams at Pan-American Games, the Commonwealth Games or FISU Universiades teams or were UVic Canada gold medalists. Blue represents swimmers who have won a swimming Canada silver or bronze medal or OS-medal.

The best brains in the profession are looking after ours over the past decade. graduates of UVic’s clinical psychology doctoral program have scored the highest average marks of all graduates taking the standard examination required for registration as a psychologist in North America. Between 1997 and 2006, 27 UVic graduates have taken the Examination for Professional Practice in Psychology (EPPP). Data from the Association of State and Provincial Psychology Boards—reporting on all EPPP writers over the past decade who graduated from 163 different North American universities—indicate UVic grads have consistently come out on top. “I attribute this amazing accomplishment to the exceptional students we attract to our program,” says Dr. Marion Ehrenberg, associate professor and co-director of UVic’s Humanities, Fine Arts and Professional Writing Co-op. Other Alumni Week campus sponsors include Vikes Recreation and the Alumni Services Program Manager Linda Nisoul. “Alumni play a huge role in UVic, and part of the reason for Alumni Week is to honour the great work that alumni do here.”

A package detailing Alumni Week events will go out this month to all alumni who work on campus. Among the highlights are a grand prize of two tickets to the women’s and men’s hockey games. The same night, the Vikes will host the Canadian championship.

Paper savings, tax exemptions and other UVic News

Thank you to the 1,100 plus UVic employees who have already opted out of receiving paper pay stubs since the launch of the HRIS Green campaign in September. Paper savings so far add up to more than 27,000 sheets of paper a year—a truck load over 2.7m tall.

To join this sustainability initiative, log on to uSFU’s website (https://uasource.uvic.ca) using your Netlink ID and password. Choose the Faculty & Staff tab. Within the Self-Service: Your Information channel, select Employee: Choose Electronic Statement Option to opt out of receiving a paper pay stub. If you don’t have a Netlink ID, visit http://helpdesk.uvic.ca to set one up.

All employee pay stubs are archived electronically. If you need to refer to your records in the future, simply click on Pay Stub from the Employee section.

Looking for more paperless self-serve options? Try viewing and updating your provincial and federal TD1 Personal Tax Credits online. From the Employee section, select TD1 Personal Tax Credits. Under Next Step, choose “new.” Enter the effective date and fill in the claim amounts. Electronically sign the form before submitting it. Be sure to create both a federal and provincial tax form.

Effective January 1, new federal and provincial tax tables were applied to employee records. If you did not update your federal and provincial TD1 forms before the end of 2007, all personal exemptions will have reverted to the basic personal amount. For more information, call HRS at 721-7034 or email hrsserv@uvic.ca.

The Nova Student Team celebrated the go-live of the Admissions system in September. The team carried out mock registration sessions during the fall in preparation for the launch of the new Summer Studies registration system in March 2008. For more information, visit http://cas.uvic.ca/cas/nova/