

Draft of renewed Strategic Plan inside

For the past year, UVic students, alumni, staff and faculty have been reviewing the university's strategic plan and sharing their thoughts on how to revise and renew our vision for the future.

Thanks to that participation and feedback, as well as input from external groups and individuals, the planning and priorities committee — made up of student, faculty and staff representatives, and UVic's president and vice-presidents — has drafted a renewed plan to guide us into the future.

See the insert containing the draft plan in this issue, or visit www. uvic.ca/strategicreview. Please submit any comments to the planning and priorities committee at ppreview@uvic.ca by Dec. 1. A renewed strategic plan will be submitted to the university's senate and board of governors for approval early in 2007.

UVic shines in national research ranking

The University of Victoria remains the top comprehensive research university in Western Canada, according to the 2006 ranking of the country's top research universities by Research Infosource.

In the annual ranking, UVic placed third behind the University of Waterloo and the University of Guelph in the comprehensive category. UVic also ranked third last year, behind the same two universities.

The University of Toronto topped the medical/doctoral category, while Ontario's Lakehead University ranked first in the undergraduate category.

Among the top 50 universities overall, UVic placed 19th, up one spot from 20th last year. UBC placed fifth, while SFU was 22nd and UNBC was 43rd.

In terms of research income growth, UVic posted a 21 per cent increase over last year, despite the fact that total sponsored research income grew by only 3.2 per cent nationally, to \$5.2 billion.

"These latest results again confirm the success of our researchers in out-performing their colleagues across the country in many areas of peer-reviewed research funding," says Dr. Martin Taylor, UVic's vicepresident research.

The list of Canada's Top 50 Research Universities 2006 and Research Universities of the Year 2006 was compiled from Statistics Canada data and the Research Infosource Canadian university research and development database.

SEE RESEARCH RANKING P.3



are encouraged to participate in an influenza immunization clinic on Wednesday, Nov. 15, from 8:30 a.m. to 3:30 p.m., as part of a UVic Allow a minimum of 30 minutes emergency exercise.

The one-time clinic is voluntary, but your participation will lessen the impact of influenza on campus, and help UVic prepare to assist you in the event of an emergency. Please contact your supervisor before attending—all supervisors have received notice of this event.

Vouchers with a \$20 value to cover the cost of one influenza inoculation will be mailed to all

University of Victoria employees bring it with you to the clinic in the McKinnon Building.

> Only 1,000 doses are available on a first-come, first-served basis. for the procedure, which includes a 15-minute rest period following inoculation. If possible, avoid attending over the noon hour when the clinic is expected to be busiest.

> An influenza shot boosts the immune system and lessens the chance of getting sick and spreading the virus to others. University Health Services also recommends frequent hand-washing with soap and warm water, covering your mouth and nose with a tissue when you cough

> > or sneeze (or cough into your upper sleeve, not your hands) and throwing used tissues away immediately.

Getting plenty of rest, exercise and healthy food will also help keep you fit this winter.

For more information on the immunization clinic, see the announcement on the UVic website at www.uvic.ca.



Juniper, with an underwater oxygen sensor.

New LEEF chair taps into underwater research

Looking out the panoramic windows of the Institute of Ocean Sciences (IOS) last month, Dr. Kim Juniper pointed out where 20 years ago he rented a waterfront cabin and kayaked across Patricia Bay to work at the Institute as a postdoctoral fellow in ocean ecology.

On Oct. 18, Juniper was back at IOS, this time for his announcement as the Leading Edge Endowment Fund (LEEF) BC Leadership Chair in Marine Ecosystems and Global

Based at the University of Victoria, Juniper will conduct research with a global impact, contributing directly to a better understanding of variations in fisheries yields and how humaninduced climate change is influencing the oceans.

In announcing the appointment, Advanced Education Minister Murray Coell expressed his pleasure at Juniper's return to the West Coast. "With a researcher like Kim Juniper, a body of work will be developed in British Columbia that will not only increase our knowledge of the marine environment, but our skills in managing it."

Educated at the University of Alberta and the University of Canterbury in New Zealand, Juniper held research positions in Quebec and France before returning to Victoria. Since 2000 he has been president of the Canadian Scientific Submersible Facility which operates ROPOS—the submersible based at IOS that he'll use as part of his LEEF chair research.

"I'm thrilled to be appointed to

this position. It's not very often a scientist is handed an exciting new scientific challenge as he or she enters the second half of their career," said Juniper at the announcement ceremony.

He'll explore the sea from coast to open ocean, examining how seasonal and climatic cycles affect the ecology of the ocean floor. Juniper's research will involve the innovative use of new generations of underwater sensors and imaging devices.

Juniper will make extensive use of the UVic-led VENUS and NEP-TUNE Canada undersea cabled observatories for real-time observation of seafloor ecosystems.

"What better way to discover

SEE LEEF CHAIR P.6

UVic attrac scientific star from the U.S.

by Valerie Shore

The University of Victoria has attracted one of the world's leading protein chemists to head the UVic-Genome British Columbia Proteomics Centre.

Dr. Christoph Borchers, formerly director of the UNC-Duke Proteomics Facility at the University of North Carolina at Chapel Hill and a pioneer in the burgeoning field of proteomics research, assumed his new post as director of the UVic centre in September.

"This is a tremendous scientific gain for BC and for Canada," says Dr. Martin Taylor, UVic's vice-president research. "Christoph is a star in his field who was attracted to UVic by the exceptional proteomics research

capacity that we have established in partnership with Genome BC. We are extremely pleased to have a scientist

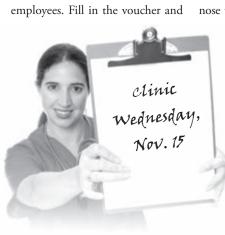
"As an investor in, and supporter of, the proteomics centre we are delighted that a scientist of Dr. Borchers's stature has been drawn to the vibrant life sciences cluster emerging on Canada's West Coast," says Dr. Don Riddle, chief scientific officer for Genome British Columbia. "He is committed to maximizing the capability of the centre to play a key role in public health and education in the province and in Canada."

Proteomics is the study of the structure and function of proteins. Just as every living thing has a complete set of DNA known as its genome, we all carry a full complement of proteins known as the proteome—the enzymes, antibodies and molecules that make up our cells.

Proteomics research is applicable to just about every area of biochemical investigation, including health, agriculture, fisheries and forestry. In medicine, it is fundamental to the development of new diagnostic tests and drugs to.detect and treat diseases such as cancer.

The UVic-Genome British Columbia Proteomics Centre is a stateof-the-art proteomics facility situated at the UVic-owned Vancouver Island Technology Park. It is the longestrunning protein research facility in Canada, providing analytical services to more than 200 academic, industrial

SEE PROTEOMICS CENTRE P.3



Staff member helps "craft" winning United Way fundraiser

by Christine Roulston

Over the last five years, the UVic Hearts and Hands Craft Fair has proven to be a successful annual event on campus, offering unique gift-giving ideas before the winter holidays and raising nearly \$2,000 for the United Way of Greater Victoria.

But it's not simply the combination of high-quality crafts and charity that make it a winning affair, it's the infectious enthusiasm of one of the craft fair's founders, Helen Rezanowich.

The UVic staff member of 17 years has been making jewelry out of silver, glass and stone beads for the past 15. Her office as secretary in women's studies is a welcoming environment, full of jewelry, artwork, laughter and helpful information courtesy of Rezanowich.

"The craft fair started out with just three women, all support staff, who realized that we're all talented people, so let's try to sell our crafts and link up with the UVic United Way campaign," she says. Along with Rezanowich, founding members include Deb Renney (human resources) and Annette Barath (psychology). This year's committee is composed of Lynn McCaughey (career services), Sheila Adams (medieval studies), and Rezanowich.

Why the desire to connect with the United Way? Rezanowich says the organization touches countless parts of society in Greater Victoria. She was introduced to the United Way while training to volunteer as a CUPE 951 union counselling referral officer, a role similar to that of peer counselor.

Since the craft fair's inception, proceeds from raffle tickets and the bulk of the money from vendor registration have gone to the United



Rezanowich, with some of her jewelry.

Way. About 20 vendors register for the event, all either UVic staff, faculty, students or alumni. The vendors each donate items for gift baskets, which are raffled off by the organizers.

"The craft fair is really a campuswide endeavour," says Rezanowich.
"The Farquhar Auditorium staff provide a great venue, facilities management staff bring over all the tables for free, graphics services designs a poster for free, and the ZAP copy centre donates the printing. This event would not be possible without the sup-



port of so many people at UVic."

This year's craft fair, which takes place Tuesday, Nov. 21 in the University Centre lobby, features a variety of wares including cards, soap, jewelry, handmade teddy bears, and smoked salmon products.

"The craft fair is just one of the many initiatives raising money on campus for the United Way. To date, UVic's United Way campaign has raised over 70 per cent of its \$220,000 goal. Main events have included fundraising barbecues, the library book sale and the Engineering Students' Society Bug Push.

The campaign wraps up on Dec. 1. To donate, visit http://unitedway.uvic.ca/index.html.

Aroundthering

Alumni go to "Plan A"

With the start of the new school year came the launch of a new effort to bring students into the loop in terms of what the alumni association can offer, even before graduation. "Plan A!" is the new name for the bundle of services—from grants and scholarships to alumni-supported programs such as career counselling. Shannon von Kaldenberg, associate vice-president alumni and development, introduced "Plan A!" during student orientation. Students are encouraged to visit www.planA.uvic.ca for a one-stop list of services.

UVic libraries launch "Food for Fines"

For those known to return library books a week late, you're in luck. "Food for Fines," an initiative of UVic Libraries, is a great way to clear your library debt while helping support those in need. From Nov. 27 to Dec. 4, for each non-perishable food item donated, library users will have \$2 waived from their library fines, up to a maximum of \$20. Donations can be made to the curriculum lab in the MacLaurin Building, the main loan desk, and the music school's audio and media services. Those without fines are also welcome to donate. "Food for Fines" will distribute donations to the Mustard Seed Food Bank and the UVSS Food Bank. For more information, contact Shailoo Bedi, McPherson Library, at 250-721-8226 or shailoo@uvic.ca.

Get nomination tips for alumni teaching awards

The Learning and Teaching Centre and the UVic Alumni Association are offering an information session and workshop next month to encourage nominations for the Alumni Awards for Excellence in Teaching. The awards include a substantial cash prize, prominent placement of the winner's photo in the McPherson Library, and a gala presentation at the annual Legacy Awards dinner. The selection process is rigorous and the best nomination packages take time to develop. The session is on Dec. 7 from noon to 2:30 p.m. in the Hickman Building (room 128). Lunch is included. Register online at: web.uvic.ca/terc/events/2006/December2006.htm. More information on the awards and profiles of past recipients are online at alumni.uvic.ca.

University seeks policy feedback

The university would like to hear your views on its discrimination and harassment policy.

The policy was first adopted in 1991. The current version, approved in 2002, sets out steps for preventing and addressing issues of personal and human rights discrimination and harassment on campus.

The policy is now due for review, and the university's educational equity and employment equity advisory groups and review steering committee are seeking input from the campus community.

According to Cindy Player, UVic's director of human rights, "this is an important opportunity for people to

express their views on the current policy and how it can be improved. We really want to hear what people have to say."

To view the current policy, visit web.uvic.ca/uvic-policies/pol-1000/1150HPP.html.

To provide feedback, please email your comments to policy@uvic.ca, fax them to 250-721-6223, or mail to the University Secretary, University of Victoria, PO Box 1700 STN CSC, Victoria, BC, V8W 2Y2.

The deadline for comments during the first stage of the review is Nov. 30. A revised draft policy will be made available for review and comment early in 2007. For more information visit web.uvic.ca/univsec/.



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President heads research network board

UVic President David Turpin has been appointed to a three-year term as chair of the board of directors of the Canadian Research Knowledge Network (CRKN).

The network is a collaborative program among Canadian universities to increase online access to scholarly journals and research databases. Its most significant initiative is its content licensing program, which provides access to electronic versions of scholarly journals and databases for 72 participating universities across the country.

Currently, more than 2,200 scholarly journals are available online to

650,000 university researchers and

Turpin holds a PhD in botany and oceanography and is widely regarded as one of Canada's pre-eminent scientists and an accomplished teacher.

"As a researcher, I recognize the importance of CRKN's vision, and consider its national collaboration a strategic cornerstone for future achievements," says Turpin. "CRKN is considered an international role model for securing research content in digital formats, and I'm excited to be a part of its governance team."

For more information on CRKN, visit www.researchknowledge.ca/.

Lawyer & Notary Public

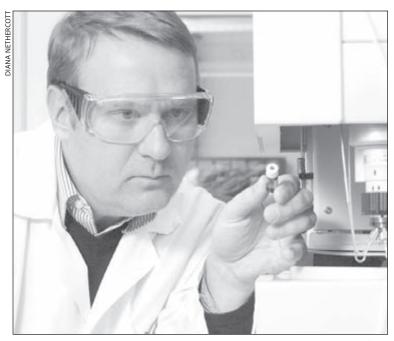


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Borchers

Proteomics centre continued from p.1

and government laboratories in North America and Europe.

Five years ago the centre's mandate was expanded to provide state-of-theart technology in proteomics research to support Genome BC's large-scale research projects. More than \$7 million has been invested in the centre by Genome Canada, Genome BC, MDS Sciex, UVic and other funding

Borchers holds undergraduate and master's degrees in chemistry and a PhD degree in analytical chemistry, all from the University of Konstanz in Germany. That was in the early '90s when the word "proteomics" did not yet exist. His PhD, which investigated the use of mass spectrometry to analyse proteins, was greeted with skepticism by the scientific community. Today, the use of mass spectrometry to study proteins is routine.

"The commitment by UVic and Genome BC to large-scale proteomics research made this opportunity irresistible to me," says Borchers. "They recognize that proteomics research is difficult and expensive, and that we need very sophisticated tools and highly skilled people to do it."

The centre houses protein separation, analysis and synthesis technologies, along with several powerful mass spectrometers—sophisticated instruments that can identify a protein, or part of a protein, by its molecular weight. The centre currently employs eight staff, and more will be added, including three top research scientists from North Carolina.

Borchers plans to broaden the scope of the centre to include metabolomics (the study of smaller molecules produced by proteins during metabolism), nutrigenomics (the study of diet and genes), and bioinformatics (the science of analysing biological data using advanced computer techniques).

"This is a more holistic, systems biology approach that will allow us to address a range of biomedical problems," says Borchers. "Proteomics is going to have a huge impact on science and on our lives, and I see great potential for this centre and UVic to lead the way."

What's UVic style? New guide has the answers

No, we're not talking about Cowichan sweaters versus Gore-Tex® or runners versus flip-flops. What we mean is "vice-president" versus "vice president" or "website" versus "Website." And should that period be inside or outside the quotation mark? In other words, we're talking about editorial style.

Soon, writers and editors across campus will have a new resource to help answer these pesky questions, as crisp new copies of UVic Style: University of Victoria Editorial Style Guide are delivered to UVic departments.

"We regularly receive calls and emails from people asking for guidance on how to handle editorial points," says Robie Liscomb, publications officer with UVic Communications. "And all too often we see inconsistencies in spelling and capitalization among university documents. This can distract readers and undermine their confidence in our communications. There hasn't been an editorial standard, and we thought there should be."

"We" is the widely representative task group of writers and editors from across campus that created the style guide. "It was a great pleasure working with this group of people," says Liscomb. "Their love of language was palpable and, despite widely divergent editorial approaches, we worked in a spirit of compromise. Our primary goal was to produce a guide that was clear and easy to use, yet covered the territory in a way that was appropriate to UVic."

At various stages in the process, a range of university departments, including the university secretary and registrar's offices, reviewed drafts and provided valuable input, and the final guide received the approval of executive council.

"Our language choices, like our choices of clothing, are important forms of self-expression and critical to our sense of who we are. So it's not surprising that feelings run strong on matters of spelling, capitalization and punctuation," Liscomb explains. "No one will be perfectly satisfied with any style guide, ours included, but I feel we've created a practical tool that will save writers and editors time and help the university achieve editorial consistency across the range of its communications."

Units should use UVic style for their print and web communications, including all promotional,

marketing and general communications materials, official correspondence and reports and submissions to governing bodies. It is not intended to apply to teaching, scholarly or research

Along with the style manual itself, university units will receive companion documents to assist them in adopting UVic style. UVic Communications will offer workshops on UVic style and copy editing in general, and the task group will review suggestions from users about how to make future editions of the guide more useful.

The style guide is posted on the web at communications. uvic.ca/publications/style, along with a printable pdf. Those with questions pertaining to editorial style may call 721-8587 or email style@uvic.ca.

Research ranking continued from p.1

To determine the rankings, half the points awarded were based on two financial indicators: total sponsored research income and total research income per full-time faculty position. The other half was

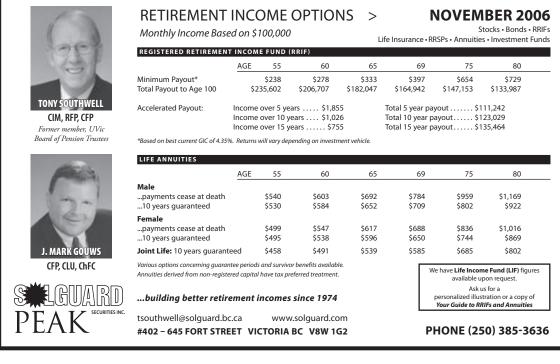
based on the total number of publications, the number of publications in leading journals per full-time faculty member, and publication

Research Infosource Inc., a divi-

sion of The Impact Group, produces specialized reports from its extensive

To view the entire rankings and analysis visit www.researchinfo-







Victoria doctor named BC's top physician

Dr. Darlene Hammell has been honoured by her peers as one of Canada's Family Physicians of the Year for her work as a Victoria area doctor, leader, teacher and mentor of medical students and residents.

The national College of Family Physicians of Canada accords 10 top awards – one per province – each year. The BC Chapter chose Hammell in recognition of her exemplary work as a clinician and for her service to the community through her teaching, mentorship and activism including voluntary work overseas.

"I was stunned and thrilled when I heard about this [the award]. At first, I thought they had sent the email to the wrong person," says Hammell, now the assistant dean of student affairs for the Island Medical Program (IMP). Based at the University of Victoria, IMP is a distributed program of the University of British Columbia's (UBC) Faculty of Medicine.

"I hope this award encourages students to see the breadth and fulfilment of being a family doctor," says Hammell. "I love the work that I do and have done for 32 years—the development of a doctor-patient relationship, the teaching and passing on of knowledge. It is a joy to see these aspects of family medicine being celebrated by this award."

Hammell, together with Dr. Jim Stockdill, helped to establish the UBC Family Practice Residency Training Program in Victoria in 1992.

As a UBC clinical professor, she



Hammell chats with students.

has taught postgraduate students (residents) through her family practice for the past 19 years. In 2004 she joined the UBC Faculty of Medicine MD undergraduate program, where she was responsible for IMP student affairs.

"Dr. Hammell is an inspiring leader, mentor and role model for medical students contemplating a career in family practice," says Dr. Oscar Casiro, associate dean of IMP and head of the Division of Medical Sciences at UVic. "We're delighted to have her contributions recognized by this tremendous honour."

As a strong advocate of education in her clinical practice, Hammell organized the first women's health forum with Victoria physicians at UVic.

For several years Hammell was also active in the Canadian Physicians for the Prevention of Nuclear War organization, now known as Physicians for Global Survival. She has volunteered her medical services to developing countries. Next year she plans to go to Ecuador to assist with pre- and post-operative medicine in a small Catholic hospital.

But first, Hammell will attend the Family Medicine Forum in Quebec City in November where she and the other recipients will receive their Family Physician of the Year awards and be recognized for their significant achievements.

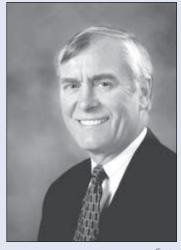
Fall Convocation

University awards four honorary degrees

Four lifetime achievers—a national science leader, a Coast Salish linguist, a journalist and an art historian—become honorary UVic graduates at this month's fall convocation, Nov. 14–15. They are: Canada's national science advisor, **Arthur Carty**; Coast Salish linguist **Earl Claxton** Sr.; journalist **Edith Iglauer**; and art historian **Maria Tippett**. To find out more about them, visit ring.uvic. ca/06oct05/honorary.html.

In addition to the honorary degrees, 1,282 degrees, diplomas and certificates are being awarded to students this fall.

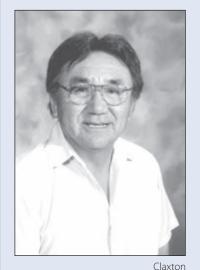
The convocation schedule is as follows: Nov. 14, 10 a.m.—education, humanities and science, 2:30 p.m.—human and social development, continuing studies; Nov. 15, 10 a.m.—social sciences, and law, 2:30 p.m.—business, engineering, and fine arts.





Daiy

Carty





Tippe

StatsCan data now at researchers' fingertips

Researchers wishing to gain access to Statistics Canada confidential data files no longer need to leave the city or even the campus.

The University of Victoria Branch Research Data Centre (RDC) in McPherson Library opened this fall. It offers researchers full access to Statistics Canada social survey data in a secure environment that protects the confidentiality of survey respondents.

"Most major Canadian universities now have research data centres or are part of a consortium of universities operating a single site within a given community," says

RDC's academic director, Douglas Baer. "This new site will attract researchers in diverse areas, including labour force dynamics, population health, gerontology, addictions, poverty, volunteering and organizational studies."

The UVic branch is affiliated with the Inter-University Research Data Centre (IRDC) at the University of British Columbia. Until now, researchers wishing to access Statistics Canada confidential data files had to travel to the main site at UBC, hampering the use of Statistics Canada data among UVic researchers.

Faculty and graduate student researchers interested in using the centre must submit a proposal outlining the nature of the research and the files that will be required. The proposal is submitted through the Social Sciences and Humanities Research Council website, with an approval process that takes six to eight weeks.

The UVic Branch RDC is a parttime facility, with hours determined by researcher demand and the extent of operating cost financial contributions.

For further information on the centre, call 250-853-3196 or visit http://web.uvic.ca/rdc.

Inmemoriam

Retired chemistry professor **Frank Robinson** died on Oct. 9 after a long battle with Alzheimer's disease. Frank joined UVic's chemistry department in 1963. The department grew substantially in the following years, and Frank went with his organic chemistry colleagues to many chemistry conferences. Frank was a respected teacher, although he didn't tolerate lateness to class, and over his life influenced some 6,000 students in organic chemistry. From 1965 to 1991, he was very active with the Chemical Institute of Canada and was elected a fellow of the institute in 1985. Frank served on many UVic committees; I estimate he spent more than 170 committee-years on university committees alone. For the last 13 years of his career, he was involved in student advising. He was assistant dean of arts and science (when it was a joint faculty) and then director of the advising centre. He retired in 2000. Frank was always cheerful, always had many stories to tell, and always remembered names. He will be missed.

Contributed by friend and departmental colleague, Reg Mitchell.



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Artist's studies bring Indigenous law to the forefront

by Christine Roulston

As a child, Kinwa Bluesky was a budding Anishinabe artist from Sandy Lake, a remote Indian reserve in northwestern Ontario. She was also a brilliant student determined to understand the injustices made against her people.

Her drive led to her admittance to Lester B. Pearson College of the Pacific near Victoria, which accepts 200 students a year from around the world based on merit and potential. There, she sought to raise awareness among her international peers about the many social issues facing Canada's Indigenous peoples.

Bluesky continued on to the University of British Columbia, focusing on anthropology and Native studies. Before completing her BA, she was accepted into UVic, where she earned an undergraduate degree in law. She graduates this month with a master's degree in law.

"When I was younger I wanted to do law because of the injustices

our people have suffered, but as I progressed through law school it became more about expressing our own traditional laws," she says.

As a result, Bluesky chose to focus her thesis research on artistic legal traditions of Anishinabe, Northwest Coast and Maori peoples. She studied how painting, sculpture, carving and other forms of art reflect ideologies of Indigenous peoples and their laws.

"My research is about recognizing, affirming and strengthening our laws," says Bluesky, who remains committed to her art. Her works are now displayed in many prominent places, such as the home of former Supreme Court Justice Gérard LaForest.

She says thesis supervisors John Burrows and James Tully were inspiring throughout her research. "Their work is enabling students like me to pursue Indigenous law-directed research."

Bluesky recently began a PhD at UBC, concentrating on developing Indigenous legal theories around artistic traditions.

Graduate steps up to real-world challenges

by Christine Roulston

Rapid promotion, Nick Clewley jokes, is what he enjoys most about his first real job.

It's no wonder. After finishing an exchange in France last December, the Victoria native was hired as marketing co-ordinator in UVic's marketing department. After just five months on the job, an abrupt turnover occurred in the department, requiring Clewley to take on the responsibilities of the director, providing marketing and branding guidance to departments across campus.

Clewley graduates from UVic this month with a degree in commerce.

"Despite his young age, increased workload and short time in the work force, colleagues and others from across campus have constantly remarked on Nick's leadership skills, abundance of marketing knowledge and positive attitude," says Dr. Valerie Kuehne, UVic's vice-president external relations.

Clewley was also given the responsibility to train a new staff member, marketing co-ordinator Carmen Koning. "Nick's a brilliant mentor," Koning says. "He's always willing to give credit where credit is due, but at the same time he's unassuming regarding the outstanding materials that he produces."

How did the recent graduate cope so well with the added responsibility? "You don't really have the time to think about it," says Clewley. "You just do it and when it's finished you look back and think, that wasn't so hard."

Clewley credits his co-op placement in UVic's marketing department with providing him with real-world experience in the workplace. There, he learned a great deal from the former director of market-

Recently, a new director of marketing was hired, allowing Clewley to focus more exclusively on his "of-

ing, John Morton.

ficial" job as marketing officer. The 24-year-old plans on staying in the role for a while.

"The marketing deptartment touches all parts of campus and you meet a lot of interesting people," he says.

"You get to be creative but you're also meeting a need and providing a valuable service."



Clewle

Degree was "an adventure" for co-op grad

by Joy Poliquin and Briony Smith

As Kevin Shier graduates this fall, he knows he's well equipped for the next step. In fact, he's already secured a full-time job. With an impressive, polished resumé under his belt, the electrical engineering co-op grad has the skills and work experience to make the successful transition to life beyond university.

"This degree was more than just studying, it was an adventure," he says. "With a wide range of work-terms, I've applied my skills in many different industries."

Shier has assisted in the development of primary lithium batteries for Eagle-Picher Energy Products Corp. in Surrey, helped maintain electrical equipment for BC Hydro in Vancouver, worked as a project engineer for Hinz Automation Inc. in Calgary, and acted as sole production supervisor for 30 union employees at a General Motors plant in Oshawa, Ontario.

That's not bad for 16 months of co-op work terms.

During his four-month work term at GM, Shier was responsible for overseeing production, scheduling employees and payroll, and ensuring production never stopped.

He also helped institute a new

program to encourage workers to reach their targets for each shift. It led to the first new production record in years.

"There was a sense of mutual respect, which in turn, resulted in increased quality and fewer employee sick days," says Shier. "I may not have had a direct effect on productivity, but I was able to use my teaching and training to have an indirect effect. The co-op program helped me build these skills."

Shier's supervisor at GM, shift manager Tim Bruckner, has nothing but good things to say about Shier. "He increased productivity by 25 per cent, helped work in some new processes, and gathered information from workers. By the end of his term, he seemed like someone who had been there three to five years."

Shier is ready for his next adventure, having secured a full-time job with Hinz Automation in Calgary, where he worked during his final coop work term.

"The day after I completed my work term, I switched over to being a full-time employee," he says. "I wouldn't be where I am today without the co-op program. It has definitely helped to determine my career and opened doors that I would not have otherwise known existed."

Co-op FastFacts

- Kevin Shier is one of thousands of co-op graduates who have translated their co-op experiences to career success.
- Former co-op students include Brad Forth (engineering), former president and CEO of Power Measurement (now Schneider Electric); Rob Racca (physics), president of high-tech company JASCO Research Ltd.; Troy Griffiths (business), chief financial officer for Vigil Health Management; Anita Willis (writing), editor of *British Columbia Magazine*; and Dr. Joan Wharf Higgins (recreation and health education), a UVic faculty member.
- For more information about the UVic Co-op Program, visit http://mycoop.coop.uvic.ca

Graduate finds niche combining travel and studies

by Christine Roulston

Shari Holmes-Saltzman admits she wasn't always thrilled about university.

The student, who had spent much of her childhood travelling around the world with an organization promoting peace, failed to see the real-world value in many of her classes. She took several semesters off to travel

It wasn't until her upper-year

studies that she became academically motivated—so much so that this spring she's heading to South Africa to take part in a project inspired by UVic professor Dr. Harold Foster.

"I took Dr. Foster's medical geography course, and his work in Africa, which involves supplying villages with nutrients to help fight HIV/AIDS, won me over," she says. "I talked to him about the project and he said once you're finished university, keep this in mind."

Now, the new geography and history in art graduate, along with friend and UVic alumna Nicole Wuensche, is preparing to run across South Africa to raise funds for Port Alfred, a small community in South Africa impacted by HIV/AIDS. Following the fundraising run, the two will volunteer for a year in the village, teaching maternal health courses and assisting with health education in schools.

Holmes-Saltzman's future plans involve a graduate degree in urban planning, specifically low-income housing, an area of study inspired by yet another UVic geographer, Dr. Larry McCann.

The White Rock native, who currently lives in Calgary, is thankful for everything she gained at UVic and believes people have a responsibility to use what they learn to help others.

"I think it's important to apply the things we learn in life to a real-world context rather than memorize it all just for a test," she says. "Knowledge is power and when it comes to problems that affect the whole world, it's absolutely necessary that the people that can help, do."



LEEF chair continued from p.1

how things work in the ocean than to observe them 24/7, in collaboration with other researchers who will be studying everything from seismic activity to worm behaviour."

"Kim's appointment builds on UVic's profound strengths in oceans and climate change research, addressing some of the fundamental questions about the extent of humankind's impact on our climate," said UVic President David Turpin. "He'll have the resources to conduct his important research, thanks to the Leading Edge Endowment Fund, the generosity of private donors and the support of Fisheries and Oceans Canada."

The \$4.5-million chair is funded by a \$2.25 million investment from LEEF and \$2.25 million from a private donor who wishes to remain anonymous. At the announcement ceremony, UVic Vice-President Research Martin Taylor said Juniper represents the vital "intellectual investment" to complement the "capital investment" of NEPTUNE, VENUS and ROPOS. "We'll see similar technological advances as a result of his research," he added.

Juniper sees his mission as "understanding how the forces of global change affect marine systems. We'll be able to better determine how climate is affecting our oceans, what aspects are human-induced, and what we can do to mitigate the harmful effects."

Initially, Juniper will install sensors on the VENUS Saanich Inlet array to study bottom-dwelling microbes which, when breaking down plankton debris, consume oxygen and release waste products. In 2008, Juniper's work will be extended to Barkley Canyon off the coast of Vancouver Island, one of five node sites for the NEPTUNE observatory.

Project Nova team "hits its stride"

by Melanie Groves

Project Nova, the initiative being led by Computing and Systems Services (CASS) to replace the university's administration systems with state-ofthe-art information systems, is moving closer to bringing the campus community together online.

Project teams are currently in the implementation phase of the identity management, uSource portal, finance, human resource and payroll, student and facilities management modules. According to Garry Sagert, Project Nova co-director, the six project teams "have hit their stride. They're working very hard and making excellent progress."

The online web portal, uSource, became available to staff, faculty and students in the spring. uSource provides users with customizable one-stop shopping to the university's online systems and services, including email and the calendar.

Students can now access their personal records, including transcripts and financial information, plus link to online registration and course tools such as WebCT. The latest version of uSource, released in September, includes a number of improvements, including nine new research-related channels, enhanced teaching and learning content, and more customization of the My

Group Studio, the uSource tool that allows users with similar interests to communicate and share resources on university-related topics, now boasts over two dozen groups. Group interests range from academic and administrative committees to bird watching. Users can join an existing group or start a new one.

To learn more about uSource, try out the portal tutorial, available on the log-in page at https://usource. uvic.ca.

MapGuide is another Project Nova innovation that was introduced to the campus community at open houses in late September. The software allows administrators to access maps of campus buildings, including detailed interior layouts, online. WebReq, a web-based tool for submitting purchasing requests, is also up and running. The project team will continue to work with departments piloting the software throughout the fall.

Significant changes in information systems governance have helped the university community stay informed about Project Nova. The faculty forum, for example, has been established as a venue for faculty to discuss academic issues related to CASS information systems, and provide feedback to CASS. The first mission for this committee is to focus on Project Nova.

The next major step for Project Nova is the implementation of the new Banner payroll and human resources system (HRIS) in January. More information about the new features of HRIS will be available later this fall.

Project Nova is part of UVic's strategic plan to provide the university community with advanced technology infrastructure. For the most recent news about Project Nova, visit http://web.uvic. ca/nova/.

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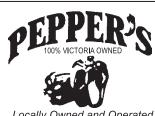




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Calendarhighlights

Events free unless otherwise indicated. For a complete list of events, see www.uvic.ca/events

At the Galleries

www.maltwood.uvic.ca 721-6562

Architectonics John Di Castri and West Coast Architectural Modernism. Until Nov. 9. An exhibit of models, sketches and reproductions. Maltwood Art Museum & Gallery.

Island Idlings. A collection of oil paintings by local artist Jean Ives. Until Nov. 13. McPherson Library Gallery.

At the Theatres

www.phoenixtheatres.ca **721-8000**

Tartuffe. Until Nov. 4. A biting modern-day take on Molière's classic comedy about religious hypocrisy.

Richard III. Nov. 16 to Dec. 2. A contemporary interpretation of Shakespeare's great historical drama.

Thursday, November 2

Career Services Lecture 3:30 p.m. Working in Canada: How To Get an Off-Campus Work Permit. A workshop for international students. Clearihue A127. 721-8421

John Albert Hall Lecture Series 7:30 p.m. *The Scriptures of Bud-dhism: Religion and Respect for Life.* Keith Ward, Univ. of Oxford. Fraser B159. **721-6695**

Friday, November 3

Music 12:30 p.m. *Fridaymusic*. School of Music woodwind students. MacLaurin B125. **721-7904**

Lansdowne Lecture 7:30 p.m. *From Little Bangs to the Big Bang*. John Ellis, European Organization for Nuclear Research, CERN. MacLaurin A144. **721-7698**

VPIRG Lecture 7:30 p.m. *Ending War, Living Peace*. Claude AnShin Thomas, Vietnam veteran, Zen Buddhist monk. Interfaith Chapel. **721-8629**

Saturday, November 4

Sessions in Spirituality 9:30 a.m. *The Enneagram: A Map for Self-Understanding*. Penny Whillans, psychologist. Continuing Studies 134. \$60/30. **721-8338.**

Tuesday, November 7

Asia Pacific Initiatives Lecture 12:30 p.m. *Trans-Pacific Migrations and Transformations*. Sharon Lee, Portland State Univ. and UVic. Strong C128. **721-7020**

International and Exchange Student Services Lecture 3:30 p.m. Academic Success: Some Tips for International Students. Register: chapmanj@uvic.ca. Clearihue A127. 721-8349

Wednesday, November 8

Physics & Astronomy Lecture 3:30 p.m. *Is Evolution Understood? Quantitative Questions from a Statistical Mechanic.* Daniel Fisher, Harvard Univ. Elliott 062. **721-7700**

Studies in Religion & Society Lecture 4 p.m. A Question of Faith: Jewish Composers in the Post-Holocaust Era. Deborah Hopper, graduate student fellow, UVic. Strong C122. 721-6695

Thursday, November 9

Social Sciences Lecture 7:30 p.m. *Clearing the PR Pollution on Climate Change*. Jim Hoggan, president of one of Canada's leading public relations firms. MacLaurin A144. **472-4496**

Friday, November 10

Music 12:30 p.m. *Fridaymusic*. School of Music brass students. MacLaurin B125. **721-7904**

Wednesday, Nov. 15

Influenza Immunization Clinic for UVic Employees. 8:30 a.m.—3:30 p.m., McKinnon Bldg. See announcement on www.uvic.ca.

Friday, November 17

Music 12:30 p.m. *Fridaymusic*. School of Music percussion students. MacLaurin B125. **721-7904**

Tuesday, November 21

Hearts and Hands Craft Fair 10 a.m. An annual craft fair benefitting the United Way. Univ. Centre Foyer. 721-6248

Asia Pacific Initiatives Lecture 12:30 p.m. Thailand Aquaculture Management Project: A Thai University's Experience with Canadian Networking. Kashane Chalermwat, Burapha University, Thailand. Strong C128. **721-7020**

Friday, November 24

Music 12:30 p.m. Fridaymusic. School of Music composition students. MacLaurin B125. **721-7904**

Friday, December 1

Memorial Service 11:30-12:20 p.m. Marking National Day of Remembrance and Action on Violence Against Women and honouring the women killed at Montreal's École Polytechnique on Dec. 6, 1989. Ziggurat in front of MacLaurin Building. 721-6248

Music 12:30 p.m. *Friday-music*. Univ. of Victoria Chamber Singers. Bruce More, conductor. MacLaurin B125 \$5. **721-7904.**

Sunday, December 3

Music 2:30 p.m. *Tuba Xmas Reprise*. Eugene Dowling, conductor. MacLaurin B125. **721-7904**

Music 8 p.m. The UVic Lieder Singers and Kinderchor, *Halleluja!*—

Trevor Hinton, above, plays the title role in a

Trevor Hinton, above, plays the title role in a modern version of Shakespeare's *Richard III*, playing at the Phoenix Theatre from Nov. 14–Dec. 2. For tickets call 721-8000 or visit www.phoenixtheatres.ca.

music by the masters and traditional favourites. MacLarin B125. Tickets \$12/\$8 656-0039

Wednesday, December 6

Studies in Religion & Society Lecture 4 p.m. The Smile of the Buddha: Transcendence to Transformation in 20th-Century Photography. Terence Marner, emeritus fellow, UVic.

When is the next Ring?

Calendar items should be sent by 4 p.m. on the copy deadline date shown below to UVic Communications (Sedgewick C149, fax 721-8955, e-mail ucom@uvic.ca) or entered into the online calendar (www.uvic.ca/events). For more information call 721-7636.

Publication Date

Copy Deadline

Strong C122. **721-6695**



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Ringers

Anne Fraser, widow of UVic's founding Dean of Law Murray Fraser, has been invested into the Order of Canada. In 2000, the law faculty's building was renamed the Murray and Anne Fraser Building to honour their positive, lasting impressions on the faculty and university community. Anne Fraser holds a law degree from Dalhousie University and was a nationally syndicated CBC radio commentator who helped spearhead an effort to preserve Halifax's historic waterfront buildings. At UVic, she developed innovative continuing studies courses that she still leads. She was national chair of Elderhostel Canada and served on a number of school, corporate and non-profit boards.

The **School of Social Work** has been awarded the Commonwealth of Learning Excellence in Distance Education Award for Distance Education Materials. The award will be presented at the Fourth Pan-Commonwealth Forum on Open Learning in Jamaica on Nov. 2. The school was selected for its interactive, electronically delivered materials for a third-year course titled "Indigenous Approaches to Healing and Helping," aimed at direct interaction with First Nations elders, political leaders and human service workers. Students explore traditional and contemporary approaches used by First Nations peoples to help and heal within their communities. The Commonwealth of Learning is the world's only intergovernmental organization dedicated solely to promoting and delivering distance education and open learning.



New building opens for a new generation of engineers

The new Engineering/Computer Science Building was officially opened last month by Minister of Advanced Education Murray

The 8,975-square metre, \$25million building contains cuttingedge sustainable and technological features, giving faculty, students and staff light-filled, energy-efficient facilities in which to conduct research,

"The teaching and research facilities in this building provide much-needed additional space for engineering and computer science students and other departments," says UVic President David Turpin. "The university is very grateful to the provincial government for its support of our researchers, graduate students and undergraduate students by providing funding for this outstanding new building.'

The six-storey building contains lecture theatres, teaching labs, research labs and administrative and support space for graduate students, faculty and staff. The main floor classrooms are available to students from other UVic departments and for public lectures and events.

The building is aiming for gold certification in the Leadership in Energy and Environmental Design (LEED) BC green building rating system. In August, the nearby Medical Sciences Building was awarded Gold LEED certification.

Sustainable features of the building include a dual plumbing system that uses recycled water from the nearby outdoor aquatic facility, a partial green roof planted with natural grasses, natural landscaping to promote storm water retention, and extensive use of recycled materials.

Legacy Awards honour the best of the best

by Mike McNeney

She was the first female student to earn the UBC law faculty's gold medal. That was in 1951. Today, at age 88, Constance Isherwood regularly makes her way from her home in Sooke to work in her downtown law office.

Equally admired by her fellow members of the bar and the many community groups to which she's loaned herself, Isherwood now has another accolade to add-recipient of the 2006 Distinguished Alumni Award for Lifetime Achievement from the UVic Alumni Association.

Isherwood—along with fellow recipients of the Distinguished Alumni Awards, Alumni Awards for Excellence in Teaching, and the new inductees into the UVic Sports Hall of Fame-will be honoured at the Legacy Awards dinner on Nov. 21 at the Victoria Conference Centre before an expected crowd of 500 university supporters. This year's Legacy Awards are co-chaired by longtime friends of UVic, Mel and Carmela Cooper.

Isherwood attended Victoria College in 1947-48. After UBC she returned to Victoria to work at a time when you could count on one hand the number of female lawyers in the city. In 1964 she and her husband established their law office, which continues to offer clients services in wills, estates, mortgages and family law.

For 20 years, Isherwood has been chancellor of the Anglican Diocese of



B.C. She wrote the original constitution of the UVic Alumni Association and was president of the Family and Children's Service of Victoria.

Along with Isherwood, the Legacy Awards will spotlight several other outstanding achievers.

Distinguished Alumni Awards go to Dr. Andrew Weaver (BSc '83), who has emerged as one of Canada's foremost authorities on the science of climate change, and David Garrison (BEng '94) and Shannon Hunt (MA '93), co-creators and publishers of YES Mag (The Scientific Magazine for Adventurous Minds) for ages 9 to 14 and KNOW (The Scientific Magazine for Curious Kids) for ages 6 to 9.

Winners of the Alumni Awards for Excellence in Teaching are Dr. Ed Ishiguro (biochemistry and microbi-

ology) and Kelli Fawkes (chemistry). See the May 2006 edition of The Ring (ring.uvic.ca/06may05) for details on their teaching accomplishments.

New inductees into the UVic Sports Hall of Fame are Kirsten Barnes (rowing), a two-time Olympic gold medalist; Gerald Kazanowski (basketball), a key member of four national championship Vikes teams and a 10-year national team veteran; Luanne Krawetz (basketball), a pivotal member of three national championship teams at UVic and the country's most outstanding player in the 1982 season; Howard Petch, a former UVic president (1975-90) who set the foundation for the university's athletics program; and the 1975 men's soccer team, winners of UVic's first national university sports title.

Construction program is on schedule

It's hard to miss the cranes and hardhats on campus this fall. The increased construction activity is a sign that UVic's campus planning and capital construction processes are on track.

The province has announced 1,900 new student spaces for the University of Victoria by 2010. The new buildings will help to meet the infrastructure requirements of this growing student enrolment, while providing much-needed research, learning and office space. Three buildings are currently under construction:

• Social Sciences and Mathematics Building: Concrete floors and columns being poured. Target occupancy date: January 2008.

• Mearns Centre for Learning

(library expansion): Foundation stage; seismic anchors being installed. Target occupancy date: January 2008.

• Science Building: Concrete floors and columns being poured. Target occupancy date: September 2008.

"We're maintaining a rapid pace despite tough market constraints," says Eugene Heeger, director of capital projects. "Our projects are on track and on budget, and we're very pleased with the performance of our construction managers and trade contractors."

One additional project is currently in the planning stages. CEI Neilson Architecture was recently awarded the contract for design of the Support Services Building. The new facility will tween the Centennial Stadium parking lot and the Continuing Studies Building. It will provide administrative and accounting offices, opening up space in the campus core for academic units and student support services.

The building will also house an Enterprise Data Centre that will increase the university's computing capacity. The design concept, which emphasizes sustainable building features, is expected to be presented to the facilities development and sustainability subcommittee (FDSS) for approval in late January. Target date for the start of construction is May 2007.

For more information and current construction updates, visit www.uvic.





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