

University seeks your views

This issue of *The Ring* contains a special two-part supplement that seeks input from the university community. It's the first step in a consultation process to review and renew A Vision for the Future, the University of Victoria's strategic plan.

The plan was originally adopted by the board of governors and senate in early 2002 after extensive consultation within the university and external

Many of the significant accomplishments of UVic faculty, students and staff since then have been the result of initiatives in the strategic plan. A host of changes in the external environment and the achievement of a number of the goals of the plan suggest that now is an opportune time to refresh the document.

The review and renewal process is led by the planning and priorities committee, a 17-member body comprising the vice presidents, and faculty, student and staff representatives and chaired by UVic President David Turpin. The committee was responsible for the

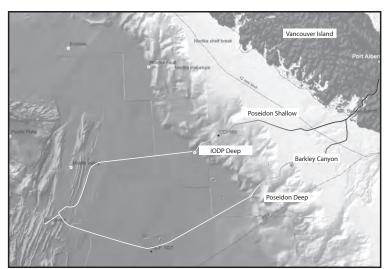
earlier process which culminated in A Vision for the Future.

The first part of the Ring supplement is a strategic issues discussion paper which outlines some of the issues and specific questions to be addressed in areas such as: the expansion in university capacity; the educational experience; graduate programming; research; faculty retention and renewal; a diverse and welcoming learning community; aboriginal people; experiential learning; support services; and the role of UVic in the community.

Part two is a progress report on the implementation of the current strategic plan as background and

In addition to seeking feedback on the discussion paper, the committee is fine-tuning an outline of a winter and spring consultation schedule which will provide additional opportunities for input from faculty, staff and students. The outline will be ready for distribution later this month.

The website for the review is: web. uvic.ca/strategicreview.



Map of the NEPTUNE Canada cabled ocean observatory.

Contract brings NEPTUNE closer to reality

observatory off Vancouver Island, Experiments), which will revolution took a big step forward last month when the University of Victoria signed a \$39 million contract with Alcatel to design, manufacture and install the project's infrastructure.

It is the largest single contract ever awarded in UVic's history and involves sub-contracts with Alcatel Canada in Ottawa, Nautronix MariPro in California and Satlantic in Halifax.

"This contract represents a major step forward in realizing the start of this long-anticipated and revolutionary project," says UVic President Dr. David Turpin. "UVic is proud to partner with Alcatel. Their participation on NEPTUNE Canada brings us another step closer to activating the world's largest, cable-linked underwater observatory and building on UVic's recognized leadership in oceans research."

UVic is the lead institution for NEPTUNE Canada (North-East

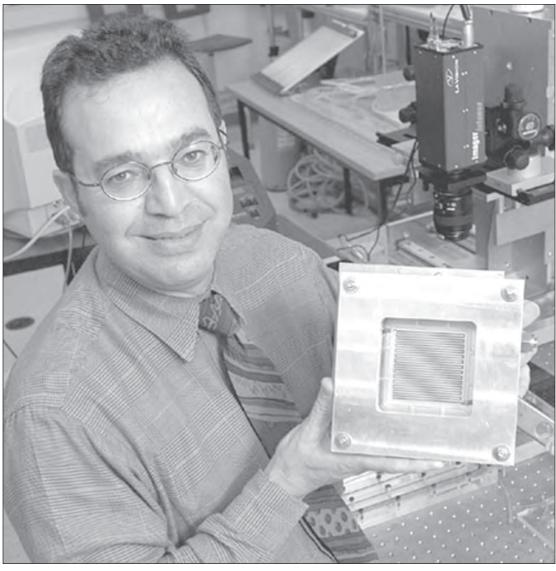
NEPTUNE, Canada's cabled ocean Pacific Time-series Undersea Network ize ocean research by transmitting images and data instantly to shore where they will be relayed to researchers, educational institutions, science centres and the public via the Internet.

> By operating 24 hours a day for about 25 years, NEPTUNE will provide a better understanding of plankton blooms, fish migrations, ocean climate change, underwater volcanic eruptions, earthquakes and the processes that cause them, and help warn about approaching tsunamis.

> Alcatel will provide the cable, observatory control centres or "nodes" and associated shore station equipment for an 800-km looped cable system. The cables will be buried across the narrow continental shelf and will lie on the seabed at a depth of up to 3,000 metres in the open ocean.

> The cable, landing at a UVicowned Port Alberni shore station,

> > **SEE NEPTUNE P.3**



Engineering professor Ned Djilali, seen here holding an experimental fuel cell, is one of three new Canada Research Chairs announced this month for UVic. For the full story, see page 3.

Maclean's moves UVic up in rankings

The University of Victoria moved into second place in the comprehensive category in the 2005 version of Maclean's annual ranking of Canadian universities.

University of Victoria

UVic, third in this category for the past two years, placed second to the University of Waterloo and ahead of Simon Fraser University and the University of Guelph which tied for third.

"We're always ranked among the very top of Canadian universities and

this is yet another indication that people are viewing the quality of the learning and research environment here at UVic very highly," says university President Dr. David Turpin.

UVic took top spot in medical and science grants and for the average entrance grades of its students and placed second in the proportion of students who have grades higher than 75 per cent upon admission and for its operating budget.

"UVic is just doing so well," says

Maclean's editor-at-large Ann Dowsett Iohnston in an interview with the Victoria Times Colonist. She described the university's rise in the rankings as "significant ... If you look at how [UVic] is functioning, they are attracting really smart students."

Maclean's rates the country's universities in six categories. It classifies comprehensive universities as those with significant research activity and a wide range of programs but lacking a medical school.

UVic research leads the pack

When it comes to geoscience research, University of Victoria scientists are at the top of the class.

Scientific articles produced by UVic geoscience researchers drew more citations per paper than any other university in Canada in the field. Using that same yardstick—citations per paper—UVic also scored well in the fields of space science (second) and mathematics (third). Citations per paper are one of the best indicators of quality and impact of research.

The results are in the September/ October edition of Science Watch, the publication of U.S.-based Thomson Scientific, which examined the performance of Canadian universities in 21 fields over the past

"I'm delighted to see these results," says UVic dean of science Dr. Tom Pedersen. "They confirm what all members of the faculty of science know well—our researchers are outstanding. But these results also present a challenge—our excellence is a well-kept secret and shouldn't be. The Science Watch data will assist us in making the nation more aware of the exceptional quality that characterizes science at UVic."

Two other UVic faculties also fared well in the national citations per paper analysis. The university came second in the field of education, and third in the field of engineering.

And the university's research effort as a whole shines in the annual ranking of Canadian universities by Research Infosource, which draws on Statistics Canada and the Research Infosource Canadian university research and development database. It named UVic the top comprehensive research university in Western Canada in its

2005 rankings.

"These achievements highlight the rapid growth and major contributions of UVic research in areas such as ocean sciences, climate change, community-based research, and aboriginal studies," says Dr. Martin Taylor, UVic's vice president research.

In determining the rankings, Research Infosource awarded half the points based on financial indicators: total sponsored research income, research income per fulltime faculty position, and research income per full-time graduate student. The other half was based on the number of publications per full-time faculty.

This year's ranking reported that total research funding to Canadian universities hit \$5 billion for the first time. To view the entire rankings and analysis visit www. researchinfosource.com.

UVic leads national "social economy" initiative

by Patty Pitts

Across Canada, organizations providing everything from health care and banking services to housing and food production engage thousands of workers and volunteers, yet never show a profit. These are the organizations that drive the "social economy," plowing profits back into their communities or into expanding their own services.

While sharing a similar vision, these organizations often operate in isolation. A new national research network, announced Nov. 8 by the Social Sciences and Humanities Research Council of Canada (SSHRC), will examine how the organizations can work more effectively, avoid duplication of services, develop partnerships and influence social policy.

The network will be led by the University of Victoria in conjunction with the Victoria-based Canadian Community Economic Development Network.

SSHRC's \$9-million investment

will connect university researchers with the organizations that make up the social economy. UVic receives \$1.75 million a year for five years to oversee a network of four regional centres that will carry out research in partnership with community organizations.

"Our national network will have about 60 members from all over Canada—60 per cent from universities—while 40 per cent will come from organizations in the social economy," says Dr. Ian MacPherson, director of UVic's B.C. Institute for Co-operative Studies (BCICS) and co-director of the social economy national network.

"We'll work with regional nodes, or groups of researchers and practitioners, to determine how the social economy can be used more effectively to meet the needs of the groups it serves. We want this network to generate benefits for the community."

MacPherson hopes the network will also develop an online database of information and resources to assist social economy organizations to work together more effectively, something he admits the different sectors haven't always done in the past.

"We hope to educate academe more and influence a generation of students since all the centres will employ students as part of their research work," says MacPherson. "We'll find innovative ways to fund social economy initiatives so that they're not always dependent on grants. With the right resources, the social economy can address certain areas of the economy better than the market economy."

The four regional centres in Atlantic Canada, southern Ontario, Manitoba and Saskatchewan, and Québec will each address specific concerns of the social economy, from youth unemployment and First Nations issues to urban food security and environmental issues. For more information about SSHRC's social economy program, visit www.sshrc.ca and the BCICS at uvic.cca/bcics.



McHenry in front of a newly renovated computer area.

Library celebrates "new look"

McPherson Library has had a face-lift.

Gone are the harsh lights in the entryway and the tall bookshelves that blocked sight lines on the main floor. Entire sections of the library have been moved around. Lower bookshelves and more open areas improve the sight lines and make the library more welcoming and user-friendly.

The library has been undergoing renovations since 1998 and to celebrate the new look and the upcoming William C. Mearns Centre for Learning, an open house was held on Nov. 9 to showcase what the library has to offer for all members of the university community.

Initial renovations included the installation of compact shelving in the lower level. "We had run out of space and there were books on the floor," says Wendie McHenry, assistant university librarian. "The compact shelving has allowed us to accommodate the growing print collection. While this collection continues to grow, the acquisition of online resources is quickly rising. In addition to more than 10,000 e-journals, the library now provides nearly 300 online databases."

For many academic libraries today, there's a need to create new learning spaces—often called information commons—that provide high-end technology and a wide range of academic support services for faculty and students. "Our objective was to consolidate services on the main floor, improve sight lines, and create an information commons that would allow students to do most of their work in one place," says McHenry.

The final phase of renovations has added more than 150 new study spaces on the main floor, including 40 new computer workstations and

another print station. The entire building is wireless. Two classrooms were built during the renovations; one for students learning library skills, and one for NOVA training. The latter will become a library classroom in three years.

Signage has been added so that students can find their way easily to current periodicals, reference, maps, reserve, the loan desk and other sections of the library. Four group study rooms and two resource rooms for students with disabilities were added.

"Before, the only resource room was on the second floor, which was not very accessible," says McHenry. Wavy tables (instead of rectangular) were installed on the main floor to give some privacy to studying students, and many of the chairs have tablet arms for laptops or writing.

The renovations were carefully orchestrated so that all parts of the library were operational the entire time, notes McHenry. "We also wanted to make sure we wouldn't have to redo all of the renovations once the Mearns Centre for Learning is built."

The Mearns Centre, funded by a \$5 million donation from the William C. Mearns family with another \$10 million from private donations and the provincial government, will expand the library and include a café, an enhanced information commons, and a media commons, among other

"Apart from the need to provide space for the collections, the changes will enhance the learning environment of the university community," says McHenry. "The increasing number of people using the library suggests that we're on the right track."

UVic Sports Hall of Fame inducts five

Five legendary Vikes athletes who excelled in national and international competition will be formally inducted into the UVic Sports Hall of Fame on Nov. 22 during the annual Legacy Awards dinner gala at the Victoria Conference Centre.

The Hall of Fame was created in 2002 to honour athletes, coaches, teams or administrators who have contributed to the success of sports and athletic programs at the university.

The 2005 inductees are:

Rochelle Low (BSc '93), a field hockey player with a habit of scoring dramatic goals. Low helped the Vikes capture three national championships. She was a member of the 1992 Canadian Olympic team.

Pamela Leila Rai (BA '90) set five Canadian university records and was named the 1985 Canadian university Swimmer-of-the-Year. She was part of the 4x100m medley team that won bronze at the 1984 Olympics. She's a member of the BC Sports Hall of Fame.

Robbie Parris (BA '79) was known for his exciting ball-handling skills, dedication and a work ethic that set the standard for Vikes basketball. He was selected first or second-team Canada West All-Star in each

season he played and his jersey (#20) was retired by the Vikes in 2004.

Eli Pasquale (BA '85) led the Vikes to national championships in each of his five seasons, starting with the university's first national title in 1979-80. In 1984 he was drafted by the Seattle Supersonics of the NBA. He played in two Olympics and four world championships. UVic's all-time leading scorer, his jersey (#13) was retired by the team in 2004. He's also a member of the Canadian Basketball Hall of Fame.

Mark Wyatt (MEd '96), was one of Canada's greatest rugby players. While honing his prolific kicking skills at UVic during the mid-'80s, the fullback began to make his impact in international competition. He played in the first two rugby World Cups, and was the captain of the 1991 team which made Canada's best-ever showing in the tournament. He was named to the world all-star team (the All-World XV) on three occasions.

The Legacy Awards celebrate distinguished alumni, excellence in teaching, and student community service, as well as Hall of Fame inductees. Proceeds support scholarships and athletic awards.



UVic Sports Hall of Fame inductee Eli Pasquale during his playing days at McKinnon Gym.

ring

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Three new **Canada Research Chairs** awarded to UVic

Three top scholars who do research in fields as far-ranging as alternative energy systems, infectious disease, and aboriginal education are the latest University of Victoria faculty members to be awarded prestigious Canada Research Chairs.

Canada Research Chairs are aimed at increasing Canada's research capacity by attracting and retaining the best researchers. UVic's three chairs were included in a national announcement on Nov. 10.

"This program allows us to attract and retain the best scholars in the world," says Dr. Martin Taylor, UVic's vice president research. "These three scholars will help the university build on its areas of strength and provide students with the opportunity to work with researchers at the forefront of their disciplines."

There are two types of chairs. Tier-1 recipients are "acknowledged by their peers as world leaders in their field" and are provided with \$200,000 annually for seven years. Tier-2 recipients are "emerging researchers, acknowledged by their peers as having the potential to lead in their field." They receive \$100,000 in research funding annually for five years.

The new chairs are mechanical engineer Ned Djilali (Tier-1), molecular biologist Caroline Cameron (Tier-2) and education/linguistics professor Lorna Williams (Tier-2).

As Canada Research Chair in Energy System Design and Computational Modelling, Djilali will continue to work on the development of fuel cells and hydrogenbased sustainable energy systems. These technologies are poised to play a major role in the quest for improved energy efficiency and the mitigation of greenhouse gas emissions and local air pollution.

As part of his new position, Djilali will receive \$424,500 in funding from the Canada Foundation for Innovation to build and equip a new computational and experimental fuel cell research facility in the faculty of engineering.

Djilali is an expert in emerging energy systems. Since 2001, he's been director of the university's Institute for Integrated Energy Systems (IESVic) which conducts innovative research on sustainable energy systems and actively promotes the development of sensible, clean energy alternatives.

As Canada Research Chair in Molecular Pathogenesis, Cameron will continue her studies of Treponema pallidum, the bacterium that causes syphillis. Her studies will allow for the development of novel therapeutics to prevent this disease, which is on the rise in Canada.

Cameron was born in Halifax, grew up in Victoria and earned her BSc and PhD at UVic. She's currently an assistant professor in the department of medicine at the University of Washington. She'll join UVic's department of biochemistry and molecular biology next July.

Cameron's lab will be one of only a small number of laboratories worldwide, and the only one in Canada, conducting basic research on this important pathogen. "The main reason there are so few of us is how difficult this pathogen is to work on," she says. "It can't be cultured, it's very fragile and it can't be genetically manipulated."

Another area of study for





Williams

Cameron is infectious diseases in marine mammals. Specifically, she's investigating cyclical outbreaks in California sea lions of leptospirosis, a bacterial disease that occurs worldwide in a variety of mammals, including humans.

Williams, Canada Research Chair in Indigenous Studies, believes one of the ways to improve the success rates among aboriginal children in the education system is to make sure all B.C. schoolteachers learn more about their future

"All teachers need to know something about teaching aboriginal children. There are aboriginal students in all school districts in this province; in some districts they make up more than 50 per cent of the student population."

During her chair program, Williams will oversee curriculum and program changes to bring indigenous knowledge into all aspects of teacher training and the revitalization of indigenous languages.

As part of her joint appointment with the faculty of education and the department of linguistics, Williams also oversees programs to certify indigenous language speakers to teach their languages in provincial schools and in indigenous

To date, UVic has been awarded 33 Canada Research Chairs. The university will be awarded two more chairs by mid-2006.

NEPTUNE signs contract continued from p.1

will deliver power and Internet connection to the major observatory nodes, enabling land-based scientists to access and control scientific sensors and remotely-operated vehicles and cameras. The installation of the observatory backbone will provide opportunities for the B.C. marine technology sector to develop a wide range of marine environmental sensors and for other companies to develop and market data products

Alcatel, with 56,000 employees and sales of EURO 12.3 billion last year, operates in more than 130 countries. It has played a key role in the development and implementation of the most important submarine cable networks in operation today and has installed over 450,000 km of submarine networks-enough to circle the Earth 11 times.

"We're proud to support such an ambitious project," says Jean Godeluck, president of Alcatel's submarine network activity. "The ability of submarine cables to transport large volumes of optical data and sufficient amounts of power, together with their high reliability and versatility, make them good candidates for the new applications offered in the field of undersea scientific observation. This new award confirms our expertise in addressing new market

The NEPTUNE infrastructure will transmit data from deep water to shore, and this contract recognizes Alcatel's ability to conduct breakthrough design. "This project combines terrestrial, telecommunications and submarine technology," says NEPTUNE Canada project director Dr. Chris Barnes. "Given the remoteness of the nodes and the depth of the cable, the infrastructure must be extremely reliable since conducting repair work would be costly and very complicated."

"Alcatel already has experience in adapting its technologies to meet the special requirements of cabled observatories, having been involved with the MARS (Monterey Accelerated Research System) deep-water test-bed in California," says Peter Phibbs, NEPTUNE'S associate director of engineering and operations. "Development of technology for NEPTUNE will be very challenging, but I'm confident that Alcatel will be ready to install the system in mid-2007 and that observatory instruments will be undertaking experiments by the start of 2008."

NEPTUNE is a joint U.S.-Canada venture, led in Canada by UVic and funded by \$62.4 million from the Canadian Foundation for Innovation and the B.C. Knowledge Development Fund. During stage two, the project's U.S. partners will expand the underwater system into American waters and complete the coverage over the entire Juan de Fuca tectonic plate.

Grant boosts climate research

A \$50,000 provincial grant to establish a Pacific Climate Institute Consortium based at the University of Victoria will boost climate change research at the university and help to link scientists and decision-makers in government, business and private agencies.

"This funding clearly demonstrates the commitment by the provincial government and this university to address climate change issues," says Dr. Martin Taylor, vice president research. "It will facilitate the important job of applying climate research to practical problems and informed decision-making."

The grant underscores the work of the Canadian Institute for Climate Studies, a not-for-profit agency operating within UVic's centre for global studies that, for over a decade, has been researching and disseminating information about climate change applications.

For example, the institute assists
Impacts Research Centre.

agencies such as the Capital Regional District in understanding how climate change might affect the water supply in the region.

Now the institute is the lead agency responsible for operating as the secretariat for the new consortium. It will broker the exchange of climate science information between academic researchers and the public and private sectors. Part of its role is to advise the academic world on how to keep its research relevant to business and industry.

The institute also draws on the expertise of several agencies on the UVic campus that are involved in climate change. These are: the school of earth and ocean sciences; the faculty of business; the departments of geography, economics and biology; and two federal government labs—the Canadian Centre for Climate Modelling and Analysis and the Water Climate



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University awards two honorary degrees

Two lifetime achievers—an astronaut and an eco-forester-become honorary UVic graduates at this month's fall convocation. They are Bjarni Tryggvason (below left), a Canadian Space Agency astronaut whose research has contributed widely to space-based experiments, and Merve Wilkinson, a Ladysmith

eco-forester known for his lifelong commitment to sustainable logging practices. To find out more about them, visit ring.uvic.ca/05oct06/ news/honorary.html. In addition to honorary degrees, 1,264 degrees, diplomas and certificates will be awarded to students at the four ceremonies on Nov. 9-10.





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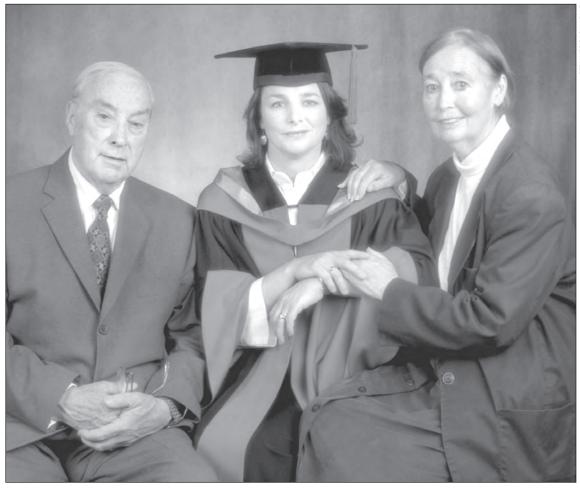
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Yvonne Harrison, PhD '05, with her parents, Norman and Patricia Ann Cafik.

A Special Convocation

In July, the university made arrangements so that a terminally ill mother would have the opportunity to see her daughter graduate. The special convocation ceremony at the Interfaith Chapel was one of the last, deeply meaningful experiences the family would share before Patricia Ann Cafik succumbed to cancer. Yvonne Harrison, who that day received her doctorate in public administration in advance of fall convocation ceremonies, wrote the following as a way of expressing her gratitude—on behalf of herself and her mother.

In the book, Final Gifts by hospice nurses Maggie Callanan and Patricia Kelly, final gifts are those that reflect understanding or awareness of the special needs of the dying. This letter is a thank you to the University of Victoria for the "final gifts" they gave my mother before she passed away from cancer this past summer. The university went above and beyond the call of duty when it awarded my doctoral degree outside of convocation.

Seeing me graduate was a speci gift to my mother, particularly because — so grateful that I saw you graduate. — this gift in mind.

she placed such a high value on my education. When we learned she had cancer, I often worried about whether she would live to see me graduate. I knew my fears would be realized soon after successfully defending my dissertation at the end of June when we received the news that her cancer had progressed and that she had little time. Ever the optimist, my mother refused to believe the news and even told my brother that it was her wish to see me graduate in November. When my brother told me her wish, I responded by asking the university if they could award my degree before her passing.

The university's response was overwhelming. With attention to every detail, Chancellor Ron Lou-Poy conferred my degree in a private ceremony in the Interfaith Chapel in mid-July. About a week before my mother died in August, when we were alone and she was very quiet, she took a long look at a picture of the ceremony that she kept on a table beside her. She said, "Yvonne, I am

It was such a lovely ceremony and I am so happy that the university was able to do that for us. Please thank them for me."

It has been a couple of months since my mother passed away. Just the other week my father talked about the ceremony and "the wonderful gift the university gave mother." He also wanted to thank UVic.

I understand that the awarding of a degree outside of convocation is not something that a university does very often. Please know how very grateful we are to you for your "final gift" of humanity in recognizing and responding to the special needs of our family during a very difficult and sad time.

I have since moved to Seattle to take up an academic position at Seattle University, a Jesuit institution. During a mass to celebrate the new academic year, I reflected upon this act of humanity and the gift UVic has given me: to challenge minds and change worlds in ways that really matter. Please know that I begin my academic career with





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ENGINEERING GRAD'S FUTURE COMBINES TWO PASSIONS

Maybe if I had broken my leg it would be more difficult, but to me this is normal.



Like most graduating students, Lauren Woolstencroft can focus on her future now that she's finished with school. Unlike most graduating students, however, her future will include the 2006 Paralympics in Torino, Italy.

"My winter will consist of living out of a suitcase, training and skiing for the next six months," says the downhill racer. "As soon as the snow falls here, I'll be in the snow all the time."

Woolstencroft started skiing when she was four and ski-racing when she was 14. She won two gold medals and one bronze at the 2002 Paralympics in Salt Lake City.

Though she was born missing both legs below the knee and her left arm below the elbow, Woolstencroft doesn't feel that she faces additional challenges. "I don't really know any different. Maybe if I had broken my leg it would be more difficult, but to me this is normal."

Woolstencroft graduates from UVic

this month with a degree in electrical engineering, a field she chose because it's so broad. "I was always interested in math and science in high school," she says. "This is a natural application of those two fields, and there are lots of career opportunities when you graduate."

Woolstencroft has a job lined up next June with BC Hydro in Vancouver as an engineer-in-training. "I did my final co-op term with BC Hydro," she says. "I really enjoyed working there and Vancouver is a really exciting place. I'll work toward my professional designation as an engineer there."

It's possible that 2006 will be her last year in the Paralympics, although she doesn't rule anything out.

"I was fortunate in school; I could take a semester off for training, which is full-time, but it's not as easy with a career. Being on the team is a huge commitment. I don't think I'm ready to juggle work and skiing, but I won't say it's not happening."



GRAD BALANCES WESTERN LAW AND ABORIGINAL TRADITIONS

"

I see myself helping in small ways, especially with the children and according to what my community asks of me.

"

WHEN LUCY BELL headed for university, it was a chance to get away from her life on a First Nations reserve in Port Hardy. But as time went by, she realized education was more than a ticket out-it gave her the power to change things.

"At first, I wanted to get away, although it was hard to leave my family," says Bell, who is a member of the Gwa'Sala-'Nakwaxda'xw Band. "But as I worked through my degrees, it became more of a way to change things on the reserves, so that kids don't have to deal with things that past generations had to go through. I see myself helping in small ways, especially with the children and according to what my community asks of me."

Bell graduates from UVic this month with two concurrent degrees—a bachelor of laws and a master of arts in indigenous governance. She wanted to balance her law degree with the customs and philosophy of her own culture.

Although juggling the two programs was a challenge, she still found time to be active in the Native Law Students' Association. "I was the president for two years, and an advisor in my fourth year. We did fundraising

to help students attend the Indigenous Bar Association conference, organized welcoming events, and had celebratory dinners at the end of the

"Essentially, we made sure there was a link there for all the students to meet other students and find the academic support they needed."

Bell knows from experience just how important that support can be—six family members passed away while she was completing her degrees. When she lost her brother shortly before her thesis defence, several family members attended her presentation to provide moral support.

Currently, Bell is articling with the Department of Justice in Vancouver. While she was working on her thesis, which focused on Kwakwaka'wakw laws, she drew strength from following cultural traditions, clearing her mind, and remembering her family. At her thesis defence, she was asked how she would use those strategies in

"At the time I didn't think I would, but now, as I'm working, it's come to feel like I couldn't work any other way. My family and heritage are very important to me."

CO-OP TERMS INSPIRED BIOLOGY GRAD TO WORK WITH INFECTIOUS DISEASES



There's nothing like succeeding at something after being told it's impossible. Told as a child that she couldn't succeed in academia because of a learning disability, Sandra Martin graduates from UVic this month with a BSc in biology and acceptance into UBC's medical school.

"I hate to hear people labelled as n't-do," she savs. "I've worked with so many kids who have shown a huge improvement that they never thought possible. All they needed was perseverance and the support of people who see the potential, not the obstacle."

Martin's work with children came largely from Sandalwood Martial Arts, a non-profit club she co-founded in 2001 and where she volunteered as an

"It's truly a community-based school, as we encourage all our students to contribute to their communities. We don't just teach them how to kick and punch."

Ultimately, Martin hopes to contribute to the wider community as a doctor of internal medicine specializing in infectious diseases. "It's been a long-term goal of mine to be a doctor, and I became interested in infectious diseases through my co-op terms."

Martin spent one term working with UVic biochemist Bill Kay doing basic research on the salmonella bacterium. For the other three terms, she was at the National Microbiology Lab in Winnipeg working with genetic components of such deadly pathogens as the Crimean-Congo hemorrhagic fever virus and helping with diagnostics during the Canadian SARS outbreak.

Most recently, she analysed samples from the Marburg virus outbreak in Angola. "That was a tragic outbreak," she says. "Upwards of 90 per cent of infected people died. It really helped to solidify my interest in becoming an infectious disease specialist."

Although strict precautions are taken when working with lethal viruses, Martin acknowledges there are still risks. "I think that awareness of the personal risks motivates me to help find suitable treatments for those affected," she says. "These diseases can affect us all, and we want to make a difference, to help find treatments and cures."

UNIVERSITY GRADUATES FIRST CROP OF NURSE PRACTITIONERS

It feels good to be one of the first. We're paving a new road.

Nurse practitioners are graduating from UVic for the first time this fall, and Celia Evanson is proud to be one of them.

"When I went into the nurse practitioner program, my goal was to provide primary health care in rural B.C. I'm now doing that, and it feels good to be one of the first. We're paving a new road."

The new occupation of nurse practitioner is being introduced in B.C. to improve access to health services. Nurse practitioners are advanced practice registered nurses who can provide a range of primary health care services. They can diagnose and treat common illnesses, order tests, prescribe medications, and refer to specialists. They can also help patients with chronic problems such as depression, hypertension, diabetes and asthma.

Evanson recently moved to Vanderhoof, B.C., to take a job with the Northern Health Authority. She'll be working at a diagnostic and treatment centre in nearby Fraser Lake.

"I've been very well-received in the north in this new health care role," she says.

One of the best features of UVic's nurse practitioner program is that it's offered through distance education, she says. She lived in Grand Forks, B.C. and was employed as a supervisor for Options for Sexual Health (formerly Planned Parenthood) while she completed the master's program.

Evanson first gravitated toward nursing while working in industrial first-aid. She completed an under-

graduate diploma program in nursing through Vancouver General Hospital and went on to a job in a surgical unit there. She earned a bachelor's degree in nursing long-distance through UVic in 1996, and spent a few years involved in all fields of nursing.

"I've done public health nursing, community nursing, emergency room nursing, and acute care nursing. I was doing quite a bit of community development work, which was interesting, but it was then that I discovered my passion for clinical nursing."

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Lecture reveals the abc's of conducting

Have you ever wondered what conductors are actually doing as they wave their arms about during a live orchestral performance? Now's your chance to find out.

Tania Miller, music director of the Victoria Symphony Orchestra, will be delivering the President's Distinguished Lecture, "The Quirks and Quarks of Conducting an Orchestra," on Thursday, Nov. 17.

Miller, the youngest music director of a major Canadian orchestra and the first woman in the country appointed to lead a major orchestra, will unmask the secrets of live performances and offer a behindthe-scenes look at how a conductor shapes an orchestra.

"Many people are curious as to what influence a single conductor has over a sea of musicians," she says. "They think, can't the musicians play on their own? What is the conductor doing with his or her hands? How useful is the conductor, anyway?

"Conductors are these wonderful

characters that influence people on a musical and personal level and connect with the audience as well. I love to tell a few stories about famous conductors and comments that they make."

Miller says listeners should come to the lecture ready to learn how to conduct. "I'll do a little bit of teaching the audience how they can conduct. It will be interactive and the audience does not have to know anything about music."

Miller grew up in the small community of Foam Lake, Saskatchewan, where she played piano and organ at church. She came into conducting gradually through church and as a music educator. She has a degree in piano performance and music education from the University of Saskatchewan, and a master's degree in conducting and a doctorate of musical arts in conducting, both from from the University of Michigan.

"I love to conduct," she says. "Each performer has a task, but it's the conductor who is at the centre



Miller

of the storm."

"The Quirks and Quarks of Conducting an Orchestra" takes place in the University Centre Farquhar Auditorium from 8-9:30 p.m. The event is free and open to the public, but seating is limited. For more information, contact Sharon Richmond at 721-7005.

The right stuff: Do you know someone who has it?

If you hurry, you can still acknowledge the great work your colleagues and friends are doing by nominating them for a 2006 Victoria's Leadership Award. Nominations close on Wednesday, Nov. 30.

The Victoria's Leadership Awards honour people who contribute to the community and inspire and mentor others to become involved and participate in the life of Victoria and surrounding community. They

were established in 2004 through a partnership between the University of Victoria, Leadership Victoria, and the Rotary Club of Victoria-Harbourside.

Joining the partnership this year is Vancity and the Vancity Youth Leadership Award, which is designed to acknowledge emerging youth leadership.

The awards have four categories—the University of Victoria Community Leadership Awards, the Rotary Community Leadership Awards, the Leadership Victoria Lifetime Achievement Award, and the Vancity Youth Award. They'll be presented at the second annual Victoria's Leadership Awards Fundraising Luncheon on Tuesday, Jan. 24 at the Delta Ocean Pointe Resort. Nomination packages are available at www.leadershipvictoria. ca/vaward.htm.



8:30-5:00 Weekdays • 8:30-7:00 Wednesdays

11:00-5:00 Saturday

At the Galleries

www.maltwood.uvic.ca 721-6562

Wadi to Jebel: Humayma - Landscape of Culture (until Dec. 15) Artifacts and photographs consolidating 2,000 years of culture at Humayma. The artifacts represent a selection of archaeological findings unearthed by UVic professor John Oleson. McPherson Library Gallery.

Three River/Wild Waters, Sacred Spaces (until Dec. 23) Exhibit of eight nationally acclaimed artists who journeyed down the Peel, Snake and Bonnet Plume Rivers in 2003. Maltwood Art Museum and Gallery.

At the Theatres

www.phoenixtheatres.ca 721-8000

Metamorphoses (until Nov. 26) Ovid's collection of Greek and Roman myths is transformed into theatrical magic in this recent Broadway hit.

Monday, November 14

Open Life Drawing Session 5:30 p.m. An open session of drawing with a live model. Also on Nov. 21 & 28. Visual Arts Bldg. A150. Tickets \$3 721-8011.

Tuesday, November 15

UVic Hearts and Hands Craft Fair 10 a.m.-5 p.m. Featuring UVic artisans. Proceeds from table fees and raffle tickets are donated to the UVic United Way Campaign. University Centre. 721-6365.

Earth & Ocean Sciences 3:30 p.m. Coalbed Methane from First Principles to Production. Dr. Barry Ryan, BC Geological Survey. Cornett B143. 721-6120.

Sessions in Spirituality 4 p.m. A Muslim Scientist: An Oxymoron? Dr. Arif Babul, a practising Ismaeli Muslim and UVic astrophysicist. Interfaith Chapel. 721-8338

Wednesday, November 16

Brown Bag Lunch Series 12 p.m. Effective Research Fundraising. Graduate Student Centre 108. 472-4543

Lansdowne Lecture 12:30 p.m. Theatre, Beyond Words. Paulette Hallich, performer, director and teacher. Phoenix Theatre. 721-7992

John Albert Hall Lecture 4:15 p.m. Aquaculture in Canada: Salmon Farming, Ecosystem Justice. Melanie Power-Antweiler, UBC. Harry Hickman 110. 721-6695

Thursday, November 17

President's Distinguished Lecture 8 p.m. The Quirks and Quarks of Conducting an Orchestra. Tania Miller, music director, Victoria Symphony Orchestra. University Centre Auditorium. 721-7005

Friday, November 18

Lansdowne Lecture 12:30 p.m. The Writing Process of a Non-Linear, Non-Dialogue Play. Hrant Alianak, writer, director, actor and producer. Phoenix Theatre 721-7992

Music 12:30 p.m. Fridaymusic. School of music percussion students. MacLaurin B125. 721-7904

Tuesday, November 22

Asia Pacific Initiatives 12:30 p.m. Of Malay-Muslim Spirits, Ethno-cultural Politics, and Malaysian Capitalist Modernity. Dr. Beng-Lan Goh, UVic. Strong C130. **721-7020**

Earth & Ocean Sciences Lecture 3:30 p.m. The Arctic's Future: Looking for Change in all the Wrong Places. Dr. Robie MacDonald, Institute of Ocean Sciences and UVic. Cornett B143. 721-6120

Sessions in Spirituality 4 p.m. What the Bleep do I Know About Art? Margery Gibson, visual artist. Interfaith Chapel. 721-8338

Wednesday, November 23

Brown Bag Lunch Series 12 p.m. Thesis/Nemesis. Graduate Student Centre 108. 472-4543

John Albert Hall Lecture 4:15 p.m. Health Care in the Courts: Litigating Access to Health Services in Canada. Nola Ries, UVic. Hickman 110. 721-6695

Orion Lecture 8 p.m. Forty Winks. Daniel Olson, Montreal-based artist. Hickman 105. 721-8643

Thursday, November 24

In Pursuit of Knowledge Lecture Series 9:30 a.m. A Cosmic Census: From Galaxies to Dark Energy. Dr. Sara Ellison, UVic. Commons Block, Haro room. Register \$16.05. 472-4747

Lansdowne Lecture 7:30 p.m. The Space of Culture, The Culture of Space. Dr. Seiichi Makino, Columbia Univ. Clearihue A207. 721-7481

Lansdowne Lecture 7:30 p.m. Before the Legends: Pontius Pilate in Medieval Art. Dr. Colum Hourihane, Princeton Univ. Hickman 110. **721-6271**

Friday, November 25

Deans' Lunchtime Lecture Series 12 p.m. Doing Enough and Doing It Well: Commitments to Care for One's Parents. Laura Funk, grad student, UVic. UVic Downtown. Register 472-4747

Music 12:30 p.m. Fridaymusic. School of music composition students. MacLaurin B125. 721-7904

Tuesday, November 29

UVic Golden Key 1:30 p.m. International Student Exchange Workshop. Find out how to be come an exchange student in a foreign land. Elliott 160. llessurn@uvic.ca

Earth & Ocean Sciences Lecture 3:30 p.m. The Aspects of Eutrophication of Bottom Sediment and Overlying Water in the Southern Coastal Area of the Korean Peninsula. Dr. Sung-Jae Kim, Gyeongsang National Univ., Korea. Cornett B143.

Lansdowne Lecture 7:30 p.m. "King Kong" and the Rise of the Maxi-Monsters. David Skal, author, UVic. Fine Arts 103. 721-7316

Wednesday, November 30

Studies in Religion & Science 4:15 p.m. Performing Conversion in 16th- and 17th-Century English Drama. Erin Kelly, Nazareth College, New York. Hickman 110.

Winter 2005-06 Ring Schedule

Calendar items should be sent by 4 p.m. on the copy deadline date shown below to UVic Communications (Sedgewick C149, fax 721-8955, e-mail ucom@uvic.ca) or entered into the online calendar (www.uvic.ca/events). For more information call 721-7636.

Publication Date	Copy Deadline
Thursday, Dec. 1	Wednesday, Nov. 23
Friday, Jan. 6	Monday, Dec. 19
Thursday, Feb. 2	Wednesday, Jan. 25
Thursday, March 2	Wednesday, Feb. 22
Thursday, April 6	Wednesday, March 28

CONTINUING STUDIES at UVic PERSONAL & PROFESSIONAL DEVELOPMENT FOR ADULT PART-TIME LEARNERS

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SPECIAL EVENT:

Sunday, November 13: Lost Worlds workshop Distinguished guest speaker, Rabbi Riccardo Di Segni, Chief Rabbi of Rome. Last chance to register—call now! 472-474 or online at www.continuingstudies.uvic.ca

WELCOME DENTAL PROFESSIONALS!

The Division of Continuing Studies is hosting its seventh annual Current Concepts in Dentistry from November 10 to 13. Dental professionals from across North America will be attending a series of workshops given by leaders in the field. See www.continuingstudies.uvic.ca/hlthsci/dental/

COURSES RUNNING IN NOVEMBER:

Pick up the Fall 2005 Calendar at University Centre—take advantage of spaces still open in various courses You can also find the fall Calendar on our Web site at www.continuingstudies.uvic.ca

Register online or call 472-4747 **NEW SCHOLARSHIP!**

If you're considering our Certificate Program in Environmental and Occupational Health, the Canadian Centre for Occupational Health and Safety now offers the Dick Martin Scholarship Award (three awards of \$1,000 each). You must enroll in the program to be eligible. Look for application details at www.continuingstudies.uvic.ca/eoh

SPRING 2006 CALENDAR COMING!

Application deadline: January 31, 2006

The Continuing Studies Spring 2006 Calendar will be published in early December, 2005.



8:30-5:00 Weekdays • 8:30-7:00 Wednesdays

11:00-5:00 Saturday

Aroundthering

Web portal takes shape, team needs volunteer testers

UVic's new web portal continues to develop on schedule. Through the portal, faculty, staff and student users will be able to access the resources and information relevant to them at anytime and from anywhere. In August more than 2,000 people from the UVic community responded to an e-mail survey on a potential name for the portal. Eighty-two per cent chose "uSource" as their first or second choice. Content planning for the first phase of the portal development is complete. The implementation team is now building information channels and finishing the visual design so that departments can start testing the system for usability in December. The team is looking for volunteers to test the system this winter and provide feedback on how to make it work for their individual needs. Sign up by e-mailing portal@uvic.ca. The portal is on target to launch in early spring for university-wide use. For project updates and more information visit uvic.ca/nova.

Task force seeks to raise awareness of "invisible" workers

There's a new group on campus dedicated to increasing the awareness of the working conditions of janitors, housekeepers and food servers. "The staff in facilities management tends to be invisible because their shift may start or end before many members of the UVic community arrive for work or classes," says Grace Wong Sneddon, chair of the employment equity for all task force. The task force aims to increase the awareness of this group of employees, and to work toward an inclusive and welcoming community for all. "One of our goals is for these employees to have the opportunity to access professional development or committee work. Getting release time is difficult for these employees where for most staff, professional development is considered part of their job." The task force holds monthly meetings and reports to the employment equity and human rights working group. If you have a suggestion or comment for the task force, e-mail Wong Sneddon at gwongsne@uvic.ca or call 721-6143.

CIHR grant funds research on bacterial enzymes

Structural biologist Dr. Stephen Evans is researching a new way to kill bacteria by focusing on enzymes that synthesize large molecules out of sugar. "Bacteria and humans use different sorts of sugars as building blocks," explains Evans. "By studying how to inhibit the bacterial enzymes that use these sugars we can develop new antibiotics to kill bacteria without harming people." The Canadian Institutes of Health Research (CIHR) is awarding \$249,078 to Evans over three years to support his work. The CIHR grant will fund salaries for highly trained students and postdoctoral fellows. For more information about Evans' work visit web.uvic. ca/biochem/faculty/evans.html.

Grants support teaching development

UVic's learning and teaching development grants program entered its second decade this term, awarding funding for 18 projects and research initiatives to support teaching innovation across campus. Since 1995, the learning and teaching centre has awarded more than 150 such grants. This year's projects include developing culturally appropriate graduate curriculum in aboriginal child and youth care, using technology to encourage collaboration and community-building within the learning environment, redesigning an analytical chemistry lab course to give all experiments a real-world focus, and creation of a foundational, multidisciplinary, introductory course in the humanities. Descriptions of current and past learning and teaching development grant projects are available on the learning and teaching centre website at web.uvic.ca/terc/teaching_grants/index.htm.

Event honours memory of 14 victims of violence

On Dec. 2, the last day of classes this semester, members of the UVic community and the general public are invited to attend the annual National Day for Remembrance and Action on Violence Against Women. Classes will be cancelled from 11:30 a.m. to 12:30 p.m. to allow people to attend the event, which will be held in front of the ziggurat by the MacLaurin Building. Though specifics had not been finalized at press time, it's expected that an engineering faculty or staff member will speak about the events of Dec. 6, 1989 at the École Polytechnique in Montreal when 14 female engineering students were murdered, and engineering students at UVic will talk about their current experiences. The event will also focus on broader issues of violence against women, including one speaker who will talk about violence against aboriginal women.

Secondary students can claim UVic scholarship now

Current Grade 12 students who earned high marks in Grade 11 don't have to wait until next year to hear about conditional admission or possible scholarships to the University of Victoria. An online, self-reported grades admission option gives Grade 12 students, whose average in Grade 11 courses required for their programs was 90 per cent or better, a guaranteed \$1,000 scholarship to the university and conditional admission. Those students whose Grade 11 average is 85 to 89 per cent will be eligible for a conditional offer of admission. The deadline for self-reported grades is Dec. 16. UVic is the only institution in B.C. offering conditional admission to Grade 12 students this early. For more information, e-mail admsinfo@uvic.ca.



Sheila Adams (medieval studies) displays some of her homemade soaps and lotions. They'll be on sale at the Nov. 15 craft fair.

Laptop up for grabs for United Way pledgers

Helping people in need is its own reward. But if that isn't enough incentive, the UVic computer store has stepped up to offer an exciting grand prize for the university's United Way campaign—a laptop computer.

Anyone who fills out a pledge form to donate is eligible to win this prize.

As of press time, members of the UVic community had donated \$143,000, which is more than 65 per cent of the way toward this year's goal of \$220,000.

"I'm impressed by the generosity of the people on campus to date,"

says UVic campus campaign chair Dr. Ron Skelton. "We'll be sending a second mail-out to donors, so people still have a chance to pledge."

So far, the United Way has received more than \$1,000 in online donations. The prize draw for online donors took place over reading break and the winner received a package of gift cards worth \$150.

The winner of the Early Bird draw was Dr. Michael Masson, a faculty member in psychology. He won a Richard Hunt print. David Glen, from the office of the administrative registrar, won a \$50 Smile Card from Thrifty Foods in the Thanksgiving draw.

The library's annual book sale took place Nov. 1–2. Nearly \$5,600 was raised from the sale of \$2 books, CDs, videos, and records. Village Greens' Smoothie Day also raised a total of \$480.

Get ready to do some holiday shopping on Nov. 15 at the Hearts and Hands Craft Fair in the lobby of the University Centre.

The campaign will end Dec. 12. For more information or to donate, visit unitedway.uvic.ca.

Legion addresses veteran peacekeeping trauma

by Patty Pitts

Canadian Forces veterans and service men and women suffering from the effects of post-traumatic stress and other mental health issues will soon have a new service to assist them.

A \$30,000 donation from the Royal Canadian Legion has established a community counselling clinic in partnership with UVic's department of educational psychology and leadership studies. UVic education graduate students will benefit from practicum positions in the pilot project which, unlike counselling services offered by the military, will also offer assistance to military family members and group counselling for female veterans.

"We're very excited about this project," says Dave Sinclair, second

vice president of the Royal Canadian Legion's B.C./Yukon Command. "We've been wanting to help veterans of all kinds who are in distress. Those who are still in the military are often reluctant to seek counselling. Others may have gone through their entire career without seeking any help. The older members of the legion wanted to use these funds to provide a legacy for the younger vets and their families."

The clinic, in space provided by Legion Branch #127 in its James Bay facility, will assist a potential membership of 10,000 veterans and serving members in southern Vancouver Island.

UVic education professor Dr. Tim Black will direct the program. He became interested in the effects of trauma when he worked with Canadian military veterans as a graduate student.

"Most Canadians don't realize what the new generation of veterans has experienced during peacekeeping and peacemaking duties," says Black. "It's still difficult for these men and women to discuss their lives within the military structure, but they appreciate being able to talk about their experiences with fellow veterans."

The clinic will take referrals from case managers from CFB Esquimalt, CFB Comox and Veterans Affairs Canada, peacekeeping groups and civilian peace officers. Individuals can also make appointments with the clinic. There is no charge for the service. For further information contact command service officer Terry Mills at 381-3992 or Black at 721-7820.



Retired staffer donates professional development fund

by Chris Thackray

When Shari Yore recently retired from UVic after 27 years of service, she didn't give much thought to the farewell reception, a "gold watch" or other departing gifts that typify long-time employee goodbyes.

Instead, to mark her retirement, Yore decided to do something unusual—she gave something back to her fellow UVic employees.

"I've always been a firm believer in the value of continuing education for administrative support staff," says Yore, who retired from the office of the vice president academic earlier this year. "That's why I established a bursary to help them advance with their professional education."

The Shari Yore Award Fund will offer up to \$500 for CUPE and non-union professional (exempt) staff who are taking classes toward a UVic degree, diploma or certificate program.

Not only did she establish the award fund, Yore has offered to match every dollar donated up to \$5,000 until the end of December 2005.

"I've put out the call to my friends and co-workers to contribute," says

Yore. "Instead of a retirement gift, I'd rather my colleagues give to support a cause that will benefit a really valuable group of employees."

While working at another university over 40 years ago, Yore benefited from an employee scholarship program that allowed her to take job-related university courses at no cost. Shari began her career at UVic in 1972 and eventually became a UVic student herself.

While UVic today offers professional development opportunities to its employees, Yore wanted to add value by expanding the oppor-

tunities for CUPE 951 and exempt staff.

"Lifelong learning has always been important to me, and I hope this will inspire others to pursue professional education at UVic, or commit their financial support to this annual award for their colleagues."

Donations to the Shari Yore Award Fund can be directed to the development office care of Mary-Lynn Britt at 721-8965. Or, if donors would like more information, they can contact Yore at syore@uvic. ca or call 652-4948.