



TA strike possible

As *The Ring* went to press, CUPE local 4163, representing teaching assistants and second-language instructors, served the university with strike notice, putting the union in a legal position to strike as of Friday, Jan. 9. It is possible that the university could experience labour disruptions beginning that day. Negotiations throughout

the fall were unable to reach a new agreement between the two parties. A mediator was brought in to assist, but booked out of the talks Dec. 29 at the request of the union. Visit www.uvic.ca for links to the latest on negotiations, university services or rights and responsibilities in the event of a strike.

Report presents detailed picture of grad studies at UVic

by Valerie Shore

Graduate students are generally satisfied with the quality of education they receive at UVic, but degree completion times, program content and faculty supervision are a concern to some.

These are some of the findings in a report recently released by the faculty of graduate studies. The report, titled *Research on Critical Aspects of Graduate Education at the University of Victoria*, presents data collected in three separate studies—a survey of graduate student experiences, and two focus groups on timely degree completion and effective supervision.

The study team included: Dr. Frances Ricks, associate dean of graduate studies; Dr. Helena Kadlec, associate dean of social sciences; and two graduate students, Sue Corner (education) and Roxanne Paul

(interdisciplinary studies).

The study is the first of its kind at UVic since the faculty of graduate studies was created in 1965. “We wanted to determine whether graduate studies at UVic should continue as it is, or whether we should be looking at new ways of doing things,” says Dr. Aaron Devor, dean of graduate studies. “To do that, we had to get a detailed picture of what’s happening right now because we can’t change what we don’t know about.”

The survey portion of the study was distributed to 2,305 master’s and doctoral students enrolled at UVic in the fall 2002 term. Twenty-six per cent, or 599 students, responded. The majority of them rated their graduate school experiences positively (either 4 or 5 on a 6-point scale).

“That’s good news,” says
SEE GRAD STUDIES... P.3

Two UVic students named Rhodes scholars

by Patty Pitts

Two UVic students will be on their way to Oxford in the fall as recipients of 2004 Rhodes Scholarships.

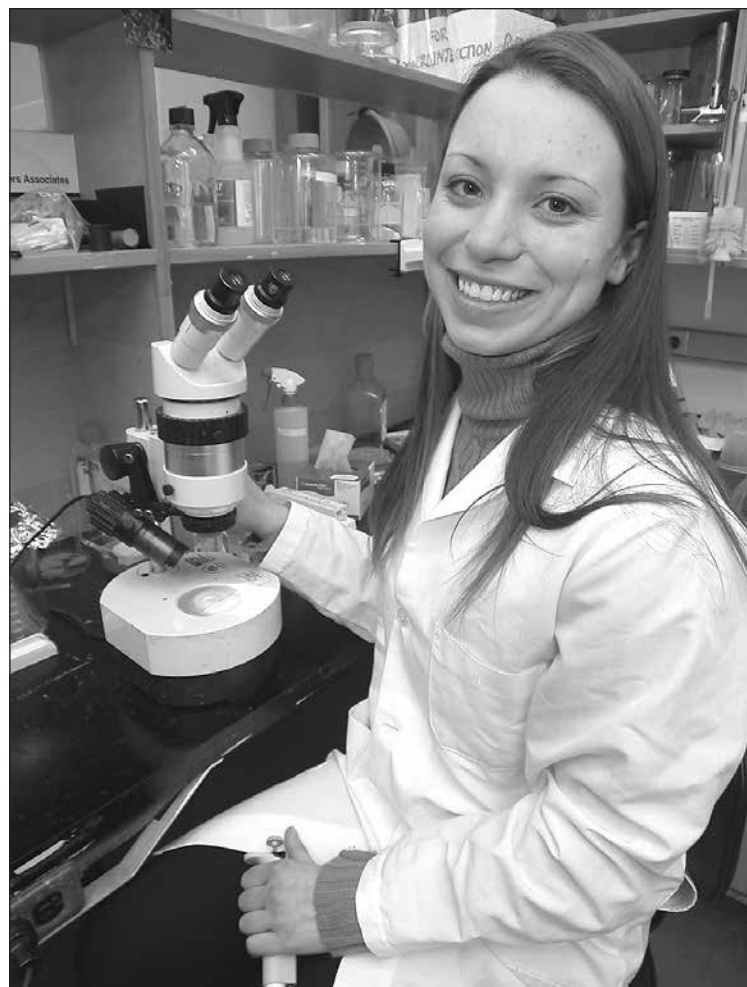
Jorga Zabojava, 21, is this year’s Rhodes scholar for British Columbia and UVic graduate student JanaLee Cherneski, 24, is one of three 2004 Rhodes scholars from the Prairie region. The scholarships, which cover all travel and study expenses at Oxford University for two years, are valued at well over \$100,000.

“UVic is extremely proud of these young women who embody all the qualities sought in a Rhodes scholar,” says UVic President Dr. David Turpin. “This is the fourth consecutive year that a UVic student has earned a Rhodes scholarship. It’s a remarkable achievement that reflects what outstanding students we have at UVic.”

Zabojava is currently an honours student in biology, with a minor in psychology, who plans to pursue graduate studies in neuromuscular and neurological diseases at Oxford. A rower and gymnast who coaches both sports, she has received numerous academic awards and was a regular volunteer at a Victoria group home for people with developmental disabilities.

“She’s an extremely bright student who is mature beyond her years,” says biologist Dr. Robert Burke, who supervises Zabojava in his lab. “This couldn’t have happened to a better student. This scholarship will be life-changing for her.”

Zabojava is currently investigating the origin of a group of embryonic cells called neural crest cells which develop into most of the peripheral nervous system. Burke is so impressed by the quality of the



VALERIE SHORE

data she’s collecting that he’ll seek to have them published—an unusual step for undergraduate research.

“They have very superior research teams in the area I’m interested in at Oxford and I’m looking forward to working with them,” says Zabojava, who hopes to become a medical doctor.

Cherneski will complete her master’s degree in English and contemporary social and political thought at UVic before studying political philosophy at Oxford. “It’s related to the field I’m studying at UVic but is much more in-depth.”

“JanaLee is extremely creative and committed to the work she’s

doing,” says English professor Dr. Ed Berry. “She’s not content with established ideas and points of view, and is always pushing things to the next level. She’s a perfectionist who is always improving her work and who displays a strong social and political commitment to everything she does.”

Cherneski is just as eager to praise Berry. “He’s so enthusiastic and supportive and open to new ideas and interdisciplinarity.” She also singles out Drs. Stephen Ross (English), Peyman Vahabzadeh, a postdoctoral fellow in political studies from SFU, and Bill Carroll (sociology) for their

SEE RHODES SCHOLARS... P.3

Williams residence sells for \$4.65 million

The Point, the showpiece residence of the late Michael Williams on Ten Mile Point, has been sold.

The sale of the residence for \$4.65 million was conducted by Heritage Realty Properties Ltd., the company established by the university to administer the major assets provided to UVic from the Williams’ estate. Williams, who died suddenly in November 2000, designated UVic as the main beneficiary of his will.

The final disposition of the proceeds from the sale of The Point is still to be determined

by Heritage Realty Properties and UVic, but will likely include settling the \$2 million mortgage remaining on the property and retiring \$1 million of the debt associated with the other properties Williams willed to the university.

The balance of the proceeds will be used to continue honouring Williams’ wishes, particularly the desire to see his art displayed publicly and his support for the study of marine biology.

“Once again, we want to acknowledge the tremendous legacy Michael’s gift has provided for teaching, learning and research at

UVic,” says university President Dr. David Turpin. “We’ll look to use the net proceeds from the sale of the property for purposes that are consistent with Michael’s wishes. I particularly want to acknowledge the excellent work the Heritage Realty Properties board has done in managing this wonderful and complex gift on behalf of the university.”

“The successful completion of the sale will provide further cash resources for UVic to advance the education and enhance the lives of young people, in accordance with Michael’s wishes,” says

John Williams, a Heritage Realty Properties board member and friend.

“Although Michael’s dream

was for The Point to serve in some manner as a home for ongoing use by the university, this proved to be

SEE WILLIAMS... P.3

The Point



RON BATES

What's in a road name?

In this case, a better sense of direction around UVic campus. New road signs will be up soon now that UVic's board of governors has officially named two previously unnamed roadways on campus. The entrance to campus from Gordon Head Road into parking lot 6 and the Fine Arts Building is now called West Campus Gate and the road leading from there to the Fraser building and parking lot 8, behind the University Club, is called West Campus Way. For more information, contact facilities management at 721-7591.

UVic researchers star on Knowledge Network

Several UVic researchers will be featured in upcoming episodes of *The Leading Edge: Innovation in B.C.*, a Knowledge Network-produced series about research and innovation at B.C.'s postsecondary institutions. Each of the 13 half-hour episodes profiles three researchers whose work shares a similar theme. On Jan. 20, biology PhD candidate Purnima Govindarajulu's research on the invasion of alien bullfrogs on Vancouver Island will be featured. On Jan. 27 the spotlight shifts to Dr. Herb Dragert, of earth and ocean sciences, and his research on earthquakes. The Feb. 3 episode features psychologist Dr. Jim Tanaka and his work using computer games to assist children with autism with face recognition. Other UVic researchers will be featured throughout February and March. The shows air on Tuesdays at 7:30 p.m. and repeat the following Thursdays at 1 and 7 p.m. and Tuesdays at 2 p.m.

This is one Fever you want to catch

Every winter the theatre department shines a spotlight on its alumni or, as in this year's case, its almost alumni. After an 18-month hiatus, theatre student Meg Roe returns to UVic to finish her fine arts degree and perform *The Fever*, running Jan. 29 to Feb. 7 at the Phoenix Theatres. It's a solo turn perfectly suited for Roe, who recently wowed audiences with her performances as Anne in *The Diary of Anne Frank* at Theatre Calgary and Juliet in *Romeo and Juliet* at the Vancouver Playhouse. In *The Fever*, she'll command the stage for 90 minutes playing a traveller in a war-torn country sickened by the social injustice she sees around her. This discomfoting reflection on privilege and poverty is written by acclaimed playwright Wallace Shawn, known to film audiences for his distinctive character roles in movies such as *My Dinner With André* and *The Princess Bride*. Preview performances at special "\$5 after 5 p.m." prices are on Jan. 27 and 28 at 8 p.m. For tickets call 721-8000.

Study to assess impact of government restructuring

How is the restructuring of B.C.'s public services affecting the province's most vulnerable citizens? That's the focus of a five-year, \$1-million Community-University Research Alliances (CURA) project directed by SFU's Dr. Marjorie Griffin Cohen. Her research team includes UVic's Dr. Marge Reitsma-Street from the studies in policy and practice program and Bruce Wallace from the Vancouver Island Public Interest Research Group. "We'll be examining how the restructuring of government policies and funding is affecting communities in terms of what kind of welfare, health and employment services they'll be able to offer," she says. The CURA project, a partnership between SFU and the Canadian Centre for Policy Alternatives, is funded through the Social Sciences and Humanities Research Council (SSHRC) and was one of several announced last month.

Alumni nomination deadline extended

The UVic Alumni Association has extended the deadline for nominations for the Distinguished Alumni Awards and the Alumni Award for Excellence in Teaching. Nominations will now be accepted until Jan. 30. Up to three Distinguished Alumni Awards will be presented this year to grads prominent in academics, athletics, fine arts, business or professional life, or public and community service. Current faculty members, senior instructors, sessional lecturers or senior lab instructors who have taught at the university for at least three years are eligible for the Excellence in Teaching Award. Winners will be honoured at the 2004 Legacy Awards dinner. Nomination forms are online at: alumni.uvic.ca/awards/index.html.

Calendar unblocks the writer within

Writing can be hard work. So, to help writers survive from January to December, UVic English professors Dr. Kim Blank and Michael Cullen have published the 2004 *Writer's Block Calendar*. The calendar is small enough to fit on an untidy desk and large enough to hold over 300 writing tips. Teachers, students and other wordsmiths use it for tips on everything from grammar to motivation. Alternately, suggests Cullen, "you can use it as a notepad, a bookend or even in the kitchen for pounding peanuts." Published by Umberto Press, the fifth annual *Writer's Block Calendar* costs \$10 and is available at the UVic Bookstore where \$1 from each sale is donated to the UVic student bursary fund. The calendar is also available at most regional bookstores.

What to eat, what not to eat?

Confused by genetically modified food, or the cholesterol controversy? Befuddled by all those lofty claims made by popular "diets?" Then join Dr. Joe Schwarcz, one of North America's foremost science educators for an evening of informative entertainment when he presents a lecture at UVic on Monday, Feb. 2 titled "What to Eat, What Not to Eat? That's the Question." Schwarcz is director of McGill University's office for science and society, which is dedicated to de-mystifying science for the public and disseminating up-to-date information in the areas of food, medications, cosmetics and health topics in general. Schwarcz, or "Dr. Joe," is known for his radio and TV shows and is a familiar face to anyone who watches the Canadian Discovery Channel. The free lecture takes place at 7:30 p.m. in the Centre for Innovative Teaching, room C105. To reserve a seat, call 721-7152.

Poetry booklet is lasting tribute

The family of Claire Minkley, the Victoria teenager who worked with the UVic Assistive Technology Team (UVATT) to develop a communication system based on brainwaves, has published a booklet of her poems. Titled *Utterly in Jesus' Love*, the poem collection displays Minkley's unwavering faith and remarkable insights on life despite a genetic disorder that left her unable to speak and with virtually no voluntary muscle control. Minkley was a first-year science student at UVic when she died in December 2002. "This booklet is of interest to anyone who was inspired by Claire or who has continued to contribute to UVATT's ongoing 'Claire project,'" says her father, John. "We wanted to share Claire's extraordinary vision of a world full of beauty, grace and challenge." The booklet is \$15 and is available at the UVic bookstore and other local bookstores.

CDC REVIEW TEAM FILES REPORT

UVic's campus planning process is about to undergo some significant changes, the result of recommendations from the Campus Development Committee (CDC) review team appointed by UVic President David Turpin.

The recommendations are contained in *Planning Possibilities: Pathways for Constructive Change*, the 27-page report the review team forwarded to Turpin just before Christmas.

The team, made up of Dr. Marsha Hanen, former University of Winnipeg president and current president of the Sheldon Chumir Foundation for Ethics in Leadership, Tom Austin, former vice president operations at Royal Roads University, and Dr. Eric Higgs, director of UVic's school of environmental studies, was asked to examine the role and structure of the CDC and to make recommendations about the university's campus planning process in general.

The team members met with a wide range of groups and individuals from both on and off campus last summer and held three public meetings in September to gather opinions and advice. They also received a variety of written submissions.

The review was one of the key recommendations of *Campus Plan 2003*, which was approved by UVic's board of governors in May. The report contains 21

recom-mendations grouped under five themes: improving communications and consultation; strengthening capacity; realigning administrative structures; realigning the advisory governance model; and improving committee practices.

In its introduction to the report, the team recognized that some of their recommendations are house-keeping items which could be implemented quickly, others will take time to implement, and still others "point in the direction of further investigation and discussion."

Among its major recommendations are: replacing the CDC with a campus planning committee and a sub-committee on facilities development and sustainability; increasing staff resources for planning and sustainability; establishing and monitoring measures for sustainable performance; and creating a template for future planning processes.

In a letter to the campus community and participants in the review process, Turpin says he is forwarding the report to the board of governors later this month with the recommendation that the report's findings be approved in principle. The university would then report back to the board in April with detailed restructuring plans.

The report is available on the Web through <www.uvic.ca/campusplan/cdcreview>.

Survey examines academic integrity

Early next month, UVic will follow in the steps of other Canadian universities and administer a survey to faculty, students and teaching assistants to assess the knowledge, understanding and practice of academic integrity on campus.

The UVic project, co-ordinated through the learning and teaching centre (LTC), is endorsed by the vice president academic and the undergraduate and graduate student societies.

"The survey will produce a snapshot of the culture of academic integrity on campus," says Dr. Geri Van Gyn, director of the LTC. "The process is meant to inform our future activities to support both faculty members and students to understand and follow academic standards that are fundamental in an intellectual community. These data will guide us in the development of educational resources and their promotion."

The survey evolved from one created by Dr. Don McCabe of

Rutgers University in New Jersey and the president and founding member of the Center for Academic Integrity. By conducting this survey, UVic will join nine other Canadian universities, a Canadian college and over 100 American colleges and universities that have participated in McCabe's 10-year longitudinal study on academic integrity.


The survey will be accessible on the Web for a one-week period in February, delivering a prompt when users sign on with their Netlink ID to direct eligible respondents to the survey.

A random sample of 2,000 additional students will be requested to complete the survey and participate in a sub-study as part of McCabe's research. One thousand students will receive a paper copy of the survey, while the remaining 1,000 will complete it online. This group will be part of a comparison study investigating if the format affects survey responses.

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the ring

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Cherneski

Rhodes scholars ... cont'd from p. 1

help. “I always walk in and want to think outside the box. To find people who let you think that way is very rewarding for a student.”

Cherneski says she eventually would like to teach at a university because “you can effect a lot of change that way. You can do it in such a way as to give people the tools to change the way they think about the world.”

Only 11 Rhodes scholarships are awarded in Canada each year.

Past Rhodes scholars include Prime Minister John Turner, Australian Prime Minister Bob Hawke, U.S. President Bill Clinton and UVic’s first chancellor and Victoria College grad Joseph Clearihue. The scholarship requires a high level of literacy and scholastic achievement, success in sports, strong qualities of leadership and character and evidence of public service.

Williams ... cont'd from p. 1

impractical. Given the challenges, I believe that Michael would have pushed for a much faster disposal than has happened, and feel confident that Michael’s wishes will be best served by this transaction.”

The total bequest, primarily in the form of real and personal property, was assessed at a net value of \$17 million at the time of its transfer to the university. It’s the largest gift from an individual donor in the university’s history. In addition to The Point, other assets left to UVic include Swans Hotel, several downtown rental properties and an extensive art collection.

The Williams will had stip-

ulated that UVic could make use of The Point for teaching and research purposes only if it could do so by maintaining the residence in its existing state and without affecting the neighbourhood. After a year of discussion and review involving consultation both on and off campus, the university determined that this could not be done and authorized Heritage Realty Properties to put the property up for sale.

The final sale price of \$4.65 million is the third highest price ever paid for a single residence in Greater Victoria.

by Patty Pitts

A renowned artist who still makes time to visit local classrooms, a communications professional with a strong belief in building bridges between different cultures, and a doctor with an unwavering commitment to public health are the 2003 recipients of UVic’s Community Leadership Awards.

Ted Harrison, Ben Pires and Dr. Richard Stanwick were honoured at a special ceremony at UVic Downtown on Dec. 9.

Ted Harrison is recognized internationally for his rainbow-coloured paintings, first inspired by the landscape of the Yukon where he travelled to teach in 1967. Growing up in England as a teenager during the Second World War prompted his lifetime commitment to community service. For nearly 30 years he taught art all over the world and, since coming to Victoria in 1993, he’s donated his art and expertise to many charities.

Harrison serves in honorary capacities with several organizations

and shares his teaching experience with student teachers in UVic’s faculty of education where he makes guest appearances in their classrooms.

As a student at the University of the Philippines in the 1960s, Ben Pires defied a government ban to lead a student delegation to China to meet young people from other countries. His desire to bridge cultural differences continued after he came to Canada in 1969 and led to involvement in provincial and regional multi-culturalism and inter-cultural associations.

In Victoria, he guided the expansion of the annual Folkfest to Ship Point. A former journalist who spent his later career in communications for the provincial government, he was also director of communications for the 1994 Commonwealth Games. Pires is a founding member of the non-profit society that established and now operates the Bayanihan Community Centre.

As chief medical officer for the Vancouver Island Health Authori-

ty, Dr. Richard Stanwick strives to prevent injuries and illness. During a decade as a professor at the University of Manitoba he fought for a ban on infant walkers and for the use of nonflammable fabrics for children’s sleepwear. Five years ago he was the driving force behind Victoria becoming the first city in Canada to enact an indoor smoking ban.

Stanwick co-founded the Capital Region Action Team to aid sexually exploited youth and, with UVic’s centre for youth and society, the group co-sponsored an international conference on the issue. Stanwick teaches at UVic’s school of health information science and is an advisory member of the university’s centre on aging.

The awards, which recognize the outstanding contributions made by individuals in Greater Victoria to their community and to UVic, were first presented in 1993. Recipients receive a medal and a certificate and their photo portrait is installed at UVic Downtown.

Grad studies report is a first step... cont'd from p. 1

Ricks. “It shows we’re not doing a bad job, but we don’t have an A+ report card here either. There’s room for improvement.”

While more than 55 per cent of respondents said that graduate programs were meeting their expectations, a significant portion—35 per cent—said they weren’t. Suggested areas for improvement included supervision, access to program and research information, and program content.

A simmering dissatisfaction with graduate program content is also seen in national studies, observes Ricks. “Students are saying they’re not getting the right courses they need for the jobs they’re going into. It’s almost like they’re saying the curriculum or the pedagogy being presented is out-of-date. I think we need to pay attention to this message.”

The UVic study also confirmed another national finding—that the graduate student population has been changing over the last 10 to 15 years. “We have an older population coming to graduate school,”

says Ricks. “They’re no longer just 20 to 30-year-olds, getting their PhDs and running off to work at a university. Many are coming with families and previous experience and have a different agenda.”

This trend has a direct bearing on degree completion time, which used to take an average of two years for a master’s and three years for a

all.

“This really startled me,” says Ricks. “We knew it was a problematic area, but we had no idea it was an issue for so many students.”

On the positive side, departments seem to have a clear sense of what makes good supervision and who their best supervisors are. “These people know what they’re doing and why they’re doing it and could mentor others on how to do it. That’s very encouraging,” says Ricks.

Other universities are grappling with similar issues. The University of Alberta, for example, has hired a full-time person to address issues of poor supervision and unproductive or sick faculty. “They’re taking an educational approach to change the culture,” says Ricks. “Perhaps it’s something we should consider here.”

The report doesn’t make specific recommendations for changes to graduate studies at UVic. Instead, its findings are being passed on to the other faculties for their consideration.

“We hope that each faculty will review their results and generate questions for discussion, interpretations of meaning based on their specific context, and solutions for issues identified as unique to their faculty or of particular interest to their faculty,” says Ricks.

To keep the process moving forward, the university has created a special task force with representation from each faculty. Task force members are taking the report back to their faculties, where they’ll generate plans for change and then monitor what gets implemented and what doesn’t.

Copies of the full report are available online at www.uvic.ca/gradstudies. Readers are encouraged to contact graduate studies at 721-7970 for additional analyses and presentations at the faculty level.

“[The survey] shows we’re not doing a bad job, but we don’t have an A+ report card here either. There’s room for improvement.”

PhD. “What we’re noticing at UVic is that PhD students are taking up to six years to complete, and master’s students aren’t far behind,” says Ricks. “Completion times are longer because life is happening. They’re no longer rushing to get out.”

This has significant implications for the university, since funding at present is tied to two years for a master’s and three years for a PhD. “Universities in general are frustrated with the issue of completion, but all they seem to think about is pushing students harder and faster to get through,” says Ricks. “Perhaps we need to recognize the new realities of graduate student life and come up with new programs and financial assistance strategies.”

Perhaps the biggest surprise in the UVic study was in the area of supervision. More than 68 per cent of the graduate students said they don’t have regularly scheduled meetings with their supervisor. Although 55 per cent said their meetings were frequent enough, some said they don’t meet with their supervisors at



TONY SOUTHWELL
CIM, RFP, CFP
Former member, UVic Board of Pension Trustees



J. MARK GOUWS
CFP, CLU, ChFC

RETIREMENT INCOME OPTIONS

Monthly Income Based on \$100,000

REGISTERED RETIREMENT INCOME FUND (RRIF)

AGE	55	60	65	69	75	80
Minimum Payout*	\$232	\$269	\$321	\$379	\$654	\$711
Total Payout to Age 100	\$239,106	\$209,990	\$185,097	\$167,800	\$146,343	\$136,053

Accelerated Payout:	Income over 5 years . .	\$1,850	Total 5 year payout . . .	\$111,090
	Income over 10 years .	\$1,029	Total 10 year payout . .	\$122,548
	Income over 15 years . .	\$752	Total 15 year payout . .	\$135,003

*Based on best current GIC of 4.3%. Returns will vary depending on investment vehicle.

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AGE	55	60	65	69	75	80
Male						
...payments cease at death	\$570	\$628	\$713	\$794	\$1,021	\$1,225
...10 years guaranteed	\$559	\$608	\$672	\$726	\$850	\$955
Female						
...payments cease at death	\$520	\$566	\$633	\$707	\$912	\$1,102
...10 years guaranteed	\$515	\$559	\$617	\$676	\$809	\$919
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UVic in 2003

Highlights of the year



JOY POLIQUIN

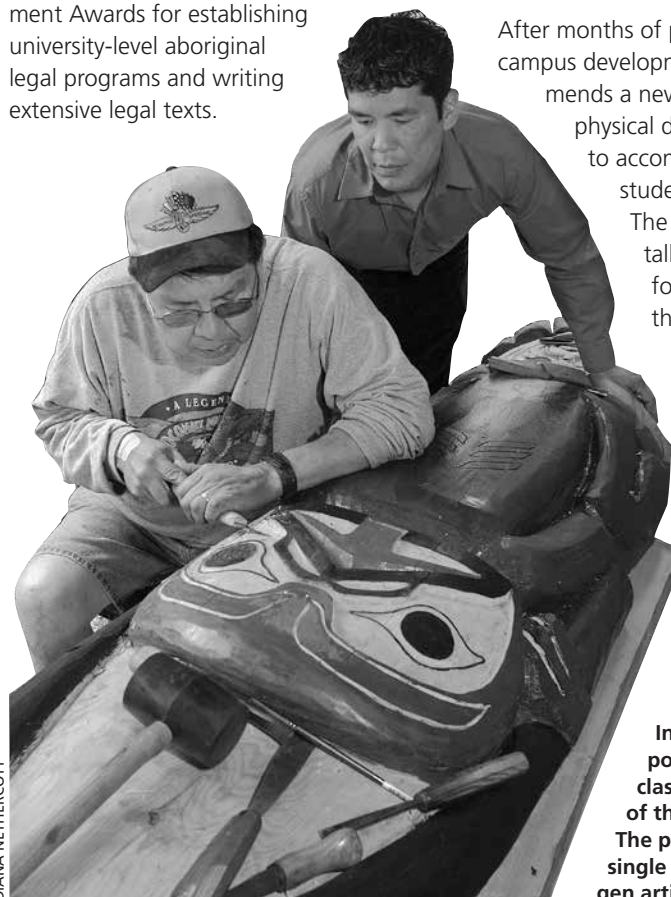
The flag went up, the cake was cut and so began a year-long celebration marking UVic's 40th birthday and the 100th anniversary of its predecessor, Victoria College. Pictured: 2003 Celebration organizer Alison Ducharme with the anniversary flag.

January

To help buffer a 30 per cent rise in undergraduate tuition and a 15 per cent increase in graduate fees, the board of governors approves a budget framework for 2003-04 that boosts financial aid for students by \$1.9 million.

UVic's law school is again ranked number one in the country in a survey of recent law graduates by *Canadian Lawyer* magazine. The school has taken the top spot in seven of the last eight surveys.

Dr. John Borrows (law) wins one of 14 National Aboriginal Achievement Awards for establishing university-level aboriginal legal programs and writing extensive legal texts.



DIANA NETHERCOTT

February

The faculties of humanities and social sciences get senate approval to expand admissions criteria to include life skills such as leadership ability and commitment to pursuit of personal goals. The criteria came into effect for the 2003-04 winter term.

March

Four UVic faculty members—Dr. Ben Koop (biology), Dr. Arthur Kroker (political science), Dr. Allan Antliff (history in art) and Dr. Sara Ellison (physics & astronomy) are awarded Canada Research Chairs.

After months of public consultation, UVic's campus development committee recommends a new campus plan to manage physical development of the campus to accommodate future growth in student spaces and programs. The plan identifies environmentally significant natural areas for protection and commits the university to incorporating sustainable practices into planning, construction and operations. The plan is approved by the board of governors in May.

The Vikes women's basketball team wins its ninth national title.

In June, a 4.5-metre housepost, commissioned by UVic's class of 2003, is erected in front of the Student Union Building. The post was carved out of a single red cedar log by Lekwungen artist Butch Dick, left.

April

John Kilcoyne (law) wins the 2003 Award for Excellence in Teaching from the UVic Alumni Association.

As the SARS (severe acute respiratory syndrome) crisis worsens in parts of Asia and Canada, UVic health services creates separate reception and examination areas for patients with suspected respiratory illnesses and offers secondary screening clinics for those arriving or returning from SARS-affected areas. Travel advisories and SARS updates are provided on the UVic Web site throughout the spring and summer.

UVic hosts a 2003 anniversary version of Community Week, a series of musical performances, lectures and other special events to celebrate the university's ties with the community.

UVic's Institute for Integrated Energy Systems (IESVic) is fueled by a \$405,000 federal grant to advance its research on sustainable energy systems and clean energy alternatives.



VALERIE SHORE

In June, UVic astronomer Dr. Julio Navarro, who studies the structure and dynamics of galaxies, wins a prestigious Guggenheim Fellowship, worth \$30,000 US.

Funded by a \$680,000 grant from the Counselling Foundation of Canada, UVic creates the Applied Career Transitions (ACT) program to offer graduates the help they need to launch their professional careers.

UVic faculty members are awarded \$2.1 million from the Social Sciences and Humanities Research Council of Canada (SSHRC) to fund research on a wide range of social, economic and cultural topics.

In September, UVic invites the community to celebrate its 40th birthday and the 100th anniversary of its predecessor, Victoria College, with a two-day campus celebration featuring events, attractions and activities for the entire family. Pictured: alumnus Mario Biello models some of 1,200 commemorative scarves handed out to grads.



DON PIERCE

At June convocation, Ron Lou-Poy is installed as UVic's ninth chancellor. Congratulating him is former chancellor Norma Mickelson.

May

The first annual Legacy Awards night (held in November 2002) celebrating UVic achievement wins gold for best alumni event from the Canadian Council for the Advancement of Education.

Funded with \$250,000 from the Imperial Oil Charitable Foundation, the faculty of education launches CETUS—the centre of excellence in teaching and understanding science—to help elementary and secondary school educators teach science more effectively.

The division of continuing studies scoops up a half dozen individual, program and marketing awards from the Canadian Association for University Continuing Education.

June

UVic researchers are awarded a total of \$7.7 million from the Natural Sciences and Engineering Research Council (NSERC) to finance research projects and equipment across the full range of science and engineering disciplines.

The new chancellor (see photo above) confers degrees on 3,100 new graduates and awards six honorary degrees. To mark UVic's 40th anniversary, the final convocation ceremony features graduates from the class of '64.

Sixteen UVic research projects receive a total of \$3.6 million from the B.C. Knowledge Development Fund.

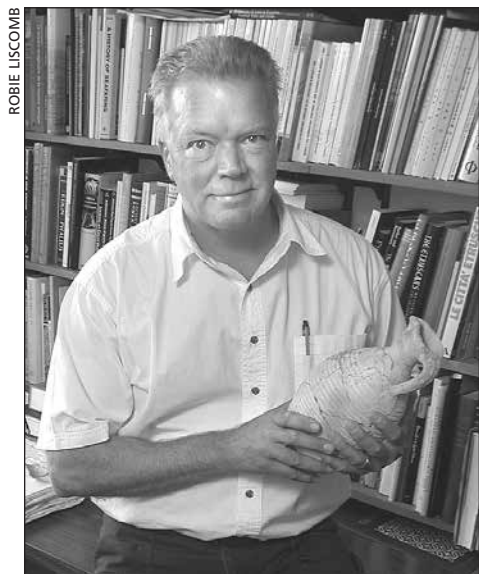
The new Technology Enterprise Facility—a technology transfer partnership between UVic and Discovery Parks—is officially opened at the north end of campus.



Tours, demonstrations, displays, contests and plenty of hands-on activities entertain hundreds of visitors at the faculty of science open house in May. Pictured: chemistry professor Reg Mitchell as "Dr. Zonk."



DIANA NETHERCOTT



ROBIE LUSCOMB

Dr. John Oleson (Greek & Roman studies) is awarded a UVic Distinguished Professorship for career achievement.

UVic wins an Energy Innovators Initiative Award from Natural Resources Canada's office of energy efficiency. Among B.C. postsecondary institutions, UVic is second in a 2002 audit of energy consumption.

Dr. Brad Anholt (biology) and Dr. Taneli Kukkonen (philosophy) are awarded Canada Research Chairs.

Electrical and computer engineering professor Dr. Wolfgang Hoefer is elected a fellow of the Royal Society of Canada—the country's highest academic accolade.

July

Nine UVic researchers are awarded more than \$3.1 million in grants from the Canada Foundation for Innovation.

UVic's centre on aging is awarded \$687,500 over three years from the Michael Smith Foundation for Health Research. The grant will support research on health promotion in older adults and factors influencing everyday competence and cognition in later life.

August

UVic's new regional facility for interdisciplinary environmental research hosts an Open House to showcase how the university is becoming a national and international leader in water quality research and watershed science.

September

UVic becomes the first B.C. university to offer a bachelor degree in software engineering.

In October, UVic is awarded \$62.4 million—the largest research grant in its history—from the Canada Foundation for Innovation and the B.C. Knowledge Development Fund to lead Canada in the construction of NEPTUNE, the world's largest cable-linked seafloor observatory. Pictured: NEPTUNE Canada project director Dr. Chris Barnes (earth & ocean sciences).

At a special convocation ceremony, UVic awards an honorary degree to Mary Robinson, Ireland's first woman president and the former UN High Commissioner for Human Rights.

The campus development committee (CDC) review committee holds three public meetings to hear comments from people with an interest in the CDC and the associated planning process at UVic.

UVic faculty and staff earn three awards from the Canadian Bureau for International Education for their innovation, leadership and service in international education.

October

UVic ingenuity goes on display at an open house hosted by the University of Victoria assistive technology team (UVATT). The multidisciplinary group of faculty, students and staff develops and tests new devices for people with disabilities.

The faculty of engineering celebrates its 20th anniversary with an open house, featuring a robot, animation workshops and a race car designed by students.

UVic is designated as one of five centres for European studies in Canada by the European Commission, which recently awarded the university a three-year, \$300,000 grant. The money will help strengthen the existing European studies program at UVic.

Dr. Jim Tully (political science) and Dr. Angus McLaren (history) are named UVic Distinguished Professors for their career accomplishments.

The B.C. Addictions Foundation gives UVic and its partners \$10 million to operate a provincial centre for addictions research.

UVic salutes home-grown research excellence by presenting the first annual Craigdarroch Research Awards to Dr. Alan Astbury (physics & astronomy), Dr. Robin Hicks (chemistry), Dr. Alan Pence (child & youth care), Dr. Will Hintz (biology) and to the multidisciplinary project, "Healthy Youth in a Healthy Society," led by Dr. Bonnie Leadbeater (psychology).

November

The second annual Legacy Awards celebrating the achievements of UVic alumni, faculty and athletes takes place at the Victoria Conference Centre. To celebrate the anniversary of UVic and its predecessor, Victoria College, 10 Distinguished Alumni Awards are presented—one for each decade since 1903.

UVic moves up a notch to third place in the annual *Maclean's* magazine university rankings.

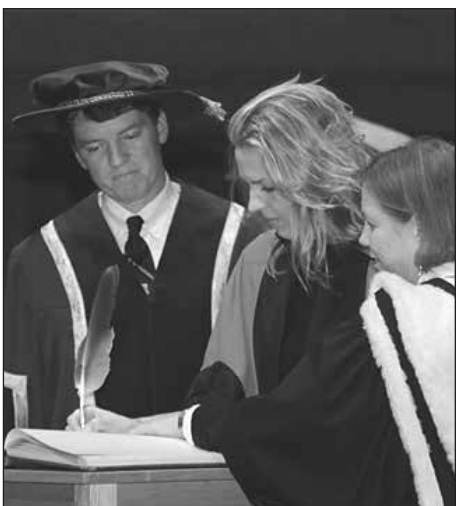
Ottawa gives UVic \$4.5 million to pay for the indirect costs associated with federally funded research.

December

The division of continuing studies opens its new building at the intersection of Gabriola and Ring roads.

Two UVic students are awarded 2004 Rhodes scholarships (see story, p. 1).

Three of Victoria's leading citizens—Ted Harrison, Ben Pires and Dr. Richard Stanwick—win Community Leadership Awards from UVic.



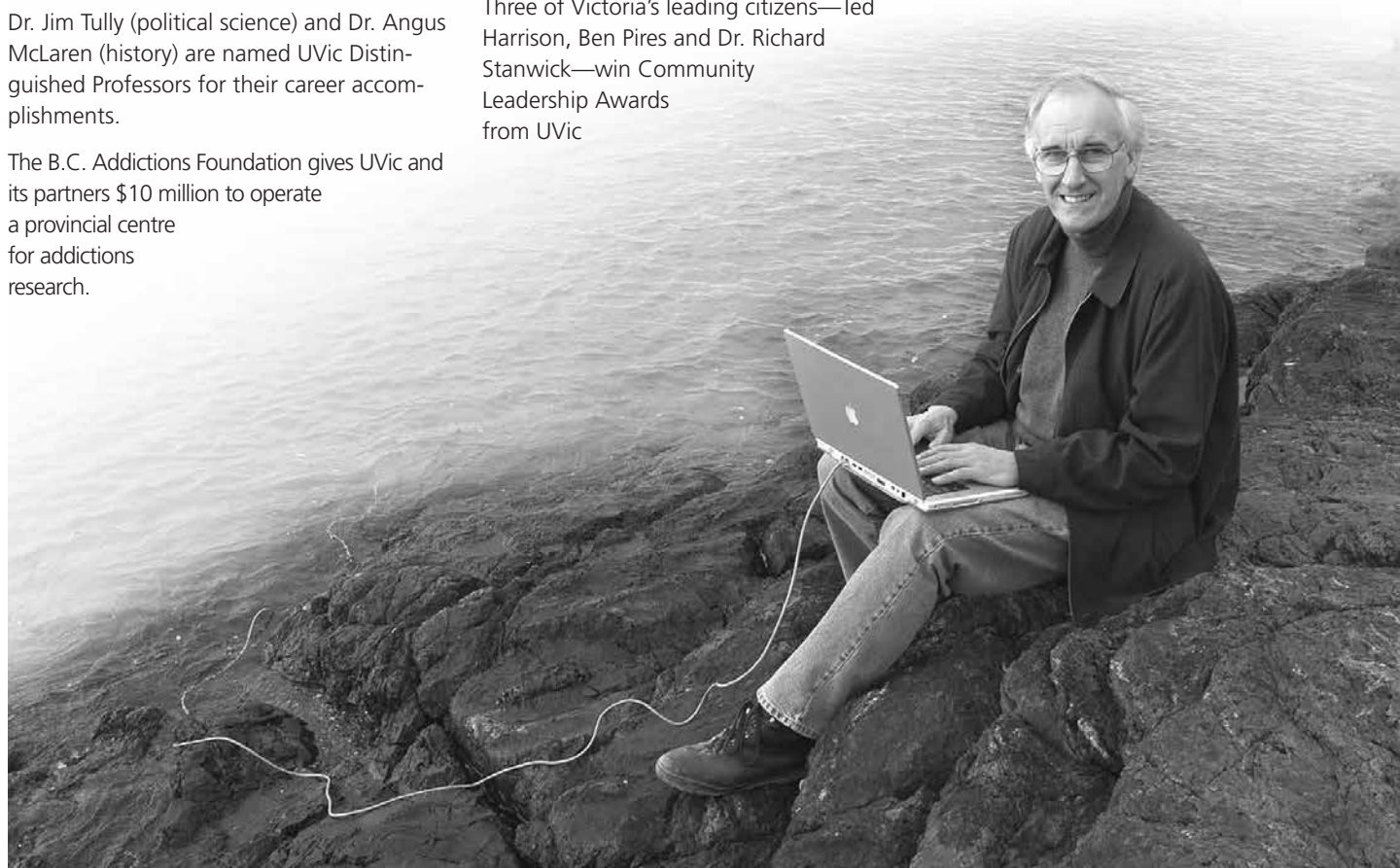
DIANA NETHERCOTT

At fall convocation, 1,250 students graduate and the university awards four honorary degrees, including one to jazz star Diana Krall (above, centre) who charmed a packed University Centre Farquhar Auditorium with a performance instead of a speech.

for their longstanding contributions to the community and the university (see story, p. 3).

UVic receives a \$900,000 grant to finance a Community University Research Alliance partnership that will link UVic researchers with First Nations community members and elders to study and revitalize aboriginal languages.

Lois Jones, Marie Elliott, John Newcomb and the financial reporting team from accounting services and the budget office win President's Distinguished Service Awards to recognize staff excellence (see story, p. 8).



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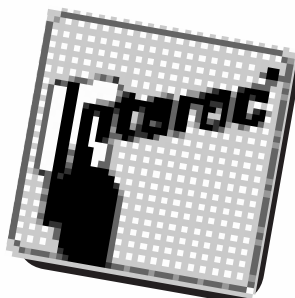
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EVENTS FREE UNLESS OTHERWISE INDICATED. FOR A COMPLETE LIST OF EVENTS, SEE WWW.UVIC.CA/EVENTS

At the Galleries

Info: 721-6562
www.maltwood.uvic.ca

EVOLUTION (Dec. 8–Feb. 12)
Work by 38 artists from the Victoria College of Art Alumni. Maltwood.

RECAPITULATION (until Jan. 15)
Selected drawings and paintings by Sveva Caetani. McPherson Library Gallery.

At the Theatres

www.phoenixtheatres Info: 721-8000

THE FEVER Jan 29–Feb. 7. 8 p.m.
Meg Roe in a one-woman performance of confrontation with Third World misery. Phoenix Theatre. Preview 8 p.m. Jan. 27 & 28. \$5. Matinee 2 p.m. Feb. 7. \$10/18.75/16.

VIKES HOME GAMES
www.uvic.ca/vikes



Info: 721-8406

Friday, January 9

FRIDAYMUSIC 12:30 p.m. *School of music students with various instruments.* MacLaurin, B125. Admission by donation. 721-7903

EARTH & OCEAN RESEARCH SEMINAR 4 p.m. *Exporting Performance-based Reforms to Governments in Highly Indebted Poor Countries.* Ian Davies, UVic. Strong C112. 721-8056

Wednesday, January 14

BROWN BAG SEMINAR 12:30 p.m. *Babies in Transnational Migration: The Case of Inter-country Adoption from China to Canada.* Dr. Xiaobei Chen, UVic. Strong C130. 721-7020

EARTH & OCEAN RESEARCH SEMINAR 3:30 p.m. *Geomorphology and Sea-level Rise on One of Canada's Most Sensitive Coasts: Northeast Graham Island.* Dr. Ian Walker, UVic. Elliott 060. 721-8848

STUDIES IN RELIGION & SOCIETY LECTURE 4 p.m. *The Concept of Meditation in Kamalasila's Bhavanakrama.* Martin Adam, UVic. Strong C116. 721-6325

Friday, January 16

FRIDAYMUSIC 12:30 p.m. *School of music keyboard students.* MacLaurin B125. Admission by donation. 721-7903

Wednesday, January 21

STUDIES IN RELIGION & SOCIETY LECTURE 4 p.m. *Jerusalem / Al Quds: Living Together Separately.* George Irani, Royal Roads Univ. Strong C116.

721-6325

Friday, January 23

FRIDAYMUSIC 12:30 p.m. *School of music guitar students.* MacLaurin B125. Admission by donation. 721-7903

Tuesday, January 27

ASIA-PACIFIC RESEARCH ROUNDTABLE 4 p.m. *The Potpourri of Collaborative Research Between Canada and China.* Dr. Lily Dyson, UVic. Fraser 158. 721-7020

Wednesday, January 28

STUDIES IN RELIGION & SOCIETY LECTURE 4 p.m. *Songs of the Thunder Dreamers: Indigenous Knowledge and Baba'i Teachings.* Pauline Tuttle, CSRS fellow, UVic. Strong C116. 721-6325

ORION LECTURE 8 p.m. *This Way Brouwn—Designing in the World.* Ron Wakkary, SFU. Fine Arts 103. 721-6661

Thursday, January 29

WOMEN SCHOLARS LECTURE 7:30 p.m. *Making Peace: From 1919 to the Present.* Dr. Margaret MacMillan, Provost, Univ. of Trinity College. Fraser 159. 721-7394

Friday, January 30

DEANS' LUNCHTIME LECTURE SERIES 12–1:15 p.m. *Seeing Divorce Through the Eyes of Children: Recognizing and Responding to the Child's Perspective.* Dr. Marion Ehrenberg, UVic. UVic

Downtown (910 Government St.)
472-4747

Monday, February 2

CHEMISTRY LECTURE 7:30 p.m. *What To Eat, What Not To Eat? That's the Question.* Dr. Joe Schwarcz, McGill University. Centre for Innovative Teaching, room C105. To reserve free tickets call 721-7152

Tuesday, February 3

GERMAN FILM LECTURE 7:30 p.m. *Die Wiederkehr des neuen deutschen films.* Dr. Peter Götz, UVic. Centre for Innovative Teaching 110. 721-7320

Wednesday, February 4

LANSDOWNE LECTURE 11:30 a.m. *Cao*

Yu's Play Thunderstorm and the Spoken Drama Movement in Republican China. Prof. Shen Lin, Central Academy of Drama, Beijing. Clearihue A206. 721-5056

Thursday, February 5

LANSDOWNE LECTURE 8:30 a.m. *Universalism or Formalism: The Case of Lin Zhao Hua's 1990 Hamlet.* Prof. Shen Lin, Central Academy of Drama, Beijing. Clearihue A127. 721-5056

BROWN BAG SEMINAR 3 p.m. *Cambodian Reconciliation and the Khmer Rouge Tribunal.* Youk Chhang, Documentation Centre of Cambodia. Fraser 158. 721-7020

RING PUBLICATION SCHEDULE
SPRING-SUMMER 2004

Calendar items should be sent to UVic communications (Sedgewick 149, fax 721-8955, e-mail ucom@uvic.ca) or entered into the online calendar (www.uvic.ca/events) by no later than 4 p.m. on the Wednesday prior to publication. **Items are printed in The Ring on a space-available basis with priority given to academic events of broad appeal.** For more information call 721-7636.

PUBLICATION DATE	COPY DEADLINE
Feb. 5	Jan. 28
March 4	Feb. 25
April 1	March 31
May 6	April 28
June 3	May 26
July 8	June 30

Pop-ular Views

Mike Devlin is the ultimate music fan. Whether it's rock, reggae, rap, blues, jazz or country – Mike knows his stuff and covers it all. Want to read about the latest CDs? Wondering what's happening in the club scene? Then check out Mike Devlin's edgy, sometimes irreverent reviews in the Times Colonist's Go! section.

TIMES COLONIST

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Mike Devlin
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Times Colonist's
Go! Section

UVic salutes outstanding staff contributions

by Valerie Shore

Three individuals and a seven-member team have won the second annual President's Distinguished Service Awards.

The awards were created in 2002 to recognize the hard work and dedication of UVic staff members. "We have more than 4,000 staff members whose commitment enables the university to fulfil its mission," says UVic President Dr. David Turpin. "It's my pleasure to recognize their achievements and the outstanding contributions they make to the university community."

Employees are nominated in two categories. The Award for Distinguished Service honours up to three employees, or groups of employees, for their outstanding contributions to the university's learning and working environment. The Team Award for Innovation goes to a team or group for innovations that improve an educational, administrative or organizational process.

This year, the selection committee received 23 nominations for the Award for Distinguished Service and four nominations for the Team Award for Innovation. The individual winners are Marie Elliott (University Centre Farquhar Auditorium), Lois Jones (human resources) and John Newcomb (geography).

The team award goes to Murray Griffith, Shannon Hayward, Tracey MacNeil, Neil MacLean and Michele MacDonald in accounting, as well as Mary Anne Gotaas and Donna Ratcliffe in the budget office.

for nearly 20 years, **Marie Elliott** has provided quiet, professional support to faculty, department and student alumni groups on campus who have used the Farquhar Auditorium or University Centre foyer for their events. She has also developed and nurtured special relationships with dozens of community not-for-profit groups that have formed the backbone of the auditorium's public programming.

"The combined audiences of these events over the years are in the millions—all efficiently cared for by Marie with a welcoming smile," says a colleague. "She has kept the complex auditorium mechanism running smoothly, despite the eccentricities, egos, short tempers and sometimes outrageous demands of artists and patrons alike."

Elliott, a native of Mayne Island, also holds a master of arts in history and has published three books on B.C. history, with another soon to be completed. She's active with the Victoria chapter of the B.C. Historical Association, serves on the executive of the Friends of B.C. Archives, and played a leading role in preserving the historic gold rush townsite of Quesnel Forks.

AS THE UNIVERSITY'S benefits manager, **Lois Jones** often deals with employees in great distress who must make important decisions for their future. It's a role she approaches with respect for the dignity and well-being of every employee, says human resources director Peter Sanderson.

"No person is treated as a number," he says. "For Lois, a form does not suffice; face-to-face meetings with the employees and their support network are the norm."

After working with Jones, employees consistently thank the university for the support and empathy they received. "This contributes greatly to a sense that UVic is a special and very human place to work," says Sanderson.

As the university's first return-to-work co-ordinator, Jones has successfully engaged employee groups and proven that the program is designed to support employees, employers and managers. Jones was also instrumental in bringing the employee and family assistance program to UVic.

During her 25-plus years at UVic, Jones has given her time and energy to a number of on- and off-campus initiatives, including the United Way, the UVic Retirees Association, the Canadian National Institute for the Blind and the CIBC Run for the Cure.

To say that **John Newcomb** tackles his role as senior laboratory instructor in the geography department with enthusiasm and commitment seems an understatement. He is, in the words of department chair Dr. Dan Smith, "a consummate teacher, a dedicated undergraduate advisor and passionate departmental ambassador."

Newcomb is responsible for all lab teaching, supervision of teaching assistants and development of lab exercises. He also assists with undergraduate registration and course selection, and counsels students on departmental and university procedures and on personal matters relating to career ambitions.

But his contributions go far beyond that. "John is a person to whom all department members look to for answers to difficult



Left to right: John Newcomb, Lois Jones and Marie Elliott.

questions," says Smith. "His energy and enthusiasm are unparalleled, and he goes above and beyond the call of duty almost on a daily basis."

Newcomb was instrumental in forming the Society of Geography Students and continues to offer his time to university functions, departmental activities, and community projects such as the UVic Speakers Bureau. He also uses his personal time to track newspaper articles, Web sites and journals of interest to colleagues.

FOR THE SEVEN-MEMBER **financial reporting team**, winning the 1999 Productivity Award from the Canadian Association of University Business Officers—for implementing the Web-based financial reporting system known as EASY—set the bar high. After all, what could they possibly do for an encore?

A new challenge presented itself when the province requested that the university's audited statement-reporting deadlines be moved from Sept. 30 to May 31, with fully consolidated drafts by April 28. To accomplish this enormous task, accounting

staff are given only one week to translate data from normal fund accounting presentations to generally accepted accounting statements—at a technical level for the Auditor General and at a user-friendly level for other financial statement readers.

During this same period, the budget office has to compare actual and budgeted operating expenses and recommend carry-overs and appropriations to the board of governors. Meanwhile, the office is also working on a line-by-line operating budget for the following year.

"The team led by Murray Griffith and Mary Anne Gotaas has met the deadline challenge without compromising the quality of information or raising the eyebrows of auditors," says Bob Worth, executive director of financial services. "The planning, creative information technology skills and disciplined execution by this team in co-operation with more than 120 units across campus makes this challenge achievable."

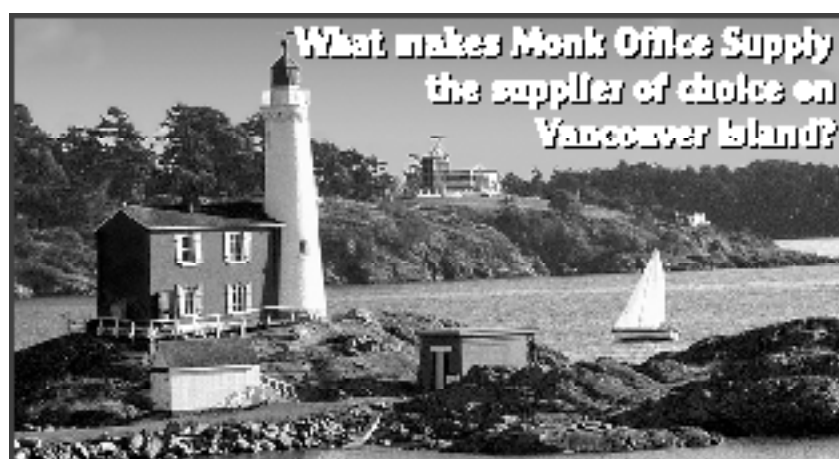
Each award recipient received a framed certificate during a ceremony at the president's holiday reception on Dec. 10.



AS AUDITORIUM SECRETARY

CHRIS MARSHALL

Clockwise from top left: Neil MacLean, Donna Ratcliffe, Murray Griffith, Shannon Hayward, Tracey MacNeil and Michele MacDonald. Absent: Mary Anne Gotaas.



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