UVic's executive council has revised its controversial faculty recruitment policy to bring it more in line with changes suggested by the Faculty Association. Dr. John Woods, Associate Dean of Arts and Science, told The Ring the administration revisions are "very close" to what the association indicated it wanted before the draft policy is brought before the Board of Governors for approval next fall.

"The changes do not alter the substance of the policy, but it makes certain aspects of it clearer, and in certain cases alters the emphasis," Woods said. He anticipates that in its revised form the policy won't receive further opposition. "On the faculty and departmental level across the university, the majority are in favor of its intent." Dr. Rod Symington, association president, remarked: "I think anybody can see that the version presented to it by its academic and professional affairs committee, and it is the committee's wording of the third section upon which the executive council has tentatively based its revisions. I think a number of our colleagues, the president included, were disappointed that the association couldn't conclude its review before the summer hiatus," Woods said. He noted the revisions were made by the executive council in response to a Senate request to see the draft policy.

The draft was to go before the Senate this week, and, Woods added, "there is no intention, in rightly acceding to Senate's wishes, that the Faculty Association be pre-empted. Presented to Senate were the three versions of the policy: the original by the executive council, the one proposed by the academic and professional affairs committee with the association's amendments, and the revised one by the council.

With just a few changes, the revised draft follows closely to the APA committee's wording. (Continued on page 2)

**Administration revises hiring draft**

University of Victoria

The Mc Kinnon Centre gymnasium has probably never been so packed as this — and on such short notice. The occasion was Convocation 1976 on May 29, and as had been the practice in the last two years, it had been scheduled outdoors in the academic quadrangle. However, low temperatures and threatening clouds forced Dr. Walter Bars, chairman of the ceremonies committee, to decide at 8:30 that morning to hold the 2 p.m. ceremony in the backup gymnasium location. Just prior to the academic procession, it seemed all available space in the centre was jammed with graduands, faculty and dignitaries putting on their robes, while spectators flooded in through the entrances. But somehow, with the help of organizers, about 3,500 people found their places and the ceremony went off without a hitch. See pages 4 and 5.

**Hiring dispute dropped**

The Board of Governors has decided to take no further action on the matter of procedures followed in the hiring of two faculty members in the English Department.

The issue, which has simmered on campus since February, was discussed at the in-camera portion of the May meeting of the board.

The controversy concerning the hiring centred on the matter of advertising for the two positions. Board chairman Joseph Cunliffe said a report on the issue was brought to the meeting by Vice-President K. George Pedersen after questions had been raised about the advertising.

"The board felt there was nothing to pursue further," said Cunliffe. "There is no real written policy for the university regarding hiring procedures."

A hiring policy which spells out advertising procedures to be followed and favors Canadian applicants for faculty positions went to the Senate this week and is expected to come before the board in the fall.

Governor Dr. I.D. Pal (Economics), who made the original query in February concerning the advertising for the position said that he had brought additional facts to the board at the May meeting.

"In the light of these facts I was satisfied that the board agreed to table any action on this," he said. Pedersen said the issue was complicated by unusual circumstances, but he felt there was no need to pursue it further.
Scientists at UVic have received $793,900 in research funds from an exploration of the distribution and technological changes and developments which have helped to serve humanity. “Often the benefits derived from this basic research are not evident on a practical level for 15 years,” he said. “But this does not make the research any less vital or valuable.”

NRC awards went to 75 scientists in seven departments at the university. Seventeen members of the Biology Department received awards totaling $243,699. The Physics Department received awards of $302,264 for 23 faculty members. The Chemistry Department received $141,470 for 13 projects and 22 members of the Mathematics Department shared $74,638.

Three scientists in Bacteriology and Biochemistry received $14,341 and one member of the School of Public Administration received an $8,000 grant. Two faculty members in Psychology received $9,520. In the awards to the Biology Department, Dr. Arthur Fontaine was offered a research grant of $74,638. Dewey, a physicist, has received a grant to study the effects of shock waves from explosions in confined areas, and to conduct research into blood cells of invertebrates. Dr. Howard Petch, president of the University of Victoria, has received an award to continue his research into hydrogen bonded solids.

Dr. Donald Watkins Ball was a distinguished and productive scholar who seemed to have joined the faculty this year. His life was cut off in the middle of his career.”

A number of grants were also received for continuing research into astrophysics and sub-molecular chemistry.

Dean unhappy despite increase in research funds

Dr. Donald Watkins Ball was a distinguished and productive scholar who seemed to have joined the faculty this year. His life was cut off in the middle of his career.”

Music students win festival

Three in the Music Department are representing Victoria this weekend in the Provincial Music Festival in Prince George. The three were winners in the recent Greater Victoria Music Festival. Hom player Peter Bunyan (FA-4) was the winner of the Edith E. Ellis senior solo brass and woodwind award.

The Victoria Symphony Scholastic scholarship in the strings section with exceptional marks of 95 and 96. If these three are successful in Prince George they will compete nationally with winners from across Canada. Music students at UVic were prominent throughout the Victoria festival. Tenor Richard Margson (FA-1) was awarded the prestigious B.C. Electric Rose Bowl. He also won the Music Arts Society award. Runner-up was baritone Michael Eckford, a 1975 music graduate.

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Jackman: unusual appointment

Athletic facilities on campus will be filled to the brim from the beginning, says Jackman, an experienced administrator. "We are only going to fill the facilities with workshops. The occasion is the second workshop of the conference. The conference began June 3 with an open house at 11 a.m. and has been well-received by students," and though it is now outside the university, it is expected to be reconsidered if there is an influx of non-degree-seeking students conducting the workshops," he said. Announcing in organizing the conference will step down because of ill health as a visiting professor, lecturing to law students. Rice and Young hope to interest foreign students from the conference in teaching and research opportunities. Winners are spread their talents and expertise around the world. They have the specific intention of bringing creative dance, gymnastics and activities in the areas of games, music to shut-ins, and that will include those in the Old Gymnasium for all teachers from Victoria and possibly some swimming. He is seeking children from Grades 6 to 8, to assist him in giving a short course at UVic in July.

Sincerely yours,

The UVic Philatelic Society will meet June 21 at 7:30 p.m. in Caswell B127 for a slide show entitled "The First Issue of France." Trading will follow.

W.G. Bender, director of Personnel Services, announces that a staff information session will be held June 16 from 10 a.m. to 2:30 p.m. in Commons Block 309. "The purpose of the session is to inform and update staff on university policies, procedures and operations and it is hoped that department heads will make their secretaries available to attend. A maximum of 60 can be accommodated, so each department will be assigned one space. Bender says a light lunch will be served. Deadline for forwarding names is June 10.

Members of the Faculty of Graduate Studies are invited to attend the oral examination of Rosemary Burton, a M.A. candidate in Classics, whose thesis is "Being and Good: A Study of the Influence of Platonism on St. Anselm," at 10 a.m. June 10 in Sedgwick 101.

Bora Laskin, Chief Justice of the Supreme Court of Canada, is returning to UVic this fall. In March he was one of four distinguished Canadians to receive honorary doctor of laws degree at a convocation marking the official opening of the Faculty of Law. He will spend three days as a visiting professor, lecturing to law students. Dean Murray Fraser, obviously pleased, said the visit by the chief justice is "a great honor."

Dear Sir:

It was with deep regret and sadness that we learned of the sudden passing of Doctor Donald W. Ball, chairman of the Sociology Department. The students here are mindful of the interest and support which Professor Ball extended to our University Program and we are painfully aware that only a week before his tragic accident Professor Ball presided at our certificates and awards ceremonies inside the penitentiary. We feel it is fitting at this time to acknowledge our sincere appreciation for his efforts on our behalf and to offer our deepest sympathies to his family and to his colleagues at the University of Victoria.

Please assure them we share their sense of loss.

Sincerely yours,

The Students
University of Victoria Program
British Columbia Penitentiary

Ed: The above letter was referred to The Ring for publication.
Editor's Note: Frank Guiney, 43, is a student who earlier this month gave a valedictory address behind the walls of B.C. Penitentiary in New Westminster. The occasion was UVic's certificate and diploma ceremony, and altogether some 75 prisoners, at both Matsqui Institution and B.C. Penitentiary, received formal recognition for taking courses behind bars. We publish Guiney's address in its entirety below.

Ladies and Gentlemen; Honored Faculty Members; and My Fellow...Will How should I address my fellows? To say, “Fellow Students”? Or should I say, “Fellow Prisoners”?

I suppose this matter of self-identification reflects one of the difficulties I encountered in considering what to say to you today. Because, after all, we are prisoners. We cannot be denied that we are unique students. As of today, we have the power to prove it.

So do I talk to you today, on behalf of my fellows, as a student... or as a prisoner... Perhaps it is trite to say that people try to live up to their labels...but nevertheless, there is much truth in the statement.

The observation is rather important, least to me — because outside this room...out there...all around us...is fuming a sick monstrosity...a prison...society tries to hide all its problems in mistakes; the complete abnormality in...
I think we have gained and maintained some credibility here...with others, and with ourselves. And looking to the future, I would hope that serious consideration is being given to the proposal offered by some of the people presently involved in this program — a proposal for a community residence where students from here who have shown the ability and desire to go on with university work may do so; where people — especially young people — could live and work and get used to living with one identity — without the extra label.

As a university student who feels a debt of gratitude, I wish to congratulate the university faculty and those persons who are genuinely interested in keeping this program alive; to congratulate them for the measure of success the program has achieved, and urge them to aim at extending it to even better things.

I offer that appreciation on behalf of my fellow students. I also want to tender my sincere congratulations to my fellow students...for the contribution they have made. Their efforts are perhaps the most important ingredient of all.

And thank you for attending here today.
Jobson: prisoner rights violated

Jobson, in an interview last week, said the trend towards behavioural sciences in the legal process is a "tragedy" based on the over-expectation that psychiatrists and psychologists can always help a prisoner or define a pattern of behavior.

"I'm entirely sceptical about the claims made by psychiatrists and psychologists," he said. "You can't base a policy on that kind of foundation. It's no foundation at all."

Jobson said the kind of prison environment that permits individual or group therapy, conditioning, isolation, degradation, chemotherapy and psycho-surgery is "absolutely wrong."

"Psychiatrists and psychologists can't guarantee success with any of these treatments," he said. "And even if they could have no legal right to carry them out."

Jobson said the federal penitentiary service has adopted a good policy of "no treatment for prisoners without their consent," but in the operation of treatment centres there are a lot of unanswered questions.

"It's a kind of 'Clockwork Orange' situation for prisoners," he said. "They fear they won't get out on parole unless they consent to treatment and that fear is well-grounded."

Jobson's chief argument against treatment centres is based on the legal rights of a prisoner as a citizen.

"It is no business of the state to engage in the salvation of men's souls or minds," he said. "If a man wishes to be bad the state has the power to deprive him of his liberty but not to impose treatment."

Jobson said some psychiatrists feel it is their "right and duty" to impose treatment on a prisoner. "But the prisoner has basic rights to his autonomy and dignity which go all the way back to the Magna Carta."

Jobson said these fundamental rights of citizens are "the traditional liberties of Englishmen" and apply 1 inmates as well as to prime ministers.

"Laws that infringe such deeply held values as autonomy of the person or humane conditions of imprisonment are in violation of the deep trust that the state holds with the people."

Jobson said some people feel that the citizen, once convicted and imprisoned for a criminal offence, "is somehow less than a citizen and a fit object to be forced into state programs designed to reform or rehabilitate him."

"The assault on the dignity of the citizen in prison even when conducted as part of a 'treatment' program is an assault on all of us," he said. "In this sense the prison environment is the deep trust that the state holds with the rights of men and women everywhere."

Jobson sees the courtrooms developing into another battleground if Bill C-83 is approved in its present form by Parliament.

He spent three years with the Legal Reform Commission of Canada as director of the Sentencing and Dispositions project and he is angered by the proposed legislation dealing with dangerous offenders.

"Under the legislation a person convicted of a "serious personal injury offence" which is indictable and punishable by 10 years or more could be given life imprisonment as a dangerous offender."

Calling the legislation "wholly wrong" and "absolutely abhorrent," he said it is based on the "wrongful notion that we can identify dangerous people and predict their behavior."

Even if one were to accept the desirability of such legislation, Jobson said, it proposed "vague and almost wholly subjective criteria" to finding a person to be a dangerous offender.

He said the criteria included such phrases as "repetitive psychological harms," "psychological harm," "brutality" and "failure to restrain" impulses or behavior.

"These criteria are devoid of objective content and turn on the particular values or biases of officials, including judges. In this respect the law violates the "rule of law" for the state's role of liberty and the whole discriminatory and subjective factors. This is the hallmark of tyranny."

Jobson said some people feel it is in the language of the behavioral sciences, would permit judges and behavioral scientists to go on a "fishing expedition into a man's past to find a pattern of behavior or a failure to restrain his impulses or behavior."

"The proposed law would send a man to life imprisonment, not because of past crimes but because he acted in an anti-social manner."

"Not his crimes but his anti-social behavior in previous years will be the basis for his sentencing."

"How can a person adequately defend himself against this kind of law that permits the state to look into a man's past and find a specific conduct proven to be an offense but by dragging up his whole past life?"

"These criteria are designed to be used in the court-room. Psychiatrists will attest that the offender's actions with respect to other individuals are not apparent on the face of it, and really a fair degree of his loving our society and friendship with his father."

"It is true that in the last analysis it is the judge who is to be convinced that there is a pattern but when he has only the experts' opinions it is difficult to see how he will be able to free himself from their opinion on the matter."

Jobson said this would not be alarming if one could have confidence that the analysis of judges, psychiatrists and psychologists about behavior and patterns of behavior were valid and reliable.

"Unfortunately most of us do not have that confidence, for the expertise is not there."

... And to James Bay

A group of UVic law students are donating time, effort and five dollars each for a pilot project in the recently-opened James Bay Community Centre.

They're operating a Student Legal Assistance Program and the response in the first three weeks has been excellent, according to one of the organizers.

"We had a full load booked up in our second week of operation," said Kilcoyne. "This is the first of this kind we've been involved in and we wanted to keep expenditures minimal."

...to James Bay...
Goodbye, Esme . . . Hello, Esme

When the formal announcement of her resignation came to the Board of Governors at the May meeting, President Howard Petch paid tribute to Foord.

"She has served this university very loyally," he said. "And it should be noted that when we needed her she stayed on for extra years."

Dr. I.D. Pal, a professor representing the faculty, added that he and Foord had been involved in some "pseudo-confrontations" over the years. "I think she's a terrific lady, not only as a counsellor but as a person," he said. "She's put in 16 years of faithful service here and I'm sorry to see her go.

Foord, whose tidy office belies the fact she processes thousands of applications a year, not one is without a number of other pieces of paper and 60 to 70 letters a day, shrugged off the immense pressure she has been under all year.

"I've enjoyed everything I've ever done . . . perhaps more so this last year, because of the challenge."

She said the admissions job required a lot of work on weekends so she could "feel happier keeping up with it. But I have never felt frantic about it."

What made the job pleasurable for her was the continual contact it required with people, both students and faculty not to mention "a loyal and hard-working staff."

Her successor (see story elsewhere on this page) is not going to have it easy. "It appears this coming year is going to have a higher enrolment than last year, judging from the number of applications we have received so far."

When Foord came to Victoria College in 1960, it was after 30 years of toil in the education field as a teacher and guidance consultant in the Kamloops school district. She was born in England, but went to Kamloops as a small child. She started teaching in a rural school near the Shuswap Lakes ("it probably doesn't exist any more") and later taught elementary and then secondary school.

Meanwhile "I was getting my education the hard way," she said. She gained her B.A. and M.A. in psychology from Queen's University, and during that time studied for awhile under Dr. Donald Hebb, who was one of three professors to receive the Nobel Prize in 1949.

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Foord should have retired a year ago when she was with the Advising Centre, but on two weeks' notice she was asked to take on the new office of directing Admissions Services in the face of U Vic's heaviest enrolment year.

"I must have quite a capacity to take punishment," she remarked.

If the university asked her to stay on yet another year she said, "I suppose I would if I had to."

Foord praised her service

McGill Photo

UVic may be losing a hard-working administrator and veteran teacher in the person of Dr. Esme Foord this month, but it may be gaining a keen student in the fall if she carries on her plans to pursue one of many hobbies.

The versatile Dr. Foord is ending a 16-year association with UVic and its predecessor Victoria College, which included being a teacher, a counsellor, director of the Arts and Science Advising Centre, and her final and most high-pressure job, director of Admissions Services.

In an interview, she said she hopes to return to UVic to take courses in history, but "strictly as an auditor." She added she has always been interested in history generally, but in B.C.'s history particularly. "It's a new field for me, but I hope to do some researching and writing."

Many freshmen set for fall start

A lot of freshmen at UVic won't beshell-shocked by long line-ups and decisions to be made about courses in September.

That's because they will have already registered and chosen their courses.

A team of faculty and staff visited all high schools on Vancouver Island earlier this year to provide Grade 12 students with information about UVic.

Some of the students were given applications and accepted to UVic, provided their final marks are satisfactory, and they will be able to register during the summer.

"The response to our early admissions and advising program this year was great," said Administrative Registrar Gordon Smiley.

"The program should be of great benefit to freshmen and solve a lot of problems for us in September."

The freshmen will be able to avoid the September line-ups by registering in person at Room 207 of the Clearihue Building between July 5 and Aug. 13. Early registration will be available from 12:30 to 5 p.m. and from 6 to 7:30 p.m.

While early registration is available for all years and all faculties except the professional year in Education, the program will be of chief benefit to students in Arts and Science.

"I'm guessing that 40 to 50 per cent of the students will use the early registration and this will take quite a load away from the September registration," said Smiley.

All freshmen should write a qualifying examination in English prior to registration. If they do not have a passing grade in the B.C. Scholarship examination in English composition.

To gain entrance to early registration students must present the fee card receipt that they obtain in Clearihue 206. New students must present an authorization to register in an approved course planning form, or Faculty of Fine Arts record of degree program as required.

Students planning to take more than six units of courses must apply before June 30 and students taking less than six units must apply before July 31.

Students planning to take off-campus, up-island courses have until Sept. 11 to register.

Returning students must also present an authorization to re-register; in addition students entering Child Care, Theatre, Music and Visual Arts must present an approved course planning form or Faculty of Fine Arts record of degree program.

A list of all courses is being reserved for the September period in fairness to students who have summer jobs and have no other way of knowing if they are approved courses. Students planning to take more than six units of courses must apply before June 30 and students taking less than six units must apply before July 31.

Students planning to take off-campus, up-island courses have until Sept. 11 to register. Returning students must also present an authorization to re-register; in addition students entering Child Care, Theatre, Music and Visual Arts must present an approved course planning form or Faculty of Fine Arts record of degree program.
President Howard Petch told the BOG that the music wing has been ready to go to the second year for some months but the project has been held up because of provincial government funding in new legislation on methods by which all future capital projects of universities are to be approved.

"We desperately need the building now but the whole thing has been left in a hiatus," he said. "We had hoped to begin construction on the MacLaurin wing early this year.

The BOG also conditionally approved a request by Petch that if capital funding becomes available the executive committee be authorized to instruct Dean of Administration Trevor Matthews to call for tenders on the music wing.

The BOG also approved the following design consultants to proceed with preliminary design for the fourth wing of the Cleanhead Building, again if funding becomes available.

"We're anxious to get as far along as we can but we must continue to tell our supporters 'All our capital funds at this moment are tied up.'"

Budgets revised for two major projects

The Board of Governors has approved revised budgets for two major building projects on campus, the music wing of the MacLaurin Building and the fourth wing of the Cleanhead Building.

Estimated costs of the music wing including a recital hall is now $2.512 million while the Cleanhead extension has increased in cost to an estimated $3.853 million from $3.626 million.

Enrolment Limitation in First Year Law

The Senate approved the following limitation on the number of students to be enrolled in the first year Law for the fall term 1976, pursuant to section 28(p) of the Universities Act.

Dolores Reventlow, B.A. (U. of Vic.), of Sidney, B.C., appointed as assistant professor, Department of Hispanic and Italian Studies, effective July 1, 1976 to June 30, 1977.


Martin Levin, B.A., M.A. (Manitoba), Ph.D. (Cornell), of Ganges, B.C., appointed visiting associate professor, Department of Political Science, effective July 1, 1976 to June 30, 1979.

Greg Link, B.Ed. (Notre Dame Univ.), of Nelson, B.C., appointed visiting assistant professor, Department of Political Science, effective July 1, 1976 to June 30, 1979.

Dolores Reventlow, B.A. (U. of Vic.), of Sidney, B.C., appointed as assistant professor, Department of Chemical and Biochemistry, effective July 1, 1976 to June 30, 1977.

Dolores Reventlow, B.A. (U. of Vic.), of Sidney, B.C., appointed as assistant professor, Department of Chemistry, effective July 1, 1976 to June 30, 1977.

Dolores Reventlow, B.A. (U. of Vic.), of Sidney, B.C., appointed as assistant professor, Department of Mathematical Sciences, effective July 1, 1976 to June 30, 1977.

Dolores Reventlow, B.A. (U. of Vic.), of Sidney, B.C., appointed as assistant professor, Department of Chemistry, effective July 1, 1976 to June 30, 1977.