

UVic COVID-19 Impact Scale: August 20, 2020

Primary Areas of Impact															
Rating	Possible Indicators	Teaching ¹	Students	Research			Faculty/ Staff	Visitors	Campus Amenities and Services	Meetings, Events and Programs	Travel ²		International Students	Building Access, Public Areas	Additional Governance Structures
				General On Campus	In-Person Research with Human Participants	Fieldwork/Off Campus Sites (domestic)					Faculty/Staff	Student Mobility Programs			
Extreme	<ul style="list-style-type: none"> High and/or growing levels of community transmission Multiple cases locally and on campus No vaccine or treatment PHO: significant limits on gatherings; recommends remote working and learning 	Instruction and exams fully on-line.	No students on campus or in on-campus student housing.	No on-campus research (excluding exemptions)	No in-person Research with Human Participants (RHP) on or off campus	No research fieldwork or research in third party sites (excluding exemptions)	Employees who can work remotely are working remotely. All other employees report to work on campus for regular or revised assignment.	Public access restricted to available grounds. Some trails, gardens closed.	Essential/critical on-campus services (e.g. April 2020 levels).	No in-person meetings, events or programs.	No university-sanctioned outbound international travel.	No university-sanctioned outbound international travel and activities. Inbound international student mobility travel is suspended.	No students on campus or in on-campus student housing.	Restricted building access, public areas and lunchrooms closed.	Consider activation of Emergency Operations Centre and Executive Policy Group
High	<ul style="list-style-type: none"> High but sustainable levels of community transmission Multiple cases locally; few or no cases on campus No vaccine or treatment PHO: possible limits on gatherings and class size with safe work plans in place 	Predominantly on-line instruction. Only approved essential in-person teaching.	Limited capacity (below 50%) for single student housing with quarantine and isolation rooms; bookable study spaces reserved for students on campus.	Limited on-campus research with exemptions and approved safe work plan	Limited in-person RHP with Human Research Ethics Board (HREB) exemptions	Limited activity with approved Field Research Plan	A limited number of employees providing essential and some limited services on campus with safe work plans in place. Remote working in place for many employees.	Public access to available grounds and facilities with safety plans in place.	Limited on-campus services with restrictions and safety plans in place.	Essential internal in-person meetings, events, ceremonies or programs may be approved. Must have a safety plan and limited numbers of participants based on PHO orders.	Only essential university sanctioned outbound international travel in accordance with university policy.	Only essential university sanctioned outbound international travel and programming in accordance with university policy.	On-campus housing is available to students who are unable to leave. Students arriving in Victoria from an international location required to follow the International Student Safety Plan and Protocol.	Restricted building access, public areas and lunchrooms may be closed.	Consider activation of coordinating working groups such as the COVID Transition Team and the VPAC COVID Advisory Group
Moderate	<ul style="list-style-type: none"> Low levels of community transmission No or few cases locally or on campus Vaccine or treatment options not (fully) available PHO: no limits on gatherings and class size with safe work plans in place 	In-person teaching with approval and possible restrictions on class sizes.	Limited capacity (above 50%) for single student housing with quarantine and isolation rooms; bookable study and common spaces reserved for students on campus.	On-campus research with approved safe work plan	In-person RHP with approval from HREB	Requires approved Field Research Plan	A significant number of employees working on campus in most if not all units on campus with safe work plans in place (some remote working in place).	Public access to available grounds and facilities with safety plans in place.	Most, if not all on-campus services, with restrictions and safety plans in place.	Limited approval of in-person meetings, events, ceremonies or programs with restrictions on participant numbers.	Only essential university sanctioned outbound international travel in accordance with university policy.	Only essential university sanctioned outbound international travel and programming in accordance with university policy.	Students arriving in Victoria from an international location required to follow the International Student Safety Plan and Protocol.	Restricted building access, public areas and lunchrooms available with restrictions.	Consider activation of coordinating working groups such as the COVID Transition Team and the VPAC COVID Advisory Group
Low	<ul style="list-style-type: none"> No community transmission Vaccine or treatment available PHO: no limits on activities 	In-person teaching without restrictions.	No restrictions	No restrictions	No restrictions	No restrictions	No restrictions	No restrictions	On-campus services open without restrictions	No restrictions	Travel in accordance with university policy.	Travel and programming in accordance with university policy.	Activities in accordance with university policy and federal/provincial requirements for entry to Canada.	Normal building access	Normal governance structures

¹ Decisions on teaching will usually apply to an entire academic term and may be made months in advance. A reduction in impact scale during an academic term may therefore not lead to any changes in teaching activities on campus

² As per UVic Policy AD 2210, all outbound international travel and programming at all levels will need to follow Government of Canada travel advice and advisories. In addition, upon return to Canada travelers must follow BC Provincial Health guidelines including isolation requirements