

# Canada Research Chair, Tier II

## Assistant or Associate Professor

Canadian Institute for Substance Use Research - Faculty of Human and Social Development

Posting date: February 20, 2020

*We acknowledge with respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day.*

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The Canadian Institute for Substance Use Research (CISUR) invites applications for a Canada Research Chair (CRC) Tier 2 in Substance Use and Health Policy Research. This CRC recruitment is part of a broad strategy to expand and raise the profile of research in substance use and health related policy. The successful applicant will be nominated by the University for a Tier 2 CRC and, upon approval by the CRC Secretariat, will then be offered a position at the rank of Assistant or Associate Professor, eligible for tenure. The anticipated start date is May 1, 2021.

Tier 2 Chairs are one of Canada's premier early career recognition and recruitment programs, and are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). However, applicants who are more than 10 years from having earned their highest degree (and where career breaks exist) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. For more information on the CRC program generally and on eligibility specifically, please consult the Canada Research Chairs website.

The Canadian Institute for Substance Use Research (CISUR), formerly the Centre for Addictions Research of BC, is a network of individuals and groups dedicated to the study of substance use and addiction in support of community-wide efforts to promote health and reduce harm. Our research is used to inform a broad range of projects, reports, publications and initiatives aimed at providing all people in BC and beyond with access to happier, healthier lives, whether using substances or not. CISUR is guided by the principles of collaborative relationships, independent research, ethics, social equity and justice, reducing risk and increasing protections to address the harms of substance use, harm reduction and informed public debate.

## Requirements

We are seeking applicants with a strong track record of relevant research and who have completed a Ph.D. within the past 10 years.

The successful applicant will be appointed to one or more suitable academic schools or departments at the University and as a Scientist at CISUR ([www.uvic.ca/research/centres/cisur/](http://www.uvic.ca/research/centres/cisur/)). The successful applicant will be an emerging world-class researcher in the field of substance use and health-related policy who demonstrates research creativity; have a critical understanding of field, and be proposing an original, innovative research program of high quality with the potential to achieve international recognition. As a CISUR Scientist, the applicant would have an office and research space as part of a dynamic multidisciplinary Centre for applied research on substance use and health related policy. The Tier 2 Chair would be supported with start-up funds for research to be administered by CISUR.

The relevant areas of research and academic expertise are broadly related to the social and health aspects of substance use and/or substance use harms in society. The following are essential position requirements: the successful candidate will have a strong research track record, which may include traditional or non-traditional publishing, success with grant applications and/or in facilitating meaningful research and/or engagement projects, and a demonstrated commitment to specialization in the area of substance use related policy and/or policy interventions are essential requirements. It is key that the research demonstrates meaningful, respectful engagement with communities and outcomes that support their well-being, and/or that the research have direct application to identifying needs or studying interventions to reduce substance-use related problems among populations or population sub-groups. Examples of relevant research interests include, but are not limited to, estimation of the burden of disease from substance use, evaluation of licit/illicit substance use policies, and/or evaluation of prevention, harm reduction, and other interventions that attend to the social determinants of health (e.g., age, gender, ethnicity).

Teaching duties will be negotiated with the home Unit within the Faculty. An interest in developing a multidisciplinary course on substance use and harm prevention or reduction is desirable. A track record of addressing equity, diversity and inclusion in the classroom or curriculum as well as demonstrated inclusive, non-discriminatory approaches to teaching, curriculum and assessment are essential. Also essential is the potential for excellence in teaching, mentoring and advising. The applicant will have demonstrated their ability to work collaboratively and collegially in an academic unit.

To be considered, please submit a completed application package including:

- (1) a cover letter providing an overview of how the candidate's qualifications fulfill the criteria above;
- (2) a detailed curriculum vitae, including lists of publications and service activities;
- (3) a maximum two-page description of the candidate's proposed research program;
- (4) a one-page description of the candidate's three most important research contributions to date;
- (5) a maximum two-page statement of teaching experience and approach, including evidence of teaching effectiveness and working well with diverse students;
- (6) a one-page statement identifying their strengths and experiences in promoting diversity; and
- (7) contact information for three referees.

The following are considered assets: the successful candidate will have demonstrated capacity with effective/meaningful partnerships with people with lived experience including youth and/or Indigenous people; will have a program of applied policy research in substance use; will have contributed to service, administrative and/or committee work; and will have experience in mentoring graduate students and trainees with leadership potential in the field.

## Additional information

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria [Faculty Association](#).

## Contact information

Application packages can be submitted to Joanne Thompson, Administrative Officer, Canadian Institute for Substance Use Research at [jethomps@uvic.ca](mailto:jethomps@uvic.ca).

## Application deadline

In order to be considered, application packages must be received by 4:30 pm PST on **April 30, 2020**.

## Equity statement

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement).

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [FRrecruit@uvic.ca](mailto:FRrecruit@uvic.ca). Any personal information provided will be maintained in confidence.