ANNUAL REPORT 2008

Joint Committee on the Administration of the Framework Agreement

The following Annual Report is provided as required by Article 75.2.5 of the Framework Agreement.

2008 Membership
Association:
J. Clarke, L.F. Pelton, M. Sanseverino

Administration:
A. Dastmalchian, A. Rippin, M.A. Waldron

Meetings
One meeting was held on January 23, 2008.
Practice is to suspend regular meetings of the JCAA during negotiations between the parties.

Business Conducted
1. The procedures for making salary adjustments for Members returning to work after a period on Long Term Disability were finalized. The document is referred to as Procedures of the Vice-President Academic and Provost Regarding Salary Adjustments After Long Term Disability and is referenced in the renegotiated Framework Agreement, article 51.14.
2. The JCAA agreed that Annual Reports of the JCAA be posted on the Chairs/Directors website.
3. Procedures for the Appointment of Chairs of Departments and Directors of Schools were reviewed and referred to Chairs for comment with a view to then taking the procedures to Senate.
   The JCAA agreed that the requirement that “all committee members must be present at all interviews held with the candidates to be entitled to participate in the committee's vote to recommend a candidate” did not preclude watching video-taped interviews.
4. The JCAA agreed to recommend that provisions related to conflict of interest, missing from the Framework Agreement, but required by the Tri-Council, amend the relevant Framework Agreement article. The renegotiated Framework Agreement article 69 contains the revised Conflict of Interest provisions.
5. The JCAA agreed to refer its work to date on matters regarding study leave eligibility for Members returning to work after a period on Long Term Disability, to the imminent Framework Agreement negotiations. The renegotiated Framework Agreement articles 43.15 and 46.10 now address these matters.