

The University of Victoria *presents the*  
Provost's Advocacy and Activism Award(s)  
*in Equity and Diversity*

**Description/Criteria**

The University of Victoria acknowledges the presence of dedicated advocates and activists within our community. These individuals address systemic or institutionalized barriers as champions for others. Recognition from others, including the provision of resources, is crucial to fostering an environment that supports and nurtures these individuals or groups and their advocacy and/or activism. These awards recognize the achievements of individuals or groups in the University community (current students, faculty, or staff, and alumni) who demonstrate dedication to the advancement of social equity through advocacy and/or activism. These awards also celebrate individuals or groups who go **beyond the expectations** of one's job, position or responsibility to advance the rights of others in one or more of the following ways:

- **Advocacy** – Defending and upholding the rights of individuals to equity, diversity, and inclusion through original public action emphasizing justice and respect in support of positive change. Attention must be paid to collective action that tackles injustice through transformative and innovative social change that continues into future years. For example, this action may engage with underrepresented populations who are excluded from traditional methods of community engagement with the expectation that the action is not typically done once, but will continue to impact the university community and/or society.
- **Activism** – Taking an active role in influencing educational and community policies or issues through community engagement. This includes enacting social change demonstrated by measurable results and outcomes in the UVic, or Greater Victoria community, or at a provincial, national or international level. This may include taking action to detect and address systemic barriers to justice in order to make UVic an inclusive learning, working, and living environment.

**The Award**

A one-time cash award will be gifted to two (2) successful recipients based on the two themes of advocacy and/or activism. The amount will be divided evenly among recipients. The award(s) will be presented annually in March.

**Eligibility**

Who can be nominated?

Any current member of the UVic community (students, faculty, staff, and alumni).

Who can nominate?

Any member of the UVic community, defined by a connection to the nominee(s).

## Nomination Package Requirements

Please include the following components in PDF, Word or hard copy document form:

1. Complete the nomination form by obtaining the permission of the nominee(s), identified by a signature on the nomination form included in this package.
2. Explain in a letter (approximately 500 words) how the nominee meets the description/criteria of the award.
3. Write a brief citation (approximately 150 words) summarizing information about the nominee(s), including achievements related to advocacy and/or activism, composed by either the nominee or the nominator, or both.
4. **(If applicable)** describe with examples (approximately 250 words) how the nominee(s) goes above and beyond the expectations of their job, position or required responsibility.
5. Include two additional letters of support from someone with direct knowledge of the nominee's advocacy and/or activism work and activities (approximately 500 words). These letters must be signed and dated. They should include examples related to specific community contributions, details of academic or volunteer work, unique characteristics, or other qualities demonstrating suitability impact.
6. Submit a resume or curriculum vitae (if relevant) for the nominee(s).

## Submission details

The completed nomination package should be submitted in PDF, Word or in hard copy by the deadline to:

[eqhr@uvic.ca](mailto:eqhr@uvic.ca)

OR mail to:  
Equity and Human Rights Office, Sedgewick C, UVic  
Equity & Human Rights Office  
University of Victoria  
PO Box 1700 STN CSC  
Victoria BC V8W 2Y2  
Canada

OR Drop it off at the Equity & Human Rights Office, Sedgewick C115, UVic

## Important dates

**January 12, 2018:** Deadline for nomination package submissions

**February 2018:** Selection Committee notifies successful nominees and nominators

**March 2018:** Awards presented

Visit the [awards website](#) for more information.

*Questions? Contact [eqhr@uvic.ca](mailto:eqhr@uvic.ca) or 250-721-8488*

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**2018 Nomination Form**

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Name of **nominee**

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Present/past position within UVic (Department/faculty)

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Email

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Signature of **nominee/group representative**

Date

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Name of **nominator**

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Department/faculty

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Email

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Signature of **nominator**

Date

Please attach the completed nomination package after this document.