

Equity and diversity are illusive and complex concepts. There is never a point of arrival. It is simply a journey of listening, questioning, and challenging. Each human being has a unique symphony of visible and invisible identities and biases. Our interactions with one another are a call to struggle, to take responsibility, to understand, and to be understood. We can't be afraid to speak out and share our stories. Yes, we will likely make the mistake of offending one other. However, if we prioritize being good stewards of this community above our own agendas then we move forward trusting that we will be forgiven and we too must be willing to forgive. This is the fabric which I believe weaves our beautiful Uvic community.

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