Biographical Sketch for Kim Ainsworth:

I have been Manager of University of Victoria Child Care Services since 2014, and earned my BA (1989) as well as my MA (2016) in Child and Youth Care at the University of Victoria (UVic). In my current position I have the privilege of not only leading an exceptional team of employees, but also connecting regularly with colleagues across the Student Affairs division and speaking daily with UVic parents who study, work and teach in a diversity of faculties and departments. Each encounter has enriched my understanding of the values, needs, and complex lived experiences of those who comprise the UVic community.

If elected, I would be pleased to serve as the non-faculty member of the Board of Governors. My past volunteer experience includes serving as executive member for a non-profit society in a range of leadership roles (I received an honorary lifetime member award through Vancouver Island Cooperative Preschool Association). I have a strong interest in conflict resolution and have worked to strengthen my skills through courses in mediation and negotiation skills at the Justice Institute and UVic. My experience has taught me the importance of listening respectfully to others, maintaining confidentiality, being transparent in conflicts of interest or perceived conflicts of interest, attending to details, thinking critically, identifying and challenging assumptions, gathering information to understand multiple points of view, applying creative problem-solving, honouring commitments, and making well-thought through and principled decisions that uphold the values of the organization and serve the greater good.

UVic has been a wonderful place to study and work and I would be delighted to give back by joining the Board of Governors.