Position Description

President and Vice-Chancellor

The President is chief executive officer of the University of Victoria and has the powers, duties and obligations set out in sections 59 to 63 of British Columbia’s University Act. As chief executive officer, the President is accountable to the Board of Governors for providing overall leadership to the University. The President reports to the 15-member Board and serves as an ex officio, voting Board member. The President also chairs the 72-member Senate, which is responsible for the university’s academic governance. The President initiates the development of policies for consideration by the Board and the Senate and supports both bodies in the good governance of the University of Victoria.

Leadership, Planning and Administration

The President leads the UVic community in the fulfillment of its vision to be a university of choice for outstanding students, faculty and staff from British Columbia, Canada and around the world. The President articulates the vision, developed in consultation with faculty, staff, students and alumni and expressed in the strategic plan, oversees its implementation, and initiates its renewal as the external environment changes.

The President promotes and celebrates excellence and innovation in teaching, learning, research, scholarship, artistic and creative activities and service.

The President builds and leads a strong senior administrative team and delegates effectively. The President oversees operational, financial, budget and capital planning and management, reports on the implementation of the strategic plan, and is responsible for ensuring that the university operates within the policy framework established by its governing bodies.

The President proposes personal performance goals to the Board of Governors annually and reports on progress in relation to those goals. The President conducts the annual goal-setting and performance review process for other members of the executive team.
As a medium-sized, research-intensive university, UVic is in the fortunate position of being sufficiently large to have disciplinary breadth and to develop areas of international excellence -- and sufficiently small to maintain a collegial atmosphere that is conducive to collaboration. This helps attract excellent faculty and facilitates the engagement of students in the creation of knowledge. The President’s leadership enables UVic to capitalize on its potential to create mutually enriching educational and research environments, supported by effective and efficient infrastructure and administrative support.

**Internal Relations**

Building on UVic’s tradition of an inclusive and participatory approach to governance and administration, the President fosters positive relationships amongst students, faculty, staff, administration and alumni and promotes respectful and effective dialogue and communication. The President works with student leaders to enable undergraduate and graduate students to reach their fullest potential. The President models commitment to equity and diversity and motivates and guides all those involved to contribute fully to the realization of the university’s mission and objectives.

**Resource Enhancement and Management**

The President leads the development and implementation of a strategy for securing resources to sustain and build the university’s academic and research strengths. The President participates in fundraising and secures major gifts and also oversees the effective management of the university’s resources.

**External Relations**

The President is an advocate and an ambassador for UVic, communicating the university’s strengths and contributions in global, national, provincial and local arenas. The President fosters strong and productive relationships with the key stakeholders of the university, including federal and provincial governments and agencies; local municipalities; Indigenous communities; business and other sectors; and other post-secondary and research institutions. In collaboration with other university leaders and partners, the President articulates the value of higher education and research to society and advocates for the sector’s needs. Internationally and domestically, the President facilitates contacts and relationships that enhance the University of Victoria’s activities, profile and contributions to students and society in Canada and abroad.
REPORTING RELATIONSHIPS

Reports Directly to: Board of Governors through the Board Chair

Direct Reports:
- Vice President Academic and Provost
- Vice President Research
- Vice President Finance and Operations
- Vice President External Relations
- University Secretary
- Director, Office of the President