2014 President’s Distinguished Service Awards

Lawrence Lu
Facilities Management

2014 Recipient for the
First Five Years –
Outstanding Contribution Award

Lawrence came to UVic in 2010, from a senior leadership role in the hospitality industry. He brought with him a keen understanding of what motivates people to do their best work and achieve success for the entire team.

Facilities Management has a departmental vision and core values statement that says: “As stewards of the campus, we foster and enrich an inviting and functional environment that welcomes and supports all who come here.”

Lawrence has brought this vision to life through his ability to integrate and align the goals of the janitorial staff with the goals of the university, in ways that have been inspirational and motivating for the entire department.

In his relatively short time on campus, Lawrence has distinguished himself as a leader, a mentor and a dedicated team-builder. His staff know he can be counted on to treat them with equity, dignity, respect, and humour.

Nella Garman from Human Resources noted: “Lawrence has a firm but fair management style, exercised with a collaborative, collegial and considerate approach that has garnered the respect of the many individuals he interacts with across campus.”