Minutes of the Joint CUPE 951/University Occupational Health and Safety Committee meeting held in Sedgewick B125 at 2:00 p.m. on Tuesday July 4, 2017.

Present:
Worker Representatives: Employer Representatives: Committee Resources:
Sara Kissinger * Lynn Meyers Gavin St. Michael
Kara White Chris Smith
Christine Currie Allison Eddy

*Chair of meeting

Regrets: Neil Wedin, Pat Shade

1 Welcome and Introductions

2 Approval of the Minutes and Agenda

2.1 The minutes of the June 6, 2017 meeting were reviewed and approved.

2.2 The agenda was approved.

3 Business Arising

3.1 Violence in the Workplace – Kara asked that this item be tabled until the September meeting.

3.2 Local Safety Committees – Gavin advised that there were two membership changes in FMGT and the co-Chair of the Campus Services joint committee is on leave which will require a new CUPE 951 worker representative to be recruited. Kara reported that she attended the Campus Services building inspection last month.

3.3 Campus Security Update – Allison reported that CSEC Patrol Officers noticed two people acting suspiciously at 3:56 am a few weeks ago. It turned out they were known to police for bicycle thefts and were subsequently escorted off campus. Allison also reviewed an employee family assistance (EFAP) session where she learned a lot about our new provider, Morneau-Shapell. Some of the highlights included: counselling is available within 5 days, lunch and learn events are planned, free kits are available upon request and that many different contact modalities are available for support. Allison also noted that the new Sexualized Violence Education and Prevention Coordinator (Leah Shumka) has started their role in Equity and Human Rights. Allison reminded the committee that the Shake Cottage is returning to campus on September 12th in front of the library. She also noted the new vehicle license plate recognition system is beginning soon with a plan to eliminate physical permits. Kara asked about the license plate scanning system as she noticed a bright flash of light from the roof of the vehicle the other day. Allison and Gavin will follow up with her request for more information on the type of scanning. She also noted that the temporary relocation of CSEC offices during the seismic renovation has not yet started.
3.4 **University Safety Committee Update** – Kara reviewed the USC meeting highlights. The annual review of confined spaces took place, although she noted this doesn’t affect 951 members. Kara also reported that Andy reviewed recent changes to the WorkSafeBC regulation, including that e-cigarettes are now part of the regulation. A review of the UVic asbestos inventory was also presented noting that summary information for each building is available on the FMGT web site. It was also mentioned that joint committee member training from the BC Employers’ Advisers Office should be available later this summer. Allison also noted that the UVicEmerg Twitter account has been merged with the primary UVic Twitter account.

4 **Incident Reports**

4.1 **Incident Reports** - There were no new CUPE 951 incident to report.

5 **New Business** – Kara reported on the Winter Preparedness Education initiative that came about as a result of the last winter’s incidents. CUPE 951 is working with Rob Johns on this and will bring information to the Committee when available.

**Adjournment**

The meeting adjourned at 2:20 p.m. The next meeting is scheduled for 2:00 pm on August 1st, 2017 in Sedgewick B125 (HR Boardroom).