

Health Data Librarian

Regular, 1.0 FTE, Librarian Appointment

Appointment at Librarian I, II, or III depending on experience

Start date: mid-2024

Salary: The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$100,550 - \$141,412. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

This position is situated at the University of Victoria Libraries, on the traditional territory of the lək̓ʷəŋən peoples on whose traditional territory the University of Victoria stands, and the Songhees, Esquimalt, and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

Position Overview

The Health Data Librarian (HDL) helps students, faculty, and researchers in health-related areas to find, use, and manage health data, including sensitive data and Indigenous health data. The HDL acts as liaison to the following programs: Neuroscience, the Island Medical Program (IMP), and Speech Language and Audiology (SLA). The HDL is a research and learning specialist with a strong health science background, and will advise on areas of research support, data management, information sources, scholarly communications, and emerging library programs. Responsibilities may be adjusted in support of strategic priorities of the University of Victoria Libraries. The HDL reports to the Head, Advanced Research Services.

About the University of Victoria

The University of Victoria ranks consistently in the top tier of Canada's research-intensive universities. As an internationally recognized teaching and research institution, we tackle essential issues that matter to people, places, and the planet. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation.

Duties

The HDL will help students, faculty, and researchers to:

- Find and use health related data sets (e.g. PopDataBC and Statistics Canada)
- Manage and curate research data sets, including sensitive data
- Locate and use high-quality resources in the assigned subject areas of: Medicine; Neuroscience; and Speech Language and Audiology
- Understand and access a range of library services including publishing and open scholarship support, software workshops, data curation support, document delivery, equipment loans, etc.
- Understand and comply with Tri-Agency research directives related to Research Data Management (RDM), equity diversity and inclusion (EDI), and Open Access
- Understand and apply the fundamental principles of data ethics including transparency, privacy, and Indigenous data sovereignty
- Work within legal frameworks in areas of data ownership, copyright, patents, and licensing
- Use data transformation tools to clean, anonymize, and de-identify data sets (e.g. Amnesia)
- Submit data sets and research articles to repositories for long term preservation and reuse
- Conduct evidence synthesis reviews according to published guidelines

- Provide in-depth research consultations for faculty and students working in health-related areas
- Develop and lead library training initiatives related to the discovery, use and management of sensitive health data including Indigenous health data
- Develop and deliver high quality library instruction sessions
- Participate in the Libraries' general research help service
- Perform collection assessment and promote library resources in assigned subject areas
- Maintain and develop subject guides in assigned areas
- Participate in library-wide RDM initiatives
- Partner on faculty research teams and grant applications as appropriate

Required Qualifications

- Master's degree from an accredited school of library science, or a Master's or higher degree in another discipline (health-related) with expertise and excellence in professional practice relevant to the position if the candidate agrees to complete an MLS from an accredited school of library science before the end of the probationary period
- Experience working in an academic library or health research setting
- Demonstrated experience in research data management, working with data types common to health research
- Knowledge of health research literature and scholarly communication practices
- An understanding of the fundamental principles of data ethics, including transparency and privacy; familiarity with ownership, control, access, and possession (OCAP) and similar principles reinforcing Indigenous data sovereignty
- Experience using knowledge synthesis tools (e.g. Covidence); data analysis and visualization tools (e.g. R Studio, Tableau, NVIVO)
- Ability to work in engaged, collaborative, and innovative ways in a dynamic, team-based environment
- Superior interpersonal and communication skills

Desirable Qualifications

- Master's degree or higher in a science or health-related discipline
- Demonstrated experience with assessment, educational technology, and/or instructional design
- Experience using open research platforms (e.g. Open Science Framework, Github)
- Demonstrated experience in project planning and project management

Scholarly and Professional Activities

Participates in Libraries and University committees, councils, task forces, and teams as appropriate. Keeps up to date with developments in the profession and related fields, and on broader issues that affect the practice of librarianship. Participates in professional organizations as appropriate. Undertakes research and engages in scholarship as appropriate.

Standards of Performance & Additional Information

Faculty, Librarians, and Archivists at the University of Victoria are governed by the provisions of the Collective Agreement (<https://www.uvic.ca/vpacademic/assets/docs/collective-agreement.pdf>). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca). Standards of performance are assessed as set out in the Evaluation Policy for Librarians.

Please note that reference checks will be done, and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record. Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing same..

Salary and Benefits

Salary commensurate with qualifications and experience. A comprehensive benefits package is provided.

Application Process

Please submit a letter of application; a CV; and the names of three references by February 13, 2024 to Jonathan Bengtson, University Librarian, University of Victoria Libraries at ulo@uvic.ca