GENERAL MOTORS OF CANADA LIMITED

PRIVACY STATEMENT FOR JOB APPLICANTS
("JOB APPLICANT PRIVACY STATEMENT")

1. Introduction

General Motors of Canada Limited ("GMCL") has developed this Job Applicant Privacy Statement to explain to you how your personal information will be collected, used, disclosed and protected. GMCL respects your privacy and will use your personal information for purposes consistent with this Privacy Statement.

When you choose to participate in the GMCL hiring process you will be asked to provide GMCL with personal information that will be used to assess your qualifications and match your skills and interests to GMCL job requirements. GMCL may contact you at anytime during your candidacy for employment to request additional information or to communicate your applicant status. As well, GMCL may collect personal information about you from third parties, including, without limitation, educational institutions, previous employers, references and public sources (e.g., newspapers, publications and social media).

GMCL is collecting and processing this information for the purpose of recruitment and will not use it for any other purposes without your prior consent or as required or permitted by law. If you are a successful applicant, the information collected during the recruitment process may be retained and will be handled in accordance with the General Motors of Canada Employee Personal Information Privacy Policy.[1] If your application is not successful, GMCL policy requires that applicant information be retained for up to four years after which time the information will be erased or otherwise destroyed.

2. Sharing Your Personal Information

The information you share with GMCL may be shared with GMCL affiliates and service providers exclusively for the purpose of administering recruitment related activities in the GMCL hiring process. We may also disclose your personal information as required or permitted by law, for example, in conjunction with a government inquiry or in litigation or dispute resolution. In addition, if a GMCL affiliate or service provider is located outside of Canada, your personal information may be collected, processed and stored in a country where the laws are different from those in Canada, and where local law enforcement or the local government (e.g. the Government of the United States of America) may be able to obtain disclosure of your personal information under local laws. GMCL will not otherwise share your personal information without your consent.

3. GMCL Use of Tracking Technologies

GMCL may use cookies and other tracking devices on its websites. Cookies are small data text files and can be stored on your computer's hard drive (if your browser permits). Using cookies on our sites provides benefits to you, such as allowing you to maintain your login information between visits. The use of cookies also allows us to measure site activity to provide a better user experience. Cookies and other tracking devices may be used to tell us the time and length of your visit, the pages you look at on our site, the site you visited just before coming to ours, and the name of your Internet service provider.

If you are concerned about cookies, you may modify your browser settings to notify you when you receive a cookie. If you do not know how to modify your browser settings please consult your browser documentation. You may visit the GMCL Career Centre website with your cookies turned off. However, you may not be able to access some of the areas of our site, which require cookies for customization and personalization. Information from tracking technologies is not collected, retained and/or used by GMCL.

4. Safeguarding Your Personal Information

GMCL recognizes the importance of safeguarding your personal information in GMCL’s possession from theft, inappropriate use and improper distribution. Only employees, agents and representatives of GMCL and its affiliates and service providers who have a legitimate need to access and process your information for recruitment purposes will be provided authorization to access this information. You may access and update personal information that you have submitted in the GMCL hiring process by going to GMCL Career Centre website. The information pertaining to applicants who have applied will be retained for up to four years.

5. Privacy Inquiries

If you have concerns or questions regarding GMCL's privacy practices in the hiring process, or if you wish to receive information regarding our policies and procedures with respect to service providers outside of Canada or would like to access the information about you collected by GMCL, please contact:

General Motors of Canada Limited
1908 Colonel Sam Drive
Oshawa, Ontario L1H 8P7
Attention: Ken Bracken, Employee Information Privacy Coordinator
Mail Code: CA1-030-003

You may also contact us by clicking on the "Contact Us" icon found on the GM Canada website or call our Customer Communications Centre at 1-800-463-7483.
6. Changes

GMCL retains the right to change this Privacy Statement. We will post changes to this page in a timely manner. This Privacy Statement is effective as of January 19, 2012.

7. Consent

GMCL is seeking your consent to collect, use and disclose your personal information as described above. If you click on the "ACCEPT" button you will be providing this consent and will be leaving the GMCL website and will proceed to the applicant process on the Taleo website, operated by the service provider with whom GMCL has a contractual relationship to ensure that your personal information is used and protected as described above.

Last updated January 19, 2012


Acknowledgement

I accepted the aforementioned Privacy Statement.

(Signature)

(Name)

Note:

Please sign, write your name, and include the scanned copy together with your application submission.