CPABC Co-op Training Incentive Program Guidelines

The CPABC Co-op Training Incentive Program provides a hiring incentive to qualifying employers that provide relevant accounting experience to students enrolled in post-secondary co-op programs.

The purpose of this program is to:
- Provide essential accounting training and experience to post-secondary students enrolled in co-op education programs.
- Assist employers in hiring educated and motivated staff.
- Encourage post-secondary co-op students to explore careers in accounting and to promote organizations from various industries as potential future employers.

Employer Criteria:
The CPABC Co-op Training Incentive is available to
- Registered CPA public practice firms with fewer than 50 employees.
- Employers registered in the CPABC Career Connect Program that are either,
  - Not-for-profit organizations
  - Public sector employers
  - Small businesses; having fewer than 100 employees (if is a goods-producing business), or fewer than 50 employees (if it is a service-based business).

Program Guidelines:
The maximum distribution for each eligible student will be $1,200 ($300 per month for the first four months of a student’s work-term).
- Employers will be eligible for subsequent consideration under this program provided that the co-op position is to be filled by a new student to the position. Up to three co-op subsidies per year.
- CPABC will forward the subsidy to the post-secondary institution who in turn will pay the employer.
- As the student’s training progresses, they will have exposure to a breadth of accounting experience.
- Participation in the CPABC Co-op Training Incentive Program requires that an employer is not receiving other subsidies for the position
- Subcontract salary arrangements will not be eligible for this training incentive program.
- A CPABC representative may contact the student and employer during the course of the work term to ensure that program objectives are being met.